

2015

ANNUAL REPORT



**Parkdale United Church
429 Parkdale Avenue
Ottawa, ON
K1Y 1H3**

VISION, MISSION, AND VALUES

OUR VISION

To form followers of Jesus in such a way as to transform our community and our world.

OUR MISSION

Parkdale's congregation will respond to God's call and Jesus' teachings by:

- a) Uniting in joyful worship as an act of praise and gratitude, for inspiration and guidance
- b) Providing learning opportunities for the Christian way of life and to enhance Biblical literacy
- c) Supporting one another through pastoral care and concern
- d) Reaching out to people in need
- e) Promoting justice
- f) Praying for guidance, wisdom, and support.

OUR VALUES

As a community of faith we strive to live out the following values:

Compassion

- a) We are a caring Christian community that supports the physical, emotional, and spiritual well-being of those participating in our ministries
- b) We help to meet the needs of our local and world communities
- c) We nurture and support our ministry personnel, staff, and lay leaders

Respect

- a) We treat everyone involved in our ministries with fairness, equity, and respect
- b) We strive to involve all participants in our congregation in the decisions that affect them
- c) We seek opportunities to share our common quest for the meaning of life with other Christians and with persons of other faiths
- d) We recognize the goodness of God's creation and will use our environmental resources respectfully

Working Together

- a) We believe that what we achieve together is stronger and has more impact than our individual efforts
- b) We value the talents, experience, and passion of all who participate in our ministries
- c) We recognize the value of collaboration and actively nurturing partnerships

Commitment

- a) We listen and learn, as we endeavour to improve the quality of our ministries
- b) We support our ministries with our time, talents, and financial resources
- c) We provide a safe, secure environment for our ministries
- d) We strive to make everyone welcome in our congregation
- e) We seek to be a blessing to the neighbourhood in which we live

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Coordinating Minister's Annual Report
Rev. Dr. Anthony Bailey

You call and we have a vocation.
You send and we have an identity.
You accompany us and we are swept to
big purposes:

chosen race
royal priesthood,
your own people,
receiving mercy.

But we, in our restlessness,
do not want to be so peculiar.

We would rather be like the others
eager for their wealth
their wisdom
their power.
Eager to be like them, comfortable
beautiful
young
free.

We yearn to be like the others,
And you make us odd and peculiar and different.

Grant that we may find joy in our baptism
freedom in our obedience
delight in our vocation

The same joy, freedom, and delight
that so marked our Lord
whom we follow in oddness.

(prayer by Walter Brueggeman in Prayers for a Privileged People)

**“May all who seek you, rejoice and be glad in you;
May those who long for your saving help always say.
The Lord is great!” (Psalm 70:4)**

As I reflect on my life, faith, vocation and ministry over the past year I am reminded of why I do what I do and the joy and gladness in God that I experience. As the Gospel of John reports, Jesus longs for his joy to be in us so that our “joy may be complete” (15:11). In his prayer above, Dr Brueggeman reminds us that we have a vocation and a peculiar identity in Christ that comes with “big purposes”. I try to call this to mind with intentionality, in small and large ways, when I am undertaking my ministry. Alas, I do not always succeed.

Worship and Preaching

A good deal of my weekly privilege and regimen involves preparing, studying, praying, curating and offering leadership in our main communal worship service. This is one of my ‘big purposes’ in ministry. I take this very seriously as it is one of the significant ways in which we as a community of faith continue to be formed in our identity and practice as followers of Jesus. This often puts us at odds with societal priorities and practices. Each week I pray and ask for wisdom and the Spirit’s empowerment so that my God-given gifts may be deployed to inspire, challenge, uplift and bless all of us gathered in worship, to the glory of God. For my part, I do not always feel fully available to God, yet God is faithful and can use even my ‘less than best’ for good. Over the summer months of July and August I embarked on a preaching series on the Psalms which was well received.

This worship and preaching however, takes place in a Sunday morning context of a generous and wide deployment of gifts and ministries. I am grateful to my ministry colleagues, Debbie and Melodee for the contributions of prayer and story and varied leadership; to Troy, Carol, Jono, other musicians, the choir, DaleSong and the Dance Movement group who allow the melodies of God to be resonant in their gifts of music and voice and movement. I bless God for those who greet and usher and extend hospitality after the service with coffee, juice, treats, smiles and conversation. As well, I do not take for granted the ministry of sound amplification undertaken by Richard Hamley, Allan Menzies, and Gary Crocker in our sound booth, without which very little would be heard. Joy abounds and all of this is in service to enhancing our congregational life, faith, mutual care and mission.

Monthly Chapel Services at Seniors’ Residences

I am also blessed to continue conducting monthly chapel communion services at Westwood and Carlingview Manor. I am so grateful for the assistance of Dian Morris, Hazel Bowen, Elaine West and Jane Barbe for their assistance at these sacred times of worship and fellowship. It means so much to the residents and staff who attend, as well as to us who offer the service. Some of our Parkdale members are residents in these homes.

Bible Study and Faith Formation

It is a great joy and privilege to wrestle intentionally and humbly with Scripture and the life of faith and practice with others. This past year in the winter session, the Tuesday morning Bible Study engaged with some less well-known characters in the Bible, with a view to reflecting on what God was up to in their lives and ministry. This helped us to also pose a similar question to ourselves regarding God’s activity in and through us. In the fall session we delved in-depth into the powerful learnings from the Book of James. This was most insightful for many of us. In terms of our evening faith formation gatherings, we used two different DVD and Book resources from Rev Dr. John Ortberg. For Lent about 50 of us reflected on “The Life You Always Wanted”, and in the fall 35 participants wrestled with “Soul Keeping: Caring for the Most Important Part of You”. Though both were spiritually challenging, I can tell you what a blessing and delight it was to welcome these opportunities to grow in faith and in deeper relationship with one another. We were particularly pleased to welcome a few people from the wider Ottawa community who do not attend Parkdale. We thank God for this outreach opportunity.

Marriage Preparation

Each year I conduct a half-day marriage preparation seminar in January and spend many hours over the subsequent weeks and months meeting with couples and helping to prepare them for

their life of marriage. I esteem this an incredible privilege to come alongside couples and be used by God to support the in-depth exploration of their commitment to a life of marriage. I enjoy conducting these weddings. I consider this a sacred privilege.

Pastoral Care and Counselling

We at Parkdale are so very blessed by God with a dedicated team of pastoral care visitors who undertake their ministry diligently and lovingly. Of course, as the Pastoral Care Minister, Debbie supports and joins with this team in the grace-filled work of visiting and hands-on caring as well as on-going pastoral training, I have somewhat reduced my congregational pastoral visiting as a result of a discerned re-deployment of time. Our Parkdale people are well cared for by Debbie and the Pastoral Care team and at the same time the congregation has received many requests for help from vulnerable people in the neighbourhood, including guests from our In from the Cold ministry. I am now freed up to more attentively respond to these persons. I continue to conduct funerals and offer care to grieving families. Due to time demands, I have to limit the number of ongoing counselling cases I take on as well as the number of spiritual care on-call hospital requests that come to me from the General and Civic campuses as a Community clergy chaplain. We are called to reach out and part of my job description includes local outreach ministry and ministry in the public square.

Ministering in the Public Square

Once more, in January I moderated the annual Martin Luther King Jr. DreamKeepers event at City hall. Also, during Black History Month, I spoke at school assemblies and in classrooms on various topics, including: the contribution of people of African descent to Canadian and World History, Racism, and inter-faith relations. In June I was the Protestant panelist at an Inter-faith event on world issues hosted by a local synagogue. As well, in the fall I was asked to serve on the Ottawa Mayor's Working Group on Refugees. This came as a result of the advocacy and media work I undertook with respect to Syrian Refugees, including the family we are sponsoring. I am proud of Parkdale's generosity in our Refugee fundraising campaign. It is with enthusiasm that I continue to serve on the Board of the Ottawa Mission, and as Spiritual Advisor for Urban Christian Outreach. I was also invited to join the Board of our local Parkdale Food Centre and am serving as the Religious Communities liaison.

Support for Committees of Council

Presently, I relate to and in some way support the ministry of a number of committees of Council: Mission, Outreach and Justice, Worship, Stewardship and Communications. The dedicated work of these (and other committees) led by Faye Beaufort, Barbara Faught, Samantha Tim and Carolyn Halkett respectively, goes a long way towards advancing our congregational ministry and mission.

Vocational and Professional Formation

I continue to read, research and participate in conferences, seminars and workshops in the areas of preaching and theological reflection, worship arts, stewardship, discernment in leadership and governance, spiritual practices, team ministry and congregational redevelopment.

One of the special experiences this year for me, was the worship arts event at the Montreat Retreat Center in North Carolina to which Melodee, Debbie and I went in late September. There were about 25 other attendees. This was a glorious time of worshipping, walking, praying together and growing deeper in our collegial relationship. Music, worship, art, teaching, conversations and the majesty of lake, trees and mountains all conspired to generate creativity, new ideas and new possibilities of working and leading together. We are truly companions on this journey

Council of Elders

I continue to give God thanks for the ministry of our Council Elders as well as all the committed committee members and ad hoc groups who lead and exercise critical ministry through the work of their committees and groups. Our Council chairperson Blaine Pauling has provided steady and attentive leadership. We have embarked on a journey of discerning God's leading and will for us as a Council in our leadership role at Parkdale. I am excited about where God's Spirit will take us.

Gratitude

Don Mockett, our office manager, continues to be a welcoming and steadying presence. With dedication and attention, and in his own personable way, he is able to handle the considerable and complex tasks involved in managing the church office. In his own way, he is engaged in the ministry of hospitality, outreach and care relative to those who phone as well as come to our building. Khan's contributions continue to be legendary. His comprehensive grasp of what needs to be done to ensure that this building is able to support all the life and ministry undertaken will not be easily replaced when he retires at the end of 2016. Because our building hospitably welcomes and provides space for a number of community partners and groups, the role of our part-time custodial corps that assist Khan on evenings and weekends cannot be underestimated. We are blessed to have Carole Shaw, Ryan Pascal and Sung Lim to secure our building and ensure it capably supports all the work and ministry that happens here.

Please continue to pray earnestly for our congregational life, ministry, testimony and justice work. Rejoice in the love, blessings and giftedness we receive from God. Let us read the following reports with gratitude to God for how we are being deployed in God's work. I close with some lines from the prayer above:

[O God] Grant that we may find joy in our baptism
freedom in our obedience
delight in our vocation.

The same joy, freedom, and delight
that so marked our Lord.

Thanks be to God.

Respectfully Submitted

Anthony Bailey

Pastoral Care Minister Report: Rev. Debbie Roi

The familiar words of Matthew 18:20 state:

“For where two or three gather in my name, there am I with them.”

Time and time again over the past year I have heard the echo of these precious words. It is indeed a gift to spend time one on one, or in a group with those who share in faith. I have been blessed in experiencing sacred moments with you. These moments have come in both times of sadness and times of joy as a reminder that God is always with us. I give thanks for the privilege of this ministry which brings me alongside others at pivotal times, and I give thanks for our God who is always with us.

Women's Retreat

The second weekend of 2015 offered opportunity for a women's retreat. We arrived at The Galilee Centre in Arnprior early Saturday morning and after a very full program travelled home on Sunday afternoon. It was wonderful to co-lead this event with Melodee.

Our focus was on the gift of time with the third chapter of Ecclesiastes guiding us. The weekend offered us opportunities to share in small groups, spend time in creation and creativity, and it provided space to allow the Spirit's presence to be made known. A Vesper Service was held on Saturday evening, an early morning smudge was held on Sunday, and our weekend ended with a special Communion Service in the Chapel.

The time away provided opportunities for our relationships with each other to deepen. Perhaps even more than this, we came away knowing God had been, and continued to be with us.

The Blessing

Time spent with one another in faith discussions is an important aspect of faith development. In late winter a group gathered to focus on the writings of John Trent examining his book entitled *The Blessing*. Monthly meetings allowed for opportunities of deep reflection free from pressure. Together we thought of the steps Trent outlines that make up a full blessing:

Meaningful Touch

A spoken Message

Attaching High Value

Picturing a Special Future

An Active Commitment

The book became a jumping off spot for deep discussion. We were compelled to think about how it is that we offer blessings to one another and how we as a church family can incorporate the passing of blessing. It is our hope as a group to complete a book for the children of the church that will help them to know they are blessed.

Coping with Loss

Our Spring workshop on Grief brought together a courageous group of people who shared in an opportunity for continued healing. Grief does not have a timetable. It is often described as being like waves in an ocean. The waters can be calm and then suddenly grief can wash over us without warning. By coming together in God's presence we make room for healing to enter in. The afternoon spent together was a sacred time and we left with a sense of hope. Seeds of memory were distributed and as these flowers bloomed this past summer, they served as reminders of all the beauty our loved ones have left behind.

Hospitality for All

A committed and loving small group of people began to meet in the spring to discuss how we as a church might reach out to those affected directly or indirectly by Autism Spectrum Disorder. It was decided that we would begin with an information session. This took place early in November on a Sunday afternoon. We were blessed by the wisdom shared and by the presence of each participant. Through small group discussions, awareness grew that more support is needed for caregivers. In prayerful examination we will ponder how we can best move forward to offer that support.

Worship Matters

Many of our members currently reside in retirement homes or nursing homes. It is a privilege to offer worship services in the chapels of Park Place, The Ravines, and Grace Manor. Worship Services in these intimate settings provide another opportunity for God's Spirit to be made known. The musical gifts of Janice Gray bring great joy to the congregation at Park Place.

Life Long Learning

Study Leave this year has continued to focus on the work of Spiritual Direction. This discipline provides opportunity to discern God's calling and to find God in the presence of everyday life. I have been blessed by those I journey with and with the sacred times spent at Five Oaks. I am more than halfway through this two and a half year program, and give thanks for the blessings I have received in this work.

The Heart of the Matter

Parkdale United Church is richly blessed with the members of the Pastoral Care Team. These dedicated faith filled individuals tirelessly visit many members of our church community to ensure that no one is ever alone. I give thanks for their faith and their friendship. They quietly minister throughout the city spreading God's love, and bringing peace and hope to others.

Wrapped in Love

Our prayer shawl ministry continues to grow with an enthusiastic group who has mastered their craft. Prayer shawls are taken to those who are experiencing challenging times and are also offered at times of celebration such as baptism and confirmation. The prayer shawl group meets every second Wednesday and new members are always welcome from beginner to expert. I give thanks for every stitch offered in love.

Held in Prayer

Our prayer group receives and responds to prayers from the congregation and community. There is a prayer box at the back of the sanctuary where your prayers can be offered. These prayers are collected every two weeks and together we offer them to God. This time spent with hearts open fully to God is a time of rich blessing. I give thanks for those who pray and for the opportunity to share in these special hours of prayer.

Sharing the Journey

What a blessing it is to have so many companions along this journey of faith. I give thanks to each one who offers their presence on a Sunday morning. I give thanks for each one whose faith compels them to reach out to another. I give thanks to each one who sings in the choir. Through your singing I know the voices of angels, and your music reminds me that God is near. I give thanks to each one who ministers through liturgical dance. I give thanks to each one who is a member of Dale Song. I give thanks for your faith that is sung out with joy. I give thanks for each Sunday School Teacher. I give thanks for each one who extends the hand of Christ on a Sunday morning. I give thanks for each one who serves the coffee. I give thanks for each one who serves on a committee. I give thanks for each one who chairs a committee. I give thanks for each one who attends meetings of Council. I give thanks for each one who shares wisdom and faith. I give thanks for my colleagues. I give thanks for Khan and his staff who minister to us in such a way that we are proud to call Parkdale our home. I give thanks for Don who so often offers that first welcome to Parkdale, and who also works behind the scenes making sure that everything works smoothly. I give thanks to Troy for his skill and his intuition. I give thanks that he shares his gift of music in a worshipful way that nourishes souls. I give thanks to Carol and to each musician who speaks to our hearts through the offering of sacred music. I give thanks to Melodee for her creativity, for her love of God, for her willingness to share her faith and friendship. I give thanks to Anthony for his faithful leadership, for his wisdom, for his enthusiasm, and for his fellowship. Most of all I give thanks for the God who is with us guiding and inspiring us. I give thanks for this faith that continues to grow.

Peace and Blessings to you all.

Debbie

Youth and Children's Minister (Submitted by Melodee Lovering)

One of the blessings of being in youth and children's ministry is that a lot changes from year to year. Kids who were a challenge in the spring semester of Sunday school seem to come back in the fall all full of wisdom and new maturity. Children who were in diapers mere days ago, can now tell you a whole Bible story. The flip side of all this change is that young families come and go at a faster rate than older, more established families. You lose great Sunday school teachers to new employment in other cities. Your parents and tots group discovers that everyone is going back to work in the autumn. Your grade 12 students leave for university in other towns and cities...sniff. Where did the time go?

Our Sunday school continues to thrive. We have enjoyed a full complement of excellent teachers in the 2015 year and into 2016. We have welcomed Shannon Cripps as a new teacher in the grade 2/3 class and she has been a wonderful addition. Other members of our dedicated teaching roster include: Ellen Andrews, Michelle Bailey, Jocelyn Barden-Underhill, Camille Beaufort, Paul Crabtree, Julie Creasey, Tom Grozinger, Joanna Hamley (coffee shop), Wendy Henry, Rosemary Kimberley (and her family team of husband, Nigel Bell, and children James and Julia), Cathy Lees, Melodee Lovering, and Dave Smith. We can't forget our faithful nursery co-ordinator, Joan Bailey who is such an integral part of our programming and who starts our kids off just right. In 2015 we also started to have another named person to assist Joan each month. These helpers have included Marianne Dos Santos, Jaylyn Smith-Wong, and Christina Stacey. Paul Crabtree and Rob Hilkes continue to take responsibility for the senior youth group.

The Sunday school is such an important part of our Parkdale identity. When people come as visitors they marvel at the number of children we have and are often, frankly envious. This is not the norm in many other United Churches. There are 132 youth and children from infant to 18 years of age on my rigorously updated database. This is a great gift and a great responsibility for our community. If any of you remember from our Unbinding Your Heart study, it is our task as followers of Jesus to make it a priority to raise up our children in the faith. This group of approximately 20 people dedicated to the Christian education of our youngest members, needs to be constantly replenished and renewed.



In my time at Parkdale, the Christian Enrichment committee has been very ably chaired and led by Paul Crabtree. His dedication, sense of humour, and no fuss attitude has seen us through a renovation and many new endeavours. Paul is stepping down as chair this year and I offer personal heart-felt thanks as well as those of the committee, for his hard work and passionate care for the youth and children of our church.

Youth activities have been eclectic and fun. Junior youth (grades 4-6) has been led by Melodee and by Camille Beaufort. Highlights for us were the spring visit to SkyZone (a trampoline park) and our refinishing project where the youth refurbished a small piece of furniture over a period of four weeks. These items were then auctioned off, raising \$150 for our Syrian Refugee project. (James Sparling is shown with his chair)

Senior youth continued to meet with Paul and Rob, always enjoying food, sometimes movies, and notably a camping (almost overnight – weather got in the way) trip. All reports are that it was still fun regardless. This group meets about every three or four weeks.

Second Blessings coffee shop operates once a month. We have served many delicious meals, including mini-pizzas and soups, as well as snacks such as smoothies and home-made biscuits and jam. Our youth (and their parents) are great bakers. The coffee shop is a great centre of community-building in Parkdale's life. Last year the youth decided that in order to make the event more inclusive, they would not charge a fee but merely take good-will offerings from those who are able. Our bottom line has not suffered at all due to the change. Over recent months and into 2016, the funds raised have been going to help support five of our youth who are going on a SEVEC cultural exchange with Ottawa Presbytery youth. This exchange will be with youth from the aboriginal community of Zeballos on Vancouver Island.

The College & Career Bible study and fellowship group continues to grow and be ably led by Lauren Barbour. This wonderful group of young adults continues to hone their faith together and be a rich resource for the Parkdale congregation, bringing ideas and a helping hand in many areas.

In January, Debbie Roi and I enjoyed the opportunity to lead 28 women in a retreat held at the Galilee Centre. We considered the theme of time and how to use it wisely and not be so busy that we don't take time for God, for family, or for friends. We worked on a group craft project and produced a sundial. By all accounts, the women who attended had a worthwhile time and another retreat was booked for the same time in the next year.

Also in January, I began to chair an exciting committee that proposed to explore the options for bringing projection technology into our sanctuary. Members of that committee included the following: Gary Crocker, Barbara Faught, Carolyn Halkett, Richard Hamley, Danica Rogers, and Susan Pfister. After several meetings together and with suppliers, in May we felt ready to bring a proposal to Council. Council approved it in principle and in September it was brought before the congregation following a demonstration in the service. The overwhelming majority of people at the well-attended congregational meeting, voted in favour of the proposal, costing \$65,472. In conjunction with launching a fundraising campaign to support it, the Trustees gave the go ahead for the project and equipment was ordered, then installed, in December. Funds raised by the congregation of over \$22,000 were added to the budgeted amount for the project (\$13,000) and a special gift of \$10,000 from Emmanuel United Church, bringing us more than two thirds of the way to our target. Thanks to everyone who served on the committee and members of the Trustees who helped with the installation, especially Allan Menzies. Additionally, Richard Hamley gave a tremendous amount of time to bring the project to fruition. Dave Patterson, a member of Orleans United and a consultant for AIV, our provider, was and continues to be a great help.

Our next challenge is to get all the personnel in place in order to use the technology on a consistent basis. We intend to start by projecting hymns each week, then when we are comfortable with that we will expand to including the order of service, and finally to more advanced applications.

Our youth group attended Worshiplude in February. This is a gathering of youth from all over Quebec and Ontario for a weekend of fun and worship. We hosted a group of youth from Northern Waters Presbytery, serving them breakfast on Saturday and working with them to

create a drama to present at Parkdale on Sunday morning. Our youth, with theirs, were privileged to be part of the team that served communion to the 500 youth and leaders at the Worshipful service held at Dominion-Chalmers. It became apparent as the Youth and Young Adult (YAYA) committee began its planning for the subsequent year, that Dominion Chalmers would not be available and the location was changed to Parkdale United for 2016.

In April I attended the Cruxifusion Conference in Brantford, Ontario. This is an event for UC clergy whose theology tends to be Trinitarian and more orthodox than what you might often see represented in *The Observer*, for example. This was an excellent time of renewal, prayer, worship, and connecting with other clergy. It also provided an opportunity to discuss the many changes that are being proposed by the Comprehensive Review that is being undertaken by the United Church of Canada.

In October, I began meeting with nine of our youth in grades eight and nine who were exploring the possibility of being confirmed. Classes were held after church during October and November and included a day-long retreat and helping to lead worship at The Point, an event for UC youth from Ottawa Presbytery. It was a privilege to work with these young people and help them to review and renew their faith commitment. At the end of the classes I was able to recommend all of them for Confirmation and they all expressed the desire to be confirmed: Mariam Amisi, Victor Amisi, Emily Bailey, Isaac Barbour, Julia Bell, Elizabeth Fitzgerald, Jonah Hamer-Wilson, Joshua Okumu, and Sarah Vidalin. January 31, 2016 was the date set for the service.

In 2015 I presented a sabbatical proposal to the M & P committee for the sabbatical I propose to take between May 1 and August 16 of 2016. Ministry personnel are encouraged to take a sabbatical every five years provided they have been in service with their present congregation for five or more years. It is my time and when the Pastoral Oversight Committee visited with us in the spring, they asked me if I was considering a sabbatical. After acceptance by the M & P committee my proposal was brought to council for approval in the fall. Details of the plan are available in *The Messenger*, October 2015 edition.

In February I helped to lead a team of lovely people to bring us another fun and tasty pancake supper. Thanks to Sheila and Orion Clark and all the other people who helped with dishes, setting up, cooking, and last minute shopping!

In June we went again to Gracefield Camp with about 45 people of all ages. The weather was lovely and the bugs relatively few. We spent the day on and in the lake and the evenings around the campfire. It was a splendid time of fun, learning, and prayer as we drew close to each other and to God. They say “the church that camps together stays together” or something along those lines...

In September, Debbie, Anthony and I were extremely blessed to travel to Montreat, North Carolina to attend an Advent planning retreat. It was a blessing for us spiritually to receive so much in the way of worship prepared by others and offered as a banquet to us. The wonderful art, music, and the lovely surroundings fed our souls and sent us home with so many ideas and hopes for our ministry at Parkdale. We were able to pray and talk together in a significant way that is not always possible with our busy work schedules. Thank you to the congregation and especially the M & P committee for committing to send us on this retreat.

I am still serving as chair of YAYA Committee of Presbytery. This is a busy group that helps to plan a variety of youth events, including Worshiplude and The Point as well as overseeing the staffing and planning of Camp Awesome. I served on two interview teams to hire the coordinators and senior staff.

I continue to play a role in DaleSong although the musical leadership is well-handled with the very talented Jono Hamer-Wilson. I help with administration as well as liaising with the ministry team about themes and musical selections and this role is expanding at the moment to include liaising with the technology team. This group is a joyful, hard-working band who meets on Thursdays at 8 to practice in order to accommodate those who are putting kids to bed before coming. We have members traveling from Luskville, Chelsea, Russell, Kanata, Orleans, and Barrhaven. They do it for the love of music and because of the fellowship, prayer and support that is an important part of DaleSong's DNA. In July the group met at the Loverings for a picnic with members and their families. Some people left early because of the truly epic thunderstorm that rolled in. Others were trapped and stayed until the skies cleared a little.

In 2015, I led in worship on a number of occasions, mostly intergenerational worship but I also preached in July. At various times throughout the year I helped groups of people present a dramatic scripture reading or other form of drama and in December our children performed a Christmas pageant.

Thanks to everyone who helped and supported me when I went through the inconvenience of carpal tunnel surgery in November. Apparently it is better to have two hands than one, who knew?

I am greatly indebted to the staff of Parkdale United who are such a committed and faithful group of people from the caretaking staff, Khan, Carole, Ryan, and Sung, who always have a smile and a helping hand to offer. I love the ministry team of Anthony, Debbie, and Troy, each of whom gives far beyond their job description in time and talent for Jesus and for His work in this place. It is hard to imagine how we will begin to cope when Khan with his years of wisdom and knowledge retires at the end of 2016. We have been so blessed by his ministry to the building and, more importantly, to the people in it. Don Mockett, our office manager is a great asset, greeting everyone cheerfully and so generous with his help. Kathleen Stephenson and



Richard Hamley keep us organized financially and I am grateful for that.

There are so many more things that have happened over the year that could be mentioned, but as I look back it is the hugs, the smiles, the prayers, and the tears that leave the impression on my heart of a loving, serving, thriving community, where many say, as Mariam Amisi (shown below) wrote in her creed when she was confirmed:

“God, the Father, Son, and Holy Spirit has my soul, heart, and mind no matter what problems I go through.”

COUNCIL

The Parkdale United Church Council is responsible for helping and supporting the church to fulfill its mission and vision. The Council develops a budget, sets policies and procedures, assists in finding resources for groups, supports members of the congregation who lead our various groups, programs and ministries, and addresses any conflicts, all the while attempting to ensure that we honour our Christian mandate to love and serve God and our neighbours. The Council is comprised of about 20 people, including the chairs of each committee, the three members of the ministry staff, two members-at-large, a presbytery representative, a chair, and a vice and past chair. Meetings always begin with a time for devotion, to reflect on our beliefs and to remind us of our mission before we begin our meeting.

The Council has met 8 times since the 2015 Annual General Meeting. We have dealt with a range of business items in the past year, such as an update of the Investment Policy, the on-going (and soon to be completed) creation of a Fundraising Policy, and a Presbytery initiative to keep Parkdale's Joint Needs Assessment up-to-date. We also began to implement the recommendations of the Memorial Fund Report, particularly in the realm of stewardship. However, much work remains as Council took a conscious decision not to attempt to act on all recommendations immediately, deciding that consideration and quality is more important than speed. We also reached two major milestones during this past year: we installed audio-visual projectors in the sanctuary as part of our mission to engage the congregation in twenty-first century worship, and surpassed our fundraising goal for sponsoring a Syrian refugee family!

After the success of the 2014 Council Retreat, we are planning another for March of this year. One of our goals for this year's retreat is identifying ways to maintain that inspiration throughout the year, and lay out a concrete plan to implement our ideas.

We were all shaken by the incident of racist graffiti that defaced our building in early January but have found tremendous solace in the love and support that has come from the neighbouring community as well as other churches, denominations and religious communities. The overwhelming response has strengthened our resolve to continue to speak our forcefully against racism and the very structures that authorize and reinforce systematized exclusion.

Finding volunteers to help and especially lead initiatives at Parkdale is one of our great challenges, as was made particularly obvious this year. The Committee Chair for Mission, Outreach and Justice continues to be filled by Faye Beaufort, despite her intention to step back over two years ago, because a replacement could not be found. There are now several more vacant Committee Chair positions due to a lack of available leaders. The Christmas bazaar was almost cancelled in the Fall because we had difficulty finding a replacement for the long-time (and much appreciated) leadership of Ann Tompkins. Finally, the strategic planning exercise that was identified as a priority by the AGM in 2014 has stalled due to a failure to find volunteers for the committee.

I would like to thank all the Council members for their dedication and support over the past two years. I would particularly like to thank the staff, Anthony, Debbie, Melodee and Troy, all of whom have provided tireless service and support to the congregation, to Council, and to me over the past two years. In this regard, as outgoing Chair, I would be remiss in not wishing Troy

God's speed as he moves to Toronto in the latest step in his journey to support charitable fundraising. Since my first Council meeting, I have tried to foster an atmosphere in which dissent is welcomed and normalized as part of the discernment process, as I believe that it is only through diversity of opinion and reasoned discussion that we can most faithfully work for the good of the church. Thank you all for undertaking this journey! I have learned so much and look forward to continuing to serve on Council as past-chair and in committees.

Scott Andrews takes over as Chair in this, our 85th anniversary year. I am confident that he is exactly the right person for this role and I will offer whatever support I can give.

Thank you,

Blaine Pauling
(Outgoing) Chair, Parkdale United Church Council

COMMUNICATIONS

The Communications Committee's mandate is to facilitate open communication between the Council, clergy, congregation and the community. The Committee has implemented and maintains a variety of communication tools in order to reach this diverse audience.

Publications:

The Messenger - The Messenger is a printed, monthly newsletter that contains, among other things, a message from the Minister, articles submitted by members of the congregation, highlights of events that took place during the past month and notices of upcoming events. It has been an integral part of Parkdale's life for many years. The Messenger is also available online through Parkdale's website.

Our editors, Danica Rogers and Elise Mennie, and proof readers, Isabelle Duncan and Jaylin Wong, are committed to producing a quality product.

Now that Parkdale has upgraded its printer, The Messenger is printed in-house.

Parkdale Graphic - A consultant was hired to develop a new graphic that could be used to promote Parkdale.



Newcomer's Brochure – A one page brochure, intended for newcomers and visitors, was designed using the new graphic and includes descriptions of Parkdale's Ministries and messages from Parkdale's Ministerial staff. The brochure is distributed throughout the sanctuary.

Parkdale's Website: Richard Hamley continues to do an excellent job maintaining the current website.

Ministries Tab - The Ministries Tab on the current website has been redesigned to include Parkdale's five ministries: Faith Formation and Fellowship, Mission, Outreach and Justice, Stewardship, Pastoral Care, Worship

The Communications Committee worked with various committee chairs to develop appropriate content for each Ministry. This has now been updated on the website.

Living Into Right Relations – A new page was added to the website to keep members informed of Canada's Truth and Reconciliation Commission's events.

Website Redesign – A consultant company has been engaged to assist with the website re-design project.

Publicizing Events: Jenna Lester is responsible for advertising Parkdale's public events in the media, to other churches, in the community, etc. This includes the Rummage Sales, Yuletide Bazaar and any special events throughout the year, such as the Parkdale's Got Talent evening in 2015.

Social Media: Chris Hinds continues to manage Parkdale's Twitter account and Jenna Lester and Jill Hamer-Wilson manage Facebook. Both of these are used to promote Parkdale events and news.

Signage: Banners are designed and purchased to advertise special Parkdale events and services.

eNewsletter: Chris Hinds continues to publish the monthly electronic newsletter highlighting upcoming events.

Objectives for 2016:

- a. **85th Anniversary:** Promote Parkdale's 85th Anniversary Year by publishing it on social media, purchasing banners, etc.
- b. **Website Redesign:** Continue work on the redesign of Parkdale's website.
- c. **Messenger:** Design new graphics to update the look of the Messenger.
- d. **Social Media Strategy:** Develop a Social Media Strategy that will allow for the integration of Parkdale's Twitter and Facebook so that when Twitter is updated, Facebook will be automatically updated.

The current members of the Communications Committee are:

Jill Hamer-Wilson	Jenna Lester
Richard Hamley	Danica Rogers
Chris Hinds	Jill Williams
Zaya Kuyena	Susan Pfister

Respectively submitted,
Carolynn Halkett, Chair

Faith formation and Christian enrichment (FFCE)

Your FFCE committee consists of the following members: Lauren Barbour, Michelle Bailey, Joan Bailey, Ellen Andrews, Melodee Lovering, Camille Beaufort and myself.

We meet periodically to steward the Ministry of Christian teaching and learning at Parkdale.

The Sunday school continues to be a busy place. Teaching is done by a dedicated group of volunteer teachers who share their faith with Parkdale's children and youth. It is a very rewarding ministry and we continue to look for people who enjoy exploring their faith with the children and youth. Should you be interested in joining our team, feel free to inquire.

On January 31 2016, nine Parkdale youth were confirmed and we give God thanks for this tremendous blessing.

The youth remain involved in the running of the Second Blessings Coffee Shop where they serve delectable offerings monthly after church under the guidance of Joanna Hamley.

Along with 450 youth from around Ontario and Quebec Parkdale teens participated in "Worshiplude" a youth service held at Parkdale on February 6th 2016.

Ongoing activities for the youth are planned through the winter and spring months....we hope to be able to establish once and for all who the Parkdale "Jenga Master" really is at the next games night scheduled for 28 February, 2016!

Junior youth met as well through 2015 under the supervision of Melodee and Camille. Highlights were the spring visit to SkyZone (a trampoline park) and a refinishing project where the youth refurbished a small piece of furniture over a period of four weeks. These items were then auctioned off, raising \$150 for our Syrian Refugee project.

In June 2015 members of FFCE again organized the Parkdale Family Camp at beautiful Gracefield Camp. We had amazing weather and tremendous participation. I fondly recall a memorable service out of doors by the lake on the warm Sunday morning.

FFCE again hosted the youth camping and canoeing retreat at Lac Philippe in early September. Intense rain meant that we did not canoe but it did not stop us from rediscovering the joys of spelunking in the Luskville caves!

College and Careers continue to meet regularly and thank you to Lauren Barbour for continuing to lead this group.

A special thank you to Joan Bailey who coordinates care in the nursery.

Respectfully submitted- Paul Crabtree,

MEMBERSHIP DEVELOPMENT & ROLLS

One of the main objectives of the Membership Development Committee is to welcome visitors to our church services and to inform them about various Parkdale activities and events. This ongoing hospitality role also includes reaching out to our newer members to ensure that they feel part of our Parkdale family.

The Committee encourages all Parkdale members to welcome visitors. In an effort to help us get to know one another the congregation has been encouraged to wear name tags at church activities.

Magnetic nametags with the United Church crest were sold for a nominal fee. To date about 200 of these nametags have been ordered. We will continue to place orders as needed.

During the past year, our Committee welcomed a number of new members:

On June 28th we hosted a pre-service breakfast for eight new members who joined Parkdale by transfer and re-affirmation of faith.

On January 31st nine confirmands joined Parkdale and we hosted them and their families at a pre-service breakfast.

These breakfasts provide an opportunity to meet ministerial staff, chairs of committees, as well as the Chair of the Official Board and to learn about the roles these people play at Parkdale.

The new members were encouraged to consider how their own gifts and talents might play a role in their new church community. After the service the congregation was invited to meet the new members over coffee/ cake.

Members of our Committee include:

Barbara Baird	Deborah Bellware	Liz Cheesbrough
Wenxi Chen	Danielle Gougeon	Nicole Greaves
Marilyn Hahn	Lorraine Hanna	John Harewood
Diana Mason	Kathryn Meerburg	Joelle Osterkruger
Shirley Rey	Freda Sutton	
Janet Taylor	Daunett Tucker	

Respectfully submitted,
Marilyn Hahn

MEMBERSHIP STATISTICS

December 31, 2015

Membership	298
Adherents	<u>180</u>
	478
Added by	
Affirmation of Faith	2
Confirmation	0
Re-affirmation of Faith	6
Transfer	<u>2</u>
	10
Removed by:	
Death	12
Certificate of Transfer	1
Otherwise	<u>16</u>
	29
Baptisms	6
Marriages	9
Funerals	12, Members 8 Non Parkdale 4

New Members in 2015

Affirmation of Faith

Tahanee McKnight
Theodora Newton

Confirmation

Transfer In

Deb Paterson
Ian Paterson

Removed by transfer

Maureen Parent

Re-Affirmation of Faith

Bonnie Braithwaite
Hepsy Griffith
Zaya Kuyena
Stephen Michael O'Grady
Hubert Rayne
Milton Sealy

Respectfully submitted
Helen Fortune, Clerk of the Rolls

Ministry & Personnel Committee

The Ministry and Personnel (M&P) Committee actively works with the staff members at Parkdale. Each staff member has a dedicated representative from the M&P Committee. The Committee provides a consultative and supportive role for the staff and the congregation. It also provides a human relations role to support communication between the congregation and staff members to ensure constructive and encouraging feedback can be offered and received in a positive way. Questions or constructive feedback or encouragement can be provided to any of the M&P Committee members or through the M&P email address:

MandP@parkdaleunitedchurch.ca

The past year was an active one for the Committee, with seven M&P meetings held throughout the year.

Appreciation of our Staff

At Parkdale we are blessed to be led and served by dedicated Ministry and Lay staff. Our thanks to our wonderful Ministerial Staff: Dr. Anthony Bailey (Coordinating Minister), Melodee Lovering (Minister of Youth and Children), and Debbie Roi (Minister of Pastoral Care). Our caring lay staff consists of Don Mockett (Office Manager), Troy Cross (Organist and Music Director), Khan Chao (Caretaker and Custodian), and part-time custodians/security staff Carole Shaw, Ryan Pascal and Sung Lim.

The M&P Committee hosted a staff appreciation lunch in January 2016. This was a wonderful opportunity to thank the staff for their dedication and commitment to Parkdale in 2015. We enjoyed the meal together and sharing in fellowship.

First Aid Training

Early in 2015, M&P arranged for the Ottawa Paramedic Service to give Parkdale staff and members of the Congregation First Aid Training with a CPR C and Automated External Defibrillation (AED) course. This course taught participants how to administer CPR to adults, children and infants. It also covered topics such as choking and the use of an AED. Three sessions were offered on different days. In total, 10 staff members and 21 interested Parkdale members attended the 4 hour course. The feedback was excellent. Each session was led by an experienced Ottawa Paramedic. Participants practiced CPR on smart “dummies”, which provided feedback on whether it was being done properly. Hands-on-training was also provided on Defibrillator trainer machines, similar to the AED we have installed in the church. Make sure you know where Parkdale’s AED is installed. If you don’t know, go looking for it (hint—check the Gladstone Hallway near the north door leading out of the Sanctuary into the Gladstone Hallway).

Sabbatical Plans for Melodee

Melodee discussed her plans for a Sabbatical in 2016 with M&P. The United Church of Canada (UCC) encourages Ministerial staff to consider a sabbatical. The UCC handbook states that a sabbatical is a period when ministry personnel are able to step back from the regular routines and demands of pastoral ministry and pursue activities that will enhance and expand their ministry.¹ Parkdale’s congregation responsibilities are outlined by the UCC as follows:

Congregation Responsibilities

Pastoral charges have a responsibility to ensure that pastoral care and ministry duties are covered during a period of sabbatical leave, and plan for the additional expense involved.

¹ United Church of Canada Handbook, Leaves and Absences/Sabbatical Leaves

Melodee's responsibilities are outlined as follows by UCC:

Ministry Personnel Responsibilities

It is important for ministry personnel to communicate openly with the stakeholders, through an initial letter to the M&P Committee, a formal proposal, and a report back at the end.

Melodee communicated with M&P Committee regarding her plans for the sabbatical leave. M&P Committee discussed this at length with Melodee and a formal proposal was brought to Council at the October 2015 Council meeting for their review and endorsement. The proposal was approved by Council.

Melodee plans to take her Sabbatical leave starting May 1, 2016 for 3 months. The M&P Committee wishes Melodee a sabbatical leave that gives her a good opportunity to reflect, revitalize and come back to Parkdale refreshed.

Parkdale United Church Employee Handbook

The M&P Committee updated and expanded Parkdale's United Church Employee Handbook of Policies and Procedures. It had been over 10 years since the last Employee Handbook was revised.

These policies attempt to balance the needs of the Church with the needs of individuals, and were derived using the framework provided by United Church of Canada documents (e.g., "United Church of Canada Manual", "Employment Guidelines for Lay Employees" and "Ministry and Personnel (M&P) Committee Guidelines"); they are also influenced by government legislation.

Parkdale United supports the fair and equitable treatment of all employees and our policies should be consistently applied and open to review.

Policies in this Employee Handbook are intended to apply to both ministry personnel and lay staff (except where noted differently), and will serve as a basis for employment conditions at Parkdale United, Ottawa, Ontario, subject to specific conditions of employment.

These policies were approved May 5, 2015 at the Council meeting and further changes are subject to an amendment by a motion of Council.

A special thanks to Ruth Foster for tirelessly editing the numerous iterations of this handbook.

Annual interviews

Annual interviews with all staff are mandated by the United Church of Canada and have been regularly conducted at Parkdale. M&P conducts semi-annual interviews in the spring and fall.

M&P Committee Members

I would like to extend a big thank you to all the members of the M&P committee for their hard work and dedication throughout 2015. I look forward to working with you in 2016. Members of the committee are: Pierre Barbeau, Ruth Foster, Rob MacLachlan, Don Macpherson, Peter Meerburg and Wally Prater.

Respectfully submitted,
Judy Hamley
Chair of M&P

MISSION, OUTREACH & JUSTICE COMMITTEE (MO&J)

The Mission, Outreach & Justice (MO&J) committee, shepherded by Rev. Dr. Anthony Bailey (Anthony), provides leadership in assisting the congregation to understand and engage in God's mission, particularly beyond the "walls" of our congregation. This mission is one of love and justice for all people and includes a call to live in such a way as to transform our community and our world. The MO&J Committee is concerned with human and social issues existing in our community and abroad. It tries to bring awareness of these issues to the church and promotes opportunities for the congregation to participate actively in outreach and justice initiatives.

The committee is dedicated to supporting individuals within and outside our church community. As you will see from the report below, our "*In From the Cold*" ministry serves the wider community during the cold months of November to March each year. Through our financial support to the United Church of Canada's (UCC) "Mission & Service Fund", we also participate in the support of those in need and those providing missionary work in Canada and overseas. We make recommendations to Council on the use of church funds to advance Parkdale's Christian mission including outreach programmes, justice, peace and developmental projects. We work in partnership with Presbytery on issues concerning our church.

We give financial support to local organizations such as the Queensway Preschool which is housed in our church building, to Operations Come Home, The Ottawa Mission for Men, Cornerstone Women's Shelter, Bethany Hope Centre, the Innercity Ministries and Habitat for Humanity among others. Once again the Easter special offerings went to Urban Christian Outreach. The Thanksgiving offerings went to support the breakfast programmes at Cambridge and Connaught schools. The Christmas offerings went to The Ottawa Mission and to Cornerstone Housing for Women.

Outside our community we supported the Stephen Lewis Foundation (AIDS relief). Internationally, we support North Street United Church, Jamaica, through money collected in money jars at Eastertime.

In From the Cold Ministry. This ministry continues to be a most needed service in our community. The purpose of our IN FROM THE COLD hospitality ministry is to provide, in the way of Jesus, an opportunity for us, the people of Parkdale, as well as volunteers from the wider community and guests experiencing poverty and other challenges, to come together in relationship while exploring the ministry and privilege of giving and receiving. In March 2015, this ministry completed its thirteenth year.

In 2015, January, February, March, November and December 2,234 nutritious four course meals prepared by our dedicated kitchen volunteers were served. Over 18 Saturdays, the average number of guests was 124 down from an average of 127 the previous year. Over 200 enthusiastic, efficient volunteers from the congregation and community participate in teams of approximately 80 each week. As well as scheduling volunteers, picking up and delivering donated food, shopping, preparing, serving and cleaning up, opportunities are provided for crafts, card and picture making, reading and browsing through books, magazines and newspapers. A variety of excellent musical entertainment continues to be provided by a number of individuals and community groups. Anthony's weekly participation, encouragement and support is appreciated by both guests and volunteers. Our guests continue to express their appreciation for not only the meal but also for the safe, accepting environment they experience.

We are most grateful for our loyal, generous donors: The Ottawa Food Bank and our local merchants – Art-Is-In Bakery, Bridgehead Coffeeshouses, GTxpress, Harvest Loaf Bakery, Herb

and Spice Shop, Morris Home Hardware, Ottawa Bagel Shop and Deli, The Table Vegetarian Restaurant, Saslove's Meat Market, Trillium Bakery, The Ottawa Citizen and The Ottawa Sun. The ongoing faithful prayers and financial support of the congregation make possible the purchase of necessary equipment, (this year a new refrigerator) and supplies and is very much needed and appreciated. As a congregation we are most grateful for the opportunity to serve together in this important ministry.

Many community events have been held during the year to raise money for this worthwhile cause. We are fortunate and blessed to have the opportunity to work alongside organizations in the neighbourhood in which our church is located to raise money for our In From The Cold ministry.

The All-About-Food 2.5K Walk-A-Thon was held on October 18, 2015 on "World Food Sunday". This activity was spearheaded by Hilary McVey of Parkdale to raise money to provide food and necessities for people experiencing poverty in our community. There were four organizations benefiting from this Walk – our own In From The Cold, St. Luke's Table, The Parkdale Food Centre, and Dalhousie Food Cupboard. We all received over \$2000 from this first-time 2.5K walk.

The **Parkdale 5K Run for In From The Cold** was held on November 14, 2015. Once again, in this its 4th year, they were raising money for In From The Cold. Not only was it another fundraiser for our "In From The Cold" ministry but also as a Parkdale's initiative to help make the building more accessible to people living with disabilities. Wally Prater, as Parkdale's contact person, joined organizers and hosts Matt and Christine Stacey with many from Parkdale United and from the community at the starting point at Regina Street Public School. This was yet another example of our church coming together with the community to reach out and live out our mission to bear witness in the community.

Hintonburg Harvest BBQ – The event, once again, gives us the opportunity to partner with our community raising funds for our In From the Cold ministry. This year however, Mother Nature spoiled our plans to join the Hintonburg Harvest Festival planners behind the Parkdale Market to flip hamburgers, prepare hot dogs, sell drinks and enjoy serving the community in which we worship. Although this event was rained out, we did raise over \$200 selling the baked goods donated by Parkdale United church's bakers.

LIVING INTO RIGHT RELATIONS 2015 - Reconciliation - A year to remember!!!

Report from the Right Relations Group. This group is chaired by Elise Mennie and has a membership of 21 who meet on an ad hoc basis.

In 2015, the report of the Truth and Reconciliation Commission (TRC) inspired many efforts to connect to our Indigenous neighbours and work for reconciliation. Every month in the Messenger, an article focused on Indigenous justice issues, such as: equal funding and Indigenous control for schools on reserves; justice for missing and murdered Indigenous women; cuts which forced the closing of Centre 510 Indigenous homeless drop-in in April, then its re-opening in July with community support including that from Parkdale; protection of the sacred Algonquin site at Chaudière Falls; and reflections on the TRC closing and the mass Reconciliation Walk in June.

Specific activities included:

"What is reconciliation" workshop held on April 19th after church. Elder Viola Thomas, from a BC First Nations, met with about 40 people on behalf of Reconciliation Canada (an Indigenous-led non-profit organisation). Viola spoke of her experience as a residential school survivor and of the history of sharing and solidarity between Indigenous peoples and newcomers

to Canada. She inspired many to participate in the TRC closing events, challenging each person present to start by doing ONE thing towards bringing about reconciliation.

The Heart Garden for reconciliation was created on May 24th by the Grade 3 - 6 Sunday school children to remember the Indigenous children who attended residential schools. Algonquin Elder Barbara Dumont-Hill opened the worship service in prayer and afterwards dedicated the heart garden that the children planted outside. Similar gardens were planted by church communities around the country as a gesture of hope and reconciliation. Some hearts from each church were also included in the closing ceremony of reconciliation of the TRC at the Governor General's Residence on June 3rd.

The Walk for Reconciliation on May 31st marked the closing of the TRC. About 30 people from Parkdale joined the 10,000 walkers who marched in solidarity with residential school survivors along a 5K route. It was a very moving occasion. People from the Parkdale group wrote in the Messenger and shared their experience of connecting with Indigenous people along the way and their hopes for reconciliation.

The Indigenous Drop-in centre, Centre 510, reopened in July, thanks to a rallying of community support, including a donation of \$900 from Parkdale. The Mission, Outreach and Justice Committee will allocate the funds from its discretionary budget to help towards keeping the centre open. Some Parkdale members also participated as community volunteers throughout the fall, helping with the meals at the Centre.

A collection of school supplies for Minwashiin Lodge was held in August. This organisation is a shelter for Indigenous women and children who are victims of violence. Parkdale collected a large amount of school supplies which were gratefully received.

Our journey towards reconciliation in 2016 will begin with joining the KAIROS campaign to support education for reconciliation in the schools.

Marion Dewar Scholarship Fund again received \$1000. This donation is given in light of Parkdale's involvement in sponsoring refugees over the years and as we now open our hearts to the Basalamah refugee family from Syria.

Refugee Family from Syria: This has been a very slow process but we remained hopeful that they would have arrived in 2015. Unfortunately, this did not happen. However, activities were many in our attempt to raise the \$30,000 stipulated by the federal government. Thanks to our congregation and friends of Parkdale we reached our goal and surpassed it by the end of 2015. Unfortunately, we lost their grandmother who passed away. However, we are now filled with hope that the Basalamah family of 6 will come to us in 2016.

Parkdale's Got Talent Concert – November 21, 2015 was an exciting and memorable event in which we showcased the many talented people in our church and went on to raise over \$3000 towards the Refugee Fund.

Celebrating our Cultures – International Dinner: On Saturday, October 17, 2015 we, once again, hosted the celebration of the unique diversity of cultures in our church family. Australian Jono Hamer-Wilson gave us an informative presentation on the geography and culture of his country and treated us to a very entertaining taste of music and dancing from “down-unda”. As is customary, we were treated to a wide variety of sumptuous international main dishes and desserts. This was also a fund-raiser for the Syrian Refugee family. The co-sponsors for the family introduced them to us via video.

Images & Stories - Once again we had an amazing year with between 25 – 45 guests attending these presentations which were coordinated by Janet Taylor. Our committee is delighted to have received the help of Helen Hayes, Lorraine Hanna, and Marilyn Hahn especially as they always brought with them sumptuous desserts. Again, without doubt, an exciting and rewarding series of Images & Stories. Thanks to the team and the presenters for orchestrating this series. We are

grateful to all who took on the role of reporter for the Messenger as well as those who supplied scrumptious baked goods around which we enjoyed amazing evenings of fellowship. The calendar year began with Daunett Tucker’s “Northern Exposure”, followed by Gloria Goodine’s “Return of a Native” to Shanghai. In March, John Harewood’s presentation of “Go North Young man, Go North” to Labrador was both unusual and amusing. The Fall season opened with a repeat of Hannie Fitzgerald’s life in Labrador in those days. In October, Elise Mennie gave a fascinating presentation about Peru: Land of the Incas. The last presentation of the year was given by Barbara Hennessy about her trip to Alaska. So far the North has been the area most presented followed by South Africa.

Habitat for Humanity- Parkdale has had a long association with *Habitat for Humanity* and over time donates financially and otherwise to this organization. Our committee member Carolynn Halkett (who also chairs Parkdale’s Communications Committee) continues to sit on their Faith committee.

MO&J Committee Members: This committee has a chair and 16 members who are supported and shepherded by Rev. Anthony Bailey. He usually leads our devotion as we pray for guidance, wisdom and courage to do God’s work. We meet roughly once every six weeks.

MO&J 2015 Committee Members are:

Estelle Allen (Past-Chair)	Beth Gutsell	Mary Tsikouras
Gloria Anderson (Past-Chair)	Carolynn Halkett	Daunett Tucker
Rev. Anthony Bailey	Elise Mennie	Uchennah Samuel
Faye Beaufort (Acting- Chair)	Jennifer Payne	Jacqueline Vincent
Ike Goodine	Carol Ritchie	Elaine West
Nicole Greaves	Janet Taylor	

Special thanks to Don, Khan, Carole, & Ryan for making arrangements, setting up and ensuring things run well before, during and after events.

- OBJECTIVES FOR 2016**
- *Sponsoring the Syrian Refugee family – 2016 arrival*
 - *Celebrating our Cultures – 85th Church Anniversary production*
 - *Living Into Right Relations*
 - *Work as required on Reconciliation recommendations*

Respectfully submitted

Faye Beaufort

A/Chair, Mission, Outreach & Justice Committee 2015

Pastoral Care

The Pastoral Care Team has eleven members all of whom visit regularly with the people who live in seniors' residences and nursing homes as well as those who still live on their own but have difficulty attending church on a regular basis. Currently there are approximately 40 people on our list.

The team meets bi-monthly to share news regarding their visits and information about any changes in the circumstances of the people in our care.

Continuing education is always an important aspect of Pastoral Care at Parkdale. It enables the team to better serve those in our care. In 2015 three members of our Pastoral Care Team attended an advanced pastoral care training program presented by Pastoral Care Ottawa. In addition, several members of the team attended two continuing education events also presented by Pastoral Care Ottawa.

In April, the Pastoral Care Team hosted a grief workshop, ably facilitated by Rev. Debbie Roi. Approximately 20 people attended this event. Comments indicated that it was much needed and worthwhile.

The Caring Kitchens program is continuing to provide food or meals to those who need assistance. We continue to provide food to a small number of families in need or those who otherwise need assistance. The recipients are always grateful for this tangible symbol of Parkdale's support for them.

Two Special Communion services were held for seniors who cannot come to church on a regular basis. The services were held the week after Easter and the week after Thanksgiving. A time of fellowship was held after each service where the seniors had an opportunity to chat with their friends and enjoy some homebaked treats.

Muriel Bellman once again organized the distribution of lilies, a Parkdale Easter tradition and many members of the congregation assisted with the delivery. Many thanks to Muriel for undertaking this each year. Everyone who receives a lily is pleased that Parkdale remembered them.

At the last meeting of 2015, the team prepared plates of cookies which were distributed to the seniors on our list. This treat is always very much appreciated by the recipients.

Objectives for 2016

We will continue to provide the same care and concern for our seniors and other vulnerable people in our congregation as we have in the past. This includes, but is not limited to, visiting, phoning, providing food.

We will continue to expand our knowledge and become more familiar with areas beyond the care of seniors by attending seminars, inviting speakers and reading relevant books.

We will organize at least one event to which the congregation at large will be invited.

Members of the Pastoral Care Team

Gloria Anderson
Faye Beaufort
Muriel Bellman
Hazel Bowen
Marilyn Hahn
Helen Hayes
Kathryn Meerburg
Dian Morris
Mary McLeod
Freda Sutton
Gail Thain

Respectfully submitted,
Mary McLeod, Chair,
Pastoral Care Team

PROPERTY TRUSTEES

The Property Trustees met 6 times in 2015; February 10, April 21, June 9, September 22, November 10 and December 15. Thanks to the dedicated Committee members, the following projects were successfully completed:

1. The efficiency of the 2 Volcano furnaces were tested and adjustments to Boiler #2 made to bring it to peak efficiency.
2. A front end loading container with a lighter lid was supplied by Waste Management for the parking lot on Gladstone Ave.
3. A new copier/printer for the Church office was purchased from Konica Minolta.
4. New batteries and pads were installed in the defibrillator in the Gladstone hallway and a light installed to better illuminate the site.
5. The key lock on the double doors of the North Tower which was giving problems was replaced by a simple brass dead bolt to match that currently on the double doors of the South Tower.
6. A new stainless steel counter top and back splash was installed in the Ladies' Parlour kitchen. At the same time ducting was provided to the convection unit heater beneath the window and the adjacent dishwasher was properly vented.
7. The damage to the wheelchair ramp in the Gladstone parking lot was repaired and the sidewalk to the Memorial Hall entrance was levelled.
8. A digital doorphone and door opening controller, connected to the Church Office, was

installed at the top of the wheelchair ramp in the Gladstone parking lot to more efficiently admit visitors approaching from this direction.

9. The plan to repair brickwork on the north tower was cancelled after a cost estimate for reconfiguration of the 3 conductors by Hydro Ottawa Limited to provide safe clearance for the masons proved cost prohibitive.
10. A new gas-fired 50 gallon water tank to provide additional hot water to the Tape Hall kitchen has been installed. At the same time a defective relay on the dishwasher in the Tape Hall kitchen was replaced and a pressure valve installed to regulate the hot water.
11. The fluorescent light fixture in the Gladstone entrance stairway has been re-positioned to allow easier bulb replacement and energy efficient bulbs installed to throw more light into the stairwell.
12. A laser light has been installed in the stairway leading to Debbie Roy's office to forewarn of approaching visitors. At the same time the alarms on the Parkdale doors have been re-activated.
13. Screens, projectors and electronic controls as part of the video projection system were installed in the Sanctuary and electric power extended to serve them. The carpentry required was a gift of Allan Menzies, a former Trustee
14. The humidifier at the rear of the Sanctuary has been extensively rebuilt and the leak in the convection unit heater behind the sound room repaired.
15. The "Yard-Man" snow blower, which gave out with the first snow storm of the year, has been replaced by a new "Ariens Deluxe 30" unit.

Future Projects. The focus of the Committee in 2016 will be the long delayed repainting of the interior of the North Tower and possibly the replacement of the spalled brick on the Memorial Hall entrance.

On a personal note I will be stepping down this year as a member of Property Trustees after more than 35 years and as Chair for the last 6 years. The shared tasks in maintaining this glorious house of worship have been amply compensated by the lasting friendships formed among Trustee members.

The members of the Property Trustees Committee of Council are:

David Baird

Khan Chao

Orion Clark

Ward Cosman

Warren Creighton

Ken Elder (Chair)

Janice Gray (Secretary)

Don Mockett

Richard Yearwood

Respectively submitted, Ken Elder, Chair

RECRUITMENT & SUCCESSION PLANNING

This Committee is mandated to assist with identifying and recruiting individuals to serve on Council and its committees, and for various special activities and events.

Potential candidates for nomination to the Council are normally forwarded to the Council towards the end of the year, and subsequently presented to the annual congregational meeting for consideration.

The Recruitment & Succession Planning Committee's members include the Chair of Council, the Council immediate past Chair, the Council Vice-Chair, the Coordinating Minister, and the Committee Chair.

Respectfully submitted,
Peter Meerburg

STEWARDSHIP COMMITTEE:

The Stewardship Committee recognizes that everything we have (our time, talents and treasures) belongs to God and that we are called to use these resources for God's purposes in the world. We also recognize that we are called to share these God given gifts - we give generously because we have received abundantly.

The Stewardship Committee helps ensure that stewardship education is accorded proper emphasis in the work of the Council and in the life of the Congregation. In this capacity, the Committee serves:

- to encourage and help congregants discover and deploy their spiritual gifts in Parkdale's ministries and beyond;
- to nurture stewardship formation;
- to engage the congregation with respect to our spiritual relationship to money and resource consumption; and,
- to challenge the Parkdale community to live with respect in creation.

Projects/Activities: 2015

For 2015, the Stewardship committee continued to build on the work of past years and explore / initiate new activities that could enable deeper and stronger Stewardship at Parkdale, this included:

1. Continuation of "Stewardship Thought" - thought provoking and inspiring ideas for stewardship reflection - on the third page of the Sunday bulletin.
2. Providing ongoing updates and information to the congregation on financial and other Stewardship needs of our ministries/operations, to help members/adherents to discern the God-given gifts that they can make to Parkdale in order to sustain or expand our ministries and facilities.
3. Moving forward on the recommendations in the approved "Guidelines on Environmental Responsibility" for Parkdale United Church.
4. Working on the development of a fundraising strategy / plan.

5. Moving forward with the implementation of the recommendations " Guidelines on Environmental Responsibility" that was approved by Council on 10 June 2014 with the congregation. In practical terms, the guidelines aims to help users of Parkdale facilities and resources:
 - a. Reduce the ecological footprint (to the extent possible and practicable); and,
 - b. Take steps to avoid adding to the burdens we now place on the earth and our natural environment.
6. In May a "Stewardship Conversations" session that was held. This was an initiative approved by council to engage the congregation in matters related to stewardship. There were approximately 25 participants and Rev Bailey and Rev. Glen Stoudt of Orleans United Church (OUC) led the session.
7. In December a member attended the Ecumenical Stewardship Center's Leadership Seminar. Helpful insights were received from the main speakers that are could be leveraged for Parkdale.

Looking Forward: 2016

For 2016, the Stewardship committee will commit to build on the work of past years and explore / initiate new activities that could enable deeper and stronger Stewardship at Parkdale. This includes:

1. Continuation of "Stewardship Thought" on the third page of the Sunday bulletin.
2. Working with Council on a "multi-faceted Stewardship Campaign" as recommended in the report from the Memorial Fund Working Group.
3. Providing ongoing updates and information to the congregation on financial and other Stewardship needs of our ministries/operations, to help members/adherents to discern the God-given gifts that they can make to Parkdale in order to sustain or expand our ministries and facilities.
 - a. Updates and information could incorporate use of the pre-authorized remittance (PAR) as it ensures steady, predictable revenue to support the church ministries and programs.
 - b. Updates and information to be presented in multiple format / ways, e.g., articles in the Sunday worship bulletin and the Messenger, "Minute for Stewardship" during Sunday worship.
4. Delivering Stewardship themed workshops and events, if there is sufficient interest from the congregation, such as :
 - a. Spirit Given Gifts workshop - interest in this worship seems to occur in 2 years cycles and the last workshop was held in 2013.
 - b. Financial / debt management workshop.
5. Updating the Stewardship Bulletin Board to creatively share stewardship insights and information.
6. Moving forward with the congregation on the recommendations in the approved "Guidelines on Environmental Responsibility" for Parkdale United Church.
7. Continuing to work on the development of a fundraising strategy / plan.

Committee Membership

In 2015, the members of the Committee were:

1. Alexandra Stockwell
2. Anthony Bailey
3. David Odumodu
4. Garth McLeod
5. Jennifer Payne
6. Samantha Tim
7. Tania Lambert Bosch

Anyone interested in joining the Stewardship committee would be most welcome. Meetings are normally held every 6 weeks on a Tuesday.

Submitted,

Samantha Tim, Chair

Worship Committee

Responsibility for the content and conduct of Parkdale's Worship Services is that of our three Ministers and the Musical Director. Our role as the Worship Committee is to insure that greeters, ushers and the technical support are in place to enable the services to proceed as planned. In addition there is a Coordinator for the preparation and conduct of Communion Services.

Several individuals are responsible for the tasks mentioned above. Richard Hamley and team members Gary Crocker and Allan Menzies and occasionally Ryan Pascal provide the audio support required each and every Week for regular Sunday Worship as well as other occasions. Hugh Nelson coordinates, recruits and mentors the ushers. Helen Hayes is the Communion Coordinator and Liz Harrison and Don Macpherson are the Presiding Elders for Communion.

The committee has oversight of Music and Worship Arts. The Music Director's contract is handled by the chairs of Worship, Ministry and Personnel, and Council. The Committee approves the remuneration of additional accompanists and guest musicians. Under the heading of Worship Arts are the following: Choir, Dalesong, Liturgical Dance, Drama, Meditation Group, and guest musicians.

It is the Committee's task to see that the sanctuary is appropriately decorated for the seasons of the Church Year - Advent, Lent, Easter and Thanksgiving.

This past year, the Committee in conjunction with the Communications Committee, formed a working group of those interested in enhancing the use of technology for our Worship Services. We met several times together and with representatives from companies to discuss our needs, to see what was available that would suit our sanctuary and to discuss costs and fundraising possibilities. We chose Interactive Audio Visual Inc. In December three projectors and two large screens and a smaller one for platform viewing were installed. They were put to use for the first time for the Christmas Eve Family Service. Their expanded use will be phased in during the early months of 2016. More technical assistance will be needed going forward but we are excited about the possibilities for enhancing worship that come with this new equipment.

Thankful as we all are to be able to participate each week in our spiritually uplifting Worship Services, the Worship Committee is grateful for the small part we have to play in support.

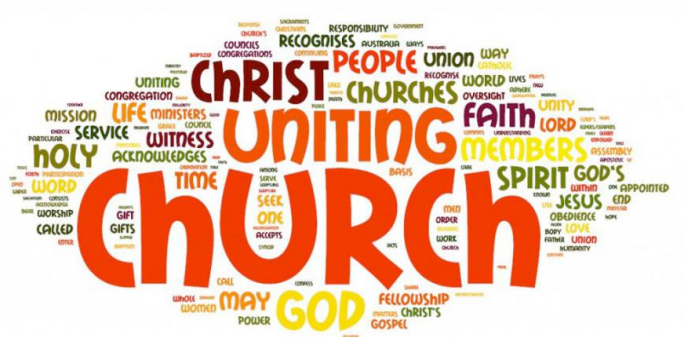
Members of the Worship Committee

Anthony Bailey
Troy Cross
Jill Hamer-Wilson
Kathrine Lagrandeur
Alexandra Stockwell

Laura Jean Benoit
Barbara Faught
Richard Hamley
Melodee Lovering

Respectfully submitted,

Barbara Faught



It all started with the voice of a trumpet...

“One faith, one hope, one Lord, one church for which he died, one voice, one song we lift in praise to him who was and is and shall be evermore.”

These are the powerful words set to music by Craig Courtney and was certainly one of my favourite pieces of music for 2015. The Choir and members from the Parkdale Orchestra presented it for the first time on Anniversary Sunday in early May. It was one of those pieces that not only had people humming the tune as they left the service but also expressed the importance of working together in all aspects of life.

And working together we did. The Choir, DaleSong, Sacred Dancers, youth singers, and instrumentalists continued to sing praises and encourage others to join us. The Worship Arts program continued to grow as we were fortunate to host a variety of guest musicians including the Imani Gospel Singers, Fumbling Fingers, various brass ensembles, string ensembles and even a Hammond B3 player.

As the year rolled on, both the Choir and DaleSong attracted new members. A sense of community continued to develop and aided in the formation of supportive friendships. By the time Advent approached the Choir was well prepared for the offering of special music on December 20th.

We shouldn't forget the special music over the Christmas season. Remember the passionate and delightful offering from Joan Scott's grandchildren on December 27th. People are still talking about how cute and talented they all were.

Now that 2016 has begun and after nearly nine years as Director of Music and Organist, it has been a difficult decision to leave Parkdale at the end of February. While there will be change in the coming months, I know that all the worship artists, sound technicians and supporters who share their time and talents will continue to unite to do God's work.

Their dedication does not go unnoticed for they are doing more than simply singing, playing, dancing to, or recording a hymn. I know for certain that their artistic expression through Christ touches people in times of joy, excitement, sadness, grief and loneliness.

Troy Cross
Director of Music & Organist

COMMUNION ARRANGEMENTS



A very warm thank you to all who helped with communion arrangements during 2015. Communion is served on four Sundays a year, in March, June, October and December, as well as on Maundy Thursday and Christmas Eve. A lot of work goes on behind the scenes and the contribution of those who are always so willing to help with the preparation of the elements, to assist the presiding elders with serving, and to help with clean-up is greatly appreciated. Communion dates and number of people who received communion over the past three years appear below:

	2013	2014	2015
March	223	200	190
June	160	202	183
October	176	200	193
December	223	192	212
TOTAL	782	794	778

Presiding Elders:

North Side: Liz Harrison

South side: Don Macpherson

Thank you again to all who give so willingly of their time to assist with the delivery of this holy sacrament.

2015 OTTAWA PRESBYTERY REPORT

Within the United Church of Canada, the primary role of Ottawa Presbytery is to support and encourage the spiritual wellbeing of the congregations within its bounds. In addition, it provides practical support for the smooth functioning of congregational life. It also acts as a liaison between local congregations and the Montreal & Ottawa Conference and the General Council of the United Church of Canada based in Toronto.

The membership of Ottawa Presbytery includes clergy (order of ministry) and lay representatives from each congregation. There are 61 pastoral charges in Ottawa Presbytery. Presbyters from both clergy and lay representatives serve on a number of Presbytery ministries which facilitate the work of the Presbytery. These include Archives, Chaplaincy, Christian Development, Church Extension, Church in Society, Diversity, Education & Students, Faith & Arts Ottawa, Finance, Global Partners, Inter-Church Faith Network, Licensed Lay Worship Leaders, Living into Right Relations Network, Ministries in French, Mission Strategy, Mission Support, and Nominations, Pastoral Care & Oversight, Pastoral Relations, Pensions, Property, Staff, Stewardship, W.H. (Bill) Scrivens Memorial Trust Fund for Youth Ministry, Youth and Young Adult Ministry.

Ottawa Presbytery held nine meetings in 2015 with various congregations hosting these meetings. In 2015, in addition to the regular business of Presbytery, preparations for the presentation of the Truth and Reconciliation Report to the parties involved and the federal government and the United Church's Comprehensive Review Task Group Report were a main focus to the attention of Presbytery in the first six months of the year.

In 2015, Parkdale's Presbytery representatives were the Rev. Dr. Anthony Bailey, Melodee Lovering, and the Rev. Debbie Roi with Beth Gutsell as Parkdale's lay representative.

BUDGET 2015

In 2015, the revenues to Presbytery amounted to \$433,346 with roughly 76% coming from congregational assessments. Parkdale's assessment in 2015 was \$20,791. Total expenditures were \$441,624. The principal expenditures were personnel expenses of \$212,825 and the Montreal & Ottawa Conference assessment of \$136,037. (Note that a financial review statement for 2015 will not be received by Presbytery until December 2016.)

YOUTH AND YOUNG ADULT (YAYA) MINISTRY

The Youth and Young Adult Committee, chaired by Melodee Lovering, and the Youth Minister, the Rev. Hilary Merritt, continue to provide leadership and support within Presbytery to local congregations and to local ecumenical youth initiatives. During Ottawa's Winterlude, YAYA sponsors Worshiplude which attracts 500 youth and their leaders from United Church congregations across the province. It also supports such initiatives such as Café Ottawa sponsored by Dominion Chalmers for young adults, and the Open Table Ecumenical Youth Ministry, and The Point, a contemporary worship experience for youth and young adults. In addition, the committee is involved in planning for Camp Awesome 2016, the SEVEC youth trip to Zeballos, Vancouver Island in March 2016 and the Zambia Young Adult Partnership Trip to Chipembi in 2016.

The W. H. (Bill) Scrivens Memorial Youth Fund provides financial support for YAYA

within Ottawa Presbytery, including funding for the Youth and Young Adult Minister position, Camp Awesome and other YAYA programming such as the trip for youth to Haida Gwaii. The Ottawa Presbytery hosted the annual meeting of the Scrivens Fund, reviewing its financial statements year end to December 31, 2014 at its May 2015 meeting.

TRUTH AND RECONCILIATION REPORT

At the January 2015 meeting, the Rev. James Scott gave Presbytery an update on the progress of the Truth and Reconciliation Commission (TRC) and reported on the plans for the presentation of the TRC Report to the parties involved in the residential schools and to the federal government. These plans were further updated in May and included a KAIROS sponsored youth programme at Carleton University on May 30, 2015, the sunrise fire ceremony on Victoria Island May 31st followed by the Walk for Reconciliation from Hull to Victoria Island and then on to Marion Dewar Square. June 1st saw a number of events sponsored by the TRC at the Delta Hotel, followed by the presentation of the TRC Report to the parties of the Residential Schools Agreement on June 2nd, and on June 3rd the official end of the Truth and Reconciliation Commission at Rideau Hall. Many people from Ottawa Presbytery took part in the Walk for Reconciliation. The Ottawa Presbytery urged congregations to consider the hard work of reconciliation and to examine ways in which true right relations could be established with the indigenous communities here in Ottawa and beyond.

COMPREHENSIVE REVIEW TASK GROUP REPORT

The United Church of Canada is faced with declining revenues to support the national church as well as declining membership. The current governance structure of the United Church is not sustainable with four tiers of church court: local congregational church councils, the presbyteries, the conferences and General Council of the United Church of Canada. Faced with these realities, the Comprehensive Review Task Group (CRTG) was formed to study the current polity of the United Church of Canada, to consult widely the membership of the church and develop a series of recommendations involving structural change, financial support and ministries. It has been a difficult undertaking with the report finally made available to presbyteries across Canada in February 2015. The Ottawa Presbytery like others across Canada was faced with very tight time lines between February and the end of April 2015 to respond to the proposals. The response had to be completed and sent to Montreal & Ottawa Conference by early May 2015. A series of workshops were held in March and early April to evaluate, re-write, amend these proposals as well as examine independent proposals from local congregations and individual members. The April meeting of Presbytery focused on the presentation of these proposals and amendments, followed by discussion and decision making which had to follow very strict procedural guidelines. In this, Presbytery was very ably assisted by the Rev. Grant Dillenbeck. Altogether, twelve proposals directly related to the Comprehensive Review Report were examined with a number of independent proposals forwarded to the Montreal & Ottawa Conference; others were accepted, and a number rejected. One major proposal change supported by Ottawa Presbytery was the Alternate Three Council Model. The response to the proposals from each of the five presbyteries (Seaway Valley, Ottawa, Montreal, Quebec-Sherbrooke and Consistoire Laurentien) was the major focus of the Montreal & Ottawa Conference Annual Meeting at Ste Anne de Bellevue May 29 – 31, 2015. The results were forwarded to the 42nd General Council held in Corner Brook, Newfoundland in August 2015 along with those from all the other Conferences across Canada for consideration and decision.

The revised proposals developed and accepted at the 42nd General Council will profoundly affect the governance structure and funding of the United Church of Canada and could result in

changes to the Basis of Union. In order to have a full examination of these proposals, a series of remits will be presented for decision at the local congregational and presbytery levels beginning in 2016 and beyond.

Remits involve decision making regarding the polity and policies of the United Church of Canada. The two most urgent proposals involve the funding of the national church and the change from a 4-tier court system to a 3-tier court system which will see the elimination of presbyteries and conferences to be replaced by regional councils.

Members of Parkdale United Church can refer to the United Church of Canada website for information on the Comprehensive Review Report proposals passed at the 42nd General Council at <http://www.gc42.ca/comprehensive-review-report> and click on CRTG Final Document.

Respectfully submitted

Beth Gutsell, Lay Presbytery Representative Parkdale United Church

PARKDALE ORCHESTRA

We are pleased to report that 2015 was another successful year for the Parkdale United Church Orchestra. We drew record attendance for our three concerts at the Parkdale venue, and for the first time ever, had a near-capacity crowd at the November concert. We are encouraged that our audience numbers have increased even over last year's excellent attendance. We number about 70 musicians, each concert engaging 60-65 of us depending on the repertoire. Our conductor and music director Angus Armstrong led us again this year, demonstrating yet again his deep commitment and enthusiasm for the orchestra and our endeavours. Angus works hard to draw the best from our players and inspires us all to achieve and improve, challenging us with repertoire requiring ever higher levels of technical and musical proficiency. Our ranks are supplemented at times by strong amateur and professional musicians substituting for regular members who must be absent for a particular concert, and we appreciate the strength they bring to our music making. We are very pleased that Concert Master Natasha MacDonald, who stepped in for the last concert of 2014, has stayed on in that key leadership role. She is an exceptional principal violin, and leads us with unassuming skill and confidence.

The management of the Orchestra continues to be stable, and the affairs of the orchestra run smoothly thanks to strong commitment of many volunteers from the members of the orchestra and friends, a board currently comprising ten orchestra members, the experience and advice from former board members and of course the drive and wisdom of our music director Angus. We suffered a sad loss in December, when Johanne Guitard, our long-serving VP and Personnel Manager, died after a tenacious battle with cancer. We were also shocked and saddened by the sudden and untimely passing in October of Mary Stuart who until recently had served as our Hospitality Manager. Members of the orchestra played at memorial services for both Mary and Johanne, which was deeply appreciated by their family and friends. Erik Wessman had assumed Johanne's duties effective at the orchestra's Annular General Meeting in June, and is now our VP / Personnel Manager. Erik is filling this role just for the one year, as he has indicated his plans to retire from the orchestra at the end of this season. President Bruce Townsend also plans to step down from the board if a suitable candidate can take over, as the demands of his job have increased leaving insufficient time for orchestral duties. We are confident that despite these resignations, there is more than enough depth on the board and among the members that there will be no disruption or risk to our operations. Other new board members as of the 2015 AGM

include Peggy Atherton assuming the role of Archivist, and Leila Osman who takes over from Vic Norian as Publicity Chair. The complete list of board members is available on our website <http://www.parkdaleorchestra.ca/>.

We also this year updated our Constitution (or By-Laws) in accordance with the new Canada Not-for-Profit Act, and successfully transitioned our corporation to the new act.

Our annual budget is equal to our needs, met through strong ticket sales and annual dues from our members that is comparable to or less than most other similar groups in the Eastern Ontario region. We also were delighted to receive this year an unsolicited grant of \$1000 US from the Bader Philanthropies charitable organization in memory of a former member, Marion Dick, which we hope to use towards purchase of a percussion instrument. We were also generously gifted a collection of sheet music by the widow of Ted Konopacki, another longtime former member who passed away in 2015.

Our first concert of 2015 was the second of our 2014-15 series, titled *Breaking Away*. One of the orchestra's three stated goals is to "provide opportunities for student musicians to perform as soloists with a full symphony orchestra". This was served in terrific fashion as we accompanied our guest soloist, 14 year-old Daniel Wade, making his orchestral debut with a compelling performance of the Saint-Saëns *Cello Concerto in A minor*. Antonin Dvořák's beautiful *Symphony No. 9 "From the New World"* and Wagner's *Overture to The Flying Dutchman* were also featured. This drew a large and appreciative audience.

Our spring concert, *The Poetry of Music*, featured some of the great symphonic tone poems in the repertoire, including Dvořák's *The Noonday Witch*, Mendelssohn's *Hebrides Overture*, Sibelius' *Finlandia*, Smetana's *The Moldau*, and Liszt's *Les Preludes*. In addition to our usual Saturday night performance, we were invited to also present it in Wakefield the night before, where we had performed two years previously to a sell-out crowd. We were disappointed this time by drawing only a very small audience, in part due to having to compete with a Sens-Canadians playoff hockey game that very evening! Next evening's performance at Parkdale drew very well, and produced a fine recording to boot.

The closing concert of the year drew our best house ever, a near-capacity audience, to hear the amazing four-time Canadian "Grand Masters" Champion fiddler Louis Schryer play with us. This very different "pops" concert featured nine works of varying length, all with a fiddle theme, and five of which featured Louis as soloist. The combined forces of the virtuosic Schryer and the full orchestra brought the house down. Our recording of this concert is also among our best.

We are preparing for an exciting year in 2016, with two of the three concerts programmed. The schedule for the 2016-2017 season has also been established. Again we have the opportunity to showcase a young soloist, the talented and exciting pianist Risa Tonita making her orchestral debut with Gershwin's immensely challenging *Piano Concerto in F*.

Once again, we are pleased that the orchestra continues an excellent and valued relationship with Parkdale United Church. The orchestra is grateful for the significant advantages this affords our ensemble, not the least of which is an ideal location for our rehearsals and concerts. The church space provides a terrific array of locations allowing for weekly rehearsals in Tape Hall, break-outs to other rooms for sectional rehearsals, and of course, the sanctuary where we present our concerts. In return, besides an annual donation to the church, we are pleased to present live music for certain church services when they can be arranged. We are gratified that the

congregation appreciates our appearances, and plan to continue with them as occasions arise. We played in the April 19th and December 20th Sunday services, and look forward to other opportunities in 2016. We feel that the relationship between the orchestra and church administration continues to be excellent, with open dialogue and willingness by all to discuss and resolve any issues as may arise.

Bruce Townsend
President, Parkdale United Church Orchestra

FINANCE COMMITTEE

The Finance Committee oversees the administration of Parkdale's finances. The Committee is accountable to the Church Council and ultimately to the Congregation. Specifically, the Committee's responsibilities include the following:

- Preparation of the annual budget for approval by the Church Council and by the Congregation at the Annual General Meeting.
- Overseeing the work of the Treasurer and monitoring administration of the annual Budget.
- Preparation of reports for Church Council.
- Coordinating the counting and security of weekly givings and other financial contributions.
- Preparing annual charitable tax receipts.
- Overseeing the investment of Memorial Fund assets in keeping with our Investment Policy.
- Preparation of official financial reports for CRA and the United Church of Canada.
- Establishing financial policy and internal control procedures.

The Story behind Parkdale's Annual Report 2015 and Budget 2016

Parkdale allocates funds to support our ministries according to an annual budget – Worship, Christian Enrichment, Pastoral Care, Membership and Fellowship, Mission Outreach Justice, In From The Cold, and Youth Ministry, to name just a few. The 2015 Annual Report is respectfully submitted to the Congregation along with a Budget projecting receipts and expenditures in 2016.

In 2015, we finished the year with an overall deficit of \$22,744 and a Memorial Fund of \$1,282,555.

General (or operating) costs of \$559,237 represented 80.0% of Parkdale's total 2015 expenditures of \$696,900. General costs include salaries and benefits, ministry costs, office administration, heating and electricity and other overhead costs.

Givings and other revenue to Parkdale's general operating costs are not sufficient to cover our general costs. In 2015, the General operating deficit is over \$111,500.

In 2015, compensation of our staff – salaried, contract and part-time personnel – was just over \$420,000 which is close to 94% of our total General revenue.

In 2015, contributions to the Refugee Fund totaled \$28,730. To date, donors have contributed close to \$40,000 to support our Refugee family.

Capital maintenance and upgrades to our facilities were over \$70,000 and included \$57,500 for sanctuary projection equipment. Congregational donations of \$23,000 and a \$10,000 gift from Emmanuel United Church partly covered the cost of the projection equipment. An additional \$11,474 from the Remembrance Fund held in the Memorial Fund covered the balance of the cost of the projection equipment. We are encouraged to continue contributing to the "Technology Project" so that the Remembrance Fund can be reimbursed.

In 2015, in addition to congregational givings, major sources of revenue included \$58,470 in income from use of our premises, \$16,000 for parking and \$59,230 in interest and dividend income from our investments. Rummage sales and the annual Bazaar raised \$24,863, an increase of more than \$4,100 over 2014.

In 2015, through support of Mission Outreach and Justice, a total of \$67,383 was disbursed to support other charitable organizations and churches and the United Church of Canada.

Parkdale truly depends on the disciplined givings of each member of our church family to support our ministries and projects. In 2015, givings to the General (operating) funds decreased by 4.6%. In 2016, we have projected an increase of 7% over 2015. However, even if we achieve that increase it will not be sufficient to cover our General (operating) costs.

A list of the investments we hold at the end of 2015 is included in this Report. Yes, we have been affected by the downturn in markets. We are not alone in this and the challenge continues. On the advice of our financial advisor \$58,000 in income from our investments in 2016 has been projected for 2016.

Please speak to a member of the Finance Committee or plan to attend a meeting if you are interested in more information.

The following hardworking members have served on the Finance Committee in 2015:

Richard Hamley (Donations Coordinator), Beth Gutsell (Counting Team Coordinator and official minute taker), Ken Elder (Chair of Property Trustees), Marg Eades, Scott Andrews, Andrew Macdonell, Sara Chen-Wing and Kathleen Stephenson (Treasurer).

We have said goodbye to three members: to Marg Eades after more than 20 years on the Finance Committee and to Andrew Macdonnell and Sara Chen-Wing each of whom made special contributions to the work of the committee. Andrew assisted in a first step towards simplifying and clarifying our financial reporting and Sara towards the development of a cash-handling policy.

This will be my last report as Chair of the Finance Committee. It is an important committee which benefits from the different perspectives and opinions of members who work well together. Thank you all for your dedicated service. New members are needed!

Respectfully submitted
Harry Allen
Chair, Finance Committee



BENEVOLENT FUND

**“For I was hungry and you gave me something to eat,
I was thirsty and you gave me something to drink...
I needed clothes and you clothed me, I was sick and
you looked after me.” Matthew 25:35-36**

**"...there need be no poor people among you...
if only you fully obey the Lord your God and are
careful to follow all these commands." Deuteronomy 15:4**

From the Jewish Torah, to the Prophets, to John the Baptizer, to Jesus, there comes a strong and unmistakable command and summons to make concrete our love and assistance to individuals and families in need and distress. We continue to rejoice that Parkdale United Church, upholding one of the foundational standing in the practice of the Christian community down through the centuries, has made it a priority to grow and deploy its Benevolent Fund as an instrument of God's love and rescue by responding to the needs of those in material and other kinds of distress. Members of the congregation and others, contribute faithfully and regularly to the Fund, and these are disbursed at the discretion of the pastoral staff, with appropriate and confidential consultation when needed.

The fund contributes to established organizations that provide food, shelter, clothing, respite and hospice care, refugee and new immigrant support, life-skills training and spiritual and psychological counseling, and camping for at risk children and families. However, it is most often used to give direct support and assistance to individuals and families in need.

The direct support and assistance takes the form of food vouchers, meal tickets, medication expenses, clothing, furniture, counselling fees, emergency transportation, assistance with funeral expenses, job searches, paying medical expenses, rent support, help reversing utility terminations, immigration issues, baby care needs, etc.

An average of 30 - 35 individuals per month were given direct financial or other tangible support. This year, due to the rise in food prices we increased the amount of our Giant Tiger vouchers by 100%. This was much appreciated by our neighbours in need. In 2015 approximately 150 different individuals/families, many more than once, were helped through the Benevolent Fund. We praise God for our enduring commitment to encourage, care and pray for those in need of support. Please continue to give generously to the Benevolent Fund.

Benevolent Fund, 2015

Opening Balance, January 1, 2015			4573
Receipts	Congregational Givings	11,487	
	Special Donations	0	
	Total Receipts	11,487	16,060
Disbursements	Support to individuals	3,215	
	Support to aid organizations	1,500	
	Petty Cash Disbursements	2,541	
	**Cash, vouchers, food cards, bus tickets	4,244	
	Bank Charges	30	
	Total Disbursements	11,530	4,532
Cash on Hand			107
Unused vouchers, food cards			25
Total on hand			132
Balance at Year end			4,664

Note: There are 22 gift cards on hand at \$10.each given by Parkdale Food Bank

Respectfully Submitted,
Rev. Dr. Anthony Bailey

PARKDALE UNITED CHURCH – ANNUAL GENERAL MEETING – FEBRUARY 22, 2015

1. Opening Remarks:

Council Chair, Blaine Pauling, called the meeting to order and welcomed those present.

2. Opening Prayer:

The Rev. Dr. Anthony Bailey led those assembled in an opening prayer.

3. Remembrance and Silent Reflection

The Rev. Debbie Roi led a short ceremony of remembrance and thanksgiving for the lives and contributions of Parkdale members and affiliates who had passed away during 2014. After a time of silent reflection, the names of 11 people were read aloud, one from 2013.

4. Approval of Minutes of 2014 Annual Meeting held on February 23, 2014

The minutes of the 2014 Annual meeting were approved on a motion by Ellen Andrews, seconded by Judy Hamley. Carried.

5. Memorial Fund Report

Samantha Tim provided an overview of the work and the recommendations of the Memorial Fund Working Group. She emphasized that the report is deliberately vague on recommendations for how to spend the money or meet its goals, but envisions a living and enduring fund, which will be used, replenished and built up again in a cycle designed to meet continuing and emerging needs. Specifically, the recommendations allow for the continuing offset of the deficit, as well as the use of capital when necessary to meet emergencies and provide for major maintenance, repairs and facility upgrades. The intention is to support projects and initiatives with a goal of strengthening our ministries and meeting emerging needs both locally and worldwide. Next steps will include the development of a communications plan and material to raise awareness of the Memorial Fund and to encourage giving to the fund. A major emphasis should be legacy giving. In addition, a multi-faceted Stewardship Campaign is recommended to ensure that all members of the congregation and in the extended Parkdale community are fully aware of Parkdale's mission, calling and aspirations and of our Christian calling to maintain the church and to help those in need.

Anthony then invited participants into small group discussion. We were asked to take some time in silent prayer, asking God to help us to be present to this task, and to grant us wisdom and discernment.

1. Who is the most generous person you know? (sharing spontaneously with others, giving their time, encouraging relationships, contributing money joyfully to help others and support God's work, etc.)

2. When have you been in receipt of someone else's generosity and thoughtfulness? What was the impact on you? Did it change or shape your way of life in any way? If so, how?
3. What do you most value about the community of faith that is Parkdale United Church?
4. What is your general response to the MFWG's Vision and Recommendations for the Fund? Of the nine recommendations, which ones most excite you? Why?
5. What suggestions might you have to strengthen these recommendations? In what ways might you be willing to help these come to pass in the congregation and beyond?

In the interest of time, there were no table reports to plenary, but there was a short Q and A/comment period, during which it became apparent that there was considerable support for the recommendations of the working group. There was general appreciation of the fact that the recommendations provide a policy framework, not a detailed plan. That said, there was strong support for three year budgets from all committees. It was suggested that a limit be placed on how much can be used to offset budgetary deficits, notwithstanding the fact that the amount of this transfer is always approved at the AGM. There was strong support for seeking out bequests, endowment funds and planned givings to the Memorial Fund in order to sustain the capital. It was suggested that we should look at the entire fund, not just interest and dividends, when we think about supporting projects, but a limit should be set, i.e. x% of the Fund. It was also noted that there is generally a good response to a campaign for major capital items and the Memorial Fund should not be the first call for capital expenditures. We were reminded that our current investment policy supports a Fund that is designed for income; capital gains are not a major focus, although the intent is to maintain the capital base.

It was very strongly and accurately noted that we are 'not paying our way' and this should stop.

Congregation members were also anxious for reassurance that the recommendations of the report will be moved forward and that suggestions made during the AGM would be taken seriously.

There was considerable discussion about recommendation# 4, which suggests that the mandate of the Mission, Outreach and Justice Committee be expanded to include providing recommendations for new initiatives. It was noted that valid and innovative suggestions could come from other committees; it was clarified that the intent of this recommendation was to be inclusive, receptive to ideas from all committees and areas of the congregation. The intent is to be expansionary, welcoming suggestions for new projects and programs from any and all areas. It was also pointed out that the MOJ Committee has been without a Chairperson for a year and that this need should

be addressed. Recommendation #4 emphasizes the mission of the congregation to be contributing to needs/projects outside our walls, recognizing the abundance from within these walls; this mission should be continued and expanded.

It was also suggested that identifying people with experience in researching grant possibilities, fundraising opportunities, in order to supplement possible funding sources.

Anthony asked that table reports be provided to Helen so that a summary of suggestions can be compiled.

Motion: Richard Hamley moved that we accept the report of the Memorial Fund Working Group and move into implementation mode. David Mason seconded. A vote was held, with four abstentions. The motion passed.

6. Presentation of Financial Reports for 2014

Kathleen Stephenson presented the financial summary for 2014. Highlights were: increased envelope givings, up almost 11% over last year; significant revenue from use of the premises; higher salary expenditures (Minister of Pastoral Care for a full year rather than a few months); and deferral of capital expenditures of about \$20K to 2015. The bottom line, after considering the transfer of about \$60K of investment income from the Memorial Fund, was a small surplus for 2014! However, the year-end statements reflect a deficit of \$23,220 because of the need to hold some funds in reserve for specific purposes, i.e. Youth Ministry, Youth Coffee shop, IFTC reserve funds, and funds raised for the refugee family.

A question was raised with respect to the Accounts Receivable of \$73,504 on line 39 of the Summary of Accounts; an answer to this was deferred.

Kathleen Stephenson moved acceptance of the 2014 financial statements on the condition that the outstanding question of the accounts receivable be resolved; Harry Allen seconded. Carried.

Kathleen Stephenson moved that we write off the deficit of \$23,220 via a transfer from the Memorial Fund; Judy Hamley seconded. Carried.

7. Presentation of 2014 Budget

Kathleen Stephenson provided an overview of the budget for 2015, noting that envelope givings were projecting a 6% increase, and highlighting that the General Fund is budgeting a deficit of \$79K, before a budgeted transfer of investment income of \$59K.

There was considerable discussion of the legislative requirement for Parkdale to meet accessibility standards. There was no ready answer to the question of how or when we are planning to respond to these requirements. Cost is a consideration, given the age and construction of the building. There has been a significant investment in one accessible washroom, but there is no way this can be easily reached from the sanctuary.

The accessibility issue will be discussed at an upcoming meeting of Council.

Harry Allen moved and Sheila Clark seconded adoption of the 2015 Budget.

8. Motion to Adopt 2014 Annual Report

Blaine Pauling moved and Samantha Tim seconded the adoption of the 2014 Annual Report. Carried.

9. Appointment of Presbytery Representative

Richard Hamley moved and Judy Hamley seconded the appointment of Beth Gutsell as our representative on Presbytery. It was noted that we have room for three additional Presbytery representatives. Beth commented that anyone interested in attending a meeting to find out what the Presbytery is like should contact her to attend as a guest.

10. Appointment of Trustees

Matt Baker moved and David Mason seconded appointment of Trustees as listed in the Annual Report. Carried.

11. Nominating Council Report and Filling of Vacant Positions

Samantha Tim moved and Faye Beaufort seconded acceptance of the nominations for Council as listed in the Annual Report. Carried.

12. Thank You to Council Members

Blaine Pauling offered a gracious thanks to Council members, especially to Faye Beaufort who had filled in as the Chair of MOJ in the absence of any new Chair being identified, and to Matt Baker for his advice and support. Blaine also thanked Scott Andrews for agreeing to assume the position of Vice-Chair.

13. Moment of Appreciation of Staff

Blaine Pauling thanked the staff, ministerial (Anthony, Debbie and Melodee), for all of their advice and support; we are truly grateful for the blessing of leadership that we have at Parkdale. He also extended a special vote of thanks to Troy Cross for the music, both contemporary and traditional, that blesses us each week, and to Kathleen Stephenson and Richard Hamley for their stewardship of our financial resources. Blaine also thanked the office staff (Don Mockett) and custodial staff (Khan Chao, Carole Shaw, Ryan Pascal and Sung Lim) for all their hard work and cheerful support during the year.

Debbie Roi thanked Blaine for his work as Council Chair, playing such an important role in the support of the life of Parkdale.

14. Closing Prayer

Melodee Lovering closed the meeting with prayer. The meeting adjourned.

In Memoriam

Marion June Baird

Lillian May Buckingham

George Henry Bush

Phyllis Ann Diamond

Erena Duncan

Kenneth Arnold Faught

**Lois Follett

Pamela Jane Leach

Mary Elizabeth 'Billie' Matthews

*Clifford Murchison

**Corinne Redlich

*Cecil Toombs

*Funerals not conducted by Parkdale

**Service to be held at later date

TRUSTEES - 2016

Property Trustees:

David Baird

Khan Chao

Orion Clark

Vacant (Chairperson)

Janice Gray

Richard Yearwood

Ward Cosman

Don Mockett

Financial Trustees

Vacant

Richard Hamley

PARKDALE UNITED CHURCH COUNCIL

Nominations for 2016

Chair	Scott Andrews
Vice-Chair	Vacant
Secretary	Helen Hayes
Treasurer	Kathleen Stephenson
Member-at-Large	David Odumodu
Past Chair	Blaine Pauling

Committees

Communications	Carolynn Halkett
Faith Formation & Christian Development	Vacant
Finance	Vacant
Membership Development & Rolls	Marilyn Hahn
Ministry & Personnel	Judy Hamley
Mission, Outreach & Justice	Faye Beaufort
Pastoral Care	Mary McLeod
Representative to Presbytery	Beth Gutsell
Property Trustees	Vacant
Recruitment & Succession Planning	Peter Meerburg
Stewardship	Samantha Tim
Worship	Barbara Faught

Clergy (ex-officio Council members)

Coordinating Minister	Anthony Bailey
Minister of Pastoral Care	Debbie Roi
Minister of Youth & Children	Melodee Lovering

FINANCIAL SUMMARY
December 31, 2015

	A	B	C	D	E	F	G
1		2015	2014	Variance	2015	2016	2016 Budget/ 2015 Budget\
2		YTD	YTD		Budget	Budget	2015 YTD
3	Receipts						
4							
5	General	447,663	471,244	-23,581	493,375	469,130	4.8%
6	Mission, Outreach and Justice	67,383	69,330	-1,947	67,500	67,250	-0.2%
7	Capital	91,583	55,810	35,773	57,500	71,000	-22.5%
8							
9	Total Receipts	606,630	596,385	10,245	618,375	607,380	0.1%
10							
11	Disbursements						
12							
13	General	559,237	548,185	11,052	572,606	590,105	5.5%
14	Mission, Outreach and Justice	67,383	69,339	-1,956	67,500	67,250	-0.2%
15	Capital	70,368	35,168	35,201	55,600	31,600	-55.1%
16							
17	Total Disbursements	696,988	652,691	44,297	695,706	688,955	-1.2%
18							
19	Receipts Less Disbursements						
20							
21	General	-111,573	-76,940	-34,633	-79,231	-120,975	8.4%
22	Mission, Outreach and Justice	0	-9	9	0	0	-100.0%
23	Capital	21,215	20,643	572	1,900	39,400	85.7%
24							
25	Gross Deficit	-90,358	-56,307	-34,052	-77,331	-81,575	-9.7%
26							
27	Investment Income from Mem. Fund	59,231	60,011	-780	54,000	58,000	-2.1%
28	Transfer IFTC funds to Mem. Fund	-871					
29	Transfer Geroge Eades funds to Mem. Fund	-856					
30	Transfer Youth Coffee shop to Mem. Fund	-1,364					
31	Transfer Remembrance Fund to Capital						
32	for technology expense	11,474					
33							
34	Net Deficit	-22,744	3,704	-34,832	-23,331	-23,575	

A	B	C	D	E	F
1	SUMMARY OF ACCOUNTS Annual Report 2015				
2					
3					
4		<u>Investments/</u>	<u>Accounts</u>	<u>Accounts</u>	<u>Balance</u>
5	General &	<u>Cash</u>	<u>Receivable</u>	<u>Payable</u>	
6	Mission and		3,451		
7	Outreach		9,054	-67,938	-55,433
8					
9	Capital	Bank of Montreal	32,689		
10		Accounts Receivable/Payable			32,689
11					
12	Memorial	Cash or cash equivalents			
13		CIBC Cash	35,170		
14		BMO Cash	53,039		
15		BMO GIC	4,000		
16		Fixed income			
17		National Bank of Canada (Due Jan 25, 2016)	95,000		
18		National Bank of Canada (Due Jan 16, 2017)	95,000		
19		Equities (Market value December 2014)			
20		Bank of Montreal	35,136		
21		Brompton Split Bank Corp Preferred shares	90,810		
22		Canadian Natural Resources Ltd	30,220		
23		DH Corporation Com	37,944		
24		Dividend 15 Split Corp Class A	39,780		
25		Dividend 15 Split Corp Preferred	99,328		
26		Enerplus	6,650		
27		Financial Split Corp Preferred	32,802		
28		Great-West Lifeco Inc	65,607		
29		H&R Real Estate Investment Trust	58,145		
30		Inter pipeline fund CL A Ltd Partnership Units	128,818		
31		Life & Banc Split Corp PFD shares	92,256		
32		Pembina Pipeline	108,540		
33		Royal Bank	51,905		
34		Transalta Renewables Inc	53,924		
35		Yellow Pages Ltd	489		
36		WTS Yellow Pages Ltd	54		
37		Accounts Receivable		67,938	1,282,555
38					
39	Totals	1,247,306	80,443	-67,938	1,259,811

General
December 31, 2015

	A	B	C	D	E	F	G	H
1		2015	2014	Year over year	2015	Year end/ Budget	2016	% diff Budget
2		YTD	YTD	Difference	Budget	Budget	Budget	2015 YTD
3	Receipts							
4								
5	Envelopes	336,598	352,869	-4.6%	375,000	-10.2%	350,000	3.98%
6	Loose Collection	15,581	14,124	10.3%	16,000	-2.6%	16,000	2.69%
7	Anniversary Receipts	0					5,500	
8	Camp Awesome/Family Camp	4,223	4,410	-4.2%	6,000	-29.6%	1,500	-64.48%
9	Christian Enrichment receipts	1,954	2,384	-18.0%	2,600	-24.8%	1,000	-48.82%
10	Donations for Bulletins	200	160	25.0%	200	0.0%	200	0.00%
11	Donations for Coffee	163	71	128.8%	150	8.7%	165	1.21%
12	Donations for Easter Flowers	935	760	23.0%	800	16.9%	800	-14.44%
13	Donations for Gifts	0	4,212	-100.0%				
14	Donations for Membership Dev.	290	365	-20.6%	400	-27.6%	300	3.54%
15	Donations for Newsletter	165	0				165	0.00%
16	Donations for Observer Plan	601	415	44.8%	400	50.3%	600	-0.17%
17	Donations for Pastoral Care	1,350	395	241.8%	50	2600.0%	1,400	3.70%
18	Donations for Worship	4	267	-98.5%	275	-98.5%		
19	George Eades Youth Fund	2,440	2,640	-7.6%	3,000	-18.7%	4,500	84.43%
20	In From The Cold	13,822	14,080	-1.8%	12,000	15.2%	14,000	1.29%
21	Men's Retreat	0					1,000	
22	Miscellaneous	0	5	-100.0%				
23	Sunday School	1,311	1,584	-17.2%	1,500	-12.6%	1,500	14.40%
24	Training funds from MF	0			2,500	-100.0%	2,500	
25	Use of Premises	58,472	67,387	-13.2%	66,000	-11.4%	57,000	-2.52%
26	Weddings and Funerals	2,923	3,736	-21.8%	5,000	-41.5%	3,000	2.63%
27	Women's Retreat	4,820					6,000	24.48%
28	Youth Coffee Shop	1,811	1,380	31.3%	1,500	20.8%	2,000	10.41%
29								
30	Total Receipts	447,663	471,244	-5.0%	493,375	-9.3%	469,130	4.80%
31								
32	Disbursements							
33								
34	Salaries & Benefits + Allowances	363,799	360,436	0.9%	370,350	-1.8%	370,000	1.70%
35	Contracts and Honoraria	39,226	34,923	12.3%	36,000	9.0%	40,000	1.97%
36	Anniversary Celebrations	0					5,000	
37	Books and Resources	411	539	-23.8%	600	-31.5%		
38	Camp Awesome/Family Camp	4,037	4,178	-3.4%	6,000	-32.7%	1,500	-62.84%
39	Christian Enrichment	4,010	5,393	-25.6%	7,300	-45.1%	7,000	74.55%
40	Church Bulletins	262	375	-30.1%	300	-12.6%	300	14.41%
41	Communications and newsletter	1,031	4,172	-75.3%	7,290	-85.9%	3,890	277.35%
42	Easter Flowers	248	248	0.0%	300	-17.3%	300	20.87%
43	Envelopes	1,039	765	35.8%	1,000	3.9%	1,100	5.85%
44	Evening Security	17,021	17,104	-0.5%	17,500	-2.7%	17,500	2.82%
45	Financial Charges	962	1,279	-24.8%	800	20.2%	1,050	9.15%
46	Gas Heat	14,483	13,682	5.9%	13,000	11.4%	15,000	3.57%
47	Gifts and Recognitions	0	3,319	-100.0%				
48	In From The Cold	6,951	4,558	52.5%	5,000	39.0%	6,500	-6.48%
49	Insurances	13,150	11,906	10.5%	13,150	0.0%	13,150	0.00%
50	Light and Power	11,869	11,751	1.0%	13,000	-8.7%	12,500	5.32%
51	Membership Development	319	591	-46.1%	600	-46.9%	500	56.91%
52	Men's Retreat	0					1,000	
53	Miscellaneous	190	190	0.0%	200	-5.0%	200	5.26%
54	Mission Outreach Justice Committee	24			300	-92.0%	0	
55	Music, Licenses	629	1,258	-50.0%	3,300	-80.9%	2,150	241.62%
56	Observer Plan	2,060	2,226	-7.4%	2,500	-17.6%	2,060	-0.02%
57	Office and Supplies	2,288	3,086	-25.9%	3,500	-34.6%	2,500	9.26%
58	Organ and other Musicians	5,908	1,200	392.3%	2,500	136.3%	5,600	-5.21%
59	Pastoral Care	317	89	254.7%	500	-36.6%	500	57.79%
60	Payroll service charges	330	557	-40.7%	300	10.1%	350	5.99%

General
December 31, 2015

	A	B	C	D	E	F	G	H
61	Personnel Committee	5,357	1,869	186.6%	5,650	-5.2%	6,350	18.53%
62	Photocopying	3,168	2,324	36.3%	3,000	5.6%	3,200	1.02%
63	Piano/Organ Maintenance	676	894	-24.4%	1,500	-55.0%	1,500	122.02%
64	Postage	1,079	1,690	-36.2%	1,500	-28.1%	1,200	11.26%
65	Presbytery	20,791	19,494	6.7%	20,566	1.1%	21,771	4.71%
66	Repairs and Maintenance	11,319	12,816	-11.7%	7,000	61.7%	10,500	-7.24%
67	Snow Clearing	4,469	6,704	-33.3%	7,200	-37.9%	7,284	62.97%
68	Stewardship Committee	0			250	-100.0%	0	
69	Telecommunications	5,978	4,852	23.2%	5,500	8.7%	6,200	3.72%
70	Training (Lay)	564			2,500	-77.4%	2,500	343.36%
71	Water and Sewer	4,907	4,019	22.1%	4,300	14.1%	5,200	5.96%
72	Weddings and Funerals	2,053	3,507	-41.5%	4,000	-48.7%	2,000	-2.58%
73	Women's Retreat	5,285					6,000	13.53%
74	Worship arts	0	2,875		600	-100.0%	1,500	
75	Worship Committee/Sanctuary	995	2,061	-51.7%	1,500	-33.7%	750	-24.62%
76	Youth Coffee shop expenses	447	185	141.4%	250	78.7%	500	11.95%
77	Youth Ministry	1,584	1,069	48.1%	2,000	-20.8%	4,000	152.57%
78								
79	Total Disbursements	559,237	548,185	2.0%	572,606	-2.3%	590,105	5.52%
80								
81	Gross Surplus (Deficit)	-111,573	-76,940	45.0%	-79,231	40.8%	-120,975	8.43%
82								
83	Investment Income from Mem. Fund	59,231	60,011	-1.3%	54,000	9.7%	58,000	-2.08%
84	Transfer IFTC funds to Mem. Fund	-871	-3,522					
85	Transfer George Eades funds to Mem. Fund	-856	-1,571					
86	Transfer Youth Coffee shop to Mem. Fund	-1,364	-1,195					
87								
88	Net Surplus (Deficit)	-55,433	-23,217		-25,231	119.7%	-62,975	13.60%
89								
90	Balance December 31, 2015							
91								
92	M&O Payable	0						
93	GST Receivable	3,451						
94	PST Receivable	9,054						
95	Accounts Payable	-67,938						
96	Balance (deficit)	-55,433						

Mission Outreach Justice
December 31, 2015

	A	B	C	D	E	F	G
1		2015	2014	Year over	2015	Year end/	2016
2		YTD	YTD	Difference	Budget	Budget	Budget
3	Receipts						
4							
5	Mission and Outreach	36,361	38,979	-6.7%	42,000	-13.4%	42,250
6	Investment income from MF Share the Wealth	2,000			2,000	0.0%	2,000
7	Benevolent Fund	13,174	12,122	8.7%	10,000	31.7%	12,000
8	Bethany	1,446	1,237	16.9%	500	189.1%	500
9	Christmas Offering	3,599	2,950	22.0%	3,500	2.8%	3,500
10	Easter Offering	2,565	2,545	0.8%	2,000	28.3%	2,000
11	Thanksgiving Offering	985	1,220	-19.3%	1,500	-34.3%	1,500
12	Food Bank	3,568	6,278	-43.2%	5,000	-28.6%	2,500
13	Habitat for Humanity	0	90	-100.0%			
14	International dinner	0			500	-100.0%	500
15	Mission and Service Fund United Church of Canada	430	440	-2.3%			
16	North St. Project, Jamaica	1,455	1,669	-12.8%	500	191.0%	500
17	Wycliffe Bible Translators	1,800	1,800	0.0%			
18							
19	Total Receipts	67,383	69,330	-2.8%	67,500	-0.2%	67,250
20							
21	Disbursements						
22							
23	Non-Designated by Donor						
24	Camp Kallala	250	250	0.0%	250	0.0%	250
25	Habitat For Humanity	1,000	1,000	0.0%	1,000	0.0%	1,000
26	Interval House	250	250	0.0%	250	0.0%	250
27	Mission and Outreach Discretionary	900			1,000	-10.0%	1,000
28	Multifaith Housing Initiative	100					200
29	Operation Come Home	250	250	0.0%	250	0.0%	250
30	Ottawa Christian Counselling	1,000	1,000	0.0%	1,000	0.0%	1,000
31	Ottawa West Community Support	1,000	1,000	0.0%	1,000	0.0%	1,000
32	Queensway Preschool	1,000	1,000	0.0%	1,000	0.0%	
33	Share the Wealth	2,000			2,000	0.0%	2,000
34	Stephen Lewis Foundation	500	500	0.0%	500	0.0%	
35	Marian Dewar Scholarship Fund	1,000	1,000	0.0%	1,000	0.0%	1,000
36	Urban Christian Outreach	0					1,550
37							
38	Designated by Donor						
39	Benevolent Fund	13,174	12,122	8.7%	10,000	31.7%	12,000
40	Bethany	1,446	1,237	16.9%	500	189.1%	500
41	Food Bank	3,568	6,278	-43.2%	5,000	-28.6%	2,500
42	Mission and Service Fund United Church of Canada	29,541	33,268	-11.2%	35,250	-16.2%	35,250
43	North St. Project, Jamaica	1,455	1,669	-12.8%	500	191.0%	500
44	Wycliffe Bible Translators	1,800	1,800	0.0%			
45							
46	Special Offerings						
47	<i>Christmas Offering</i>						
48	The Mission	1,800	1,475	22.0%	1,750	2.8%	1,750
49	Cornerstone Women's Shelter	1,800	1,475	22.0%	1,750	2.8%	1,750
50	<i>Easter Offering</i>						
51	Urban Christian Outreach	2,565	2,545	0.8%	2,000	28.3%	2,000
52	<i>Thanksgiving Offering</i>						
53	Cambridge Breakfast Program	495	610	-18.9%	750	-34.0%	750
54	Connaught Breakfast Program	490	610	-19.7%	750	-34.7%	750
55							
56	Total Disbursements	67,383	69,339	0	67,500		67,250
57	Net Surplus (Deficit)	0	-9		0		0

Capital Fund
December 31, 2015

	A	B	C	D	E	F	G
1		2015	2014	Year over year	2015	Year end/	2016
2		YTD	YTD	Difference	Budget	Budget	Budget
3	Receipts						
4							
5	Envelopes	17,688	20,272	-12.7%	22,000	-19.6%	22,000
6	Bazaar	14,462	13,205	9.5%	13,000	11.2%	13,000
7	Building Improvement Campaign (Technology)	23,023					10,000
8	Disbursement from Emmanuel church	10,000					
9	Parking Donations	16,010	14,787	8.3%	15,000	6.7%	17,000
10	Rummage Sales	10,401	7,547	37.8%	7,500	38.7%	9,000
11							
12	Total	91,583	55,810	64.1%	57,500	59.3%	71,000
13							
14	Disbursements						
15							
16	Bathroom Upgrades	0					
17	Chair Lift Expenses	1,078	2,098	-48.6%	2,000	-46.1%	750
18	Computer Hardware	980			1,000	-2.0%	1,000
19	Computer Software	179			1,000	-82.1%	1,000
20	Equipment	416	6,035	-93.1%	1,000	-58.4%	3,000
21	Foundation/Masonry	0	712	-100.0%	9,000	-100.0%	9,000
22	Garden	312	368	-15.3%	700	-55.5%	700
23	Kitchen Upgrades	5,331	384	1287.1%	5,000	6.6%	
24	Misc.	0					3,500
25	Nursery and Sunday School Renovations	0					2,000
26	Paving walkways and lots	0	22,539	-100.0%	6,500	-100.0%	
27	Repairs and Upgrades	2,441			15,400	-84.1%	7,650
28	Roof, Eaves, Soffits and Ceilings	0	1,455	-100.0%	1,000	-100.0%	1,000
29	Security Cameras	2,135	87	2357.9%			
30	Signage	0	1,258	-100.0%			
31	Video and Sound system	57,497	231	24812.2%	13,000	342.3%	2,000
32							
33	Total	70,368	35,168	100.1%	55,600	26.6%	31,600
34							
35	Receipts less expenses	21,215	20,643		1,900		39,400
36	Transfer from Remembrance Fund						
37	for Technology	11,474					
38							
39	Total Deficit/Surplus	32,689	20,643				
40							
41	Balance December 31, 2015						
42							
43	BMO	32,689					
44							
45	Balance	32,689					

Memorial Fund
December 31, 2015

	A	B
1	Receipts	Year to date
2		
3	Bequests	5,000
4	Capital Gains (loss)	-170,681
5	Dividends	34,056
6	Donation of stock	0
7	Operating funds surplus paid to MF	0
8	George Eades Youth Fund	856
9	In From the Cold Funds to be held for future use	871
10	Interest	11,108
11	Martin Luther King Sunday donation for future use	0
12	MissionTrips Funds to be held for future use	0
13	Other investment income	14,067
14	Refugee Funds to be held for future use	28,730
15	Remembrance Fund	2,560
16	Youth Coffee Shop Funds to be held for future use	1,364
17		
18	Total	-72,069
19		
20	Disbursements	
21		
22	T/fer Interest/Dividends to Gen Fund	59,231
23	Refugee Fund	594
24	George Eades transfer to Gen.Fund	0
25	Training	0
26	Write off operating funds deficit 2014-15	2,577
27	Remembrance to Capital Fund	11,474
28	Accumulated Mission Trip funds to M&O fund	2,000
29	Accumulated IFTC funds to General fund	0
30	Accumulated Youth Coffee Shop funds to General fund	0
31	Accumulated MLK Sunday funds to General fund	0
32	Total	75,876
33		
34	Receipts less expenses	-147,945
35	Balance 31-Dec-14	1,430,500
36		
37	Balance December 31, 2015	1,282,555
38		
39	Cash or cash equivalents	
40	CIBC cash	35,170
41	BMO GIC (Mastercard security)	4,000
42	BMO cash	53,039
43		
44	Fixed income	
45		
46	National Bank of Canada (Due Jan 25, 2016)	95,000
47	National Bank of Canada (Due Jan 16, 2017)	95,000
48		
49		
50	Equities (Market value December 2015)	
51	Bank of Montreal	35,136
52	Brompton Split Bank Corp Preferred shares	90,810
53	Canadian Natural Resources Ltd	30,220
54	DH Corporation Com	37,944
55	Dividend 15 Split Corp Class A	39,780
56	Dividend 15 Split Corp Preferred	99,328
57	Enerplus Corporation Inc	6,650
58	Financial 15 Split Corp (CHIX)	32,802
59	Great-West Lifeco Inc	65,607
60	H&R Real Estate Investment Trust	58,145

Memorial Fund
December 31, 2015

	A	B
61	Inter pipeline fund CL A Ltd Partnership Units	128,818
62	Life & Banc Split Corp	92,256
63	Pembina Pipeline Income Fund Trust	108,540
64	Royal Bank	51,905
65	Transalta Renewables	53,924
66	Yellow Media Inc	489
67	WTS Yellow Media Ltd	54
68		
69		
70	Accounts Receivable	67,938
71		
72	Balance	1,282,555
73		
74	*Includes funds held for:	
75		
76	In from the Cold	19,393
77	Remembrance	33,172
78	Youth Coffee Shop	4,606
79	George Eades	21,835
80	Refugee Support	39,515

Market value of investments
December 31, 2015

MARKET VALUE	December 2009	December 2010	December 2011	December 2012	December 2013	December 2014	December 2015
Cash							
CIBC	113,518	105,301	138,447	67,024	3,767	3,230	35,170
Total Cash		105,301	138,447	67,024	3,767	3,230	35,170
Fixed Income							
CIBC Mortgages Investment Cert A (Due Jan 29, 2014)	77,500	77,500	77,500	77,500	77,500		
CIBC Trust Corp GIC (Due Jan 29, 2014)	77,500	77,500	77,500	77,500	77,500		
ICI Bank Canada (Due: Dec 19, 2012)	95,000	95,000	95,000				
CIBC Full Service GTD Investment Cert (Due June 19, Montreal Trust (Due June 18, 2015))	75,000	75,000	75,000	75,000	5,677	5,884	
Laurentian Bank of Canada	95,000						
Laurentian Bank of Canada (Due June 22, 2015)		35,000	35,000	35,000	35,000	35,000	
National Bank of Canada GTD (Due Jan 25, 2016)			95,000	95,000	95,000	95,000	95,000
National Bank of Canada GTD (Due Jan 16, 2017)				95,000	95,000	95,000	95,000
National Trust Company	95,000	95,000					
Total Fixed Income	515,000	460,000	460,283	460,477	385,677	230,884	190,000
Equities (Share/unit numbers in brackets at Dec 31, 2015)							
Atlantic Power Corp (1900)			14,432.88	21,527	7,049		
Bank of Montreal (450)		18,968.40		15,702	18,269	36,981	35,136
Bank of Montreal (450)							
Bell Alliant Regional (2000)	56,060	51,980.00	57,180.00	52,640	53,460		
Brompton Split Bank Corp Preferred shares (9,000)				30,870	90,540	91,980	90,810
Canadian Natural Resources Ltd (1,000)	38,000	44,350.00	38,150.00	28,640	35,940	35,920	30,220
Capital Power	43,344						
CML Healthcare Inc.				12,616			
DH Corporation Com						44,004	37,944
Dividend 15 Split Corp CL-A SHS (2,000)	22,200	24,180.00	20,640.00	19,500	22,080	46,371	39,780
Dividend 15 Split Corp PFD SHS (9,700)		25,725.00	25,800.00	25,600	97,194	98,552	99,328
Enerplus Corporation (1400)						15,666	6,650
Financial 15 Split Corp (3,300)							32,802
Great-West Lifeco Inc (1,900)	51,072	50,160.00	38,760.00	46,265	62,225	63,821	65,607
H&R Real Estate Investment Trust (2,900)	44,805	56,347.00	67,454.00	69,890	62,060	63,017	58,145
Inter pipeline fund CL A Ltd Partnership Units (5,800)	70,265	96,980.00	121,095.00	152,750	167,895	208,452	128,818
Life & Banc Split Corp (9300)						95,046	92,256
Pemina Pipeline Income Fund Trust (3,600)	63,072	77,760.00	106,776.00	102,456	134,712	152,424	108,540
Royal Bank (700)	39,480	36,624.00	36,386.00	41,916	49,987	56,168	51,905
Shoppers Drug Mart (700)	31,787	27,671.00	28,798.00	29,960	40,733		
Transalta Renewables Inc. Com						59,696	53,924
Yellow Media (32)	34,432	39,680.00	1,184.00	210	658	627	489
WTS Yellow Media Ltd (18)				26	114	95	54
Total Equities	494,517	550,425	556,656	650,569	842,916	1,068,819	932,408
Grand Total	1,009,517	1,115,727	1,155,386	1,178,070	1,232,360	1,302,933	1,157,578
		10.5%	3.6%	2.0%	4.6%	5.7%	-11.2%