

2020

ANNUAL REPORT



**Parkdale United Church
429 Parkdale Avenue
Ottawa, ON
K1Y 1H3**

VISION, MISSION, AND VALUES

OUR VISION

To form followers of Jesus in such a way as to transform our community and our world.

OUR MISSION

Parkdale's congregation will respond to God's call and Jesus' teachings by:

- a) Uniting in joyful worship as an act of praise and gratitude, for inspiration and guidance
- b) Providing learning opportunities for the Christian way of life and to enhance Biblical literacy
- c) Supporting one another through pastoral care and concern
- d) Reaching out to people in need
- e) Promoting justice
- f) Praying for guidance, wisdom, and support.

OUR VALUES

As a community of faith we strive to live out the following values:

Compassion

- a) We are a caring Christian community that supports the physical, emotional, and spiritual well-being of those participating in our ministries
- b) We help to meet the needs of our local and world communities
- c) We nurture and support our ministry personnel, staff, and lay leaders

Respect

- a) We treat everyone involved in our ministries with fairness, equity, and respect
- b) We strive to involve all participants in our congregation in the decisions that affect them
- c) We seek opportunities to share our common quest for the meaning of life with other Christians and with persons of other faiths
- d) We recognize the goodness of God's creation and will use our environmental resources respectfully

Working Together

- a) We believe that what we achieve together is stronger and has more impact than our individual efforts
- b) We value the talents, experience, and passion of all who participate in our ministries
- c) We recognize the value of collaboration and actively nurturing partnerships

Commitment

- a) We listen and learn, as we endeavour to improve the quality of our ministries
- b) We support our ministries with our time, talents, and financial resources
- c) We provide a safe, secure environment for our ministries
- d) We strive to make everyone welcome in our congregation
- e) We seek to be a blessing to the neighbourhood in which we live

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Coordinating Minister's Annual Report

Rev. Dr. Anthony Bailey

2020

Indeed this has been a year the likes of which none of us has ever experienced. It has been a year of challenge and opportunity. There has been much mourning and grief as well as innovation and generosity. Some of the grave systemic inequities disclosed both on the macro global level as well as the local level have been on display for all to see. As well, it has been a year of ministry and life that with God's grace and wisdom, has enabled us to undertake adaptive and resilient pivots. Virtual platforms like Zoom, MS Teams, Skype and so many others, have become mainstays of our Covid-19 reality. It may seem as if the dominant narrative this past year was Covid-19, but both mysteriously and explicitly, God's presence has been in the mix all along; hear the words of Jesus: "...and surely I am with you always, to the very end of the age." (Matt. 28:20)

It was striking to me how apropos a quote I used in last year's report is in our present situation. It was a paragraph from Rebecca Dwight Bruff's book called: "Loving the World with God". She writes:

"I know where we'll end up when we become a disciple of Jesus: in our own neighbourhoods, our communities, our churches and completely new spaces filled with people different from ourselves. We'll make friends of all ages, colours, experiences, and perspectives. We'll see familiar people and places with new eyes. We'll encounter brokenness, pain, and injustice. We'll see hunger, addiction, fear, and loneliness. But we won't encounter these things alone. When we follow Jesus, we're with the one who offers hope, touches wounds, comforts grief, speaks compassion, uses courage, and bestows mercy... We'll get a glimpse of the kingdom to come, a complex and colourful kingdom where all God's people are welcomed and loved."

It is indeed that "glimpse of the kingdom to come... where all God's people are welcomed and loved" that enfolds us in this time of reckoning. The twin pandemics of Covid-19 and systemic racism exposed even more starkly, that a disproportionate portion of "God's people" have been bearing the brunt in this time. Black, Indigenous, people of colour, seniors in long term care homes, those experiencing poverty and homelessness have all been disproportionately negatively impacted. So yes, we have encountered "brokenness, pain, and injustice... hunger, addiction, fear, and loneliness," and over this past year we have, by God's grace, been attempting to meet some of these challenges with prayer, wisdom, action and alliances.

Worship, Pastoral Care and the Formation of Faith

In our worship, we delight in praising the God of our Lord Jesus Christ. This year, we as a congregation were again blessed by the competent, enthusiastic and dedicated ministry of music from Carol Diamond and Jono Hamer-Wilson. Our choirs (children and senior) and DaleSong added so much to our worship life. However, our in-person worship life together as a congregation took a sharp turn with the onset of the pandemic and lockdown in mid-March. Up until then, Rev. Alcris and I were leading worship with an in-person congregation. We were able to welcome once again the Imani Gospel Singers for MLK Jr. Gospel Sunday in January, to which the new Ottawa Police Chief Peter Sloly attended. However, as of mid-March we had to pivot to recording the worship service on Saturdays so that various segments could be edited in for availability on Sunday morning. We did not have livestream capability until December. I

must acknowledge the initiative and persistent commitment of one of our congregants – Malika Bongue Boma – who undertook to research how to bring livestreaming to Parkdale United. Richard Hamley and Dave Paterson joined in this initiative.

I am so grateful to God for the technical team that jumped into action when the lockdown came, to enable our worship services to be experienced virtually by the congregation and beyond. Thank you Richard Hamley, Danica Rogers, Kyle McHenry, and Susan Bailey. As well, music was provided by the Senior and Children's choirs, DaleSong and many in-person singers and musicians.

musicians and singers both before the lockdown and after including: Carol Diamond, Jono Hamer-Wilson Debbie McGregor, Eleanor Creasey, Marianne dos Santos, Alexandra Stockwell, Alexandra Golod, Susan Carlton, Tavian Hamer-Wilson, Scott Andrews, Isaac Andrews, Perry Williams, Tania Lambert, Jaylyn Wong, Teri-Ann Wint, Janiese Karpa, Andrew Mah, and others. There were also many singers who recorded anthems and songs for use in worship.

Rev. Alcris and I continue to come alongside the people of the congregation and beyond, with caring and prayerful engagement. It is a sacred privilege filled with blessing. We also, recognize that all kinds of pastoral care takes place between and among our congregation. Rev. Alcris continues to demonstrate excellence in the curation of innovative ways of communal, supportive pastoral care among congregants and others.

By the grace of God, one way of forming faith is made possible through faithful worship. As well, prayer, Bible study and preparation for membership also contribute to the forming of faith. In the early part of the year, I led a membership preparation series for congregants. As well, I led the Tuesday morning Bible Study on the theme: *Growing in Prayer with Prayers from the Bible*.

Rev. Alcris and I have been so delighted to welcome Huda Kandalaf Kanawati – congregational designated minister for youth and families – who joined the pastoral team at the end of the summer. She is a colleague with deep faith and is gifted in ministry with children, youth and families.

In the fall, Rev. Alcris and I co-led an evening series on the book White Fragility by Robin DiAngelo, in relation to anti-Black racism and the concept of 'whiteness'. We were joined in leadership by Judy Hamley who courageously engaged the contents of the book and shared in a vulnerable and thoughtful way throughout the series, about her own journey learning about racism.

As well, in the fall, I led an 8-part virtual lunchtime Biblical and Theological reflection series on what meanings could be gleaned from the Pandemic. It was well-attended by both Parkdalers and non-Parkdalers and provided an opportunity to engage with our pandemic experience in the context of prayer, faith and biblical wisdom.

Worship Services beyond Parkdale United

The monthly chapel communion services at Westwood and Carlingview Manor were offered in January and February before the lockdown in March. I was told that when the lockdown came about, many residents and staff very much missed our times of worship and fellowship. We continued to hold residents and staff in our prayers. The contributions and assistance of Hazel Bowen, Elaine West, Marilyn Hahn, Muriel Bellman and Jane Barbe are so appreciated in the delivery of these worship services.

In From the Cold

Our very popular In From the Cold supper hospitality ministry – made possible by nearly 80 volunteers each week - continued to support our beloved guests the community meal – music – art and fellowship time. Our guests continued to express gratitude for experiencing deep respect, “the best meals in town”, the interactive arts table, the popular musical groups, and the prayer and sharing time. Then it all came to a screeching halt in mid-March. In the fall we pivoted to take-out meals that our guests raved about each week. Some of our guests continue to come for food vouchers as well as other help and material support during the week. In these ways, I believe we are embodying Jesus’s love.

Stewarding our Outreach Vision, Mission and our Property Assets

The Property Development Working Group continued its work of discernment, consultation, expert guidance in the prudent and necessary steps to take, and consultation with the congregation. We continue to partner with CAHDCO to help guide us in the necessary steps needed to realize what God may be leading and guiding us. Toward... *(Please refer to the PDWG report by Helen Hayes in the Annual Report)*

Continuing Education and Formation

At the beginning of March I attended a 2-day seminar at Pittsburgh Theological Seminary on the Church and its relationship with Sexual Minorities. A few days later I offered Leadership in a Masterclass on Preaching at the Atlantic School of Theology. In May I was one of the virtual emcees for the Festival of Homiletics.

Ministry in the Public Square

This year, ministry in the public square required from me a huge engagement. I continued to serve on the Boards of Crime Prevention Ottawa and the Ottawa Mission, and as a Leadership Circle member for the Marion Dewar Scholarship fund, as well as a Patron for the Multifaith Housing Initiative. Also, I reprised my role as emcee and moderator for the annual Martin Luther King Jr. DreamKeepers event at City hall.

In January and February (Black History Month) I offered a number of presentations: Citizens for Justice and Peace conference; various elementary and High Schools, and an Anglican Church seeking to explore the contribution of people of African descent to Canadian and World History, anti-Black racism and diversity. A particular highlight in February was the Jewish-Christian/Jewish-Black interfaith Shabbat service and dinner at Machzikei Synagogue. Many Parkdale and others from the Ottawa Black community came out to experience Jewish worship, shabbat dinner and presentations from New York-based Black Rabbi Shais Rishon, Rabbi Idan Scher and me.

After the well-publicized brutal and egregious modern-day ‘knee-on-neck-lynching’ of George Floyd, there was a meteoric rise in demand for me to comment in the media as well as for my related subject matter presentations. That heinous act shocked not only North America, but also the world, with respect to the stark and persistent reality of systemic and structural anti-Black racism. Many individuals and institutions all started looking for help to understand, process and engage with what was disclosed.

As a result, I gave between twenty and twenty-five print, radio and television interviews and about thirty virtual speaking / PowerPoint presentations. These include many Federal Government departments and agencies, municipal departments in Ottawa and beyond, provincial and municipal police services (including the Ontario Association of Chiefs of Police), Churches, Universities, Interfaith gatherings, and schools. It has been particularly heartening to have received feedback from a number of these entities, regarding policy changes, audits relative to systemic barriers, changes in the use of ‘unintentional’ offensive vocabulary, recruitment and merited promotions of racialized employees, and initiatives of “allyship”. God be praised.

Collegial Ministry

I continue to enjoy and learn through collegial ministry with my colleagues Rev. Alcris Limongi and Huda Kandalaft who as I mentioned is a blessed asset to our congregation.

I am also grateful to God for our other staff –full time and part-time. Don Mockett, our dedicated and attentive office manager, continues to be a personable, welcoming and steadying presence for those who phone as well as those who come to our building. I also thank God for Debbie McGregor and Kathleen Stephenson for stepping into the office manager role when Don was away. Our steady and hardworking custodian Norman continues to keep our building in tip top shape along with the Trustees. His is a personable, competent and helpful presence here. This year our evening/part time custodians Carole Shaw and Sung Lim only worked up until the lockdown.

In this Annual Report you will no doubt apprehend the faithfulness of God in our life and ministry together here at Parkdale United. We continue to seek to “form followers of Jesus in such a way as to transform our community and our world.” May we be blessed with wisdom, faith, resilience, power and the grace of God.

Respectfully Submitted

Anthony

REV. ALCRIS LIMONGI-MINISTER OF PASTORAL CARE REPORT

The Pastoral Care Ministry mandate for my role as Minister of Pastoral Care is summarized as follows: Addressing the pastoral care needs of the whole congregation, providing leadership in expanding faith formation and small group ministry to build relationships and foster a pastoral care culture.

Year 2020, a year like no other...

This is what the LORD says— he who made a way through the sea,
a path through the mighty waters, who drew out the chariots and horses,
the army and reinforcements together, and they lay there, never to rise again,
extinguished, snuffed out like a wick:

¹⁸“Forget the former things; do not dwell on the past.

¹⁹ See, I am doing a new thing!

Now it springs up; do you not perceive it?

(Isaiah 43:16-19)

The year began in the safety net of tradition: our traditional **Women’s Retreat**, in **Our Camino**, Parkdale’s Lenten Resource, **Around the Lenten Circle** – a small group on Wednesdays and the celebration of the **International Women’s Day luncheon**. The last in-person event was the **Spanish Café**; also a program that I had offered in previous years. And all of a sudden... a big change. The scheduled event to mark the **International Day for the Elimination of Racism** was cancelled, and so were our in-person Worship services and all groups!

After a first week of panic thinking how to address the needs of everyone in this new reality, and the shock of such a sudden shift in all that we knew about how to be and do church, I started to see possibilities, the fear was fading and as a Ministerial team we started to imagine and put together that “new thing”, promised in Isaiah.

The new reality pushed us to reinvent your pastoral care ministry in many ways. God was ahead of us and we had the necessary technology; now it was time to learn how to use it. I had to quickly learn Zoom hosting, design ways to keep the congregation connected to one another, to identify ways to nurture the soul -by prayers and study groups- and the body of the most vulnerable -by Caring Kitchen meals and volunteers doing errands for others. We continued our Lenten small group **Around the Lenten Circle** online, and after that we did **Sabbath Pause**- trying to keep with the sudden stop of life as we knew it. It was uncertain the length of time we would be on a temporary pause; at the time we thought just a few months. Another small group was started after, **Liturgy of the Ordinary** inspiring participants to reflect deeper on the daily routines of life that before- due to our busyness- we took for granted and didn’t notice. All these groups were training us to stop and look around, to seize the moment and go deeper in our spiritual life.

The prayer groups continued but now by phone using a sort of a conference call service. The **Prayer Group** and our **Cancer Prayer group** have not stopped to meet on the phone to support all prayer requests, as the Pastoral Care Team as well have joined in praying for the needs of our congregation and their loved ones in many cases.

Prayer Shawl group continued to meet, now on Zoom, and produce a beautiful variety of shawls that have been a tangible way of showing our care, our prayers and the love of God to many in our congregation as they have gone through personal grief, health challenges, emotional

needs and everything in between. Along with that the **Caring Kitchens Freezer** have been active providing meals for people from the community when they have come to our doors seeking help. A few months back, we decided to change from having a variety of meals to pre-packet one portion of homemade soup, a bun and dessert. We thought it would be more useful to have this ready as Winter approached. We have also been providing a **Fresh Meal** for individuals or families going through difficult times. Volunteers have delivered meals and shawls. We give thanks to our God for the gifts of knitters, cooks, drivers, supply buyers, and people who are attentive to the needs of others and let us know of their needs. We are a body in Christ with many functions and talents!

Another new thing was needed, and Covid 19 was raising a red flag -isolation, loneliness, potential depression. How to keep connected, how to look after each other? The Parkdale Webs were born then. There are many ways to connect that we have been trying this year: **Parkdale buddies, Parkdale Prayer Buddy, Parkdale Spider Net** using the Directory to call people during the week. **Coffee Klatch** was born as well, seeking to connect in an informal way and say hello to our Parkdale friends. Now Coffee Klatch has been our platform to celebrate and say farewell to some of our own as they move: the MacPhersons, the Meerburgs and in a few weeks to our dear colleague and brother in Christ, Don Mockett -who is retiring from his job as Church Administrator.

This unique year also brought to the surface, in a time when we could not turn the head to ignore, the systemic racism in our civilized society. The assassination of George Floyd was in our face. Later more cases hit our own back yard. I co-facilitated with my colleague Anthony Bailey a **Courageous Conversation About Race** online. We came together to ask questions, to listen to one another, to lament and seek to understand the times. This journey continued with the online book study **White Fragility** by Robin DeAngelo. This was a deep and honest journey co-led by Rev. Bailey, Judy Hamley and me.

This year has also shown us the vulnerability of our elderly. It was something that we knew, but now we could not turn our face to the side to ignore it. The ministry with our elder saints is on the shoulders of the **Pastoral Care Team**. In spite of all the limitations and restrictions— we had to cancel our two **Special Communion Services, the Easter Lilies gifts, our cookie platters delivery, and our regular visits to Nursing Homes and Retirement Residences** - the team continues to be in touch with their assigned friends, and in some cases, with their families. One of the blessings in disguise of the Pandemic is that we have had to think outside of the box. Now our elderly -who could not come to the services before- are **connected by the phone, worshipping with us on Sundays**. Thank you to Garth and Mary McLeod for supporting this initiative, and all occasional volunteers that I have asked to fill in to do this.

I co-preside **Worship** with my colleagues Anthony and Huda. It has been a learning curve to stand in front of an empty Sanctuary, missing your faces, the greetings before and after the services, the time of coffee and specially hugs and smiles. I thank with all my heart the recording team that have led and supported this experience every week, that have had to learn on the way, that show up every week with a smile and a gracious attitude. Thank you, Danica Rogers, Kyle McHenry (recording, editing and uploading), Richard Hamley, Susan Bailey (sound booth) and Alexandra Stockwell for helping us to coordinate the recorded music, musicians and all the background work for each Sunday. Thank you, Debbie MacGregor, for your support playing the piano and organ, for recording pieces during the week, for being proactive and constant in sharing your musical talents. There is also a group of our gifted singers and players that have showed up for us to share their gifts in Pandemic... to the glory of God!

In the later months two other small groups have been opened. **The Writers Group** with the professional and experienced leadership of Gail Taylor and Sara Chen Wing. Thank you for doing this! I also want to thank Vitta Savelieva for designing and supporting a **Web Blog For The Group** to post their pieces and get feedback as needed or wanted. The other group born in

Pandemic is **Caring for Caregivers**, a very special and intimate group to support those who by role in life or by vocation are supporting others or their loved ones.

I continue to **Pastorally Accompany The Congregation** in this Covid19 journey and the many life transitions and situations by email, phone calls, Zoom one-on-one. The prayer requests are attended with care and commitment, as well as personal needs. This is the confidential and invisible part of the ministry that is so important and always available to all of you.

I want to remind you of two very important projects that I take part in, and where I represent our congregation, as my contribution to the wider church and local society. As you may know the United Church of Canada has recently made the commitment to become an anti-racist denomination. I was invited by the General Secretary, Rev. Michael Blair, to be part of the **UCC Anti-Racism Common Table** to advance this commitment in the national church. I also continue to **Facilitate The UCC Racial Justice Mandatory Training For Ministry Personnel**. The other one is Compassionate Ottawa, specifically in the **Communities Of Faith Team** and the **Grief And Bereavement Team**.

The Isaiah passage continues with a beautiful promise:

I am making a way in the wilderness
and streams in the wasteland.
²⁰ The wild animals honor me,
the jackals and the owls,
because I provide water in the wilderness
and streams in the wasteland,
to give drink to my people, my chosen,
²¹ the people I formed for myself
that they may proclaim my praise.
(Isaiah 43: 19b-21)

And as I look back on this year, I can see the hand of God providing for us water in the wilderness, and creation being renewed... we have been nurtured by the Spirit all along this journey that at times has resembled a waste land when we see our empty Sanctuary, empty streets, and businesses. God has been leading us to dig deeper to get the waters to quench our thirst.

God has opened the liturgical seasons in a new way, a deeper way, for us to walk with intentionality and open hearts to be transformed. **Easter** was not a big celebration day, but it became a journey as we identified with the disciples when they faced the reality of resurrection without being able to articulate fully the meaning of the new post-resurrection reality. Through **Advent** we were empowered by the reminder of the Hope, Peace, Joy and Love that is in our lives in these harsh circumstances. **Christmas** gave us a little glimpse of what we want to get back to with two small in-person services and in the present season of **Epiphany** we continue this unprecedented closeness to God who continues to reveal his word and purpose for us, and his love for this hurting world.

My final thoughts about this year:

Leaning Curve: Technology. I had to learn Zoom, Survey Monkey, make videos from Power Point, record personal videos with my phone, and to be comfortable in front of a camera.

Key words: pivot, resilience, trust, openness, faith.

Highlights: Welcoming a dear new colleague, Huda; and saying goodbye to an old dear one: Don Mockett. I am delighted by the first one, and doing anticipatory grieving for the later.

Thanks to Rev. Bailey, my dear colleague, for the privilege of ministering the congregation alongside, and for all the support, friendship, and leadership. Thank you Huda for joining us and adapting so quickly to a virtual way of doing church and bringing your many gifts. Thanks to our Council, and a special gratitude to Mr. Chair of Council Garth McLeod whose leadership and presence were key in this time. Thanks to Rob Hilkes for taking over the role with grace and

courage. Thanks M&P for their support and care to me; and to each one of our Pastoral Care Team for their consistent and faithful support of our seniors, for supporting the congregation in prayers, and for your ready-to-go attitude to embrace what is needed. Very special thanks to Mary McLeod, our PCT Chair; your help, time and support is invaluable for me. Thanks to Diana Mason and Marilyn Follet for their coordination of the Prayer Shawls and Caring Kitchen ministries; also thanks to Gail Taylor and Sara Chen Wing, for the Writers Group and Vitta Savelieva for her creativity and passion with the Blog. Thank you to all who have volunteered time, rides, meals, resources, prayers, phone calls in an invisible but really meaningful way. May God's blessings continue to flow over each one of you, your loved ones and our congregation! God has been and will be with us in this Covid journey...

1But now, this is what the LORD says- he who created you, Jacob, he who formed you, Israel:

"Do not fear, for I have redeemed you; I have summoned you by name; you are mine.

2When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire, you will not be burned; the flames will not set you ablaze.

3For I am the LORD your God, the Holy One of Israel, your Savior;

(Isaiah 43: 1-3)

To our God be the glory,

for in him we live, and move, and have our being (Acts 17:28)

Respectfully submitted,
Rev. Alcris Limongi
Minister of Pastoral Care

Huda Kandalaft Kanawati
Congregational Designated Minister for Youth and Families

Annual Report 2020-2021

*O give thanks to the LORD, for God is good,
God's steadfast love endures for ever. Psalm 136*

I begin by giving thanks to God for God's mercy, faithfulness, and love never changing. I begin by giving thanks to God for Parkdale, for its witness and its ministry in the name of God and by the grace of our lord Jesus Christ. I consider it a great honour to be called to minister among youth, and young families of Parkdale.

2021-A New Way Forward:

It has been hard for churches to navigate new ways to do ministry during the Pandemic. It has been a challenging year and indeed a challenge to start a new ministry during such a time, but I believe that in every challenge there is an opportunity and that with God's grace all things are possible. Perhaps this is the year when we ought to pause and ask ourselves: "how can we do things differently?", "how can we navigate new roads?", and pray for the creative Spirit of God to guide us.

I write this report while we are in the season of epiphany, the season of Light. Epiphany commemorates the presentation of the infant Jesus to the Magi or the three wise men, also known as the sages or the astrologers who had set out following a star in the sky. We don't know where exactly their starting point was, but we know that they came a long way from the east in the hope that they would find someone important. When they arrived in Jerusalem, they went to King Herod's palace to ask for directions. They told Herod they were looking for the child born to be king of the Jews. Herod had a reputation as a very jealous man. He even killed members of his own family, so he maintained power. When they found the baby Jesus, they offered their lavish gifts and prepared to go home the way they came until "they were warned in a dream". At the same time an angel of the lord spoke to Joseph and warned him to flee with Jesus and Mary. The Holy family changed her way and instead of going back to Nazareth went to Egypt. The Magi too went home "by another way". That sentence sounds so simple, doesn't it? "They went home by another route...another way". They couldn't just retrace their steps. They took a detour – a new way.

As we start 2021, we are glad to leave 2020 behind us. How many times did you hear the word that we are living in unprecedented times? We spent the best part of the year 2020 wandering in uncharted territory because of the Pandemic. Information was overwhelmingly and constantly changing. We have also learned new skills. How to hold lengthy meetings on Zoom. We quickly moved to online worship services. We hold our programs for children online including crafts and yes, a pageant! We have devised new ways of staying connected and caring for each other, but I hope we don't go back to the way things were. For all that was difficult and tragic about 2020, I hope it gives us the chance to act like the wise ones 'the Magi' and go home by another way. Rather than reconstructing the life and the ministry we knew before Covid-19, we have the chance to tear down things that need to be torn down, to leave behind behaviours that divide and discourage us, to do the work of finding a better way to live together as Christ calls us to. Many things that we used to do may have to change as we seek to participate in the mission of God here at Parkdale. We need to ask ourselves what are the new ways forward? We need to envision and dream- a new way. We need to be creative and pray for the inspiration and sustenance of the Holy Spirit. Perhaps 2021 is the year to do so.

Envisioning ministry beyond 2020:

The ministry of Christian Enrichment is a ministry for people and by people of all ages. It is not limited to one age group. As we grow in our faith in wisdom (cognitive), in Stature (physical/bodily) and in Grace (spiritual and social) in the eyes of God and people (Luke 2:52), Christian Enrichment is the ministry that enriches, nourishes, guides, equips, and enables us throughout our journeys of faith. My hope and vision for this ministry of Christian Enrichment at Parkdale beyond 2020 is that it will be a ministry of fashioning the people of God. Maria Harris calls it “fashioning” in her book “Fashion me a people”. Christian Enrichment is not only about developing curricula or programs. It is not limited to Sunday School. It includes Kerygma (proclamation), Didache (teaching), Leiturgia (Worship or “the work of the people”), Koinonia (fellowship), and Diakonia (serving). To use the words of Maria Harris, I believe that Christian Enrichment refers to “all the life forms that do educate”. Christian Enrichment is about fashioning people after the image of God. I pray that together we can make this happen by the grace of God.

Some of the ways I engaged in this ministry of formation in the past six months were:

- **Worship Services:** As of Thanksgiving Sunday, I started joining Anthony and Alcris in recording the Sunday services. I hope that by providing a time with children and youth, more families could join online to worship together, and we can reach out to more families who are looking for a worship time with their kids. I have planned a few intergenerational worship services and tried to include as many young families, children, and youth as possible. I planned one in Sept. (Rally Sunday), another in Nov. (Children Sunday, The Gospel according to Dr. Seuss), the pageant in Dec., and a fourth in Jan. (Week of prayer for Christian Unity).
- **Sunday School:** has transformed into an online gathering. It is a pleasure to meet the families every Sunday as we gather around the word of God to learn and worship together. We spend time in praise, in prayer, in sharing, in crafts and in listening to a bible story. Sunday school teachers help teach the scripture lesson. Average attendance is about 10 families. I prepare a lectionary-based outline for our weekly lessons. A children’s bulletin is sent every Sunday to assist families in exploring the story further.
- **The Youth:** The Senior youth group gathers every other Sunday online. We follow a curriculum called Tough Questions: such as “Is it ok to be angry at God?” “Does Revelation really describe how the world will end?”, “Why are there so many different Religions?”, and “can I believe the theory of evolution and still be a Christian?” attendance is around 4-5 youth. We were also able to do social activities such as cooking, a Halloween party, and games online and an online carving pumpkins competition. The youth leaders Paul, Rob, Roxanne, and Zaya continue to support the youth meetings.
- The Junior youth group: we gather every other Wednesday online. We follow a curriculum called RE: FORM where we look at faith formation related topics such as what is the Bible, who is Jesus, who am I, and what is the church. Attendance is around 4-5 youth. Camille continues to help with the leadership and the games for each session. We participate with the YAYA lead activities such as the February Worshiplude and the upcoming online confirmation classes.
- **IGNITE:** I continue to enjoy meeting with this group as we gather every other Monday online. Two young adults who were looking for such a group in Ottawa joined us last fall.

We spend time in fellowship, we play online games, we study and discuss, and pray. We are about to finish our third study and we will start a fourth at Lent.

- **Kids' church:**

This is a new initiative at Parkdale for the young ones and their families. We gather online on the last Saturday of every month for a short worship with singing, simple crafts, a Bible story and games. One family has attended regularly. I hope to encourage more families to attend. I also hope to engage the Godly play teachers and the nursery leaders in this ministry. I wonder if families are zoom fatigued and want a break on the weekends. We will continue to find ways to engage the young ones.

- **Leaders meeting:** this is a time for the leaders to gather in prayer, planning, fellowship and discussing ministry especially during the time of pandemic. Youth leaders and Sunday School teachers gather once a month. These meetings have been well attended.

- **Parenting:** I am very aware of the heavy load of the parents this winter juggling so many things including their children's education. So, my focus is to provide pastoral care and community support.

- **The Messenger:** I continue to enjoy contributing articles to the Messenger that are of interest to young families and youth and I hope that this will provide them with ideas about faith formation at home.

- **Images and Stories:** It was an honour to be invited to share my life journey from Syria to Parkdale with Images and Stories on Oct. 30th. Thanks to Faye Beaufort. I continue to enjoy these special gatherings with special people.

- **Christmas 2020:** was a different kind of Christmas. We tried to include as many activities as possible to accommodate over zoom for our advent journey together with youth and children. About 60 children and youth participated in the Pageant on Dec. 20. Some were actors, other readers, and some played music. Engaging so many youth and children during this time of pandemic was a goal by itself. However, the message that the pageant relayed was also exactly what we all needed to hear this year: "DO NOT BE AFRAID". Young Families short Christmas movie night was very much appreciated by those who attended, some of whom were there for the first time. Carolling night for youth and young families planned and led by Camille. Sunday School Painting and crafting the themes of Advent: Hope, Peace, Joy and Love every Sunday during advent. Cooking with the youth: baking Christmas cookies shared with IFTC folks, led by the youth leaders.

- **Continuing Education:** I plan to take the time of Feb. 4-6 for study leave to attend the annual Christian Education conference APCE which will be virtual this year.

- **Gratitude:**

Finally, I am blessed and grateful. I have been blessed to work with amazing ministry partners Anthony Bailey and Alcris Limongi.

I am grateful to minister with people who are creative, fun, and most importantly, are striving to lead our community with vision and commitment.

I want to express my sincere thanks and appreciation to M&P especially to Judy Hamley and to all the search committee members and its convenor Paul Crabtree, and to Ruth Foster who is my representative on M&P. They made me feel at home at Parkdale from day one. Many serve in the background and their work is known by only a few and, of course, to God. Thanks to our wonderful support staff at Parkdale who fulfill their roles with such grace, warmth, and kindness: Don Mockett, Kathleen Stephenson, and Norman Reid. A special thanks to the recording team: Richard, Susan, Danica and Kyle who continue to work hard to bring the worship from Parkdale to all our homes and community and to even people who join beyond our city. Thanks to all the many volunteer musicians who shared their musical talent during this year. We are very blessed at Parkdale to have you as part of this community of faith.

I give thanks to God for the dedication of the teachers of the Sunday school who continue to offer excellent teaching by utilizing their skills and talents and adapting quickly to new ways of doing this ministry. I give thanks to God for all the youth leaders who volunteer their time to walk with the youth and journey with them. I am grateful to God for Liz Harrison who continues to skillfully craft time for the children every week. Not only does she provide sound teaching, and continuity of the programs, but a much loved and familiar face to the kids during this time of change. Finally, blessings on Camille Beaufort with whom I work very closely. Camille stepped in to fill the gap during the vacancy and by the grace of God has done an amazing job with the children and youth ministry. She continues to provide leadership and share her invaluable gifts. I so much appreciate her continuous support.

I pray that 2021 will be a year when we are led into new creative ways of doing ministry guided by God's abiding light. Amen.

Respectfully submitted by Huda Kandalajt Kanawati
Congregational Designated Minister for Youth and Families

COUNCIL

Chair's Report to Council

By way of background I should probably explain how Council is set up and how it operates. Parkdale United Church, our local community of faith, is governed by a Council made up of the Chair, Vice-Chair (position currently vacant), Past Chair, Secretary, Treasurer, the Ministerial Staff, the heads of each sub-committee, and one or more members-at-large. The Council currently has 12 active sub-committees, all of which are accountable to Council, our decision-making authority. Its purpose is to fulfill Parkdale's Vision and Mission. It oversees all activities of the church in a manner consistent with our values and represents a broad range of interests.

In 2020, we met as a Council eight times, only one of which was in-person, all the rest being held via teleconference. Under normal circumstances, Council meets in-person, the meetings are held at the church, and members of the congregation are welcome to attend as observers.

I think that everyone will agree that it would not be an exaggeration to state that 2020 has been a year unlike any other in our living memory. It has certainly been a year of challenges and setbacks, but much good has also come of it.

Many of the major challenges faced by the congregation this past year obviously involved issues relating to the pandemic and the need for us all to socially distance. To comply with municipal guidelines and directives, all in-person activities of necessity had to be cancelled. This meant no in-person worship services, and no in-person meetings or activities of any kind.

Of necessity, the many restrictions imposed as a result of the pandemic affected activities other than just the Sunday worship services, including those involving church school and youth meetings. Bazaars and rummage sales had to be cancelled. The coffee shop and all activities involving outside groups had to be cancelled. The daycare that operates out of our building was forced to close down and only re-opened later under rigorous constraints.

One of the harshest realities meant that even our much-needed In From the Cold had to cease operations. With the help of our devoted volunteers and chefs, we did manage a very limited return that included only take-out meals, but even that was eventually forced to stop completely.

Throughout the year, we continued to face head-on the challenges posed by the shutdown. In the early days, working with volunteers from the congregation, worship services were pre-recorded on Saturdays and uploaded to the Internet for congregants to view at their discretion. Council met in person only once during the year (on January 28); all other Council and committee meetings were held via teleconference.

The scaled-back worship services meant that we had to forgo the usual musical elements that involved musicians and choirs. For the pre-recorded worship sessions, we normally relied solely on a single volunteer accompanist and the occasional choir soloist, plus the musical contributions of Rev. Bailey, our musically talented minister. Use was also made of the extensive repertory of recordings made by sound man Richard Hamley over the past 20 years.

But we continued to face these challenges head-on. Worship services were recorded and uploaded onto the Internet, where they could be viewed at will. Many of our members opted to

keep to the Sunday morning time-slot to view the current-week's service. Meetings, conducted mostly via teleconference, meant we were on an almost continuous learning curve.

We were fortunate enough to have sufficient dedicated volunteers who ably produced the audio and visual portions of the scaled-back worship services, and without whom we would not have been able to even benefit from on-line recorded versions.

Other significant challenges included the fact that for approximately two-thirds of the year we continued to struggle to cope without a full-time Minister of Youth and Families, but the vast proportion of the duties of that position were ably handled by on a volunteer basis by Camille Beaufort, our Chair of Faith Formation and Christian Enrichment, assisted by a cadre of dedicated volunteers. The congregation is indeed highly indebted to Camille for her countless hours of dedicated service in ensuring that our Christian Education programs continue to operate as fully as possible in the absence of a permanent full-time minister in that position.

The arduous task, made more difficult by the pandemic, of finding and naming a replacement Minister of Youth and Families moved ahead slowly but surely, thanks to the ongoing efforts of our own needs-assessment and joint-search committees, assisted by representatives of the Eastern Ontario Outaouais Regional Council (EOORC). Their efforts culminated successfully in the appointment of Huda Kandalaft as our Congregational Designated Minister for Youth and Families, initially on a part-time basis, and then full-time beginning in September.

Apart from the typical complement of 5 members of the recording team needed for most worship recording sessions, there were no opportunities for members to come together in person for any type of event, where they could meet face-to-face. As a result, remote meetings, via Zoom, became the norm—Council met via Zoom, committees met via Zoom, and counselling sessions and all other types of physical meetings took place either via telephone or Zoom. Members were encouraged to pair up with buddies via telephone or Facetime. Most of us have not been able to see one another physically now, for almost a year.

Apart from the cancellation of In From the Cold, we were forced to forgo all the other significant events that normally mark the church calendar. There were no rummage sales and no Christmas Bazaar; nevertheless a dedicated group of stalwart volunteers decided on their own that they would produce and sell handmade items in limited quantities and donate the proceeds to the church; there was no year-end barbeque or family camp and no Rally Day barbeque. Other significant events, such as the Celebrating our Cultures Dinner also had to be cancelled.

We also continued to deal with some of the challenges relating to the January 2019 coming into effect of the national church's new governance structure. And in terms of physical infrastructure, we continue to face a number of issues relating to the age of our building, and amidst the constraints imposed by the pandemic, the work of the Property Development Working Group managed to continue.

On the positive side, study sessions were able to take place, via Zoom, and we were able to hold events such as the Coffee Klatches, where numbers of us gathered, also via Zoom, to socialize in a limited way. There were also a number of Images and Stories sessions, which helped maintain some level of human contact among our members. And to cap the year off, we were able to hold our first two of our live-streamed services—the reflective service in mid-December and the Christmas Eve service.

Based on the responses and feedback we received from our on-line services, we were apparently able to connect with a range of viewers located in other parts of Canada, from other countries such as Italy, and from Africa as well.

These are some of the highlights from 2020. Despite the constraints under which we are still operating, we have much to be grateful for. Many of our members stepped into the breach and offered to take on duties and provide sustenance and support in so many ways that were new and unfamiliar to them and to us all, and for this we feel extremely blessed. We give thanks to God and look forward to the future with assurance that with the help of our dedicated leadership He will bring us through the difficult times that still lie ahead.

On a personal note, I have been humbled and honoured to have had the opportunity to chair this Council for the past three years. I wish to take this opportunity to express how extremely grateful I am for all the support that I have enjoyed from the faithful and dedicated members of Council, without whom Council would not have been able to function, and I look forward to supporting the work of the new Council as we move forward.

Blessings all.

Respectfully submitted,

Garth McLeod
Chair of Council

COMMUNICATIONS

The Communications Committee's mandate is to facilitate open communication between the council, clergy, congregation and the community. The Committee has implemented and maintains a variety of communication tools in order to reach this diverse audience.

PUBLICATIONS:

The Messenger: The Messenger is a printed, monthly newsletter that contains, among other things, a message from the Minister, articles submitted by members of the congregation, highlights of events that took place during the past month and notices of upcoming events. It has been an integral part of Parkdale's life for 20 years. The Messenger is also available online on Parkdale's website. Our editors and proof readers, Elise Mennie, Isabelle Duncan, Danica Rogers, Jaylyn Wong, Kathleen Stephenson and Debbie McGregor are committed to producing a quality product.

Newcomer's Brochure: This one page brochure is intended for newcomers and visitors and is distributed throughout the sanctuary. It includes descriptions of Parkdale's Ministries and messages from Parkdale's Ministerial staff.

SOCIAL MEDIA:

eNewsletter: Chris Hinds publishes the monthly, electronic newsletter highlighting upcoming events and news.

Website: Richard Hamley maintains Parkdale's website.

Facebook: Hilary McVey maintains Parkdale's Facebook.

Twitter: Chris Hinds updates Parkdale's Twitter account to promote Parkdale's events and news.

ADVERTISING:

The Communications Committee is responsible for advertising Parkdale's public events in the media and to other churches, the community, etc. This includes the Rummage Sales, Yuletide Bazaar and any special events throughout the year.

The Committee also designs and purchases banners to advertise special Parkdale events and services.

MAIN ACCOMPLISHMENTS IN 2020:

Our main objective for 2020 was to launch Parkdale's new website. Members of the committee had been working on the new website for 2-3 years with the support of students from Algonquin College. When the design was finalized, it was then updated with current information, moved to Parkdale's server and launched in February 2020. Thanks to Chris Bennett for all the work he did on this project and thanks to Richard Hamley who now maintains the new website.

COVID-19 brought many challenges for society, including the cancellation of in-person church services and the introduction of virtual services. Richard Hamley and Danica Rogers, with assistance from Susan Bailey, Kyle McHenry and other members in the congregation, worked tirelessly to pre-record the services so they could be posted on the new website and YouTube each Sunday. They were also very much involved in assisting the Worship Committee with researching and implementing livestreaming technology which meant the services could be recorded and viewed in real-time. This technology was in place for the 2020 Christmas services. Thanks to all involved for your many hours of dedication this last year which allowed Parkdale's congregation to view the virtual services.

OBJECTIVES FOR 2021:

Our main objective for 2021 is to continue to support virtual services each Sunday for as long as is required while at the same time keeping Parkdale's congregation informed of all the latest news and developments.

The current members of the Communications Committee are:

Richard Hamley	Danica Rogers	Hilary McVey
Chris Hinds	Chris Bennett	

Respectively submitted,
Carolynn Halkett, Chair

EASTERN ONTARIO OUTAOUAIS REGIONAL COUNCIL

The Eastern Ontario Outaouais Regional Council (EOORC) is the governance entity of the United Church of Canada which works directly with communities of faith in the Eastern Ontario Outaouais region. This large geographic region came into being with the amalgamation of three former presbyteries (Ottawa, Seaway Valley, and Upper Valley) and part of Four Rivers Presbytery in 2019 to form the EOORC. Geographically, the region is predominantly rural with small towns and villages as local hubs, but with most of the population concentrated within the dominant urban centre of Ottawa – Outaouais. The challenge of integrating the rural – urban dichotomy is considerable with each former presbytery having its own “cultural” focus. Much of the work of the EOORC in 2020 has been to continue this process of integration through the completion of the new governance procedures and implementing new policies relating to the new governance structure. In a practical sense, this process of integration has involved updated directories of communities of faith, of ministry personnel, retired ministry personnel and licensed lay worship leaders. The development of the EOORC website (eoorc.ca) and EOORC on-line newsletter for communities of faith published every two weeks provides support to local congregations and updates on the activities of the EOORC, upcoming Zoom workshops and webinars on Ministry and Personnel matters, finance, pastoral relations and rural support ministries. One of the other challenges which has emerged is the difficulty experienced by both clergy and lay representatives in the more rural areas of the region from the lack of broadband internet access. COVID -19 lockdowns have only exacerbated the issue.

The year 2020 started off with promise for the EOORC with plans to hold the Annual Meeting in the spring at the NAV Conference Centre in Cornwall until the COVID-19 pandemic intervened and much of the site became a quarantine centre for those returning to Canada, especially from Asia, and specifically, from China. Plans, then, for the annual meeting were postponed to October 2020 when it was decided that a virtual meeting by Zoom was now the only option.

The Annual Meeting of the EOORC took place by Zoom over two afternoon sessions on October 16 and 17th with approximately 145 clergy and lay representatives present. The major focus of the October 16 plenary session was Racism within the United Church of Canada. The impetus for this initiative was the testimony at the 43rd General Council of the United Church of Canada

by racialized members of the church who had experienced blatant and more subtle forms of racism within the denomination. As a result, the General Council Executive has set up an Anti-Racism Working Group which reported to the Executive in March 2020. The Moderator of the United Church of Canada's report indicated that The White Privilege Working Group had been set up with a reference group for indigenous people and another for racialized groups. In September 2020 these two reference groups met to develop outlines for the United Church's Anti-Racism Strategy. It was also reported that revisions had been made to the General Council's Harassment Policy to clarify its application to racial harassment. The United Church is also working with its Anglican and Lutheran counterparts as well as with others in the Canadian Council of Churches to express shared commitments to the UN International Decade for People of African Descent. The General Council Executive is in the process of recruiting an Anti-Racism and Equity Officer who will serve in the General Council Office and report directly to the General Secretary. The aim of the United Church of Canada is to become an anti-racist denomination. To that purpose, the Church is working on an anti-racist document which will be available to all communities of faith. The Rev. Alcris Limongi, Parkdale's Pastoral Care Minister is involved with the Racial Justice Common Table of the United Church of Canada's General Council, and is, in 2021 co-facilitating sessions of Racial Justice Mandatory Training.

Another focus of the Annual Meeting of the EOORC was the report of the Rev. Dr. John Young of General Council who reviewed the impact of the COVID-19 pandemic upon congregations across Canada, and its effect on ministry and church finances. The United Church of Canada has held a number of webinars for local communities of faith about federal government programs, including those affecting ministry personnel assistance. The financial situation resulting from the pandemic at the General Council level has led to the loss of 20 staff positions with funding for the General Council down by \$4.5 million. Donations to the Mission & Service Fund were down by 40% earlier in the year, although there was an expectation that there would be some recovery later in 2020.

Another presentation in Friday's afternoon session focused on the work of the Multi-Faith Housing Initiative, and its current project of building supportive housing for homeless veterans, especially those suffering from PTSD. Although many of delegates at the Annual Meeting were not familiar with Ottawa based MFHI, there was much support for Veterans' House. The Annual Meeting voted to support the goal of raising \$150,000 through the EOORC's member congregations for Veterans' House by June 30, 2021.

The final presentation for Friday's session was led by the Rev. Brian Cornelius who reviewed the Financial Statement for 2020, noting the surplus of \$100,000 which will provide a cushion or reserve fund for 2021 given the circumstances of COVID-19. He also reported that EOORC is supporting five congregations with cash flow issues with interest free loans of \$10,000 each.

The Saturday afternoon session opened with worship which focused on the theme of lament in the face of the ongoing pandemic, with prayers for those who have died, and prayers for the loss of traditional communal worship and fellowship and for the losses within local communities with the closure of businesses and the subsequent loss of jobs.

Much of this session focused on reports from the Vision and Transformation Leadership Team, Pastoral Relations and the Pastoral Relations Commission on its work within the region, and with changes to the Stewardship portfolio which is now primarily an on-line service. This portfolio is now under the leadership of Roger Janes who now has responsibility for three regions including EOORC and Atlantic Canada. Its mandate includes Congregational

Stewardship, Mission and Service, Planned Givings, and the United Church of Canada Foundation. Roger reviewed the stewardship resources available on the United Church of Canada's website. The Congregational Stewardship resource, "Called to Be Church" is being updated for 2021 with the theme of "discipleship in stewardship." With regard to Mission & Service, a new Minutes for Mission document will be available in 2021. The role of the Office of Vocation and its responsibilities were reviewed in offering pathways to ministerial candidacy for those considering ordained ministry, diaconal ministry and designated lay ministry as well as the Office's responsibilities in supporting accredited ministry personnel and the maintenance of a registry of accredited ministry personnel.

The Annual Meeting concluded with a recognition of the Celebration of Ministry held at Rideau Park United Church under COVID protocols for the commissioning into diaconal ministry of Laurie Lowes and the ordination of Eric Hebert-Daly. This was followed by a presentation by the Rev. Whit Strong, Pastoral Relations Minister, which recognized the service and ministry of those clergy who had retired in 2020 and those who had died in 2020. The meeting concluded with worship and the installation of the new executive of the Eastern Ontario Outaouais Regional Council.

The work of the EOORC continues into 2021 with the continuing challenges of the ongoing pandemic. A virtual Winter Meeting is planned for clergy and lay representatives on February 27, 2021.

Respectfully submitted;

Beth Gutsell, Lay Representative for Parkdale United Church to the EOORC.

FAITH FORMATION FOR CHILDREN, YOUTH & YOUNG ADULTS

"Jesus Christ is the same yesterday and today and forever."

Hebrews 13:8 (NIV)

About the Faith Formation and Christian Enrichment Committee (FFCE)

FFCE encourages and supports learning programs for people of all ages. The purpose of this Committee is to help all persons in our congregation to know God's love as it is revealed in Jesus Christ, to grow in their understanding of the Christian faith, and to be involved in the Mission of the Church.

Welcome Huda!

It was and is a pleasure to welcome Huda to Parkdale as our Congregational Designated Minister for Youth and Families. With four children of her own, she understands the demands of juggling her responsibilities of parenting and ministry, along with the extra challenge of supporting virtual learning at home.

Children and Families

From January thru mid March, Parkdale's Sunday school welcomed children ages 3 & up in our lower hall Sunday school rooms. Our teachers invited them to engage with scripture through readings, videos, activities, crafts and discussions. Children in junior kindergarten through grade 1 met in the blue room for the Godly Play curriculum (a Montessori based program). Grades 2-5 met in the orange room for the "Superbook" curriculum. Junior Youth, grades 6-8 met in the coffee shop, while senior youth (grades 9 and up) met in the upstairs parlour.

Nursery children (newborns through age 4), met in the lower hall nursery. In the nursery Joan Bailey, aka "Miss Joan", continued to provide a nurturing environment for parents and our youngest children.

Junior and Senior Youth

We were fortunate to have one in-person group activity take place on February 1, 2020. **Worshiplude** took place at Rideau Park United church. This year, in order to provide more time for the youth to hang out, worship service took place at 4pm, followed by dinner and then there were various rooms for the youth to try different activities. Crafts, meditation, active games, open mic and board games were all available. Thank you to our youth readers and Holly Williams for their creative leadership of the craft area!

Dalesong youth band – Under the leadership of Tavian Hamer-Wilson, they came together to offer music for the Christmas Pageant 2019. I am proud of our youth in Dalesong's youth band for providing some of the musical leadership during the Worshiplude service.

Youth-led service. Unfortunately, this event was cancelled due to CoVid. Junior youth were hard at work preparing music, as were Dalesong's youth band. Tavian was amid the creation of writing several pieces of music. We look forward to being able to have this service when we are able to meet in person.

March 2020

Like many others, our Sunday school programming pivoted quickly to offering live Sunday school activities and youth groups online. Each week, we offer a Sunday school class for children up to grade 6. Junior and senior youth meet every other week. Engaging and keeping children and youth interested is challenging. Thank you to all the volunteers who work many hours preparing videos and activities!

There were definitely some events that were missed this year. Children and families look forward to opportunities to get together, relax and enjoy one another's company. **Family Camp at Gracefield** was cancelled, **Advent Candle workshop** was moved online, and many of us now have several bags of clothes in our basements ready for the next **Kids Clothing and Toy Swap**. **Message to our end of year and Rally Sunday Barbeque teams: do not put your aprons too far away!**

The children and youth created a card for Grace Manor for Valentine's Day. And for Christmas, they made submissions that we converted into a Christmas card "booklet" filled with pictures and messages of love, joy, and peace

Moving forward

Given the unusual times of the pandemic, the focus of the teachers, youth leaders and Huda will be the programming and support of families, youth, and young adults. Post-pandemic, I would recommend that the structure of the committee move towards its original mandate of overseeing the Christian enrichment of not only children and youth, but all members of the congregation.

This would involve examining the spiritual development and needs of the various groups and individuals in the church, and developing a plan to meet those needs.

Specific Needs during the pandemic and beyond

Please consider helping the Sunday school and youth programs. We are in need of volunteers to help with scripture readings, and others to connect with our youth as mentors. If you are able, please contact Huda huda@parkdaleunitedchurch.ca

Thank you

Over the years, but particularly during our search for Parkdale's Minister of Youth and Families and now due to the pandemic, **volunteers are always hard at work with Sunday school programming. It has been an honour to work along side the many parents, youth and members of the congregation who help support Sunday school program and activities for Children and Youth.**

Respectfully submitted,
Camille Beaufort
Chair, FFCE

“White Fragility” Book Study - My Experience as a White person

By Judy Hamley

In the fall 2020, Parkdale embarked on a study of the book “White Fragility”¹. The book is about systemic racism and, as the book title says, “*Why it’s So Hard for White People to Talk About Racism*”.

Anthony and Alcris led the course study, which examined several chapters of the book each week. I was asked also to take part in leading some of the chapters. It is a humbling experience to be asked to take part in the leadership of this course on White Fragility. I have no training in this and I was just asked to share my experience as a white person. So I took the leap of faith and plunged in.

We had approximately 30-40 brave Parkdaler’s participate in the course. It was an amazing experience for me as a leader, and from the feedback, very valuable for those attending. Breakout rooms in Zoom were used to have small group discussions (2-4 people). During these breakout sessions, honest and open discussions took place addressing the questions posed in the book, discussing topics and ideas that we don’t usually broach. It was also an opportunity for people to get to know others better while having meaningful exchange of ideas.

The Chapters I led were tied to a white person’s experience. They were:

- How does Race Shape the Lives of White People*
- The Result: White Fragility*
- White Fragility in Action*
- White Women’s Tears*

These were not easy chapters, and the material was an eye opener for me. I learned a lot. And I realized I had a lot to learn. And I still have a lot to learn. It is a journey, to continue learning and growing.

White fragility, as discussed in Robin DiAngelo’s book, is how little it takes to upset white people when talking about race, by suggesting that white has meaning and privilege. I realized I never thought much about being white or my white privilege. In my adult life, I certainly sympathized with the black struggles and inequities. But studying this book has made me realize and think about the things I took for granted.

If you haven’t read the book White Fragility, I would encourage you to read it. There is so much to take in and think about. There are many resources to continue this journey, and a number of recommended books are listed on Parkdale’s website: [Racism – Parkdale United Church \(https://parkdaleunitedchurch.ca/racism/\)](https://parkdaleunitedchurch.ca/racism/).

I’m grateful for this opportunity we had to study this book.

¹ DiAngelo, Robin, (2018). *WHITE FRAGILITY: Why It’s So Hard for White People to Talk About Racism*, Beacon Press.

MEMBERSHIP DEVELOPMENT & ROLLS

One of the main objectives of the Membership Development Committee is to welcome visitors to our church services and to inform them about various Parkdale activities and events. This ongoing hospitality role also includes reaching out to our newer as well as long term members to ensure that they feel part of our Parkdale family.

The Committee encourages ALL Parkdale members to welcome visitors. In an effort to help us get to know one another the congregation has been encouraged to wear name tags at church activities. Magnetic name tags with the United Church crest have been sold for a nominal fee. To date over 300 of these name tags have been ordered. We will continue to place orders as needed.

In previous years our Committee welcomed new members, along with their families/ friends, who formally joined Parkdale through either Affirmation of Faith and Baptism, Re-affirmation of Faith or Transfer of Membership from another church family.

We hosted pre-service breakfasts which provided an opportunity to meet ministerial staff, chairs of committees, as well as the Chair of the Official Board and to learn about the roles these people play at Parkdale. The new members were encouraged to consider how their own gifts and talents might play a role in their new church community. After the service the congregation was invited to meet and congratulate the new members over coffee/cake.

Due to the pandemic shut – down, the service, which was to induct new members and was to be held on March 22nd, 2020, had to be postponed. We look forward to the day when we can once again meet in person and welcome each other.

Members of our Committee include:

Barbara Baird	Deborah Bellware	Wenxi Chen
Gloria Goodine	Marilyn Hahn	Lorraine Hanna
John Harewood	Diana Mason	Kathryn Meerburg
Joelle Osterkruger	Shirley Rey	Freda Sutton
Daunett Tucker		

Respectfully submitted,
Marilyn Hahn

MEMBERSHIP STATISTICS

December 31, 2020

Membership	302
Adherents	<u>164</u>
	466

Added by

Affirmation of Faith & Baptism	7
Re-affirmation of Faith	0
Transfer	0

Removed by:

Death -members	6
- Adherents	2
Certificate of Transfer	2

Baptisms 4

Marriages 1

Funerals 11, Members 5, Adherents 1, Non Parkdale 7

New Members in 2020

Affirmation of Faith & Baptism

Edward Brado

Confirmation

Isaac Andrews

Malcolm Sparling

Ronan Bosch

Jonathon MacDonald

Nia Pascal

Nykolas Williams-Priddie

Removed by transfer

Mary Sproule

Michael Sproule

MINISTRY & PERSONNEL COMMITTEE

The Ministry and Personnel (M&P) Committee provides a supportive role to the staff and is the conduit for communication between the staff and the congregation. It is similar to the Human Resources role in that M&P deals with any issue affecting staff (ministry staff & lay staff). If members of the congregation have feedback regarding ministry or lay personnel, this can be shared in confidential correspondence with the M&P Committee at MandP@parkdaleunitedchurch.ca.

Appreciation of our Staff

We are truly thankful for our wonderful ministerial and lay staff. 2020 was not an easy time. Our ministerial staff had to improvise and pivot once the pandemic interrupted and cancelled our in-person worship services and all other activities at the church in late March 2020.

Instead of in-person worship, our ministerial staff, with the help of technical volunteers, switched to recording the services for the congregation to view on the Internet. Our recorded Sunday services blessed the congregation and the greater community within Ottawa and further afield. They also maintained contact and provided pastoral care and outreach without being able to see and visit in person.

We thank our **Coordinating Minister Rev. Dr. Anthony Bailey** and our **Pastoral Care Minister Rev. Alcris Limongi** for their creativity and dedication to bringing the congregation wonderful recorded services each week beginning in March.

We also want to congratulate Anthony as he was honoured with the **2020 Order of Ottawa!** This is quite an honour to receive this award, recognizing his tireless work towards social and racial justice.

In July, we welcomed **Huda Kandalaft Kanawati** as our **Congregational Designated Minister of Youth and Families**. As you can imagine, it is very difficult to minister to a new church congregation without being able to meet any of the children, youth and families in person. Thank you Huda for your creativity and dedication in getting to know families virtually and providing interesting programming during this difficult time. Your presence, leadership and contributions to the recorded worship services blesses us all.

As of February 26, 2021, **Don Mockett, our Office Manager** will be retiring after 9 years with us. Don is always cheerful and attentive, whether it is answering the door to those who come to Parkdale for help, or dealing with the requests from the congregation and of course providing valuable support to our staff. We are happy for Don as he looks forward to retirement, but we will miss him. Congratulations Don on your retirement!

We are thankful to **Norman Reid, our Custodian**, for his continued care of our church building and grounds. As the church was mainly closed to the public most of the year, Norman spent time doing many painting and repair jobs. Thank you Norman.

We continue to hold our **part-time staff, Carole Shaw & Sung Lim**, in our prayers. Because the church is closed to the public, there has been no security work for them since late March. They have filled in for Norman when he was on vacation.

We are also thankful to our **Treasurer Kathleen Stephenson & Donations Coordinator Richard Hamley** for their dedication in dealing with the changes and challenges due to the pandemic. We are also thankful to Kathleen when she has ably covered for Don in the office.

We are grateful for the talented leadership our Contracted **Music Directors, Carol Diamond** and **Jono Hamer-Wilson**, have provided over the last 4 years. Once the pandemic closed the church, we were no longer able to gather or allow choir groups to sing together in person. In June, Carol let us know that she had decided to pursue various other endeavours. Because of the continued church lockdown, no contract music leaders were engaged and no contracts renewed. During the latter part of 2020, Parkdale Council created an Ad-Hoc Music Working Group to re-evaluate the entire music program and examine the needs.

Please continue to hold all our staff in your prayers as they continue to navigate within the pandemic and all the current restrictions.

M&P Committee Members

I am grateful and thank all the members of the M&P Committee for their hard work and dedication throughout 2020.

Members of M&P in 2020 were Pierre Barbeau, Elizabeth Cheesbrough, Mary Dawson (as of the AGM in February 2020), Ruth Foster, Judy Hamley, Don MacPherson (retired from M&P as of the AGM in February 2020), Peter Meerburg and Wally Prater.

A big THANK YOU to Peter Meerburg for many years of faithful service to the M&P Committee. He will be stepping down as of the Annual General Meeting in February 2021 as he has moved out of town. Peter has been a trusted and wise member of M&P and we will certainly miss his constant and dedicated commitment to the Committee. Blessings and good wishes to you and Kathryn as you start this new chapter of your life.

Cynthia Currie has been nominated to the M&P Committee. Once elected at the upcoming Annual General Meeting, Cynthia will be a full-fledged member. We look forward to Cynthia joining M&P as she will bring a wide range of experience to the group. Our thanks to Cynthia for her willingness to join.

Respectfully submitted,
Judy Hamley, Chair of M&P

MISSION, OUTREACH & JUSTICE (MO&J) COMMITTEE

This committee has 22 members including Rev. Dr. Anthony Bailey (Anthony) who guides and reminds us of the mission of our committee: that outreach is an essential part of what we are called to do and we must follow in the steps of Jesus who identified much with the poor, hungry and the down-trodden. Our mission is one of love and justice for all people and includes a call to live in such a way as to transform our church, our community and our world. The MO&J Committee is concerned with human and social issues existing in our community and abroad and strives to bring awareness of these issues to our church family and promotes opportunities for the congregation to participate actively in outreach and justice initiatives. This year the emphasis has been on homelessness, poverty, hunger, and racism. We supported Anthony as he advocated against homelessness & racial injustice and, indeed, he earned the prestigious “Order of Ottawa” award.

“**IN FROM THE COLD**” (IFTC) is our largest community ministry. It serves the wider community of people experiencing hunger and the need for the necessities of life especially during the cold months of November to March each year. The purpose of our “*In From The Cold*” (IFTC) hospitality ministry is to provide, in the way of Jesus, an opportunity for us, the people of Parkdale, as well as volunteers from the wider community to come together with our guests who are experiencing poverty and other challenges, and join in a relationship exploring the ministry and experiencing the privilege of giving and receiving. In **MARCH 2020** this ministry completed its **18TH YEAR**.

I feel compelled, for our history, to write at some length about this year’s In From The Cold as it unfolded in the Covid-19 Corona virus pandemic crises. January 11, 2020 opened up in normal fashion with us serving 92 guests, progressing to 151 guests on February 22, and served our last sit-down meal to 98 guests on March 7, 2020. Then came the dreaded news from the Ontario government Health Services closing down establishments because of the Covid-19 Corona virus pandemic which paralyzed Canada and the world. On March 14, 2020 we handed out 50 take-out meals to our guests who were so disappointed that we, sadly, had to abruptly shut down our IFTC meal distribution two weeks early.

Summer past, and on Saturday, November 14, 2020 our dedicated IFTC team started up again still offering take-out meals because of the challenges associated with the Covid-19 pandemic. Each week the numbers grew as more people became aware of our take-out program and 88 guests picked-up meals on our last day of the season - December 19, 2020. The take-out packages included both a cold bag with sandwiches, fruit, dessert, masks, and a hot bag with soup and an amazing main course. Adhering to the health rules, we worked with 20 dedicated volunteers rather than our usual 80.

We added a new feature to our program: that of offering to our congregation the opportunity to come and pick up a meal for someone who is shut-in and unable to come to our doors.

The Covid-19 pandemic surprisingly brought us a privileged occasion to partner with the Hintonburg Economic Development Committee and the Carleton Tavern to help them deliver 132 meals to families and to hand-out 199 take-out meals on Christmas Day. This was the 20th year that the Carleton Tavern Group & the Economic Development Committee had celebrated this Christmas Day event – but always at the Carleton Tavern. Although they were disappointed that the event could not have been held there because the kitchen was too small to meet the health authorities’ Covid-19 rules, they were delighted to move it to Parkdale and we were very pleased to be a part of this joint venture. Our Chef, members of our congregation, played their part and Rev. Anthony welcomed and spoke with the guests as they waited outside patiently in the rain for their turn to receive an incredible meal and gift bags. Indeed a memorable event. In 2020 - January, February, March, November and December – 1405 nutritious four-course meals prepared by our two dedicated chefs and kitchen volunteers were served. Over 16

Saturdays, the average number of guests was 88, a lot lower than the 2019 number of 108. November and December were take-out meals. Volunteers continued picking up and delivering donated food, shopping, preparing and serving meals and cleaning up. During the first 3 months, guests had opportunities to do crafts, make cards, read and browse through books, magazines and newspapers. They listened to a variety of excellent musical entertainment provided by a number of individuals and community groups. Rev. Anthony's prayers, weekly participation, encouragement and support are appreciated by both guests and volunteers. Our guests continue to express their appreciation for the meals and the warm greetings they receive.

We are most grateful for our loyal, generous donors who continue to support us: The Ottawa Food Bank and our local merchants – Art-Is-In Bakery, Bridgehead Coffeehouses, GTEExpress, Herb and Spice Shop, Morris Home Hardware, Ottawa Bagel Shop and Deli, Trillium Bakery, The Ottawa Citizen and The Ottawa Sun. As well, much appreciation and gratitude to our two devoted volunteer Chefs Ian & David and all the numerous servers from the various organizations, schools, clubs and to the various religious groups showing such a great example of interfaith collaboration.

The ongoing faithful prayers and financial support of the congregation make possible the purchase of necessary equipment and supplies and is very much needed and appreciated. As a congregation we are most grateful for the opportunity to serve together in this important and much needed ministry.

SPENDING OF CHURCH FUNDS: We make recommendations to Council and the congregation, when required, about the distribution of church funds. These donations are used to advance Parkdale's Christian mission in outreach programmes, justice, peace and developmental projects. With the Covid-19 Corona virus pandemic we could not meet some of the donations that were allotted to the various organizations in 2020 because no in-church services were held. However, we were heartened that increased givings to the Benevolent fund allowed us to meet our suggested annual givings to Multifaith Housing Initiatives, Urban Christian Outreach, The Ottawa Mission and others.

REFUGEES: The **Marion Dewar Scholarship Fund for refugees** again received \$1000. This donation is given in light of Parkdale's involvement in sponsoring refugees over the years. The Abu Nasar family who moved to Burlington sometime ago are now all Canadian citizens. We continue to give moral support to the Saleh refugee family of six from Syria. They completed 4 years in Canada on June 22, 2020. Three are Canadian citizens. Their children have all done well. Two have completed university and the two younger ones are in High School. Our latest refugee family, Elsa and 3 children from Ethiopia, via the Sudan Camp, ended their second year in Canada on November 15, 2020. We have used funds in the Refugee account donated by the congregation to pay off their travel loan balance of \$2,447.82 - thus relieving the family of that burden. While our legal responsibility for the family has ended, church members continue to give moral support assisting them in many ways. Elsa works in a bakery and the three children are in school. However, the two elder children are looking for part-time jobs. Both families are adapting well and have come a long way in learning English. Everyone on our team I know will join in recognizing Jenni Troup for her tremendous involvement with this family ever since they arrived in 2018. The families continue to express their deep gratitude to members of Parkdale.

LIVING INTO RIGHT RELATIONS' GROUP (LIRR): This group, within our MO&J Committee, numbers about 20 and is chaired by Elise Mennie. Again this year we mostly shared information by e-mail about Indigenous issues in our city and Canada and attended educational

evenings at other churches in Ottawa. \$5000 was donated to the Odawa Native Friendship Centre to help their Drop-In Centre 510 on Rideau Street where Indigenous peoples go to eat, wash their clothes, have some lessons, and access computers. Many thanks to MO&J and church members who donated over 250 masks, sanitizers, clothes, gift bags, and toiletries. Although there was no call for volunteer workers this year, Rev. Anthony paid a visit to the Centre.

AMNESTY INTERNATIONAL – “Write for Rights”: The second Amnesty International’s *Write for Rights* event at Parkdale United Church took place 12:30 to 3:30 on Sunday, December 15, 2019. This came under the LIRR umbrella because there was much focus on the Grassy Narrows First Nations youths advocating for clean water supply. This year we could not gather to “put our words to paper and use them to hold people accountable”. However, we were encouraged to know that our letters of 2019 were among those that changed the life of 18 year-old Magai Matiop Ngong who, in July 2020, was freed from death-row in South Sudan, where he had been imprisoned since the age of 15. Magai, was one of the 2019 Write for Rights cases which some of our congregants sent letters to protest. The other 2019 case which yielded results is that of the First Nations community of Grassy Narrows in Ontario which had suffered the effects of mercury poisoning for 50 years. Our letters were among the 400,000 which Prime Minister Trudeau received from around the world. After years of delay, a \$19.5 million agreement to build a care facility was finally signed on April 2, 2020.

CELEBRATING OUR CULTURES & INTERNATIONAL DINNER: For many years, the Mission, Outreach and Justice Committee has organized a delightful annual celebration recognizing the different cultures Parkdale is so blessed to have attending our church. This year, the event planned for **Sunday, October 18, 2020** immediately following our church service had to be cancelled because of the Covid-19 Corona virus pandemic.

IMAGES & STORIES was launched by the late Janet Taylor on September 30, 2011. Here we are well into our 10th year and we continue to entertain 25 – 40 guests on the last Friday of the months of January, February, March, September, October and November each year. Thanks to our team and the presenters for orchestrating this wonderful series where Parkdalers, with a few exceptions, choose to share their travels and stories of their lives. We are grateful also to all who took on the role of reporter for the Messenger. In January and February this year we were able to meet in the church and enjoy amazing desserts and evenings of fellowship. The Covid 19 corona virus pandemic prevented the March presentation. In January 2020 about 30 guests joined Katherine Wall & Zaya Kuyena in their rather interesting presentation of their different views of their experiences in South Africa. In February Thomas and Sally Hauser presented an excellent tutorial on their native Switzerland as the “Little Engine that Can”. The Fall 2020 season opened with CEO of the Ottawa Mission for Men – Peter Tilley asking “Who is My Neighbour?” and related it to one of Ottawa’s oldest and most enduring landmarks – The Ottawa Mission for Men founded on September 20, 1906. This was our first ever ZOOM presentation. Then, on October 30th, nearly 40 guests were delight to hear our newly designated Congregational Minister for Youth – Huda Kandalaft Kanawati tell us the story of her life from Syria to Parkdale. Topping off the season, we had the honour of hosting over 60 guests at a “Toasty Roast” to congratulate Rev. Anthony Bailey and Architect Barry Hobin, two stalwarts of our church and the City of Ottawa on each having received an “Order of Ottawa” award. We also took the opportunity of

thanking the eloquent and fitting “Roast/Spit Master”, Peter Meerburg, for his years and work at Parkdale, and with MO&J in particular, and wished him and his wife Kathryn well as they move to Whitby to be close to their family.

HABITAT FOR HUMANITY: Parkdale has had a long association with *Habitat for Humanity* and, over time, donates financially and otherwise to this organization. One member of our MOJ committee sits on their Faith Committee. We did not participate in a “build” this year.

MO&J Committee Members: This Committee has 22 members shepherded by Rev. Anthony Bailey. He usually leads our devotion as we sing and pray for guidance, wisdom and courage to do God’s work. We meet when we have agenda items to consider and make decisions. This report is purposely detailed, especially in this Covid-19 Corona virus pandemic year, as our intention is to give you a detailed account of the work of this committee. We are many in numbers with each one gravitating to one’s area of expertise or passion. This works well to share the workload. Thank you all for your support, your work and volunteering initiatives during this strange troubled year of 2020.

MO&J 2020 Committee Members are:

Cynthia Adam	Ike Goodine	Jennifer Payne
Estelle Allen (Past Chair)	Nicole Greaves	Lori Pope
Gloria Anderson (Past Chair)	Beth Gutsell	Cathy Sandiford
Rev. Anthony Bailey	Kimberley Haeck	Mary Tsikouras
Faye Beaufort (Chair)	Carolynn Halkett	Daunett Tucker
Ed Ellis	Marlene McEwen	Jacqueline Vincent
Anne Emond	Elise Mennie	Elaine West
Sasha Gilchrist		

We continue praying for our members and their family members who have not been well. We give thanks and appreciation to all who help us with special events, especially Don, Norman and Sung for ensuring fridges, utensils and all in the kitchen is ready for the smooth start-up and closing down of In From The Cold. It is with much gratitude and best wishes that we say goodbye to Don who is retiring at the end of February 2021.

We wish to thank the congregation and friends of Parkdale for supporting our ministry, our refugees and projects financially and otherwise. We are very grateful for the financial and tangible gifts of which you have given so much. We can assure you that our refugee families join us in expressing their gratitude to Parkdalers for your kindness to them.

Respectfully submitted by:

Faye Beaufort

Chair, Mission, Outreach & Justice Committee 2020

PASTORAL CARE

2020 proved to be a challenging year for the Pastoral Care Team as it was for most other committees. We had to learn to do Pastoral Care in a different way.

Starting in March, our in person activities stopped. We were unable to visit in nursing homes or seniors' residences. We couldn't hold Special Communion services. We were unable to deliver Easter lilies or Christmas cookies.

Nevertheless, under the guidance of Rev. Limongi, we continued to have contact with our seniors. Telephone lines were buzzing and Gloria Anderson continued to send out cards as she usually does, but with more frequency. Meals were prepared for families in need because of a death in the family, illness, or surgery.

Many, many prayer shawls were delivered or sent out to people as a tangible reminder that they are loved and embraced by the Parkdale United Church family.

Our meetings continued but via Zoom. We are grateful for the technology which keeps us connected to one another.

I am pleased to report that Faye Richardson joined the Pastoral Care Team early in 2020. She has been a wonderful addition to the team.

The team would also like to thank Marilynn Follett and Diana Mason for their support with the Caring Kitchens and the Prayer Shawl Ministry.

Many thanks also to the ladies in the Prayer Shawl group who keep crocheting shawls of beauty which are so much appreciated.

Members of the Pastoral Care Team 2020

Gloria Anderson
Faye Beaufort
Muriel Bellman
Hazel Bowen
Marilyn Hahn
Helen Hayes
Mary McLeod
Kathryn Meerburg
Freda Sutton
Gail Thain
Hepsy Griffith
Faye Richardson

Respectfully submitted.

Mary McLeod, Chair, Pastoral Care Team

PROPERTY TRUSTEES – ANNUAL REPORT 2020

2020 was quite a different year on many fronts, given the COVID-19 pandemic that closed the church in mid-March, with no in-person worship, suspension of In From The Cold, and cancellation of room rentals until June when the Queensway Pre-school re-opened. This presented many challenges, especially with respect to rental revenue, but also opportunities as we adjusted to the new reality of frequent hand-washing, social distancing, and mask-wearing. Again, I am grateful for the support of my co-Trustees: David Baird, Don Mockett, Deb Paterson (Secretary), Richard Yearwood, Norman Reid, Barbara Faught, Marcia Lewis, and Matt Baker. That said, there are others who contribute generously of their time and talent to the maintenance of our property and I would be remiss if I did not mention them here: Richard Hamley, Wally Prater, and Elaine West. There are undoubtedly others who see something that needs to be done and simply get the work done; I thank you as well.

Early in the new year, Wally Prater, a true jack of all trades, fixed the sustain pedal on the Tape Hall piano and also repaired and replaced the lock on the communion cupboard. A new refrigerator was purchased for In From the Cold and the old one was moved to the Coffee Shop replacing a smaller fridge with no freezer compartment, so it was a welcome addition there. Not long after, we were in the throes of pandemic and In From the Cold shut down for the rest of the Spring season. We were fortunate that, in early March, we received advice from Dr. Ed Ellis as to how Parkdale could improve its health and safety in light of the pandemic threat. We acted immediately on his recommendation that we provide hand sanitation stations at all entrances and install handwashing posters in all washrooms. Shortly afterwards, also on the advice of Dr. Ellis, we invested in seven hands-free faucets for all washrooms in the church except for the accessible washroom, including the faucets in the pre-school; these were installed in early April at a cost of approximately \$3500.

In May, the Queensway Preschool asked if we would consider rent relief during the period of the pre-school closure. Trustees were initially supportive of this relief, but the Finance Committee was of a different view, because the Pre-school occupies dedicated space in the building that is not used for anything else, and also because governments were rolling out programs for wage and rent relief, for which that the Pre-school could presumably apply. Several discussions took place with Pre-School administration with respect to government programs and potential relief; I was very thankful for the expertise of David Mason on these calls. The Pre-School re-opened in June, with fewer children and with strict sanitary oversight in place. The lease was renewed with an Appendix outlining changes required for both the Pre-school and Parkdale as a result of pandemic precautions.

During the spring and summer, with the building next-to-empty, Norman Reid, with some able assistance from Elaine West, was busy painting and repairing all the basement floors, the little ramps into the Sunday School rooms, all the walls in the Sunday school wing, the wrought iron railing on the ramp, and the baseboards at the Gladstone entrance. In addition, Norman re-stained the sanctuary floors, repainted the safety strip on the step at the base of the lift, cleaned and polished all the floors and pressure-washed all the carpets. What a difference a bit of paint can make! The basement hallways and the Tape Hall kitchen floor are vastly improved in appearance. Thank you, Norman!

Outdoors, the garden and property surrounding the church benefitted from the diligence and seemingly bottomless energy of Elaine West and her capable team. This is truly a labour of love and one that is greatly appreciated by Parkdalers and our Hintonburg/Wellington West neighbours, especially our Abbeyfield friends.

Elaine painted all of the garden ties and devoted considerable energy to lawn repair. Trustees agreed that the sign in the garden facing Parkdale Avenue was in need of repair and the contractor advised that we needed to remove a number of deep-rooted shrubs and grasses that were damaging the posts. Elaine and Norman spent many back-breaking hours on this task. The sign was eventually replaced, with a new message board, at a cost of approximately \$2500. As noted in the Building Condition Assessment Report commissioned in 2019, the ramp was in need of reinforcement and repair. Paul Charlebois repaired the surface of the ramp as soon as weather permitted in the spring and also installed reinforcements under the ramp, so there is no danger of collapse. Paul also repaired and replaced the window in the youth room.

During the summer, discussions began on the feasibility of introducing livestreaming. This work was soon turned over to a very capable team comprised of Richard Hamley, Danica Rogers, Kyle McHenry, Malika Bongue Boma, Alexandra Stockwell and Anthony Bailey, with input from David Patterson from Orleans United and others from time to time.

Also during the summer, we were advised by Scrivens, our insurance broker, of the need to provide a new replacement cost assessment for the church, including the organ and stained glass. A contract in the amount of \$2,000 was let to Altus Group to conduct the necessary assessment. Again, I am thankful for the support of David Mason in advising and conferring with the consultant; a replacement value of \$13.6 million was eventually agreed upon. We were also advised by Scrivens that a new application for insurance was required, the previous one having been completed in 2009. This entailed a good bit of research, file-checking and memory recollection, and on this I am thankful for the assistance of Don Mockett and Richard Hamley. Our insurance premium increased by 30% for 2021, to \$17,208, this before factoring in the increased replacement cost of the church; the increase reportedly reflects ‘unprofitable results for the insurance industry over the past couple of years along with many insurers stepping back from providing insurance to business with aged buildings’.

In late summer and early fall, we began to think about re-opening church for in-person worship, and I am deeply indebted to David Odumodu, who took the lead in drafting a re-opening plan for the approval of Council and EEORC. In-person worship was organized for the Reflective Christmas Service on December 15 and also for Christmas Eve, and thanks are owed to Alexandra Stockwell, Chair of Worship, and Hugh Nelson and his team of ushers, who made this possible. In anticipation of resumption of in-person worship, four plexiglass barriers were commissioned for our ministers and a soloist, at a cost of \$1,260.

During the fall, Anthony received a request from the Chair of the Hintonburg Community Association Arts Committee about the painting of the Bell box on Parkdale property. Barbara Faught offered to stick-handle this on behalf of Trustees; discussions will continue and proposal selection on an anti-racism theme will take place in spring, when outdoor painting is again possible.

Our snow removal contractors of many years, Rystenbil, have gone out of business because of a huge increase in their insurance premiums. We have renewed with Munroe for the same price and with the same conditions; Rystenbil employees will be working for Munroe, looking out for the interests of Parkdale again this year.

Trustees agreed that the entrance door to the Queensway Pre-school had to be replaced, after many attempts to repair it. An estimate of \$2900 was received, with work to be done in the new year, when supplies are available.

We experienced some problems with malfunctioning boilers in December and George of Mercury Mechanical spent many hours trying to figure out the problem and which replacement parts to order. Given the age of the boilers, replacement parts are becoming harder to find, so we live in hope that nothing irreplaceable will malfunction in the near future. The current problem appears to have been resolved, at a cost of almost \$2,000.

Despite the ongoing issues that confront us in our aging building, Parkdale is blessed with a vibrant ministry and a wonderful array of people who are willing to give of their time and talents to ensure that our building is maintained and refurbished as required. On this note, I must make special mention of Don Mockett who, in his role as Office Administrator, provides invaluable service to Trustees, advising on contract renewals, conducting research, running errands, ordering supplies, etc. I am therefore sad to report that Don will be leaving Parkdale at the end of February 2021 to begin a new phase of his life- retirement! We extend a heartfelt vote of thanks for your many years of devoted service, Don. We wish you and your wife well and pray that you will enjoy many, many years of good health and happiness together.

In closing, I must again thank my fellow Trustees, especially David Baird, who has been a constant and consistent source of good advice and support over the past four years. At this time, I am delighted to pass the torch to Matt Baker, who has agreed to take over the Chairpersonship of this important Committee. Thank you, Matt, and may God bless you and the work of Parkdale's Property Trustees in coming years.

Respectfully submitted,
Helen Hayes
Outgoing Chair, Property Trustees

PROPERTY DEVELOPMENT WORKING GROUP

What a year it has been, in more ways than one! Your Property Development Working Group started the year energetically, motivated by the wide-ranging and informative discussion that took place at the congregational meeting on November 3, 2019, and the two-year extension to our mandate received at that time.

In late February, we reported to the AGM, and provided some context around our interest in housing. Briefly, we have heard from City officials and our IFTC guests that lack of affordable housing is killing them, and in late January, we saw the City declare that Ottawa is in a housing crisis and emergency. We think that this identified need in our City dovetails nicely with our missional discernment and we think that there is sufficient momentum for us to move in this direction. We know we have an interested partner in our neighbours at Abbeyfield House and Anthony has had conversations with the Abbeyfield Canada CEO, confirming this interest. Barry has had preliminary discussions with the Salvation Army, with Christian Horizons, and with Gabriel de Varennes, the current owner of the former Knights of Columbus building on Gladstone to provide an overview of our thinking to date and to assess interest in potential future partnerships. These conversations continue.

In mid-March we received the two reports from IRC Building Sciences Group that were contracted in January: one for a Phase I Environmental Site Assessment, the other for a Designated Substances Survey. Please be assured that the existence of these reports does not signify that any decisions have been made; these reports would be required in advance of undertaking any redevelopment, even a somewhat minor renovation. We simply thought it would be wise to proceed with the reports we would ultimately need, in the early stages of our thinking.

Phase 1 Environmental Site Assessment (ESA)

The objective of the Phase One ESA was to identify Potentially Contaminating Activities (PCAs) on the Phase One Property and within the Phase One property plus lands within a 250 metre radius of the Phase One Property boundaries, which may have contributed to an area of potential environmental concern on the Phase One Property. The objectives were achieved through a review of historical site information (records review), site observation, and an interview with a person familiar with the Phase One Property.

Based on the findings of the Phase One ESA, no on-site or off-site PCAs were identified which could contribute to the identification of areas of potential environmental concern on the property. As such, a Phase Two ESA is not required to support a future Record of Site Condition submission.

Designated Substances Survey and Report (DSR)

The DSR included as assessment and sampling for eleven designated substances: Benzene, Lead, Acrylonitrile, Isocyanates, Silica, Arsenic, Coke Oven Emissions, Asbestos, Vinyl Chloride, Mercury, and Ethylene Oxide.

Asbestos (chrysotile and amosite) was identified in the following materials: ceiling stucco (chrysotile and amosite) throughout the basement; textured plaster (chrysotile) on walls throughout the site; parging cement-mechanical pipe fitting insulation (chrysotile) throughout the site; smooth wall/ceiling plaster (chrysotile) throughout the site; pink vinyl floor tile (chrysotile) in basement building maintenance room; red and black vinyl tile (chrysotile) in chapel closet; white vinyl floor tile and associated mastic (chrysotile) on 2nd floor; and white door and window caulking(chrysotile) on exterior doors and windows. Asbestos-containing parging cement and Aircell pipe straight insulation were primarily observed throughout the basement; it can be assumed that these materials could also be concealed behind ceiling and wall coverings throughout the Site. It should be noted that amosite is a more aggressive type of asbestos and would require removal by a licensed contractor wearing protective equipment before any renovation or demolition could take place; amosite was found in the ceiling stucco throughout the basement.

Lead was identified in the following paint finishes: beige paint finish throughout the Site; burgundy trim paint finish found throughout the Site; pink and silver paint finish on tin ceiling in basement; grey floor paint on concrete in basement; yellow paint finish on brick in basement. Elemental lead may be present in solder in copper piping and cast iron bell fittings.

Mercury exists in fluorescent light tubes observed throughout the building. Caution should be exercised to ensure that light tubes are not broken during renovations.

Silica is presumed to be present in the concrete and other such aggregates used to construct the site. Silica-containing materials were observed to be in good condition at the time of the assessment.

No suspected **mould** amplification was observed during the site assessment.

No other designated substances (Acrylonitrile, Benzene, Ethylene Oxide, Coke Oven Emissions, Arsenic, Isocyanates, and Vinyl Chloride) were observed at the Site.

It is important to note that if there is no disruption of the designated substances, there is no risk to health or safety. If renovation or demolition work is undertaken, any asbestos-containing materials must be removed prior to disturbance and appropriate protective measures must be taken. This, of course, increases the cost.

In late May, we entered into a contract with Cahdco to develop a feasibility study, working closely with members of the Working Group, with work to commence in September. The work entails development of a project plan, review of several case studies, identification of potential future partners, and exploration of possible funding sources, e.g. mortgages, loans, fundraising,

grants and contributions from municipal, provincial and federal sources. By the end of the contract, we expect to have a business plan that outlines various options, with costs and feasibility. We are confident that this work will allow the congregation to make an informed decision with respect to redevelopment.

The only non-profit development corporation in Ottawa, Cahdco combines the affordable housing experience and resources of Centertown Citizens Ottawa Corporation (CCOC) with a team of development, construction, and project management experts. Cahdco has a long history of working with the non-profit sector, including the Anglican Diocese of Ottawa and the Multifaith Housing Initiative. Cahdco has a history of innovative social purpose real estate, affordable and supportive housing development, including joint ventures, redevelopment of existing buildings, social financing and affordable home ownership. They have nine staff with professional backgrounds in architecture, construction management, engineering, planning and project management.

Our interest in housing does not necessarily mean that we will construct a suitable building on the property or that we will build a tower on top of the sanctuary. There are other options and a lot of thinking to be done around those. There will be a need to recruit people with specific interest and expertise down the road if our collective decision is to pursue this route. We are not there yet, but we will keep you apprised.

I owe a tremendous debt of gratitude to the other members of the Working Group: Anthony Bailey, Camille Beaufort, Barry Hobin, David Mason, Hugh Nelson, Kathleen Stephenson, Alexandra Stockwell, our very capable secretary, and Dennis van Staalduinen. As you can see, there is a wealth of experience and expertise embodied in this group and I give God thanks for their enthusiasm and dedication to this project.

As you can see, your Property Development Working Group continued to work throughout the year, although the COVID-19 pandemic did impede our progress, at least with respect to in-person meetings and consultation. That said, some very useful work was done, as outlined above, and we are confident that we will have a fully costed options paper, as requested at the congregational meeting on November 3, by our November 3, 2021 deadline. We also continue to pray for discernment and for guidance, and we ask that you support us in prayer as we make our way along this unknown path.

Respectfully submitted, Helen Hayes,
Working Group Coordinator

RECRUITMENT & SUCCESSION PLANNING

This committee, which is Council's smallest in terms of size, assists with identifying and recruiting individuals to serve on the Council, as well as on any special groups or committees that might be required during the year.

During the past year, candidates to serve on Council were identified, and subsequently presented for consideration and approval by the congregation.

The Recruitment & Succession Planning Committee consists of the Chair and Vice-Chair of Council, previous Council Chair, the Coordinating Minister, and the committee chair.

It is a privilege to have served as chair of this committee since it was created as part of the Council in 2009. Our congregation is blessed to have an abundance of individuals with talents and rich life experiences, and it is my departing hope that more people will willingly decide to share their personal gifts, and become involved in the various programs and activities of the Council's committees.

Respectfully,
Peter Meerburg

STEWARDSHIP COMMITTEE

Introduction

Parkdale's Stewardship Committee encourages Parkdale's members and adherents to take care of the environment and creation; to generously and responsibly use their talents, time, material and financial resources with a view to strengthening spiritual growth, community, fellowship and meeting the ongoing needs of Parkdale's ministries.

Summary of Planned Activities/Initiatives for 2020

Unfortunately, we were unable to execute the planned activities due to the pandemic.

1. Participation in the Clean the Capital Campaign with Parkdalers enthusiastically cleaning our church's neighbourhood.
2. Highlighting the urgency of the climate emergency by observing/celebration of Earth Hour, Earth Day and holding of Stewardship Moments during worship during which information on stewardship actions such as energy and water conservation is shared
3. Holding of a Spirit-Given workshop where Parkdalers can discover or re-affirm their Spirit-Given talents
4. Providing thought provoking and inspiring ideas for stewardship reflection that can be found in the Sunday worship bulletin
5. Stewarding our material and financial resources: Providing updates to the congregation on our financial position through inserts in the Sunday worship bulletin and informing the congregants/adherents of why to serve and to give.
6. Encouraging the congregation to wider use of compost bins for the disposal of compostable materials and having compostable cutlery and dishes as the norm for most events.
7. Regular contributions to the Messenger with articles encouraging Parkdalers to continue to be good Christian Stewards.

Looking Forward to 2021

For 2021, it is hoped that the Stewardship committee will continue to build on the work of past years including holding all the activities that had been planned for 2020

Committee Membership

At the beginning of 2020, members of the Committee comprised:

Alexandra Stockwell ; Anthony Bailey; Garth McLeod; David C. Odumodu

Anyone interested in joining the Stewardship committee is most welcome – kindly look out for our meeting dates in the bulletin or speak to any of the committee members. Meetings are normally held every 6 weeks on a Tuesday.

Submitted by:

David C. Odumodu, Chair

WORSHIP COMMITTEE REPORT

The primary role of the Worship Committee is to ensure that everyone and everything is in place to enhance the experience of worship for the congregation on Sunday mornings. Fulfilling that role became much more challenging this year, but with God's help and grace, and the hard work of many, we developed new ways to worship (even enhance worship!) that will serve us well into the future.

For a few months at the beginning of 2020, we had the privilege of meeting in-person to worship every Sunday. Then, in March, as Parkdale with the rest of Canada began to understand the extent and severity of the growing global pandemic, the decision was made to stop holding in-person worship services. Without missing a Sunday, we shifted to video recorded worship services. Guidelines and procedures for reopening (once it was safe to do so) were researched, written and approved. For the Reflective Christmas Service in mid-December and the Christmas Eve Service, we welcomed back limited in-person worship, and we also began broadcasting the worship services on the internet in real time. Enabling all this required flexibility and innovation, cooperation between existing church committees and the creation of new ad hoc groups. Worship Committee worked particularly closely with members of the Communications Committee and Property Trustees, and was involved in ad hoc groups formed to investigate livestreaming technology and implementation of a reopening plan for in-person worship.

A number of individuals were and are required each Sunday to ensure that those attending the service feel welcomed. Hugh Nelson recruits, coordinates and mentors those who volunteer as ushers. There are also greeters, members of the Membership and Development Committee who kept on the lookout for visitors—in those early weeks of the year when it was possible for visitors to join us in the pews. Special thanks are due to those who were willing and able to take on the risk of becoming “front line workers” by ushering for the two in-person worship services in December.

For many years, Richard Hamley has led the audio team which sees that we hear well the speakers, readers and singers. Prior to the pandemic, the audio team was made up of Richard, Susan Bailey, Chris Bennett, Mark Lavoie and David Karpa. Since the pandemic forced the suspension of in-person services, Richard, joined by Susan in July, have provided the audio each week.

Our in-person worship services are enhanced by the projection of the service outline and the words of the hymns and readings. A lot of work is required each week to produce and project the screen content. Prior to the pandemic, Don Mockett, our office administrator did the scheduling and forwarded the information to a team of slide makers, which team included Nicole Greaves, Bob Harrison, Larry King, Karenza Sutton-Bennett, Beatriz Flores, with editorial support from Jono Hamer-Wilson and Elise Mennie. Andrew Barbour, Nicole Greaves, Lois Kerr and Larry King were the projectionists.

When in-person worship services were suspended, we suddenly needed a new type of technology and skills—for recording, editing and posting videos of our worship services on the internet, and later, for livestreaming the services (livestreaming is basically doing all of the recording, editing and posting simultaneously and in real time, with no “do-overs” or post-production fixes!). The

Communications Committee spearheaded this work, with Danica Rogers, joined in July by Kyle McHenry, providing the invaluable services of videographer and livestreaming editor. Danica and Kyle now also prepare the projected content. Don Mockett continues to play an invaluable role in gathering and forwarding content.

The committee also oversees Music and Worship Arts which include the Senior Choir, Dalesong, the Children's choir, Moving in Spirit (liturgical dance) and guest musicians. For the last four years, our Co-Music Directors were Carol Diamond and Jono Hamer-Wilson, and we are grateful for their talented and dedicated service. In June 2020, the Music Director contracts having come to an end, Council established an Ad-Hoc Music Working Group to re-evaluate Parkdale United Church's needs and do some envisioning of what our worship arts program may look like going forward. In 2021, drawing on the findings and recommendations of the Ad-Hoc Music Working Group's report, Worship Committee will work in collaboration with the Ministry and Personnel Committee to begin a search for new musical leadership for Parkdale.

While we are currently without music directors, we have been blessed with many musical contributions. Our virtual services have benefited from live music provided mainly by Debbie McGregor (on piano and organ) in the initial months, and also, since the summer, by Marianne De Santos, Alexandra Golod, Eleanor Creasey, and Susan Carlton. Richard Hamley has been instrumental (no pun intended!) in extracting and editing anthems and other music from the recordings of past worship services. Also, working within the restrictions on gatherings and singing, singers from the congregation (soloists as well as members of Dalesong, Senior Choir and Junior Choir) have met and recorded many new pieces of music, with the accompaniment of various musicians, and again, Richard Hamley's expertise in recording and editing. Alexandra Stockwell has been helping coordinate and schedule musicians, and has created a database of recordings to support the ministers in selecting music for our virtual worship services.

The committee is responsible for appropriately decorating the Sanctuary for the liturgical seasons. Although the décor did not get updated as frequently this year, we are very grateful for the efforts of Barbara Faught and Hazel Bowen, who decorated the sanctuary for Advent and Christmas.

While Worship Committee normally is responsible for approving the use of the sanctuary by outside groups and individuals, due to the pandemic there was no such use this year.

Helen Hayes coordinates the details required for each Communion Service—Helen's report is provided separately.

As a Committee we are deeply grateful for the contributions of all those named and many not mentioned by name who make countless contributions to our worship life in normal times, and who rose to meet the challenges created by the pandemic so we can continue to worship together even when we are physically apart. We know that you readers are grateful too as we worship each Sunday in (virtual) services that are thoughtfully and prayerfully led by our ministers, assisted by musicians, technicians, ushers and those who work in less visible roles. Thanks be to God for all of it.

Respectfully submitted
Alexandra Stockwell (2020 acting chair)

Members of the Worship Committee:
 Barbara Faught (Jan-May)
 Anthony Bailey
 Richard Hamley
 Alexandra Stockwell
 Hugh Nelson (Dec-present)

COMMUNION ARRANGEMENTS



A very warm thank you to all who helped with communion arrangements during 2020. As on so many other fronts, Communion during 2020 was disrupted. Normally served on four Sundays a year, in March, June, October and December, as well as on Maundy Thursday and Christmas Eve, during 2020 we saw only one opportunity for Communion – in March, just before COVID 19 shut everything down.

It is with mixed feelings that I inform you that, after many years of faithful service, Don Macpherson is stepping down as Presiding Elder - South Side; it has been a pleasure and a privilege to work with Don over the years. I am delighted, however, to welcome Roger Coady as Don's replacement as well as to advise that Liz Harrison has agreed to stay on as Presiding Elder - North Side. Thank you for your interest in and dedication to this important ministry. Communion dates and the number of people who received communion over the past three years appear below:

	2017	2018	2019
March	184	172	206
June	132	162	187
October	193	209	181
December	210	209	216
TOTAL	719	752	790

Presiding Elders:

North Side: Liz Harrison

South Side: Roger Coady

Thank you again to all who give so willingly of their time to assist with the delivery of this holy sacrament.

PARKDALE UNITED CHURCH ORCHESTRA

Well, like many orchestras around the world 2020 was like no other. We started the year with a very successful and fun concert on February 22, 2020, "Parkdale Proms," which featured two soloists, Adam Nelson, our Concert Master and Anne Shea, our Principal Trumpet. At the podium leading us was guest conductor John Kraus, one of the candidates auditioning for the position of Music Director (vacated by Angus Armstrong in November 2019.) We had just commenced rehearsing for our May 2020 concert, to be led by our second candidate for the Music Director Position, Claudine Gamache, when everything came to a grinding halt due to the Covid-19 pandemic.

Over the summer we held out hope that we would be able to return to rehearsals in September but of course that did not happen. None the less we did what we could to continue rehearsing and/or performing. Some members formed small groups and rehearsed/played outside for their neighbours. Owen Stanton-Kennedy, our percussionist/timpanist, stepped in and performed with others to produce a recording of the Little Drummer Boy for a Christmas service which was streamed on the church's website; and other orchestra members have taken part in online music activities. Still it is not the same and we long to return to Tape Hall to rehearse and to perform in the sanctuary.

In an effort to support the Parkdale community/our local businesses we regularly posted updates on our Facebook page encouraging our followers to support local businesses, and to get take-out from local restaurants and eat ice cream from Merry Dairy!

That being said we are happy that the orchestra continues an excellent and valued relationship with Parkdale United Church. The orchestra is grateful for the significant advantages this affords our ensemble. The church space, when it reopens, provides a terrific array of locations allowing for weekly rehearsals in Tape Hall, break-outs to other rooms for sectional rehearsals, and of course, the sanctuary where we present our concerts.

In return we are pleased to present live music for certain church services when they can be arranged. We are gratified that the congregation appreciates our appearances, and plan to continue with them as occasions arise.

Liane Luton, President
Parkdale United Church Orchestra

Parkdale's Annual Bazaar



Parkdale's *Virtual Bazaar*

Parkdale's traditional Annual Bazaar could not be held as usual because of the pandemic. Instead, a Virtual Bazaar in November and December was launched. We advertised items for sale through our Messenger Newsletter and arranged contactless pickup.

I want to send a BIG THANK YOU to all those that participated. Thank you to all those that worked hard and contributed items for sale and to the shoppers and to those that contributed financially toward the Bazaar. I want to especially thank Valerie Hum and Pamela Gemmell for their extra efforts in offering and selling many items.

I am very pleased to report that the Virtual Bazaar raised over \$4,000 for Parkdale. It was certainly worth giving it a try this year. Hopefully, in 2021, we will be able to get together in person again and host our more traditional Bazaar.

To give you an idea of what was offered and purchased at the Virtual Bazaar, here is a summary:

- many pies & loaves (43 baking orders),
- preserves (chutney sold out, 85 pints of pickled beets, 79 pints of canned peaches sold),
- many knitting items,
- over 30 gift tag packages,
- plants found new homes,
- photograph greeting cards delighted their buyers,
- Val's many crafts, such as microwave cozies, (107 cozies, 9 aprons and 32 baby items sold),
- Beth organized the purchase and sale of over 130 United Church Calendars for area churches.

Thank you to all those that offered items for sale, including Valerie, Pamela, Hannie, Kathleen, Beth, and others that were involved. Going virtual was a new adventure this year.

Thank you!

Judy Hamley, Virtual Bazaar Convenor

Bazaar@parkdaleunitedchurch.ca

FINANCE COMMITTEE REPORT 2020

The Finance Committee had a busy year in 2020. We meet eight times a year to review the financial reports of the Church, prepare a budget, meet with the Church's Investment Advisor and deal with other matters which pertain to the Church from a financial perspective. Parkdale is very fortunate in that the donors to the Church are generous and because of bequests we have a strong balance sheet. This makes the job of the finance committee much easier.

However, 2020 was not a normal year and we had to react to the potential financial issues which might have arisen because of COVID-19 and the closure of the Church for in-person services. The receipts of the Church each year come from a variety of sources. The bulk of those receipts come from the members and adherents of Parkdale by way of donation. We also receive funds from investment income, rental of space in the Church, weddings and funerals, and rummage sales and bazaar. In March and April, we were very concerned about the impact of COVID-19 on our financial situation and each and every one of the sources of our receipts. COVID-19 did impact our financial situation but much less than we had anticipated. Our investments were impacted but by year end had significantly improved. We did lose income from use of space in the Church and weddings and funerals. We also missed the contributions from the Bazaar and Rummage sales but fortunately, some creative volunteers found a way so that we were able to earn some receipts from the bazaar. Fortunately, our donors were very generous. You will see from the financial statements that our revenue for the year was down by about \$56,000 which is less than a 10% decline year over year.

The Finance Committee has also looked at the various Government Subsidies which are available and applied for those which the Church is entitled to. In 2020, the Church has received \$40,000 in subsidies, of which \$30,000 is repayable. We expect to be able to claim at least \$60,000 in 2021, of which \$10,000 will be repayable.

The Finance Committee manages over \$1,600,000 in investments. To do that, we work with an investment advisor. During 2020, we reviewed the Church's Investment Policy Statement (IPS) and updated it. We continue to review our investments to ensure they are in line with our IPS and the performance is in line with our expectations. To that end, we also review our Investment Advisor to ensure that he is meeting our needs.

The financial statements of Parkdale for 2020 and Budget for 2021 are Included in the 2020 Annual Report and respectfully submitted to the Congregation. These statements reflect a strong year financially in spite of the impact of COVID-19 and the overall results show a surplus. Please take the time to review in detail the 2020 financial statements and 2021 budget. Here are some highlights:

The General Fund and Capital Fund had a combined deficit of \$26,872 before accounting for any investment income from the Memorial Endowment Fund. The investment income of \$81,354 was used to offset the deficit and provide funds to be moved to the Memorial Endowment fund for contributions earmarked for specific programs. Envelope giving to the General Fund decreased by about 1% compared to 2019. We are budgeting an increase of just over 4% for 2021. The overall receipts in the General Fund decreased by about 9%. The disbursements in the General Fund decreased by about 5%, which is the result of general cost increases offset by not having a Minister of Youth and Young Families during much of 2020 and some other cost savings because of COVID-19. The budgeted expenditures for the General Fund for 2021 shows

a significant increase of about 27% now that we have a full staff complement. In preparing the 2021 budget, we have made certain assumptions about the impact of COVID-19 on the Church's activities this year. This of course remains an unknown but generally, the budget assumes the normal activities of the Church will not return until at least fall of this year.

The Mission and Outreach statement shows total disbursements of \$120,179, which is an increase of 25% from 2019. This increase came from the generosity of our donors who saw the increased needs in our community as a result of COVID-19. The budget for 2021 is roughly the same as the budget for 2019 since we believe the significant increase in 2020 may not recur.

The capital fund disbursements increased by about 18% year over year. Receipts for the capital fund were down 50% for the year and is where the largest impact of COVID-19 is felt. This includes a decrease in receipts from the Bazaar and Rummage Sale of about \$24,000 and parking donations down by about \$7,000. Budgeted capital fund receipts for 2021 assume that we will be able to have one rummage sale and the bazaar this year. Budgeted expenditures in the Capital Fund reflect a significant increase over 2020. This is the result of budgeting for items deferred in 2020 and an amount of \$55,000 available to the Property Development Working Group.

I am grateful for the contribution of the members of the Finance Committee in 2020 including Richard Hamley (Donations Coordinator), Kathleen Stephenson (Treasurer), Beth Gutsell (Counting Team Coordinator and Secretary), Helen Hayes (Property Trustees Chair), and Members-at-large, Debbie Sarre-McGregor, Marcia Lewis, Ed Ellis and Edward Golod. Marcia Lewis, unfortunately had to leave the committee during the year. A special thank you to Debbie Sarre-McGregor who stepped in as Treasurer during Kathleen's Stephenson's extended trip to Brazil early in the year.

It is with regret that Kathleen Stephenson advised that she is going to step down as Treasurer after eight years in the role. This is a crucial role in the Church and also one which requires a considerable time commitment. There are no down months in this role and the demands are onerous. Kathleen has worked very hard to ensure that the Treasurer's duties were completed with competence and reliably. We thank Kathleen for her many years of capable service as the Treasurer. Fortunately, Debbie Sarre-McGregor has agreed to replace Kathleen. Debbie has served in this role in the past and stepped in when Kathleen went away in late 2019 and early 2020. We are thrilled that Debbie has agreed to take on this role.

Respectfully Submitted

David J. Mason, FCPA, FCA, ICD.D



BENEVOLENT FUND

“Love your neighbour as you love yourself.” Mark 12:31

**“For I was hungry and you gave me something to eat,
I was thirsty and you gave me something to drink...
I needed clothes and you clothed me, I was sick and
you looked after me.” Matthew 25:35-36**

**"...there need be no poor people among you...
if only you fully obey the Lord your God and are
careful to follow all these commands." Deuteronomy 15:4**

From the Jewish Torah, to the Prophets, to John the Baptizer, to Jesus, there comes a strong and unmistakable command and summons to make concrete our love and assistance to individuals and families in need and distress. We continue to rejoice that Parkdale United Church, upholding one of the foundational covenants in the practice of the Christian community down through the centuries, has made it a priority to grow and deploy its Benevolent Fund as an instrument of God's love and rescue by responding to the needs of those in material and other kinds of distress. Members of the congregation and others, contribute faithfully and regularly to the Fund, and these are disbursed at the discretion of the pastoral staff, with appropriate and confidential consultation when needed.

The fund contributes to established organizations that provide food, shelter, clothing, respite and hospice care, refugee and new immigrant support, life-skills training and spiritual and psychological counseling, and camping for at risk children and families. However, it is most often used to give direct support and assistance to individuals and families in need from the neighborhood, wider community and our own congregation

The direct support and assistance takes the form of food vouchers, meal tickets, medication expenses, clothing, furniture, counselling fees, emergency transportation, assistance with funeral expenses, job searches, paying medical expenses, rent support, help reversing utility terminations, immigration issues, baby care needs, bus passes, etc.

An average of 60 + individuals per month were given direct financial or other tangible support. In 2020 approximately 190 different individuals/families, many more than once, were helped through the Benevolent Fund. We praise God for our enduring commitment to encourage, care and pray for those in need of support. . We also give praise to God, that in the season of the pandemic this past year, many people from our congregation and beyond were moved to contribute even more generously to the Benevolent Fund. As a result, Parkdale United was able to “pay it forward” and increase contributions to some of the community ministries and charities Parkdale supports. These were: Multifaith Housing, Restoring Hope Ministries, Bethany Hope Centre, North Street United Church (Jamaica); Urban Christian Outreach; and Cambridge School Breakfast Program and Connaught School Breakfast Program. We thank God and we thank all the generous supporters. Please continue to give generously to the Benevolent Fund, and to pray for all those whom we are able to support because of this generosity.

Respectively Submitted,
Rev. Dr. Anthony Bailey

Benevolent Fund 2020

2020 summary

Balance at beginning of year	12,925.28		
Miscellaneous		0.30	
Donations	50,195.27		
Individual support		13,291.50	
Organizational support		6,800.00	
Bank charges		2.50	
Vouchers, food cards, bus tickets		13,296.26	
Petty cash		4,795.00	
Totals	63,120.55	38,185.56	Balance 24,934.99

REPORT OF THE COUNCIL SECRETARY

Minutes of regular Council meetings, special meetings, congregational meetings, and the annual general meeting were taken as required and submitted to Council for approval. Summaries of the minutes were prepared and published in the Parkdale Messenger for communication with the broader congregation. Soft copies of the minutes were maintained by the Secretary. Hard copies of the minutes are usually kept in a binder in the Office and submitted for signature by the Chair and the Secretary, however due to the pandemic hard copies have been maintained by the Chair until they can be included in the binder. The binder is stored in the church safe as required.

I would like to thank the members of Parkdale and its ministry for their continuing support while I carried out these duties during a very challenging year. It has been rewarding for me to learn about our congregation's governance and its faithful ministry work. The people involved in ministry are very passionate about our congregation and regularly engage in thought-provoking discussions to ensure our community thrives. I strongly encourage anyone interested in learning more about the operations at Parkdale to consider taking a turn as Council Secretary.

Respectfully submitted,

Alison Spiers

Parkdale United Church – Annual General Meeting

Sunday, February 23, 2020

Tape Hall, Parkdale United Church, Ottawa, Ontario

Chair: Garth McLeod

Interim General Secretary: Elise Mennie

Attendance: 70 people signed the attendance list. Quorum was reached as at least 20 members in good standing were deemed to have been present.

1. Council chair Garth McLeod opened the meeting at 12:20 p.m.
2. Rev. Anthony Bailey led the assembly in an opening prayer.
3. **Remembrance:** Rev. Alcris Limongi read the names of those who had died in 2019, followed by a moment of silent reflection
4. **Approval of the minutes of the previous AGM**
Moved by Ellen Andrews, seconded by Sheila Clark, that the minutes of the February 24th, 2019, Annual General Meeting be approved. Carried.

5. Statement re: position of Council Secretary

Garth McLeod reminded the congregation that many Council members have continued in their post for as long as 10 years. He referred to the Recruitment and Succession Planning section of the Annual Report, which states that Parkdale is fortunate to have members with a broad range of talents and experiences and that our collective obligation in 2020 must be to harness this resource by encouraging individuals to volunteer to participate. He encouraged each person to reflect on how we can bring new life to Council instead of depending on the same dedicated individuals. He pointed out that 2 important positions were vacant: Member-at-large and Council Secretary. Elise Mennie was asked to briefly outline the responsibilities of the Council Secretary.

6. Property Development Working Group (PDWG) Update

Helen Hayes said the working group was encouraged by the participation at the November 3rd Special meeting that approved their extended 2-year mandate and budget. Alexandra Stockwell is preparing a visual presentation of all the questions and comments received from the congregation. Helen then reviewed the reasons why Parkdale is considering redevelopment of our property. Practical reasons include: accessibility (ramp not per code, no accessible washroom at the sanctuary level); safety concerns for children and congregants (11 doors); diminishing capacity of volunteers to deal with maintenance of our aging building; major capital expenditures looming in coming years. Theological reasons include our mission to reach out to people in need in our community, and following Jesus's preferential option to support the most vulnerable. Working Group members feel that Parkdale is called to expand its ministry in view of the affordable housing crisis in Ottawa. The Working Group has committed to presenting the congregation with a list of costed options (including the status quo) to be discussed and voted on. They want to

communicate better about their process, as requested, and are asking for advice on how to do that, in addition to their regular reports in The Messenger.

Since the November 3rd meeting, the PDWG has done the following:

- Meeting on Nov. 12th with the Julian of Norwich Anglican Church redevelopment project
- Tour of the Haven family housing complex and the Bethany Hope Centre for single mothers.
- Meeting with City of Ottawa representatives on Dec. 17th to exchange information. There is a huge need for affordable family and senior housing, as well as community-supported housing
- Awarded two contracts in mid-January for studies related to environmental issues and related costs in case of redevelopment
- In late January, Ottawa declared a housing crisis. Discussion were held with CAHDCO, the development arm of Centretown Citizens of Ottawa Corporation (CCOC), which owns non-profit buildings. CAHDCO provides consultative services to the Anglican (Julian of Norwich) church redevelopment project. They are working on a proposal for project management services for our consideration.

Alexandra Stockwell then answered questions from the assembly.

- What are the timelines? The Working Group has two years to produce the options paper and hopes to do so earlier. Each option will include its own timeline, i.e. status quo with timeline for required repairs and each different redevelopment option with its timeline and length of disruption
- About the Julian of Norwich Anglican Church redevelopment: it is a large affordable housing project to be built beside their church building on Merivale road. They are quite advanced in the planning and have several partners, including Multifaith Housing, CAHDCO and L'Arche.
- What do we do in the meantime about an accessible washroom at the sanctuary level and fixing the ramp? The mandate specified that Parkdale would continue to spend on the current building during the next 2 years. When Property Trustees proposed to Council to spend \$30,000 to convert the vestry into an accessible washroom, the Council decided not to do so at this time. The ramp has currently been shored up so it won't collapse and the erosion of the concrete will be repaired in the spring. The cost of rebuilding the ramp to code is about \$98,000. John Butcher commented that we should spend money on the building now so that in two years, we can still realistically consider the option of maintaining the status quo.
- What kind of budget are we looking at? Coming from the Memorial Fund, the current approved budget is up to \$100,000 to collect research and data needed to prepare the options for consideration. Each option will have its own budget. For example, the status quo option comes with a minimum budget of \$3.3 million in repairs over 10 years. Other redevelopment options will require more money (like a completely new building at \$10 million) and will include financing plans such as government funding, private sources and fundraising.
- Could the upcoming CAHDCO proposal for development services be shared with the congregation? Yes, the proposal could be made available to interested persons. PDWG will determine if it meets our needs. Another project management firm that was used by some United churches was also considered and not chosen. Other forthcoming engineering reports will also be available,

including environmental assessment and costs of removing designated materials, such as asbestos.

7. Presentation of financial reports and budget

Debbie McGregor, Acting Treasurer, first presented the financial reports for 2019. The overall operating surplus for the year was \$32,340, which when added to the transfers from investments made \$85,861. She noted that under the General Fund, the salaries were substantially less than budgeted because we had a staff vacancy all year. A generous donation to IFTC (In From the Cold) pushed that income over what was expected. Under Mission, Outreach and Justice, a generous donation to the benevolent fund also pushed that expected income over budget. In the Capital Fund, she noted the terrific job done by the rummage sale and bazaar teams in substantially increasing those sources of income. In the Memorial Fund, the dip in investment values in 2018 of \$160,514 was almost totally recouped in 2019 with a gain of \$151,004.

Moved by Debbie McGregor, seconded by John Butcher, that the financial reports for 2019 be adopted. CARRIED.

Moved by Debbie McGregor, seconded by John Butcher, that the surplus of \$85,861 be transferred to the Memorial Fund.

Discussion: A member was concerned that the surplus donation for IFTC, if put in the Memorial Fund, might be used for other purposes. Debbie explained that IFTC funds transferred to the Memorial Fund remained earmarked for future continuation of that program. **The motion was CARRIED.**

Debbie then presented the budget for 2020, which has a projected operational deficit of \$98,437. Projected salary expense includes $\frac{3}{4}$ of a salary for the Youth and Young Families Minister position yet to be filled and \$20,000 for a Property Manager, a new position to support the Property Trustees. It was mentioned that projected receipts are less than in 2019 because of the two unexpectedly large donations received that year. A member asked a question about the photocopying expense of \$7,000 and whether the amount of photocopying and paper could be reduced. This was referred back to the Finance Committee. In the Capital Budget, Debbie pointed out that up to \$100,000 had been budgeted to the Property Development Working Group for research as per the November 3, 2019, congregational meeting decision.

Moved by Debbie McGregor, seconded by Beth Gutsell, that the budget for 2020 be approved.

Discussion: A member commented on the fantastic quality of our music leadership given the minimal amount spent. Concerning equities in our investment portfolio, a member asked why we are we still investing in fossil fuel pipelines? Debbie said that this question had been raised at a Council meeting and the Finance Committee has been tasked with reviewing the current Investment Policy regarding this.

The motion was CARRIED.

8. Approval of the Annual Report

Moved by Hugh Nelson, seconded by Helen Hayes, that the 2019 Annual Report be approved. CARRIED.

9. Appointment of representative to United Church Regional Council

Beth Gutsell described the Eastern Ontario Outaouais Regional Council (EOORC), which replaces the previous Ottawa Presbytery and Montreal-Ottawa Conference. This council nominates delegates to the United Church Congress which is held every three years. It includes congregations in Lanark, Seaway Valley, Ottawa, the Outaouais, Pontiac. The assessment of member congregations is now done centrally through the U.C. National Office and the income is distributed equally to all regional councils. Some regional councils have separate funds, for example, our EOORC has a fund to support Youth Ministry. Parkdale can have up to 4 representatives on regional council.

Moved by Anthony Bailey, seconded by Gordon Anderson, that Beth Gutsell be appointed as Parkdale's representative to the EOORC. CARRIED.

10. Nominations and filling of vacant Council positions

Garth McLeod said that Rob Hilkes was willing to stand for the position of Vice-Chair and called for nominations for the vacant positions of Secretary and Member at Large. No other nominations were made.

Moved by John Butcher, Seconded by Hugh Nelson, that Rob Hilkes be appointed Vice-Chair of Council. CARRIED.

11. Appointment of member to the Ministry and Personnel Committee

Moved by Christine King, seconded by Debra Bellware, that Mary Dawson be appointed to the Ministry and Personnel Committee. CARRIED.

12. Appointment of Trustees

Moved by Susan Mailer, seconded by Marilyn Follett, that the slate of Trustees for 2020 be appointed. CARRIED.

13. Appreciation of Council members and staff

Garth McLeod thanked all members who had served on Council and those who had agreed to continue to do so for the coming year. He warmly thanked all the members of staff for their devotion and excellence. A special thanks was offered to the Search Committee who has been looking for a new Minister of Youth and Young Families.

14. Garth closed the meeting in prayer. The meeting ended at 2:00 pm.

In Memoriam

****David Anthony Bailey**

****Andrew Wayne Blair**

****Gloria Veronica Brown**

****Cecilia Caroline Diggiss**

***Jean Margaret Ann Foulds**

(A) Russell Edward Hicks

****Joan Mary Hollington**

(A) Harvey Hope

***Elizabeth Irvine**

****Maureen Flora MacLeod**

***Judy Frances McIntosh**

***Fran McVey**

****Rudolph Niles**

***E. Ray Watson**

***Joyce Webster**

****May Garnet Welsh**

***Members**

****Non Member**

(A) Adherent

PROPERTY TRUSTEES – 2021

Matt Baker (Chairperson)
David Baird
Barbara Faught
Helen Hayes
Deb Paterson (Secretary)
Office Administrator (TBD)
Norman Reid
Richard Yearwood

Financial Trustees

Richard Hamley

David Mason

PARKDALE UNITED CHURCH COUNCIL

Nominations for 2021

Chair – Rob Hilkes

Vice-Chair – vacant

Past Chair – Garth McLeod

Secretary – Alison Spiers

Treasurer – Debbie McGregor

Member-at-Large – Hugh Nelson, Eleanor Creasey

Chairs of Committees

Communications – Carolynn Halkett

Faith Formation & Christian Development – vacant

Financial Trustees – David Mason

Membership Development & Rolls – Marilyn Hahn

Ministry & Personnel – Judy Hamley

Mission, Outreach & Justice – Faye Beaufort

Pastoral Care Team – Mary McLeod

Representative to Eastern Ontario/Outaouais United Church Regional Council – Beth Gutsell

Property Trustees – Matt Baker

Property Development Working Group – Helen Hayes (this group is represented on Council pro tem)

Recruitment & Succession Planning – Kathleen Stephenson

Stewardship – vacant

Worship – Alexandra Stockwell

Pastoral Staff (ex-officio members of Council)

Co-ordinating Minister – Dr. Anthony Bailey

Minister of Pastoral Care – Rev. Alcris Limongi

Congregational Designated Minister for Youth and Families – Huda Kandalaft Kanawati

FINANCIAL SUMMARY
December 31, 2020

	A	B		C		D	E		F		G
		2020 YTD	2019 YTD	Variance	2020 Budget	2021 Budget	2020 Budget	2021 Budget	2020 YTD		
1											
2											
3	Receipts										
4											
5	General	511,547	559,193	-47,646	555,250	585,900	14.5%				
6	Mission, Outreach and Justice	120,179	96,170	24,009	87,400	95,950	-20.2%				
7	Capital	32,080	64,319	-32,239	61,500	48,000	49.6%				
8											
9	Total Receipts	663,806	719,682	-55,876	704,150	729,850	9.9%				
10											
11	Disbursements										
12											
13	General	522,347	550,412	-28,065	646,087	663,918	27.1%				
14	Mission, Outreach and Justice	120,179	96,170	24,009	87,400	95,950	-20.2%				
15	Capital	48,153	40,760	7,393	139,100	93,300	93.8%				
16											
17	Total Disbursements	690,678	687,342	3,337	872,587	853,168	23.5%				
18											
19	Receipts Less Disbursements										
20											
21	General	-10,799	8,781	-19,580	-90,837	-78,018					
22	Mission, Outreach and Justice	0	0	0	0	0					
23	Capital	-16,073	23,559	-39,632	-77,600	-45,300					
24											
25	Gross Surplus (Deficit)	-26,872	32,340	-59,212	-168,437	-123,318					
26											
27	Investment Income transferred from Mem. Fund	81,354	39,443		70,000	70,000					
28	Transfer to GF IFTC from Mem. Fund										
29	Transfer from GF IFTC to Mem. Fund	-10,000	-8,500								
30	Transfer to GF George Eades youth fund from Mem. Fund										
31	Transfer from GF George Eades youth fund to Mem. Fund	-1,356									
32	Transfer to GF from Mem. Fund (Remembrance)										
33	Transfer from GF Youth Coffee Shop to Mem. Fund	-426	-1,090								
34	Transfer from GF Refugee to Mem. Fund										
35	Transfer to GF Refugee from Mem. Fund	268	23,668								
36											
37	Net Surplus/Deficit	42,968	85,861		-98,437	-53,318					

	A	B	C	D	E	F
	SUMMARY OF ACCOUNTS					
	Annual Report 2020					
			<u>Investments/</u>	<u>Accounts</u>	<u>Accounts</u>	<u>Balance</u>
			<u>Cash</u>	<u>Receivable</u>	<u>Payable</u>	
1						
2						
3						
4						
5	General &	Bank of Montreal	37,401			
6	Mission and	GST Receivable		1,536		
7	Outreach	PST Receivable		4,031		
8						42,968
9						
10	Capital	Bank of Montreal				0
11						
12						
13	Memorial	Cash or cash equivalents				
14		CIBC Cash	71,566			
15		BMO Cash	96,201			
16		BMO GIC	5,500			
17						
18		Equities (Market value December 31 2020)				
19		Bank of Montreal	82,263			
20		Brompton Split Bank Corp Preferred shares	106,605			
21		Brookfield Infrastructure Partners LP Units	75,576			
22		Brookfield Renewable Corp CL A	50,126			
23		Brookfield Renewable Partners LP	148,365			
24		Brookfield Infrastructure Corp Com Sub Vtg SHS CL A	12,261			
25		Canadian Banc Corp PFD	61,419			
26		Dividend 15 Split Corp Class A	51,376			
27		Dividend 15 Split Corp Preferred	113,142			
28		E split corp PFD COM	41,600			
29		Great-West Lifeco Inc	75,875			
30		H&R Real Estate Investment Trust	59,805			
31		Inter Pipeline Fund Ltd Com	68,846			
32		Life & Banc Split Corp	124,200			
33		Pembina Pipeline Income Fund Trust	108,360			
34		Partners Value Split Preferred	111,100			
35		Royal Bank	94,131			
36		Sun Life Financial (Bequest of 100 shares)	5,660			
37		Transalta Renewables	154,496			
38						
39						1,718,473
40						
41	Totals		1,755,874	5,567	0	1,761,441

General
December 31, 2020

	A	B	C	D	E	F	G
1		2020	2019	Year over year	2020	Year end/	2021
2		YTD	YTD	Difference	Budget	Budget	Budget
3	Receipts						
4							
5	Envelopes	424,220	429,931	-1%	440,000	96%	440,000
6	Loose Collection	3,108	15,132	-79%	16,000	19%	8,000
7	Christian Enrichment receipts	730	1,905	-62%	2,650	28%	7,500
8	Donations for Broadview (Observer Plan)	265	300	-12%	300	88%	300
9	Donations for Bulletins	100	240	-58%	250	40%	250
10	Donations for Coffee	0	364	-100%	200	0%	100
11	Donations for Easter Flowers	110	1,065	-90%	1,000	11%	300
12	Donations for Gifts	0	0				
13	Donations for Membership Dev.	376	170		350	107%	250
14	Donations for Pastoral Care	550	500	10%			500
15	Donations for Worship	0	239				
16	Family Camp	35	3,775	-99%	4,100	1%	4,100
17	George Eades Youth Fund	2,365	1,990	19%	2,000	118%	2,200
18	In From The Cold	22,186	23,620	-6%	10,000	222%	20,000
19	Men's Events	0	0		1,000	0%	1,000
20	Miscellaneous and COVID grants	10,000	135				49,000
21	Refugee support	2,180	3,799		1,500	145%	2,500
22	Sunday School	18	899	-98%	500	4%	500
23	Training funds from MF	0	0				
24	Use of Premises	41,660	62,905	-34%	62,000	67%	45,000
25	Weddings and Funerals	1,399	4,725	-70%	4,000	35%	4,000
26	Women's Retreat	1,820	6,375	-71%	8,000	23%	
27	Youth Coffee Shop	426	1,125	-62%	1,400	30%	400
28							
29	Total Receipts	511,547	559,193	-9%	555,250	-8%	585,900
30							
31		2020	2019	Year over year	2020	Year end/	2021
32		YTD	YTD	Difference	Budget	Budget	Budget
33	Disbursements						
34							
35	Salaries & Benefits & Allowances	337,590	297,835	13%	385,987	87%	415,068
36	Contracts and Honoraria	32,527	54,191	-40%	67,000	49%	55,000
37	Books and Resources	550	-85	-750%	200	275%	500
38	Christian Enrichment (Adult and Family Ministries)						4,050
39	Christian Enrichment (Child)	928	1,088	-15%	8,850	10%	6,250
40	Church Bulletins	391	97	302%	500	78%	500
41	Communications and newsletter	918	858	7%	2,000	46%	1,500
42	Easter Flowers	0	269	-100%	300	0%	300
43	Envelopes	1,074	1,317	-18%	1,000	107%	1,100
44	Evening Security	5,211	15,164	-66%	16,000	33%	5,500
45	Family Camp	0	3,739		4,100	0%	4,100
46	Financial Charges & Review Internal Controls, Procedures	1,540	1,057	46%	1,500	103%	1,500
47	Financial Review	0	0				
48	Gas Heat	13,482	13,597	-1%	13,000	104%	13,000
49	Gifts and Recognitions	0	0				
50	In From The Cold	11,188	9,081	23%	8,000	140%	12,000
51	Insurances	17,473	13,089	33%	13,000	134%	21,500
52	Light and Power	9,445	10,185	-7%	11,000	86%	11,000
53	Membership Development	248	327	-24%	500	50%	500
54	Men's Events	0	0		1,000	0%	1,000
55	Miscellaneous	250	523	-52%	500	50%	500
56	Mission Outreach Justice Committee	0	336		300		300
57	Music, Licenses	1,591	1,137	40%	1,300	122%	1,800
58	Observer (now Broadview) Plan	1,575	1,518	4%	1,700	93%	1,700
59	Office and Supplies	1,618	2,109	-23%	2,500	65%	2,500
60	Organ and other Musicians	1,339	1,550	-14%	1,850	72%	2,850
61	Pastoral Care	859	461	86%	1,500	57%	1,500
62	Payroll service charges	465	329	41%	350	133%	600

General
December 31, 2020

	A	B	C	D	E	F	G
63	Personnel Committee	4,852	2,385	103%	5,300	92%	6,400
64	Personnel Search Committee	201	1,005		2,000	10%	1,000
65	Photocopying	5,889	6,821	-14%	7,000	84%	7,000
66	Piano/Organ Maintenance	291	1,169	-75%	2,200	13%	1,800
67	Postage	2,104	1,298	62%	1,500	140%	2,500
68	Refugee Support	2,448	27,467	-91%	0		
69	Repairs and Maintenance	9,884	11,176	-12%	11,000	90%	11,000
70	Snow Clearing	7,834	8,225	-5%	8,500	92%	8,500
71	Stewardship Committee	0	0				
72	Telecommunications	4,824	6,125	-21%	6,200	78%	4,000
73	Training (Lay)	0	0				
74	United Church of Canada Assessment	26,098	28,585	-9%	30,000	87%	38,000
75	Water and Sewer	3,417	7,691	-56%	7,000	49%	5,000
76	Weddings and Funerals	1,550	3,475	-55%	3,000	52%	3,000
77	Women's Retreat	8,261	9,249	-11%	8,000	103%	
78	Worship Committee/Sanctuary	3,420	3,862	-11%	5,500	62%	5,500
79	Youth Coffee shop expenses	0	35	-100%	1,400	0%	400
80	Youth Ministry	1,009	2,072	-51%	3,550	28%	3,700
81							
82	Total Disbursements	522,347	550,412	-5%	646,087	-19.2%	663,918
83							
84	Gross Surplus (Deficit)	-10,799	8,781	-223%	-\$90,837	-88.1%	-\$78,018
85							
86	Investment Income from Memorial Fund	65,281	39,443		70,000		
87	Transfer to IFTC from Mem Fund						
88	Transfer from IFTC to Mem Fund	-10,000	-8,500				
89	Transfer to George Eades youth fund from Mem Fund						
90	Transfer from George Eades youth fund to Mem Fund	-1,356					
91	Transfer to Gen Fund from Mem Fund (Remembrance)						
92	Transfer from Youth Coffee Shop to Mem Fund	-426	-1,090				
93	Transfer from Refugee to Mem Fund						
94	Transfer to Refugee from Mem Fund	268	23,668				
95							
96	Net Surplus (Deficit)	42,968	62,302		-\$20,837	-306.2%	-\$78,018
97							
98	Balance December 31, 2020						
99	Bank of Montreal	37,401	57,286				
100	M&O Payable	0	0				
101	GST Receivable	1,536	1,177				
102	PST Receivable	4,031	3,838				
103							
104	Balance (deficit)	42,968	62,301				

Mission Outreach Justice
December 31, 2020

	A	B	C	D	E	F	G
1		2020	2019	Year over year	2020	Year end/	2021
2		YTD	YTD	Difference	Budget	Budget	Budget
3	Receipts						
4							
5	Mission and Outreach envelopes	51,275	46,995	9%	50,000	103%	50,250
6	Benevolent Fund	50,195	30,521	64%	19,000	264%	30,000
7	Bethany	430	1,645	-74%	2,700	16%	2,000
8	Christmas Offering	5,833	3,185	83%	3,000	194%	2,500
9	Easter Offering	914	2,965	-69%	3,000	30%	1,000
10	Food Bank	5,461	5,134	6%	4,500	121%	5,000
11	Habitat for Humanity	0	0				
12	Miscellaneous	0	20				
	Mission and Service Fund United						
13	Church of Canada	330	450	-27%			
14	Multifaith Housing Initiative	0	0				
15	North St. Project, Jamaica	1,739	2,080	-16%	2,000	87%	2,000
16	Share the Wealth from Mem Fund	3,631	2,000		2,000	182%	2,000
17	Thanksgiving Offering	370	1,175	-69%	1,200	31%	1,200
18							
19	Total Receipts	120,179	96,170	25%	87,400	38%	95,950
20							
21	Disbursements						
22	Non-Designated by Donor						
23	Camp Kalalla	250	250	0%	250	100%	250
24	Cornerstone (Princeton)	500			500	100%	2,000
25	Habitat For Humanity	1,000	1,000	0%	1,000	100%	1,000
26	Interval House	1,000	1,000	0%	1,000	100%	1,000
27	Marian Dewar Scholarship Fund	1,000	1,000	0%	1,000	100%	1,000
	Mission and Outreach Discretionary						
28	(Food Bank 2020)	1,743	1,000		1,000	174%	1,000
29	Multifaith Housing Initiative	2,500	2,500		2,500	100%	2,500
30	Odawa Native Friendship Centre	5,000	5,000		5,000	100%	2,500
31	Operation Come Home	1,000	1,250	-20%	1,000	100%	500
32	Ottawa Christian Counselling	1,000	1,000	0%	1,000	100%	1,000
33	Ottawa Inner City Ministries	1,000	1,000		1,000	100%	1,000
34	Ottawa West Community Support	1,000	1,000	0%	1,000	100%	1,000
35	*Restoring Hope Ministries	500	0		500		1,000
36	Share the Wealth	3,631	2,000	82%	2,000	182%	2,000
37	The Mission						1,500
38	Urban Christian Outreach	3,000	3,000	0%	3,000	100%	3,000
39							
40	Designated by Donor						
41	Benevolent Fund (Inc. no Barriers Fund)	50,195	30,521	64%	19,000	264%	30,000
42	*Bethany	430	1,645	-74%	2,700	16%	2,000
43	Food Bank	5,461	5,134	6%	4,500	121%	5,000
	Mission and Service Fund United						
44	Church of Canada	31,113	28,465	9%	30,250	103%	30,000
45	*North St. Project, Jamaica	1,739	2,080	-16%	2,000	87%	2,000
46							
47	Special Offerings						
48	<i>Christmas Offering</i>						
49	The Mission	2,909	1,593	83%	1,500	194%	1,500
50	Cornerstone Women's Shelter	2,924	1,593	84%	1,500	195%	1,000
51	<i>Easter Offering</i>						
52	*Urban Christian Outreach	914	2,965	-69%	3,000	30%	1,000
53	<i>Thanksgiving Offering</i>						
54	*Cambridge Breakfast Program	185	598	-69%	600	31%	600
55	*Connaught Breakfast Program	185	578	-68%	600	31%	600
56							
57	Total Disbursements	120,179	96,170	25%	87,400	38%	95,950
58	Net Surplus (Deficit)	0	0		0		0
59							
60	Note: *Agencies noted received supplementary funding from the Benevolent Fund due to significant shortfalls in budgeted donations						

Capital Fund
December 31, 2020

	A	B	C	D	E	F	G
1		2020	2019	Year over year	2020	Year end/	2021
2		YTD	YTD	Difference	Budget	Budget	Budget
3	Receipts						
4	Envelopes	19,061	19,520	-2%	20,000	95%	
5	Bazaar	4,274	17,933	-76%	16,000	27%	
6	Building Improvement Campaign	1,200	369	225%	500	240%	
7	Miscellaneous	0	145				
8	Parking Donations	7,365	14,945	-51%	15000	49%	
9	Rummage Sales	180	11,406	-98%	10,000	2%	
10							
11	Total	32,080	64,319	-50%	61,500	-48%	
12							
13	Disbursements						
14	Air Conditioning	0	441				
15	Bathroom Upgrades	3,894	0				
16	Chair Lift Expenses	1,546	1,650	-6%	4,000	39%	
17	Computer Hardware	56	0		500	11%	
18	Computer Software	0	0		500	0%	
19	Equipment	0	6,446	-100%	5,000	0%	
20	Fire safety, Inspection and Electrical	572	611		1200	48%	
21	Garden	761	854	-11%	1,000	76%	
22	Kitchen Upgrades	0	0		1,500	0%	
23	Miscellaneous expenses	2,079	0				
24	Nursery and Sunday School Renovations	0	0		2,000	0%	
25	Paving and Fencing	0	0				
26	Phone upgrade	0	0				
27	Preschool Renovations	0	0				
28	Property Development Working Group	25,595	8,915		100,000	26%	
29	Repairs and Upgrades	5,498	15,072	-64%	15,000	37%	
30	Roof, Eaves, Soffits and Ceilings	200	1,164	-83%	2,000	10%	
31	Security, Cameras	0	177	-100%	400	0%	
32	Signage	2,619	0				
33	Video, Sound Equipment	5,331	5,375		1000	533%	
34	Window Repairs	0	55		5,000		
35							
36	Total	48,153	40,760	18.1%	139,100	-65%	
37							
38	Receipts less expenses	-16,073	23,559		-77,600		
39	Total Deficit/Surplus	-16,073	23,559				
40	Investment income from Memorial Fund	16,073					
41	Balance December 31, 2020						
42	BMO cash	0	23,559				

Memorial Fund
December 31, 2020

	A	B	C
1	Receipts	Year to date	Year to date
2		2020	2019
3	Bequests and Special Gifts	15,040	53,351
4	Realized Gains in Investments (Loss)	-2,716	
5	Unrealized Gains in Investments (Loss)	-47,874	151,004
6	Donation of stock	4,930	0
7	George Eades Youth Fund to be held for future use	1,356	0
8	In From the Cold Funds to be held for future use	10,000	8,500
9	Investment income Dividends	33,294	37,971
10	Investment income Interest	5,195	93
11	Investment income other	42,866	42,633
12	Martin Luther King Sunday donation for future use	0	0
13	Prior year Operating funds surplus paid to MF	85,861	53,580
14	Refugee Funds to be held for future use	0	0
15	Remembrance Fund	2,020	705
16	Youth Coffee Shop Funds to be held for future use	426	1,090
17	Govt of Canada loan	30,000	
18			
19	Total	180,397	348,927
20			
21	Disbursements		
22			
23	T/fer Interest/Dividends to General Fund	65,281	39,443
24	T/fer Interest/Dividends to Capital Fund	16,073	
25	George Eades transfer to Gen.Fund	0	0
26	IFTC funds to General fund	0	0
27	MLK Sunday funds to General fund	0	0
28	Refugee Funds to General Fund	268	23,668
29	Remembrance Fund to General Fund	0	0
30	Share the wealth	3,631	2,000
31	Training	0	0
32	Write off operating funds deficit 2014-15	0	0
33	Youth Coffee Shop funds to General Fund	0	0
34			
35	Total	85,253	65,111
36			
37	Receipts less expenses	95,144	283,816
38			
39	Balance 31-Dec-19	1,623,330	
40			
41	Balance December 31, 2020	1,718,474	
42			
43			
44	Cash or cash equivalents		
45	CIBC cash	71,566	17,105
46	BMO GIC (Mastercard security)	5,500	5,500
47	BMO cash	96,201	93,530
48			
49	Equities (Market value December 2020)		2019
50	Bank of Montreal	82,263	85,544
51	Brompton Split Bank Corp Preferred shares	106,605	107,944
52	Brookfield Infrastructure	75,576	77,832
53	Brookfield Renewable Corp CL A	50,126	
54	Brookfield Renewable Partners LP	148,365	81,405
55	Brookfield Infrastructure Corp Com Sub Vtg SHS CL A	12,261	0
56	Canadian Banc (December 19, 2018)	61,419	14,014
57	Dividend 15 Split Corp Class A	51,376	65,208

Memorial Fund
December 31, 2020

	A	B	C	D
58	Dividend 15 Split Corp Preferred	113,142	111,507	
59	E split corp PFD COM	41,600		
60	Financial 15 Split Corp (CHIX)		106,742	
61	Great-West Lifeco Inc	75,875	83,150	
62	H&R Real Estate Investment Trust	59,805	61,190	
63	Inter Pipeline Fund Ltd Com	68,846	130,732	
64	Life & Banc Split Corp	124,200	123,720	
65	Pembina Pipeline Income Fund Trust	108,360	173,268	
66	Partners Value Split Preferred	111,100	111,760	
67	Royal Bank	94,131	92,475	
68	Sun Life Financial (Bequest of 100 shares)	5,660		
69	Transalta Renewables	154,496	80,704	
70				
71				
72	Balance	1,718,473	1,623,330	
73				
74	*Includes funds held for future use:		2019	
75				
76	In from the Cold	30,630	20,630	
77	Remembrance	24,302	22,282	incl. 7,980 Pastoral Care
78	Youth Coffee Shop	6,092	5,666	
79	George Eades	25,983	24,627	
80	Refugee Support	1,502	1,770	
81	Govt of Canada Loan	30,000		Repayable 2022

