

**2023**

**ANNUAL REPORT**



**Parkdale United Church  
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# VISION, MISSION, AND VALUES

## OUR VISION

To form followers of Jesus in such a way as to transform our community and our world.

## OUR MISSION

Parkdale's congregation will respond to God's call and Jesus' teachings by:

- a) Uniting in joyful worship as an act of praise and gratitude, for inspiration and guidance
- b) Providing learning opportunities for the Christian way of life and to enhance Biblical literacy
- c) Supporting one another through pastoral care and concern
- d) Reaching out to people in need
- e) Promoting justice
- f) Praying for guidance, wisdom, and support.

## OUR VALUES

As a community of faith we strive to live out the following values:

### *Compassion*

- a) We are a caring Christian community that supports the physical, emotional, and spiritual well-being of those participating in our ministries
- b) We help to meet the needs of our local and world communities
- c) We nurture and support our ministry personnel, staff, and lay leaders

### *Respect*

- a) We treat everyone involved in our ministries with fairness, equity, and respect
- b) We strive to involve all participants in our congregation in the decisions that affect them
- c) We seek opportunities to share our common quest for the meaning of life with other Christians and with persons of other faiths
- d) We recognize the goodness of God's creation and will use our environmental resources respectfully

### *Working Together*

- a) We believe that what we achieve together is stronger and has more impact than our individual efforts
- b) We value the talents, experience, and passion of all who participate in our ministries
- c) We recognize the value of collaboration and actively nurturing partnerships

### *Commitment*

- a) We listen and learn, as we endeavour to improve the quality of our ministries
- b) We support our ministries with our time, talents, and financial resources
- c) We provide a safe, secure environment for our ministries
- d) We strive to make everyone welcome in our congregation
- e) We seek to be a blessing to the neighbourhood in which we live

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# COORDINATING MINISTER

Rev. Dr. Anthony Bailey

Recently, I was re-reading (and praying through) the late Archbishop Desmond Tutu's book entitled: **An African Prayer Book**. I was drawn again to what he says about prayer:

*“Our relationship with God is a love affair and ultimately the greatest joy is just to be with the Beloved, to drink in the beauty of the Beloved in a silence that will become ever more wordless and imageless – the silence of just being together. Julian of Norwich said, ‘Prayer is yearning, beseeching and Beholding.’ We seek to give ourselves to the One who first gave Himself to us, this eternally self-giving and self-emptying Kenotic One. May God grant that we will all grow in that intimacy that enables us to know how we are loved with a love that will never let us go.”*

Over this past year, I have found that I needed more and more to be in prayer and discernment. The challenges and joys commingled with the deployment of ministry and witness, have been very impacting. I am grateful for the opportunity to be in ministry with my colleagues and the people of Parkdale United.

I observed that there was a lot of energy and engagement when we gathered in worship through this past year. Some new families and individuals who attended the Christmas services continued to show up at Sunday worship services. Of course the Martin Luther King Jr. gospel service with the Imani Gospel Singers – directed by Marcia Bailey, was once again extremely well attended and appreciated. Over the year, we have seen an increase not only in numbers, but also in participation in programs and groups, as well as initiating new gatherings and get-togethers. I am amazed at all that takes place in our building throughout the week; we welcome an incredible mixture of Parkdalers and community members and groups.

I am very grateful for the distinct ministries of my colleagues: Huda, Bev, Keith and JoAnne. As a leadership team, we gathered weekly to prepare the worship services, to pray and plan, to share news of our lives and respective areas of ministry, and also to support each other. Late last year, we welcomed Emile Malboeuf as our new caretaker. Huda has continued to energize and curate fun, meaningful, and faith-based engagement and interactive programs and initiatives, for children, youth and young adults. Through these initiatives, we have seen an increase in participation, not only in worship but also in other Parkdale events and ministries. As well, we continue to be well-blessed by Bev's ministry. She is attentive, caring and innovative in deploying her competent capacities in the ministry of pastoral care. Her talented crafting and baking also add to honouring and collaborative initiatives. Keith is versatile, talented and flexible in his music ministry. JoAnne provides the staff, congregation and the wider community with competent, amiable and dedicated support and ministry. Our new custodian, Emile has been eagerly learning the care and needs of the building.

## **Worship, Slide Preparation, Recording and Livestream Teams**

Our worship life continues to be vibrant, varied, engaging and participatory. The music is provided by the Senior and Children's choirs, DaleSong and many singers and musicians from our congregation and the wider community. We continue to be grateful for our talented Music and Worship Arts musician: Dr. Keith Hartshorn-Walton, as well as Melanie and all members of that family who contribute musically and in other ways.

Worship in the Park: After navigating some new bureaucratic City of Ottawa procedures, I was able to secure the Parkdale Park for our Rally in the Park Sunday in the first Sunday in September. It was a lively and participatory worship experience with about 120 people attending.

The slide preparation, recording and livestreaming continue to be an important aspect of our ministry. We continue to give thanks for our dedicated technical team: Richard Hamley, Danica Rogers, Kyle McHenry, Susan Bailey; as well as for those who rotate preparing the slides each Sunday: namely Elise Mennie, Nicole Greaves, Bob Harrison, Rhonda John - Huggins, and Larry King. There is need for others to help out. We do need more technicians for the livestream and the projection.

### **Pastoral Care and Support**

The demand for pastoral care, counselling and prayer is ever present. Those accessing counselling, prayer and care include Parkdalers as well as neighbourhood members. Care is offered in a variety of ways: over the phone, on virtual portals, in-person sessions, through hospital visits, and even after worship at coffee time. We are so blessed that both Huda and Bev also provide dedicated care and support in their areas of ministry.

**Ecumenical Cooperation**: We were excited to join together for our annual ecumenical Good Friday service with St. Stephen's Presbyterian Church, Westminster Presbyterian Church and Parkdale United Church. We gathered in-person at St. Stephens Presbyterian Church- Rev. Meg Patterson, Huda, Bev, Rev. Clarke and Rev. Dr. Bailey– all taking part in the service.

**In From the Cold** – (2023) the suppers resumed in early January after the Christmas and New Year holidays right through to the end of March. As usual, we resumed the dinner, music and art experience in October until December. Guests continue to rave about the quality of the food, the sense of welcome, the music, art expression and the safe atmosphere. The volunteer servers also remark on what a special privilege to be a part of this ministry (Please see the In From the Cold annual report)

### **Invitations to Present Workshops in Schools**

February 6 – Presentation and conversation with students at Ashbury College on Black History and anti-Black racism.

May 30 - Presentation to the Grade 11 classes of Lisgar Collegiate on the subjects of exclusion, discrimination and anti-Black Racism, for their Day Against Injustice Assembly.

December 12 – Presentation and workshop with the 136 teaching staff at Sacred Heart Catholic School around Black History and the social construction and origin of anti-Black racism. The aim was to better understand the various kinds of discrimination, with particular emphasis on both the scourge of racism and the ways to confront it, and change it.

### **Restorative Justice Initiatives**

I have been undertaking “*accountable counselling intervention*” with youth through the Youth Diversion Programme, as well as collaborative justice processes relative to adults referred to this process who have committed hate and racially motivated speech and offending incidents. Thank God these interventions have so far borne some good results.

**Funerals/Graveside Committals** – (2023) Constantine Campbell (*November 27, 2022\**); Alexander Barbour (*December 2022\**); Jennifer Miriguay (January 21); Norma Wilson (February 2); Jeremiah Phipps (January 19); Roger Jeaurond (March 24); Lorna Jessemy (April 1); Monica Perkins (April

12); Fitzroy Paynter (April 12); Carol Evans (April 29); Fidelis Bowa (June 9); Michael Dufresne (August 15); Kerwin Dougan (August 16); Ruth Bush (October 20); Stanley Baird (December 31)

**The Menda Family** – For much of the year, the family was still living in the shelter, awaiting permanent housing. Praise God that they have been able to move into a house in November. I am grateful to Wally Prater, Emile Malbeouf, and Mark Bradley who helped me to move household items and set up furniture in their home.

### **Benevolent Fund and Outreach**

Our Benevolent fund continues to offer support and assistance to those in need; including Parkdalers and members of the neighbourhood. There has been a rise in demand for support, given the rising grocery prices. Contributions to the Benevolent Fund are always welcomed. The Caring Kitchens, grocery cards and where necessary cash, regularly provide material support for those in need who come seeking help and support. We also continue to provide monthly Giant Tiger grocery vouchers. We thank God and the congregation for the resources, care, counselling and prayer we are able to offer to our neighbours who come to us for help.

**Providing Pastoral Care, Visiting and Counselling** – I have found that in our present reality, more and more of our congregational members and neighbours, are in need of pastoral care, counselling and support. I continue to undertake hospital and home visits and provide home communion and prayer as needed. Bev and the pastoral team have continued to provide supportive and innovative ways of offering care.

**Property Redevelopment Working Group** (*member*) – continued over the year, reflecting and consulting widely. The PDWG continues to live into the mandate to inquire, consult broadly, seek partnerships, and communicate our progress to the congregation. *{see Helen Hayes' Report}*

### **Bearing Witness in the Public Square**

I continue to respond to media requests for comment on various societal, justice, systemic and neighbourhood issues; and participate in Inter-Faith events that build relationship and bear witness in the public square.

I continue to serve on the Board of the Ottawa Mission Board of Directors, and as a Leadership Circle member for the Marion Dewar Scholarship fund, as well as a Patron for the Multifaith Housing Initiative.

In partnership with the Equity, Diversity and Inclusion specialist of the Ottawa Police Service (OPS) I have continued to provide the mandatory participatory training module on anti-Black systemic racism to members of the OPS. This continued in different blocks, throughout the year. These sessions will continue until all members (sworn and civilian) have experienced the training.

Once again, I invite you to take the time to read the entire Annual Report. We are privileged to be all in this ministry together here at Parkdale United. Our missional statement reminds us, we are called to “form followers of Jesus in such a way as to transform our community and our world.” May God bless us with faithfulness, wisdom, courage, resilience, power and grace. Amen

Respectfully Submitted  
Rev. Dr. Anthony Bailey

# CONGREGATIONAL DESIGNATED MINISTER FOR YOUTH AND FAMILIES

Huda Kandalraft Kanawati

Every year in mid-January about one thousand Christian educators and ministers from many different denominational backgrounds in north America gather for a four-day conference called APCE (Association of Partners in Christian Education). I am a member of the governance team and I attend the annual conference online every year. This year the theme was “Come All Who Are Thirsty” from the biblical verse in Revelation 22: 17 *“Come!” And let the one who hears say, “Come!” Let the one who is thirsty come; and let the one who wishes take the free gift of the water of life.”*

It was a great conference, and I learned a new thing or two, but I want to share with you a quotation from the plenary speaker Mark Yaconelli: “Christian faith teaches that we cannot engineer our own freedom, our own transformation. We can’t think our way into the kin-dom of God. What we’re practicing here is the way of surrender” and he continued, the church “is in a different stage now. Many of us are shut down because of trauma, but we’re also in the dark. Nobody knows how to do church right now... We can’t grant our way, innovate our way, or think our way out of the darkness. We have to do the one thing we all hate, which is to trust.” Yaconelli said.

The pandemic is over (or not?). Now what? Where is the church? Christian educators and pastors in North America feel the pain of the church. They feel in the dark. The speaker in the conference encouraged us to practise something we all hate to do which is “to Trust”. Easier said than done! As I begin my annual report reflecting on this past year, I want to give God thanks for I TRUST that we never walk this road alone. I also want to encourage everyone of you to trust that God is leading the church. Parkdale is God’s Church. It is not our church. God IS leading us. This is an invitation to us to move forward despite (or because of) the darkness that we may feel at times whether that darkness is named like the pandemic’s after effect, or the wars we feel so hopeless and helpless about, or the new era we call the AI era or many other unnamed reasons. May we move forward with confidence and with TRUST in God’s unchanged faithfulness.

Therefore, I start with gratitude, giving God thanks for the ministry and service which God does through the Parkdale congregation.

**Staff:** I continue to appreciate the commitment for ministry of our staff, and the creative gifts and understanding of my colleagues Bev and Anthony. Also, Keith’s exceptional talent, as well as Jo-Anne’s team spirit are gifts that I am grateful for. It is a pleasure to serve alongside them. Finally, giving God thanks for Emile, and to Sung and to Carol who are always there to support Parkdale’s programs. I am very blessed to work with them all and give God thanks to each and every one of them.

**M&P:** I want also to express my sincere thanks and appreciation to M&P, especially to M&P leader Alex, and to my M&P representative Ruth. Both continues to provide much appreciated support, wisdom, and grace. I am particularly grateful to have their support for the candidacy pathway I am taking. We recognize all the M&P members for their dedication and for ministry to the staff with such wisdom and insight. We give thanks for Julie Thur’s service and remember with gratitude our departed dear Mary Dawson’s service. Parkdale is indeed blessed by the dedication of such role models.

**Council:** I am thankful to God for all our dedicated council members and look forward to welcoming more members joining council. Special thanks to the stewardship of Debbie and David, and to Eleanor who supports the Christian Education and Faith Formation ministry.

**Companions of CE-FF:** I am grateful for the companions of the Christian Education and the Faith Formation at Parkdale, who continue to provide visioning and help with future planning. Grateful for Eleanor Creasey's outstanding dedication. Eleanor leads our companions' team and liaisons with council on behalf of the CE-FF ministry.

**Nursery:** The dedication of sister Joan Bailey is to be commended. Her outstanding ministry to our young families and little ones can't be underestimated. We give God thanks also for the youth volunteers who assist on Sundays.

**Sunday School:** We have been blessed with an average of 35 Children attending Sunday school regularly. On special seasons such as Christmas and Easter, our numbers reach 50+. Sunday School continued last Summer and we had a one-room Sunday school. I think I speak for all of us when I say we are beyond grateful for the faithful ministry of our dedicated Sunday School teachers and youth leaders: Ellen, Camille, Liz, Eleanor, Julie, Wendy, Emilia, Rhonda, Dolly, and Chris who joined in September after volunteering at VBS, and the new teachers who joined late in December Ainslie and Janet. We are indebted to Eleanor and Julie for their help in producing the Sunday School Manual this year which is a growing document that contains everything the teachers need to know about our Sunday School. They also helped produce the Parents' Brochure which contains helpful information for the parents of children and youth. Both Eleanor and Liz have taken on this year the role of Sunday school coordinators. We are blessed beyond measure by their faithful ministry.

**Kids' Church:** started in 2022 with an average of 20 in attendance. However, it was soon clear that two gatherings back-to-back (Saturday Kids' Church and Sunday worship) were too much of a commitment for young families. Therefore, we are looking for new ways to reinvent and reimagine new programs. Kids' church is going to be an outreach program we call "Kids' Club". We are also discussing other outreach possibilities such as PD days.

**The Junior Choir and Youth Band:** We are indebted to Melanie for her leadership of the junior choir and the youth band. The number of children in the junior choir is growing and has reached 15 during Christmas. We continue to enjoy the musical talents of our youth shared during intergenerational Sundays and other occasions. We give thanks to Keith and to Melanie for supervising these musical programs. I also want to thank Bev for making beautiful stoles for the children of the junior choir and for the youth band.

**The Youth:** Attendance in the Junior and senior youth groups fluctuated but averaged 18 youth during the last year for both groups. Along with Sunday meetings, we focused on encouraging the in-person attendance through social activities such as pizza and games nights, cooking, and baking, hide and seek Halloween party, and Christmas party. Thanks to the youth leaders Ellen, Camille, and Rhonda as well as to Paul, Rob, and Roxanne who help with the special programs. Thanks also to all the parents who continue to support the youth programs. The youth are not our future only. They are the present of the church.

**IGNITE:** We have been meeting sporadically in the past year. We had an online study for 5 weeks in the fall *Meaning on Mondays* offered by the Montreal School of Theology. Six young adults attended the course. We also had one more gathering before Christmas led by Cynthia Adam who provided information on positive emotions, meaning, strengths, engagement, resilience, hope and gratitude. We thank Cynthia for her contribution to our young adults' program. We plan to continue meeting twice (fall and Spring) throughout the year.

### **Worship Services:**

I continue to join my colleagues in curating worship services every Sunday and enjoy leading intergenerational worship services. A special thanks to our technical team: Richard, Susan, Danica,

and Kyle who continue to work hard to bring the worship from Parkdale to all our homes and indeed, who take Parkdale beyond the walls of the church building into the wider world.

### **Highlights of special CE\_FF programs in 2023:**

#### **Confirmation Class:**

Eight youth and their mentors took the journey of exploring faith from January to April. They gathered every Sunday after church and enjoyed a weekend of fun with team building games and deepening their faith and relationships with God and one another at Gracefield camp. We are grateful for the financial support of Parkdale which made the retreat possible for the youth and their mentors. We give God thanks for our dedicated mentors and their continuous support to the youth. The confirmation service held on April 16<sup>th</sup> was a memorable service after which the following 8 youth were **warmly welcomed as members of Parkdale:**

#### The names of the confirmands:

1. Ben Bosch (mentored by Scott Andrews)
2. Theo Andrews (Mentored by Paul Crabtree)
3. Grace Kanawati (Mentored by Liz Harrison)
4. Camrynn Haynes (mentored by Camille Beaufort)
5. Chris Craig (Mentored by Rob Hilkes)
6. Vivica Mercy (mentored by Kathleen Stephenson)
7. Aaron Barbour (mentored by David Creasey)
8. Kendra John-Huggins (mentored by Faye Beaufort)

#### **Lent and Easter 2023**

Lock- in afternoon for youth was fun with more than 20 young people and their families gathered after the Good Friday Service on April 7<sup>th</sup> at Parkdale. We watched a movie and baked Easter cookies. There was fun, laughter and a lot of icing!

Easter Workshop: 25 Children and youth in addition to their parents attended the Easter workshop on April 8 where they walked the journey from Palm Sunday to Easter Sunday. They received their passports and left on an unforgettable journey with Jesus on his last week before his death. This was a wonderful experiential learning and fellowship time. Thanks to all the teachers and volunteers who helped make it a fun and educational opportunity.

Stations of the Cross: for the second year we had a “holy walk” of the stations of the cross in the sanctuary and the gym for anyone who wished to pray and meditate on Good Friday and Holy Saturday. We also shared the same program with siblings at St. Stephen’s Presbyterian.

Special Easter children’s program: On Easter Sunday, the children and junior youth enjoyed learning songs and the Easter story. More than 60 kids appreciated the Easter gift bags.

#### **Volunteers Fair:**

The Parkdale Volunteer Fair was in part an opportunity to thank our much-valued volunteers, and also to encourage others to engage in volunteering their time and talents in the many ongoing ministries at Parkdale. Big thanks go to the team who prepared the lunch including Helen and Faye and Elaine who prepared a lunch for an army and who are always willing to support our programs by providing meals. Thanks also goes to Chris Tait and his daughter who built the Parkdale Wheel which brought lots of fun and excitement to our children and youth. A huge thanks goes to Eleanor Creasey who helped plan and coordinate the many details with me prior to the fair. We had a very good turn out and many signed up to volunteer.

**VBS Summer Children's Camp:**

The Children's Summer Camp *Food Truck Party* was held from August 21-25. In 2022 ( our first time to have VBS) we had 29 participants (17 children, 5 youth leaders, and 8 adult leaders). This year we had 57 participants (32 children, 12 youth leaders, and 13 adult leaders- in addition to 5 who helped before the week started). I give God thanks for the opportunity to serve alongside these amazing leaders, and for the ability to grow this program and serve more kids. Thanks to the council and to the congregation for making such a learning and growing in faith opportunity possible for the kids. This is one way we as a congregation take the baptismal vows which we make at children's baptisms seriously.

**Gracefield Congregational Camp:**

37 participants (including 15 youth) attended the camp under the theme: "Standing Together". Where we explored the meaning of being the church and supporting one another in this family of faith. We enjoyed communion with Bev, Bible study, recreational programs, swimming, canoeing, crafts, and of course campfire time with smores! Thanks to all those who helped make this weekend a memorable one. As a plus, we were blessed with fantastic weather! Next year is booked for **Sept. 13-15, 2024**.

**Public Lectures:**

Our guest preacher Father Rev. Dr. Nadim Nassar visited in September and led Parkdale three times. In a lecture: "the Situation of Christians in the Middle East" which was attended by 50 in-person and 30 online, a talk with our youth: "Living our Faith in the Digital Age" attended by 12 youth, and preaching on Sunday Sept. 24<sup>th</sup>. I want to express my gratitude to all those who helped welcome Father Rev. Dr. Nadim Nassar including Anthony, Bev, Jo-Anne, Helen, Faye, Hugh, Judy and Richard, Ruth, and Pierre.

**Christmas:**

This years' "A Very Mixed-Up Christmas Pageant" was a great success. We are thankful to Melanie for her leadership of the pageant, the youth band and the junior choir. Thanks also to the parents and guardians who helped their children practice, and to all the volunteers who coached the children during the rehearsals and on stage. We also had a busy Christmas season with many activities for all ages such as the youth baking, the pageant, the young Families gingerbread house decoration, and the Early Christmas Eve intergenerational service.

As we continue to serve with God's grace in 2024, may we trust that we are never alone on this journey of being church as we walk with God who promised "never to leave us or forsake us".

Respectfully submitted by Huda Kandalaf Kanawati  
Congregational Designated Minister for Youth and Families

# MINISTER OF PASTORAL CARE

Bev Buckingham



On New Year's Eve I led worship on the theme of "Betwixt and Between" and I included the gift of a chocolate box and of course, chocolates! I talked about journaling and sharing the memories that we store up each year in our lives but also in the life of the church. For me, writing an annual report is a little like emptying last year's full again chocolate box.

My 2023 chocolate box is full of gratitude for each and every one of you as we look back on where we have traveled together through this past year.

I am grateful to the amazing ministry team that I have the privilege to work with; for Anthony and Huda, Keith and Jo-Anne who all bring a deep faith and commitment to their ministries. We have journeyed together as comrades and companions and sometimes as co-conspirators in fun and playful activities and escapades. I am grateful for Norman and Emile, Sung and Carole Shaw for the great care that they have taken of our building and all of the people who enter our doors and are welcomed and supported by them.

My little chocolate box expands with more gratitude for the caring and dedicated members of the Pastoral Care Team who faithfully visit and offer support for so many in the congregation. A very special thank you to Mary McLeod who has been at the helm of the committee for 14 years and has stepped aside in retirement with our profound gratitude. Mary's leadership will most certainly be missed.

Under the umbrella of Pastoral Care I am grateful to be a member of the amazing Prayer Group that holds you all in prayer daily and offers special and heartfelt prayers for so many in special circumstances. The Caring Kitchens group that has expanded to include so many of you willing to provide meals that are frozen and available for those in our congregation and community in times of need is also a source of gratitude. Gratitude is so often expressed as folks are gifted with one of the prayer shawls so lovingly created by our talented needle artists in the Prayer Shawl group that meet and stitch together every 2 weeks.

New initiatives have been started and led by different women in the congregation with inspiration and support coming from our Annual Women's Retreat. I am grateful as I watch friendships blossom and grow and opportunities for fellowship flourish. My star word for 2024 is "challenge" so here I will insert a small challenge to the men in the congregation to come together in similar ways for fun and camaraderie in the coming year.

In my box of chocolates there were many flavours and each one is equally enjoyable and special. It is the same as I look at the members of the congregation of Parkdale. Each and everyone of you is unique and you all bring added dimension and meaning to the assembled group. I have enjoyed getting to know you better over the past year and look forward to many more opportunities to deepen relationships in the year ahead. We have done some interesting things

together and I always appreciate how you embrace the different things that I bring to you on Sunday mornings. I especially enjoyed the quilt we created together (it is finally quilted and will be unveiled on the 25th) and how you embraced the idea of hanging quilted hearts out in the world for others to find and take home.

In the service on Dec. 31st I added a modern day reading (written by my little friend Mattie Mouse who has travelled with me throughout my years in ministry) and I was asked to publish it so here it is as I draw my report to an end. The coming year will mark 40 years of ministry for me and I am grateful for the opportunity to be back amongst you all once again.

Prayerfully submitted,  
Bev Buckingham

### **“Betwixt and Between”**

*The year slips away much too quickly it seems  
We look back on plans, re-examine our dreams  
And we look to the future with hope, yet with fear  
Of what lies ahead in this upcoming year  
We've listened once more to the story of old  
Of shepherds and angels and wonders foretold  
Of prophets and kings and a frightened young mom  
Who lived out her faith and brought forth a son  
A child born to make God's people rejoice  
A child that would change the world with his voice  
He was born in a lowly, unremarkable place  
Yet one still remembered throughout time and space  
A child that still holds the power to alter  
The hearts and the minds of many who falter  
As we look to tomorrow and the days up ahead  
Will we remember his voice and the words that he said?  
Will his message of love and forgiveness be heard?  
Will we meet him in prayer, will we live out his word?  
Will we reach out to those who need helping hands?  
Will we rise up together, taking much needed stands?  
There are things still unjust, there are changes still needed  
There are wrongs to be righted and soil to be seeded  
Christmas has come and asked us once more  
To not simply stop and gaze through the door  
At a wee tiny baby asleep in a stable  
But instead get to work and do what we're able  
For the message of Christmas is a gift to us all  
A gift that once opened must answer God's call*

# COUNCIL

## Chair's Report to Council

Parkdale United Church, one of the local communities of faith in Ottawa's west end, is governed by a Council comprising a Chair, Vice Chair, Past Chair, Secretary, Treasurer, the Ministerial Staff, representatives of our 12 committees, a representative to the Eastern Ontario Outaouais Regional Council, and two or more members-at-large. Parkdale currently has twelve active committees, all of which report to Council, our decision-making authority. Its purpose is to fulfill Parkdale's Vision and Mission.

The Council oversees church ministries and activities which reflect our broad range of interests and initiatives. In 2023, Council met eight times.

Our church continues to thrive in a post-Covid universe, as we experience an upward trend in attendance. This is an enormous blessing in a society where so many churches are shrinking and distressed.

We continue to be blessed by our gifted ministry team, Anthony, Huda, Bev and Keith, who continue to find rich ways of connecting us with each other, with the community, and with God.

While it is impossible to fairly thank everyone who plays a role in the nurturing and growth, both spiritually and numerically, of our church community, some obvious contributions are deserving of mention:

- The dedicated and skillful production team as always: Richard Hamley, Danica Rogers, Susan Bailey, Kyle McHenry. These "good and faithful servants" show up every Sunday, as well as at various concerts, funerals, weddings and other special events throughout the year to help us to see and hear the goings on. We are ever grateful.
- Our worship arts contributors are too long to list. We are so grateful for their shared gifts. Try to imagine our services without joyful music and movement!
- The ushering team, the Sunday school teachers and youth program volunteers, the myriad people who work on committees looking after our finances, providing pastoral care, caring for our paid staff, working for mission and outreach, etc., etc., etc.
- In From the Cold continues to provide a vital service to those in our community who find themselves vulnerable and in need of a warm place and a full belly. Of course, there are many volunteers including so many perennial ones quietly making it work every Saturday. Large guest numbers foster mixed feelings, because it's indicative of systemic poverty challenges that are not going away. Nevertheless, IFTC is always a joyful place, and for this we can celebrate and give thanks!
- The Property Development Working Group continues to make progress under Helen Hayes' inspiring leadership. We are blessed with a dedicated core team stewarding an enormous and vitally important mission for our church. I have been thoroughly impressed by the dedication and progress of the housing subcommittee led by Ed Ellis. Please support them in your prayers.

One of Council's important decisions in 2023 was to express our support for the United Church of Canada "Category 3 Remit", which establishes an autonomous National Indigenous

Organization within the United Church of Canada. This was achieved at our November 13 meeting after soliciting input from the congregation, with all Council members present supporting the remit.

At the AGM a year ago, the congregation supported the formation of a strategic planning group to revisit our vision/mission/values, and to provide guidance to other groups, especially the Property Development Working Group, about where and who we are, and where we want to grow. A small group (Ike Goodine, Paul Crabtree, Isaac Andrews, myself) met June 12 to explore ideas and think about the process, but time has marched on without much progress.

To facilitate more strategic thinking, and with a motivation to re-invigorate Council meetings, Kathleen Stephenson and the Recruitment and Succession Planning team began to think about a re-structuring of Council to inject a more strategic focus into its work. Under Kathleen's leadership, the council had a special meeting January 9, 2024 to explore these ideas further, and will continue this process through the year. Currently Council meets more-or-less monthly, taking a break in the summer months. The meetings are cordial and information and ideas are shared. Could we be more vigorous, building from rather than just receiving reports from each of the Committees? Could Committees contribute to and inspire "thinking ahead"? In 2024 we are exploring having these meetings to update the Council less frequently (perhaps quarterly, as currently required by the 2012 Terms of Reference) and interspersing a different kind of meeting to explore more strategic matters. I am really looking forward to this process. We currently have two Members-at-Large on the Council. Wendy and Kyle McHenry share one of those and Joanna Hamley holds the other. There are many others "at-large" in our congregation who could challenge and inspire Council but who are not called to Chair of a committee. It has been proposed that we increase the number of members-at-large to four or five to encourage this type of participation, especially of younger Parkdale members.

One of the main themes that has come out of these conversations is the need to communicate more richly and more often.

Many in our pews are not aware of all the wonderful work that is being done (and that *could* be done). In 2024 we will strive to make Council more open, and more strategically focused. I welcome your prayers and support in this endeavour.

Blessings all. Respectfully submitted,  
Rob Hilkes, Chair of Council  
February 1, 2022

## COMMUNICATIONS

The Communications Committee's mandate is to facilitate open communication among the council, clergy, congregation and the community. The Committee has implemented and maintains a variety of communication tools in order to reach this diverse audience.

In 2023, the Communications Committee did not have a Chair, however the members continued to faithfully update their areas of expertise, as detailed below.

### **PUBLICATIONS:**

**The Messenger:** The Messenger is a printed newsletter that contains, among other things, messages from the Ministers and articles submitted by members of the congregation. It has been an integral part of Parkdale's life for 20 years. The Messenger is published once every 2 months. Danica Rogers produced the Messenger in 2023.

**eNewsletter:** Chris Hinds publishes the monthly, online newsletter highlighting upcoming events, opportunities and news.

### **SOCIAL MEDIA:**

**Website:** Richard Hamley maintains Parkdale's website.

**Facebook:** Hilary McVey maintains Parkdale's Facebook.

**X:** Chris Hinds maintains Parkdale's X (formerly Twitter).

### **ADVERTISING:**

The Committee designs and purchases large banners to be put outside to advertise special Parkdale events and services. The current banners include: Martin Luther King Jr Gospel Service in January, Easter Services, Rummage Sales, Bazaar, and Christmas Services.

### **STREAMING CHURCH SERVICES:**

Parkdale continues to stream on-line each of our Sunday worship services. These recorded services are available on our YouTube Channel. As well, the audio of each sermon is available on the website and are available back to the year 2004. A big thanks to the Sound Team (Richard Hamley & Susan Bailey) and the Video Streaming Team (Danica Rogers & Kyle McHenry) for your weekly dedication.

Thanks to all those mentioned above for your many hours of work and commitment.

## **EASTERN ONTARIO OUTAOUAIS REGIONAL COUNCIL (EOORC)**

The Eastern Ontario Outaouais Regional Council (EOORC) is the governance entity for the United Church of Canada which works directly with the Communities of Faith (local congregations) in the Eastern Ontario Outaouais region. The EOORC ([www.eoorc.ca](http://www.eoorc.ca)) provides support for local church congregations and acts as a liaison between communities of faith and the General Council of the United Church of Canada. Each community of faith has lay and clergy representatives on regional council which is led by an Executive which includes paid support staff and elected officers.

The daily work of the EOORC is done behind the scenes by dedicated lay and clergy representatives of various committees and teams. These include Church Extension, Finance, Communications, Licensed Lay Worship Leaders, Nominations, Pastoral Relations, Property, Scrivens-Baillie Trusts for Youth, Vision and Transformation, YAYA (Youth & Young Adults), Stewardship, Affirming Leadership Team, Social Justice Network of Ontario Regional Councils, Spiritual Care Hospital Ministry Team, Representatives to the Ottawa School of Theology and Spirituality, and Representatives to the Multifaith Housing Initiative. In addition, the EOORC offers on-line seminars to local congregations for church treasurers and Ministry & Personnel Committees, stewardship initiatives and assistance for congregations involved in visioning their current and future missions within their local communities.

The EOORC held two in-person general meetings in 2023 as well as an on-line mid-winter meeting open to all lay and clergy representatives. These meetings involved reports from various committees of regional council such as the Finance Committee, the Office of Vocation, the introduction of new candidates for ministry, and recognition of milestones in ministry and those who are retiring and an In Memoriam service recognizing clergy members who had passed away in 2022. Reports were also received from partners such as the Multifaith Housing Initiative, Affirm United and Camp Awesome.

This report will highlight a number of major initiatives in 2023 beginning with the on-line mid-winter meeting March 4, 2023 which sought to engage the membership in looking at the future of our local communities of faith and the United Church as a whole through thought-provoking presentations on the theme of “Building Stronger Communities.” This will be followed with a report from the EOORC Annual Meeting May 26, 27, 2023 on the presentation by the Rev. Michael Blair entitled, “Building Courageous Community.” A report on the local project by the EOORC to develop a strategic plan entitled, “Setting our Sights,” will be highlighted. A major initiative by the United Church for action by regional councils and communities of faith across Canada is the Category 3 Remit regarding the creation of an autonomous National Indigenous Organization within the United Church of Canada. Locally there are two reports on the process of becoming an Affirming regional council and a statement about the financial realities facing the EOORC.

The EOORC Winter Meeting was held on Saturday, March 4, 2023. The online gathering was well attended with more than 150 people signing on to Zoom to hear presentations on the theme of “Building Stronger Communities.” There were three speakers: the Rev. Frank Emmanuel of Southminster United Church, Dr. Bianca Briciu of Saint Paul University and the Rev. Kimberly Heath of Wall Street United Church, Brockville. Each offered insights on the theme from three

different perspectives, each complementing the other. The Rev. Frank Emmanuel's presentation was entitled, "The Stranger: the friend we don't know yet," which focused on how well we do in welcoming new comers or strangers who come to our churches. In the aftermath of COVID, people are looking for community. There must be a strong incentive for a meaningful connection and spiritual experience for newcomers. He challenged listeners to consider how well their congregations connect to their neighbourhoods, how well they make space for "strangers" in their neighbourhood, how well we communicate our value of the "stranger" and invite their gifts to our communities; how well we make space to hear the stories of the "strangers."

Dr. Bianca Briciu's presentation entitled, "The Power of Diversity: Transforming the Encounter with Other", was a much more academic approach but was valuable because it was considered within the current Canadian context of a society which is rapidly changing through immigration, especially from non-European cultures. Her presentation also considered the context of the paradox of the inter-connected world yet increasingly fragmented communities. Topics within her presentation included Culture, Individuals and Diversity; Intercultural Community as Home; Empathy; Diversity and Conflict; Belonging in Diversity; Spirituality and Compassion; Transformative Leadership and Spirituality; and the Compassion Circle.

The Rev. Kimberly Heath's presentation focused on the experience of Wall Street United Church in developing its relationship with the AA group which had been meeting for years in the church basement. For 16 years the church has been offering an alternate evening worship service for those struggling with substance abuse, many of whom live on the margins of society. Despite Covid restrictions, they continued to come, recognizing their own need for community and connection to God. Kimberly pointed out what congregations could learn from AA's 12 step programme of awareness, reparation and renewal and the importance of testimony. Through testimony, AA members have a voice, and through that sharing, people are heard and valued. She recommended the use of testimony within our own communities of faith and how to share that faith with the broader society and that we have something worth sharing. To that end she recommended the Unbinding the Gospel Series for faith communities. Each of these presentations was valuable and videos are available on the EOORC website ([www.eoorc.ca](http://www.eoorc.ca)). (Click on "News" and then on the EOORC News for March 8, 2023 and the link to the videos.)

The first in-person Annual General Meeting since 2019 was held May 26, 27, 2023 with almost 200 people attending in person at the Brockville Memorial Centre or by Zoom. The keynote speaker, the Rev. Michael Blair, General Secretary of the United Church of Canada, challenged listeners to look forward with open minds willing to engage in transformative action in "Building Courageous Community, the theme for the meeting. Michael's presentation was based on Isaiah 58: 10-12 which referenced that doers of justice must engage the practice of spirituality as "restorers of foundation," "repairers of the breach," and "restorers of streets to live in." He spoke about the impact of Covid as having taken away so many certainties of our societal structures and those certainties of being church. It is imperative that we reimagine the future and stop lamenting the past and that the present and future will require courage. Communities of faith need to affirm the essential dignity of every single person regardless of race, ethnicity, gender identity, intellectual ability and restore connection with the earth and creation and build relationships with those we don't know and welcome the "stranger" in order to be "restorers of foundation." Communities need to practice reconciliation of all kinds and grapple with issues of colonialism and the Christian faith including the coming together of settler and indigenous communities and being part of God's healing through reconciliation and reparations in order to

be “restorers of the breach.” Michael then explored the meaning of courageous communities by suggesting practices of courageous communities through prayer and discernment, curating hospitality, cultivating imagination, celebrating extravagance, thriving on risk-taking and igniting leadership. Michael’s presentation was challenging and inspirational. (Two videos of this presentation are available on the EOORC website. Click on News and then on the EOORC News for June 6, 2023.)

At the Annual Meeting, the strategic planning process called “Setting our Sights” was launched, the purpose of which was to discern and identify strategies that could reverse the loss of membership, the conditions for overburdened clergy and lay volunteers and financial struggles leading to the downward spiral of church closures, and to re-energize the church to focus on evangelism and alleviating spiritual hunger in society. Led by the Rev. Paul Dillman and task group members, table groups at the AGM were asked to explore two questions: What are the gifts and possibilities of this regional council? And what are the obstacles that affect our life and role as regional council? Paul outlined the work of the task group to date and asked table groups to respond to the fish meme which was introduced to facilitate discussion which consisted of 6 parts: growth (renew, create, invite), climate, justice, leadership, indigenous pathways and the church’s common good. Over the summer, the task group met with various groups to listen and gather responses. In late August there were six consultations held in Cornwall, Pembroke, Ottawa and Perth. At the EOORC Fall Meeting at Woodroffe United Church on November 4, 2023, the “Setting our Sights” document was discussed by delegates in table groups, and later in that day the document was endorsed by the EOORC membership.

A major element of the Annual Meeting was the vote regarding the Category 3 Remit to establish an autonomous National Indigenous Organization within the United Church of Canada. Whenever there is any requested change in the structure of the United Church of Canada which will alter the Basis of Union, then a Category 3 remit is required. The request of the National Indigenous Circle at General Council 44 asked for the removal of any structural barriers that would prevent the development and establishment of an autonomous National Indigenous Organization within the United Church. A Category 3 Remit involves a vote on the proposed change in the Basis of Union by regional councils and individual communities of faith through their church councils. If a congregation does not register a remit vote with General Council, then it is considered as a vote **against** the proposal. All votes must be registered with the national church by March 2024. The national church made supporting documents available through its website and regional councils held discussion groups, video presentations and supplied documents for study. The EOORC voted in favour of the remit at its Annual Meeting in Brockville May 26,27, 2023. Parkdale United Church’s church council voted in favour of the remit at its November 2023 meeting.

The Fall Meeting of the EOORC took place at Woodroffe United Church on Saturday, November 4, 2023. The EOORC celebrated its formal designation as an Affirming Regional Council, a result of a vote in favour of joining Affirm United at the Annual Meeting in May 2023.

The afternoon session of the Fall Meeting opened with the Financial Report presented by the Rev. Brian Cornelius. The EOORC has been operating with a deficit budget in 2023 resulting in an expected budget shortfall of \$38,000 to \$48,000 at year end. The proposed budget deficit for 2024 is compounded by a 25% (\$60,000) decrease in Mission & Service Fund grants for Mission

Support. This will affect funding support for the Algonquin Chaplaincy, Carlington Chaplaincy, Ottawa West End Chaplaincy, the House of Lazarus, Rideau Hill Camp, Centre 507 and Camp Lau-Ren. Aylwin Pastoral Charge (Low/Kazabazua) and the Golden Lake Camp will no longer receive mission support funding under the proposed 2024 budget. Concerns were raised about the financial impact of implementing the “Setting Our Sights” strategic plan although the Finance Committee was committed to providing as much financial support for this initiative as possible. The meeting concluded with worship.

The work of the EOORC continues into 2024 in supporting local communities of faith which continue to face challenges in uncertain and difficult economic times. At the same time, there are exciting initiatives for a number of congregations as they adapt and take on new ways to serve God’s mission here in Ottawa, Eastern Ontario and Western Quebec.

“Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is within us, to him be the glory in the church and in Jesus Christ throughout all generations, for ever and ever. Amen.” (Ephesians 3: 20 – 21)

Respectfully submitted,  
Beth Gutsell, EOORC Lay Representative for Parkdale United Church

## **FAITH FORMATION AND CHRISTIAN EDUCATION**

This committee encourages and supports learning for people of all ages, with a particular focus on children, youth, young adults, and young families. Its purpose is to help all to know God's love as it is revealed through Jesus Christ, to grow in their understanding of the Christian faith, and to be involved in the mission of the church. Parkdale United Church recognizes the importance of welcoming all, involving and providing meaningful Christian education and social activities for our children, youth, young adults, and young families. And so, a myriad of options are offered, under the gifted, enthusiastic and hard working stewardship of Huda Kandalaft Kanawati, our Congregational Designated Minister of Youth and Families.

In 2021, this committee became known as "The Companions" and its focus, while continuing to be on the programming offered, articulated a willingness and a need to develop and revisit a vision with a group of key people and to become future-oriented with a firm foot in the present.

In 2022, a visioning session was held, and the group identified two major foci for the next two years: growing our volunteer base to better serve our very high number of young people in the church, and identifying possibilities and working toward projects in the areas of social justice and community outreach.

In 2023, we began the work toward our established vision.

The members of the committee for 2023 were: Wendy McHenry, Liz Harrison, Ellen Andrews, Paul Crabtree, Rob Hilkes, Camille Beaufort, Julie Creasey, Eleanor Creasey, Roxanne Akhtar, and Huda Kandalaft.

To address the need for more volunteers in our various programs for children, youth and young families, we held a Volunteer Fair on April 23, 2023. As planning proceeded, many groups in the church expressed a willingness and interest in participating, and in the event, a terrific gathering occurred where many activities and volunteer needs within the church were highlighted. Thanks to Faye and Helen and their group, we were able to add a wonderful Parkdale lunch, and a good time was had by all. Thanks also to Chris Tait, who created the "Wheel of Parkdale," which gave us all even more fun during the fair. Several groups did gain more volunteers through this effort, and we continue to be hopeful that even more will consider the possibilities that lie in the joyful work with our children.

In terms of projects in the areas of social justice and community outreach, a number of initiatives were worked on. Several of our youth helped at In From the Cold, the Vacation Bible School kids contributed bags of cookies to the Caring Kitchens freezer, and the Youth groups donated baked goods to Abbeyfield House. Parkdale United Church sponsored the visit of the Rev. Dr. Nasim Nassar. His inspirational visit gave us a chance to learn more about the church in the Middle East.

### **Nursery**

Joan Bailey continued to staff the nursery and we (especially young parents) are grateful for that. She was supported by the help of one youth volunteer every Sunday. We averaged two children per week in the nursery.

## **Sunday School**

Our Sunday School grew this year! Though the numbers fluctuated, there were frequently up to thirty five children in attendance. This group for children ages five through ten was led by Sunday School teachers Wendy McHenry, Julie Creasey, Chris Tait, Emilia Ordolis, Dolly Roul, Liz Harrison, and Eleanor Creasey. Toward the end of the year, two new Sunday School teachers, Ainslie Bertram and Janet Lo, volunteered their gifts.

## **Junior Youth**

This group is intended for kids from ages 11 to 13 and met on Sunday morning during the service. At the end of 2023, there were about 10 in regular attendance. Junior Youth group leaders were Camille Beaufort and Rhonda John-Huggins.

## **Senior Youth**

This group comprises young people from ages 13 to 18. At the end of 2023, there were about 8 in regular attendance. The Senior Youth group leader was Ellen Andrews.

## **Ignite**

Drawing from a young adult cohort, Ignite had about 4 members and met on Thursday evenings. The leader for this group was Huda Kandalaft.

## **Junior Choir**

This group is open to children ages six and older. Ten kids participated in 2023 under the leadership of Melanie Hartshorn-Walton.

## **Junior Youth Band**

This group is directed by Keith and Melanie Hartshorn-Walton and had five participants this year.

## **Intergenerational Services**

These services were held monthly and the participants included people from all generations of our church community.

## **Confirmation**

A Confirmation service was held on April 16. Parkdale welcomed eight young people to full church membership during this service, which followed several weeks of preparation. Each of the confirmands had a mentor from our congregation, and the process was led by Huda and supported by Rev. Anthony and Bev Buckingham.

## **Easter for Kids**

On Good Friday, following the service, youth attended a “Lock In For Youth” with a movie and cookie decorating. On Saturday, April 8, an event called “Rise Up with Jesus” was offered as children and youth walked the Stations of the Cross and participated in activities at each station.

## **Vacation Bible School**

Vacation Bible School was held from August 21-25. 50 children attended, and 17 volunteer leaders supported, led and coordinated by Huda Kanawati. This was the second year for VBS at our church, and the theme for 2023 was “Food Truck Party” with a focus on the biblical reference “Give us this day our daily bread.” We were honoured to have the daily participation

of all three of our ministers. In addition to Huda's overall leadership, Rev. Anthony started each day in prayer, and Bev Buckingham led a group for the Bible story component and helped the children create a beautiful quilt.

### **Gracefield Family Camp**

The annual weekend camp for families was held at Gracefield from the 15<sup>th</sup> to the 17<sup>th</sup> of September. There were 37 participants.

### **Halloween Event**

On October 28, a time of "Thrill and Chill" was offered to all to celebrate Halloween

### **Christmas Play**

This year's play, titled "A Very Mixed Up Christmas," directed by Melanie Hartshorn-Walton and Huda Kandalaf, took place during the worship service on December 17. Thirty children participated in addition to the children who participated in the youth band and the junior choir.

### **Christmas Eve Service for Children**

This intergenerational service was held on December 24 at 10:30 a.m. and it gave young children and families an opportunity to participate and to celebrate in a relaxed atmosphere. The Sunday School children presented a mini-play with songs centred around the Christmas story called "The Road to Bethlehem," and many other congregation members, of all ages, contributed to the special service. Thank you to Janet Lo for her piano accompaniment for "The Road to Bethlehem."

### **Young Family Gingerbread House Building and Decorating**

This was held on December 9, 2023, with 38 participants.

### **Children's Church**

This special church service was held on the last Saturday of every month from 5:00 – 7:00 p.m. Young families who are new to the congregation participated and some who do not normally attend Parkdale joined on these Saturdays. Due to very low numbers of participants, it has been decided to change the focus to a "Kids Club," offering a variety of activities in addition to worship.

As the programs grow, we are very excited to carry forward this extremely important ministry. We continue to be blessed with great participation from our ministry staff, children, youth, and adult volunteers, and with Huda Kandalaf's energetic, enthusiastic, creative, generous, and God given talent in ministry and leadership. A thousand thanks are extended to the many who offer support with leadership, prayers, and encouragement. Blessings to all for the year 2024.

Respectfully Submitted,  
Eleanor Creasey Chair, Faith Formation and Christian Education

## **MEMBERSHIP DEVELOPMENT ANNUAL REPORT - 2023**

One of the main objectives of the Membership Development Committee has been to welcome visitors to our church services and to inform them about various Parkdale activities and events as well as helping them navigate the church building. This ongoing hospitality role also included reaching out to our newer as well as long term members to ensure that they feel part of our Parkdale family. The Committee encourages ALL Parkdale members to welcome visitors and one another.

In July, 2023 we hosted a pre-service breakfast for those formally joining Parkdale through either Affirmation of Faith, Re-affirmation of Faith or Transfer of Membership from another church family. This breakfast provided an opportunity to meet ministerial staff, chairs of committees, as well as the Chair of Council and to learn about the roles these people play at Parkdale. The new members were encouraged to consider how their own gifts and talents might play a role in their church community.

It has been gratifying to return to pre-pandemic times and once again have coffee, tea and juice served in Memorial Hallway after Sunday services. This has been a wonderful opportunity for informal fellowship and we are very grateful to all those who have offered to help.

Formal Members of our Committee included:

Wenxi Chen  
Diana Mason

Gloria Goodine  
Joelle Osterkruger

Marilyn Hahn  
Shirley Rey

John Harewood  
Freda Sutton

## MEMBERSHIP STATISTICS

December 31, 2023

Membership 297

Adherents 146

443

Added by:

Affirmation of Faith & Baptism 21

Re-affirmation of Faith 0

Transfer 1

Removed by:

Death Members 6

Adherents 2

Certificate of Transfer 2

Baptisms 8

Marriages 3

Funerals 15 (Members 4, Adherents 1, Non Parkdale 10)

## MINISTRY & PERSONNEL COMMITTEE

The Ministry and Personnel (M&P) Committee is the only mandatory standing committee required for every pastoral charge in The United Church of Canada (UCC). The committee functions around three roles: the consultative and supportive role, the healthy relationships role, and the supervisory role. We provide resources and support for Parkdale's staff and the community of faith with respect to any issue affecting the staff of our church, including ministry personnel and lay employees. The committee works to build positive and trusting relationships between staff and the people of Parkdale.

2023 was an active one, with 7 formal Committee meetings, attending Council meetings, and meeting with staff formally and informally.

### **Staff Changes:**

**July 30 2023:** Bev Buckingham became our (non-Interim) part-time Designated Lay Minister for Pastoral Care, having served in this role on an Interim basis since November 1 2022.

Previously, Bev had ministered at Parkdale from 1990-1994, as our Minister to Youth and Families. We give God thanks for calling Bev to a longer stay with Parkdale.

**October 23 2023:** Parkdale said goodbye to Norman Reid, who was our Custodian for 7 years. We will miss Norman and thank him for his quiet diligence in carrying out this essential role at Parkdale. A farewell staff luncheon was held for Norman on October 23, during which Norman was presented with a large farewell card and gifts from the congregation.

**October 1 2023:** We welcomed Emile Malboeuf as Parkdale's new Property Custodian on October 1, 2023. For just under one month, Emile worked with Norman to learn the intricacies of our large and complex church home. Emile has settled in well and we are very grateful to have him.

**November 21 2023:** In late November, we welcomed Aiden Giddings as a third member of our part-time evening custodial and security staff. This will help us ensure coverage for the many weeknights when Parkdale and/or renter groups have activities in our building.

### **Staff Interviews:**

Annual interviews with all staff are mandated by the UCC and have been regularly conducted at Parkdale in or around June of each year. M&P also conducts goal setting interviews with the worship leaders each fall.

### **Huda Candidacy Pathway:**

M&P was delighted to hear from Huda in 2023 that she had decided to embark on the process to be ordained and recognized as a minister in the United Church of Canada, a process known as the "Candidacy Pathway". M&P looks forward to supporting Huda in this process.

### **Appreciation of our Staff**

We thank our **Coordinating Minister Rev. Dr. Anthony Bailey**, **Huda Kandalajt Kanawati** our **Congregational Designated Minister for Youth and Families**, our **Designated Lay Minister for Pastoral Care Bev Buckingham**, and our **Music and Worship Arts Director Keith Hartshorn-Walton** for their creativity and dedication to bringing the congregation

wonderful services each week in 2023. We are truly blessed to have such outstanding worship services and programs, week after week.

Thank you to **Jo-Anne McGuire**, our faithful Office Manager for supporting our staff so well. Thank you **Norman Reid**, our past Custodian and **Emile Malboeuf**, our new Custodian, for keeping our building facilities in tip top condition. Thank you to **Sung Lim, Carole Shaw**, and **Aiden Giddings** our part-time security employees for keeping our evening renters well cared for. And thanks to **Debbie McGregor**, our Treasurer and **Richard Hamley**, our Donations Coordinator, for their faithful work.

The M&P Committee expresses appreciation for Parkdale's staff on behalf of the congregation in a number of ways. We send birthday wishes on each staff member's birthday, distribute Christmas gifts to the staff in December, and in January we host a Staff Appreciation luncheon for the entire staff. The luncheon is an opportunity to thank the staff while enjoying a meal together and it was a wonderful time of fun and fellowship. The 2023 event was captured in pictures which can be found in the January/February 2023 Messenger.

### **M&P Committee Members**

Members of M&P in 2023 were Pierre Barbeau, Mary Dawson, Ruth Foster, Wally Prater, Alexandra Stockwell and Julie Thur (February 2023-Jan 2024).

We grieve the loss of Mary Dawson, who passed away on December 24<sup>th</sup> 2023. Mary had served on the M&P Committee since 2020, and her wisdom and contributions were much appreciated and will be sorely missed.

I am grateful and thank all the members of the M&P Committee for their devotion and hard work.

Respectfully submitted,

Alex Stockwell, Chair of the M&P Committee



## MISSION, OUTREACH & JUSTICE (MO&J) COMMITTEE

This committee of 19 members includes Rev. Dr. Anthony Bailey (Anthony) who guides and reminds us of the mission of our committee: that outreach is an essential part of what we are called to do and that we must follow in the steps of Jesus who identified much with the poor, hungry and the downtrodden. Our mission is one of love and justice for all and includes a call to live in such a way as to transform our church, our community, and our world. The MO&J Committee is concerned with human and social issues existing in our community and abroad and strives to bring awareness of these issues to our church family and promotes opportunities for the congregation to participate actively in outreach and justice initiatives. We support Anthony in his lead to advocate against homelessness, poverty, hunger, racism, and injustices of all kinds.

**“IN FROM THE COLD” (IFTC)** is our largest community ministry. It serves the wider community of people experiencing hunger and the need for the necessities of life especially during the cold months of November to March each year. The purpose of our *“In From The Cold”* hospitality ministry is to provide, in the way of Jesus, an opportunity for us, the people of Parkdale, as well as volunteers from the wider community to come together with our guests who are experiencing poverty and other challenges of life. This experience is one of joining in a solemn and pleasing relationship of giving and receiving. In From The Cold was started in November 2002, the third year after Rev. Bailey came to Parkdale. It arose from his engagement with the needs of the local neighbourhood as he walked the streets and spoke with residents. In **MARCH 2023** this ministry completed its **21st YEAR**.

Our In From The Cold ministry was forced to close-down completely during the early days of Covid. However, we soon moved to take-out meals with our guests – sometimes over 80 in number - lining up outside our Gladstone door instead of having the opportunity to be served sit-down meals, enjoy crafts, reading, conversation, and listening to live musical bands organized weekly by Elaine West. We are now back to our regular format of being inside with amazing music, books, crafts, etc. Guests now number an average of 110-120 each Saturday. They are greeted each Saturday by Rev. Bailey, volunteer greeters and servers from our church, several other churches, synagogues, schools, universities, service clubs & varied organizations.

Special thanks to Coordinator, Hilary McVey, to Cici & Mark who have built up an intricate volunteer schedule. We are blessed with caring and amazing Chefs, kitchen volunteers, those who purchase, pick-up and ensure sufficient groceries are in place, greeters & servers. We are most grateful for our loyal and generous donors such as GTEExpress, Ottawa Food Bank, Art-Is-In Bakery, Bagel Shop, Herb & Spice (prior to closing of the store) who continue to support us. It is with grateful hearts that we accept the ongoing and faithful prayers and financial support of our congregation which make it possible for us to purchase necessary equipment and supplies. As a congregation, we are so blessed for the opportunity to serve together in this important and much needed ministry.

**SPENDING OF CHURCH FUNDS:** Our committee members make recommendations to Council and the congregation, when required, about the distribution of some incoming church

funds. These donations are used to advance Parkdale's Christian mission in outreach programmes, in justice, peace and developmental projects. This year, 2023, we have been fortunate to be able to increase our donations and the list of organizations can be seen at the end of this report. **Share The Wealth:** The MO&J Budget has a line in our budget called "Share The Wealth". This donation of \$2000 carries a strict stipulation that this money be donated to a United Church of Canada to assist a project in need of funds. These funds have seldom been used because we have been unable to meet the criteria. Finally, this year we located the Selby United Church and have donated this money to help their "Mom's and Tots" newly established programme. They will report to us in Spring 2024.

**REFUGEES:** The **Marion Dewar Scholarship Fund for refugees** again received \$1000. This donation is given considering Parkdale's involvement in sponsoring refugees over the years. We continue to give moral support to the Saleh refugee family of 6 from Syria and Elsa and her 3 children from Ethiopia - via the Sudan Camp. Ed Ellis and Jenni Troup, respectively, continue their moral and other support to these families. The families continue to express their profound gratitude to members of Parkdale & friends for their help in getting them settled.

**LIVING INTO RIGHT RELATIONS' GROUP (LIRR):** This group, which falls within our MO&J Committee, numbers about 20 and is chaired by Elise Mennie. This year, we mostly shared information by e-mail about Indigenous issues in our city and Canada and attended educational evenings via Zoom presentations. The main issue this year continued to be the discovery of children's graves in the vicinity of old Residential schools. \$2000 was donated to the Odawa Native Friendship Centre to help support the Bannock Bus and their Rideau Street Drop-In Centre 510 where Indigenous peoples go for a meal, wash their clothes, have some lessons, and access computers. Their building on Rideau Street is being renovated.

**AMNESTY INTERNATIONAL – "Write for Rights":** While we could not gather together this year to "put our words to paper and use them to hold people accountable", we do hope to get back to meeting at Parkdale, around December 10, to write letters individually or in groups to advocate for those who are imprisoned unjustly, those speaking out, those whose lands are occupied or under attack, those protecting their environment against destruction; those facing discrimination for who they are, who they love or what they believe or what race or colour they are.

**LGBTQ+ - 2023 CAPITAL PRIDE CELEBRATION:** In 2022 Parkdale worked through a discernment period and we hoped that the process would allow us to "walk with one another" discerning the next steps for Parkdale. In 2023, Capital Pride Celebration Week (August 19 – Sunday 27) ended with a Parade starting at 2:00 PM on Sunday, the 27<sup>th</sup>. This year, for the first time, Parkdale members, carrying our banner, walked with other churches in the Pride Parade, expressing solidarity, Christian love for all, and our belief that we are "Diverse yet one in Christ".

**MULTIFAITH HOUSING INITIATIVE (MHI):** Since its inception in 2002, it has grown into a coalition of over 70 faith communities including Christians (Parkdale United Church is a member and Rev. Bailey is a patron), Jews, Muslims, Hindu, Unitarians, Baha'i and other faiths from across the city of Ottawa. They are dedicated to creating more affordable housing in Ottawa while promoting tolerance and respect among residents of all faiths. We donate money to MHI, we maintain membership status, and we have one member of our committee – Ed Ellis – who, in 2023, was a Resident Relations Volunteer with MHI.

**ALLIANCE TO END HOMELESSNESS:** In 2023, MO&J's committee member, Ed Ellis, was invited to join Parkdale's "Property Development Working Group" with emphasis on Housing. This brought him into discussions with the "Alliance to End Homelessness - Ottawa" team. He now sits on that committee representing Parkdale United Church. Congratulations Ed.

**PETITION TO END HOMELESSNESS:** In November 2023, Ottawa's Mayor, Mark Sutcliffe, announced that an Emergency Shelter Crisis Task Force had been convened by Ottawa City Council to address the unprecedented demand for shelter in the city. There were almost 10% more people seeking shelter than at the same time last year. The Mayor wrote Minister Fraser (Housing, Infrastructure & Communities of Canada) and Minister Miller (Immigration, Refugees and Citizenship) asking for \$30 million dollars of immediate funding to the City of Ottawa. In response to the Mayor's appeal to the public, sixty-eight (68) concerned Parkdale members and supporters signed a "Petition to End Homelessness" and it was sent to both Ministers.

**HABITAT FOR HUMANITY:** Parkdale has been associated with *Habitat for Humanity over the years* and donates financially and otherwise to this organization. We did not participate in a "build" this year.

**CELEBRATING OUR CULTURES & INTERNATIONAL DINNER:** For many years, the Mission, Outreach and Justice Committee organized a delightful annual celebration on a Saturday evening recognizing the different cultures which Parkdale is so blessed to have attending our church. Sunday, October 29, 2023, was the very first time "*Celebrating our Cultures*" was the theme of a Sunday morning service. Thanks to our ministers, our Music Director Keith, Melanie, all the children carrying flags, Jennifer Payne and so many who brought an unbelievable variety of sumptuous food – too many to mention. Both the church service and the International Dinner were certainly blessed.

**IMAGES & STORIES** was launched by the Late Janet Taylor on September 30, 2011. Here we are in our 12<sup>th</sup> year and we continue to entertain between 25- 30 guests on Zoom on the last Friday of the months of January, February, March, September, October and November every year. Many thanks to our team and to the presenters for orchestrating this wonderful series where mainly Parkdalers choose to share their travels and stories of their lives. This year we hosted an amazing group of presenters. In January Judy & David Reid spoke about their interesting Camino experience to Portugal and Spain "Searching for Saint James". Ed Ellis & Hugh Nelson took us to Egypt on a fascinating trip: Following the Footsteps of Agatha Christie – "Death on the Nile"; and we ended the winter presentations on March 31, 2023 with David & Diana Mason presenting an unusual & enchanting trip to two "Principalities in Europe: Andorra & Monaco – Small Countries, Big History". Leading off the Fall presentations, we were intrigued by Marianne Dos Santos' presentation of her life-long dream to be on the world-famous "Jeopardy" television show. This was followed in October by Barbara Hennessy's fascination with the breathtaking Fjords on her trip to Norway. The year ended with Jennifer Payne and David Odumodu's presentation on their special anniversary cruise to Alaska. Altogether, a very interesting and fascinating year for Images & Stories' followers. We are saddened to lose one of our most ardent followers, Mary Dawson, who died on December 24, 2023. We will miss her.

**PARKDALE UNITED CHURCH'S FIRST ANNUAL CALENDAR:** MOJ gives much thanks and appreciation to Hepsy Jones-Griffith for her idea and generous contribution to produce a 2024 Parkdale picture-calendar with proceeds going to support the activities of

Parkdale's youth. Many thanks to Huda, Bev, Jennifer Payne, Sophia Kandalaft Kanawati and other youths who helped in the technical production, giving bible verses, and working under very tight deadlines.

**MO&J COMMITTEE MEMBERS:** This Committee's 19 members are shepherded by Rev. Dr. Anthony Bailey. He usually leads our devotion as we sing and pray for guidance, for wisdom and for courage to do God's work. We meet when we have agenda items to consider. We are many in numbers with each one gravitating to one's area of expertise or passion. This works well to share the workload. Thank you all for your support, your work and volunteering initiatives during these strange and troubled times. I am privileged to work with you.

**List of Committee Members:**

|                              |                  |                    |
|------------------------------|------------------|--------------------|
| Cynthia Adam                 | Sasha Gilchrist  | Lori Pope          |
| Estelle Allen (Past Chair)   | Ike Goodine      | Dolly Roul         |
| Gloria Anderson (Past Chair) | Nicole Greaves   | Daunett Tucker     |
| Rev. Anthony Bailey          | Beth Gutsell     | Jacqueline Vincent |
| Faye Beaufort (Chair)        | Carolynn Halkett | Elaine West        |
| Cynthia Currie               | Elise Mennie     |                    |
| Ed Ellis                     | Jennifer Payne   |                    |

We continue praying for our members and especially their family members who have not been well. We give thanks and appreciation to all who help us with special events, especially Jo-Anne, Sung and Emile. They assist and cooperate with us when we have events. They all ensure the fridges, utensils and everything in the kitchen is ready for the smooth start-up and closing down of the "In From The Cold" program. We wish to thank the congregation and friends of Parkdale for supporting our ministry, our refugees, and other projects financially and otherwise. We are very grateful for the financial and tangible gifts of which you have given so much.

Peace & many blessings throughout 2024

Respectfully submitted by:  
Faye Beaufort  
Chair, Mission, Outreach & Justice Committee 2023

## PASTORAL CARE TEAM-ANNUAL REPORT 2023

Parkdale United Church has historically had a dynamic and caring Pastoral Care Team. That tradition is continuing as we move into 2024. I hope this report will give you a picture of what the Team does and how it supports the congregation.

First of all, we were all very pleased to hear that Bev Buckingham is continuing as our Pastoral Care Minister for the next few years. That was good news indeed!

Members of the Team continue to visit approximately 40 seniors regularly. Our elder saints always receive their visitors enthusiastically and the visits provide them with a continued connection to Parkdale.

As a result of the Women's retreat in January, the women are continuing to meet approximately once a month. Bev has suggested that this women's group come under the umbrella of Pastoral Care in order to meet any pastoral needs. This is a way of extending Pastoral Care to a wider segment of the congregation.

The Pastoral Care Team would encourage you to support the Caring Kitchens ministry. Casseroles, baked goods, soups, etc (in one or two serving containers) can be placed in the freezer in Tape Hall kitchen for use by people from the community or those in need of a meal at a difficult time.

Diana Mason is the coordinator for Caring Kitchens and would be happy to answer any questions you may have.

The Prayer Group continues to receive prayer requests. This group meets faithfully on alternate weeks. Prayer requests can be left in the box at the back of the sanctuary or emailed to [prayer-requests@ParkdaleUnitedChurch.ca](mailto:prayer-requests@ParkdaleUnitedChurch.ca)

The Prayer Shawl group meets on alternate Wednesdays on-line to crochet prayer shawls and to pray. It is a group of caring, loving people. We welcome anyone and will even teach you to crochet. Diana Mason is also the coordinator of this group.

Sending cards on behalf of the congregation is an important aspect of our Pastoral Care ministry. Sympathy, get well, encouragement, and thinking of you cards are written and sent out by Gloria Anderson. Thank you for doing this, Gloria.

Easter 2023 again saw the sanctuary festooned with Easter lilies. After the service, the lilies are taken to our home-bound seniors who look forward to receiving them. Thanks to all the members of the team and people in the congregation who help deliver them.

In the fall of each year, around exam time, we send out a gift card and note to our college and university students, whether they are in Ottawa or away at school. Thanks to all who support this aspect of our Pastoral Care ministry.

The Pastoral Care Team is very happy that we have two new members. Early in the year, Carolyn Faught and Danielle Gougeon joined us. Thank you both so much for making this commitment.

#### Members of the Pastoral Care Team 2023

Gloria Anderson  
Faye Beaufort  
Muriel Bellman  
Carolyn Faught  
Danielle Gougeon  
Hepsy Griffith  
Marilyn Hahn  
Helen Hayes  
Mary McLeod  
Freda Sutton  
Faye Richardson  
Gail Thain

Respectfully submitted  
Mary McLeod, Chair (until December 31, 2023)  
Pastoral Care Team

## PROPERTY TRUSTEES

I continue to be incredibly grateful for the efforts of the Property Trustees, including Deb Paterson, Helen Hayes, Richard Yearwood and David Baird. In addition, we are supported by Parkdale's office administrator Jo-Anne McGuire, who dedicates a great deal of time and energy in supporting the work of our committee (and provides much appreciated humour and warmth). I would also like to acknowledge the dedication that Norman Reed provided in his role as Custodian and wish him well in a well-deserved retirement. We are grateful to Emile Malboeuf in taking on the role of Custodian and ensuring the Church is clean and well maintained.

In addition, we've been well supported this year by Richard Hamley (who provides countless hours of assistance and valued experience in helping with various maintenance issues) and Wally Prater and Alexandra Stockwell (who helped lead the smooth transition from Norman to Emile in the Custodian role).

Finally, on behalf of the Property Trustees, I would like to express my sincere appreciation to the many others in the congregation who have supported various cleanup efforts, gardening projects and other activities throughout the year.

A significant focus over the year was addressing the accessibility ramp in the Gladstone parking lot. With approval from Council and the Congregation through the adoption of the capital budget, we proceeded with the demolition and replacement of the ramp. We had identified an Ontario-based company that designs, manufactures and installs modular ramp systems and accessibility solutions. We contracted with a demolition company and the existing ramp was removed over the summer. Some additional work was done to repair window wells and pave the area under the ramp. We did experience some delays in having the new ramp installed, however the work was completed in November. We regret the gap in accessibility this created, but we are satisfied with the new ramp.

We applied to the EOORC's Church Extension Fund for a grant to assist in offsetting the costs of the ramp and we were approved for \$25,000, which we received in the spring. Following the completion of the ramp, we provided the Extension Fund committee with some pictures and our gratitude.

Other work in 2023 included regular maintenance of heating and cooling systems, fire prevention and suppression upgrades and other repairs.

For 2024, we intend to focus on addressing the aging boilers that support the heating system. The building uses two boilers that are both beyond their expected lifespans of 25 years. Replacement parts for repairs are no longer manufactured and impossible to find anymore. Our regular (and incredibly talented) HVAC technician has advised that the boilers require replacement. We will be examining some options to replace one or both of the existing boilers in 2024 and the budget presented in this Annual Report reflects this need.

## PROPERTY DEVELOPMENT WORKING GROUP

2023 has flown by and was full of ups and downs for your PDWG.

We began the year extremely disappointed by the decision of the Eastern Ontario Outaouais Regional Council's (EOORC) Church Extension Fund to deny our application for a mortgage, resulting in our inability to purchase the former Knights of Columbus building at 1177 Gladstone. All is not necessarily lost, however. Barry Hobin has maintained contact with Gabriel de Varennes, the current owner of the property, throughout the year; conversations continue.

This disappointment was followed by a welcome airing of different views in the January-February Messenger, in which Richard Hamley outlined several concerns, many of which are shared by your PDWG, and asked many questions, for which there are no complete answers as yet. Your PDWG met with Richard and Judy in late January and had a good dialogue. As a result of this meeting, we revised the motion that we presented to the AGM to the following, in order to clarify PDWG intentions and process:

*That the congregation approve the PDWG plan to proceed with more focused consideration of exploratory options that involve partial retention of the sanctuary, or a total rebuild of the church. As part of these options, the PDWG will continue to look at opportunities to support the community and enhance our missional programming, including housing. The PDWG will not further explore options that maintain the status quo or only add an elevator, as these options have been found to inadequately support or enhance Parkdale's ability to carry out its vision and mission.*

Your PDWG thought it particularly important to make it clear to the AGM that it is time to make some decisions. One thing to note is that, in response to the question of what our Plan B is, if none of the options are possible, we have added an 'exploration of a maximum retention and minimal intervention' option to our workplan for 2023.

In early 2023, we hosted two congregational meetings (February 5 and February 15) to provide a comprehensive overview of the challenges we face with the building, as well as the schematic options currently on the table, and some insight into next steps in advance of the AGM. Approximately eighty people participated; questions and ensuing discussions were extremely worthwhile.

Your PDWG was greatly encouraged by the support of the congregation for all of the motions presented at the AGM. We saw this as a strong vote of confidence in our work moving forward.

Also in early 2023, we entered into a \$2500 contract with Dave Harder of Trinity Centres Foundation, with a view to clarifying Parkdale's identity, mission, vision, and values. Dave facilitated a two-hour workshop with Council and other interested members of the congregation on April 25, 2023, to clarify identity, objectives, and values regarding a newly imagined space. About thirty people, representing various Parkdale segments, participated in this event. With respect to identity, the themes of outreach, faith and community emerged. In exploring the aspirations and priorities of the congregation for the future, one of the biggest themes that emerged was 'community hub', while recognizing that the current building is a barrier to

achieving this objective. Accessibility was another recurring theme; securing a sustainable future for our children and youth and continuing discussions on community hub and housing also emerged as priorities. Dave clearly stated that there is a ‘missional energy at Parkdale United’ and that this is a gift not to be underestimated in today’s church landscape. Dave provided us with a proposal for ongoing work with Trinity Centres Foundation, but a decision on this was put on hold pending exploration of potential options with Kindred Works. A copy of Dave’s report is available upon request.

Your PDWG was delighted when Ed Ellis agreed to lead the Housing Sub-group, the creation of which the congregation approved at the AGM. The group comprises eight members: Linda Baker, Jesus Bondo, Ed Ellis (chair), Irene Hilkes, Barry Hobin, Elise Mennie, Chris Tait, and Jenna Williams. You will find a separate report from the Housing Sub-group at the end of the PDWG Report.

In April, letters were sent to all the United Churches in the Ottawa area, advising of the mandate given to your PDWG at the AGM in February of this year and asking churches to contact us if they would like more information or even to join us in pursuing housing and other opportunities; letters to neighbourhood churches of other denominations were sent in May. Responses were received from Rothwell United, Glebe-St. James United, Barrhaven United, Dominion Chalmers United, and Kitchissippi United. The response from Dominion Chalmers was particularly promising; conversations have begun and will continue to see how collaboration might be mutually beneficial. More on this later.

In late May, we began our search for assistance with fundraising with a meeting with Laird Eddy, former Executive Director of the Mission Foundation, and owner of Gryphon Fundraising. Laird referred us to Holly Wagg, Partner, and CEO of GoodWorks. While Good Works does not engage in capital campaigns, Laird suggested that they could be helpful when the time comes. Contact was made with Fraser Green, Partner, and Business Development expert at GoodWorks, who provided the names of several philanthropic organizations who would be able to help us launch a capital campaign, when we are ready. We intend to contract advice with respect to our fundraising capacity, as a first step, in early 2024.

In late June, we hosted a ‘Block Party’ for our neighbours on both sides of the block bounded by Wellington, Parkdale, Gladstone, and Rosemount. About thirty people responded to the hand-delivered invitations and were interested in hearing about our plans for the property. In addition to several neighbours, we had representatives from the Rosemount Library, the Post Office, the Ottawa West Community Support Centre, Abbeyfield, the Hintonburg Community Association and Rev. Meg Patterson from St. Stephen’s Presbyterian Church. In general, those present expressed support for Parkdale and their desire that we stay in the neighbourhood, and they identified some neighbourhood needs. Not surprisingly, there was concern expressed about the height of a proposed building and the kind of support we might offer to vulnerable groups. We believe that meetings of this kind are important, and we will continue to meet with neighbours and others as our work progresses.

Cognizant of the need to keep EOORC abreast of our thinking, and on the advice of Rev. Peter Bartlett, we had several conversations (two in June and one in July) with Rev. Miriam Bowlby, who is the United Church interface with Kindred Works. We have been told that collaborating with Kindred Works can facilitate approval of an eventual project by EOORC.

Your PDWG met on September 26 with Tim Blair, CEO of Kindred Works, as well as Miriam Bowlby, and Geoff Turnbull, an architect with Kindred Works and living in Ottawa. Tim provided an overview of Kindred Works' role and how they could help us achieve our objectives. Further to that meeting, we provided Kindred Works with documentation pertaining to the work that we have done to date and organized a walk-about of the building and the property, which took place on October 25. Geoff committed to work with the Kindred Works' development team to determine feasibility and develop a financial model, based on one of the Demolish and Rebuild models in Barry Hobin's presentation to Council in June 2022. Geoff shared the results of the Kindred Works' review with your PDWG on January 29, 2024. Their conclusion is that there is potential for a typical Kindred Works project on our space. Next steps, if we wished to move forward with Kindred Works, would be to sign a letter of agreement that would lead to the creation of a detailed development proposal and subsequently to a business plan. This would require the approval of Council, the congregation and EOORC. We are not yet prepared to decide on whether we will move forward with Kindred Works, and we have asked for additional information on their financial model. We also advised Kindred Works that, in the short term, we will continue to hold discussions with other mission-aligned developers and housing providers such as MHI. The door is not closed, but no decisions have been made.

Rev. Bartlett has clarified the ownership of our building – jointly in trust between Parkdale Trustees and the United Church of Canada - and the role that EOORC will play in any redevelopment plan. Also, on the advice of Rev. Bartlett, we made preliminary contact with Phyllis McRae of Emmanuel United. Phyllis is the Chair of EOORC's new Future of Property Leadership Team, assisting congregations doing major renovations or selling property. We are therefore confident that we are keeping appropriate people at EOORC abreast of our activities. They are pleased that we are now consulting with Kindred Works, although it has been recently confirmed that collaborating with Kindred Works might not be **mandatory**, if we can provide evidence that another route is preferable.

You will recall that we sent letters to all United Churches in Ottawa in April 2023, advising of our redevelopment work, and soliciting feedback with respect to interest in joining us as we explore housing opportunities and options. One of the churches that responded was Dominion Chalmers (DCUC) and Rob Hilkes met with Rev. Andrew Love in June to discuss the current situations of the two churches and possibilities for working together. You may recall that Dominion Chalmers was purchased by Carleton University a couple of years ago and the church leases worship space from the university. Attendance there is in serious decline and the future looks very bleak. Anthony also met with Rev. Andrew Love to discuss possibilities and, more recently, with Rev. Éric Hébert-Daly, the Executive Minister for Eastern Ontario Outaouais, Nakonha:ka, East Central Ontario Regional Councils, who is excited about our missional aspirations and ministry. Rev. Hébert-Daly is willing and eager to support our preliminary conversations and visioning with Dominion-Chalmers congregation and Rev. Andrew Love, relative to seriously considering more formal collaboration between the two congregations. Towards this end, Anthony and Andrew began to work on joint visioning with Stephanie Yaskiw, who works for the Region, in early 2024. The Region will cover the cost of this.

As you might expect, there are many questions for which we have no answers, but we wanted to bring this exciting opportunity to your attention in the interest of full transparency. Conversations will continue and you will be kept informed along the way. Of course, approval of the congregation will be sought at the appropriate time.

When I look at the workplan for 2023 that was outlined in last year's PDWG Report to the AGM, I am greatly encouraged. Your PDWG began its work in September 2017 and has had its mandate extended and renewed several times, notably at last year's AGM, where specific approval was given to pursue redevelopment options that include housing. We have now been working for six and a half years and the journey has been admittedly slow. That said, we enter 2024 full of optimism, ready to explore unfolding opportunities with new partners and with the continuing dedication of our faithful Working Group members: Rev. Dr. Anthony Bailey, Michelle Bailey, Camille Beaufort, Jason Corbin, Barry Hobin, Hugh Nelson, Kathleen Stephenson, Alexandra Stockwell (Secretary) and Dennis Van Staaldin. During 2023, Zaya Kuyena stepped down as he has moved to Africa, and Ed Ellis has joined as the lead on our Housing Sub-group. I would, once again, be very remiss if I did not extend a special thank you to Barry Hobin and Hobin Architecture Incorporated, who have contributed hundreds of hours of time and energy to this project over the years.

Your Working Group believes that God is orchestrating all this, and we are thankful and encouraged. We are a long way from any formal decisions, but we believe that the landscape is opening up for us in new and exciting ways; we remain committed to keeping you, the congregation, apprised of our ongoing work on a regular basis.

We continue to pray for discernment and guidance, as well as courage, wisdom, and patience. We would ask that you support our work in prayer as we move forward on this amazing journey.

Respectfully submitted,  
Helen Hayes,  
PDWG Coordinator

# HOUSING SUBGROUP

## Formation of the Housing Subgroup

At Parkdale United Church's (PUC) Annual General Meeting on February 26, 2023, the congregation approved the following motions:

Motion 2: That the congregation give its approval to proceed with consideration of affordable/supportive housing options as part of the redevelopment plans.

Motion 3: That the congregation approve of the creation of a separate group to further the discussion on housing.

The Housing Subgroup first met May 31, 2023, with seven meetings as of January 22, 2024. Members include Linda Baker, Jesus Bondo, Ed Ellis (chair), Irene Hilkes, Barry Hobin, Elise Mennie, Chris Tait (recording secretary), and Jenna Williams.

Initial subgroup preferences were for location on Parkdale Avenue next to the new church building, maximum nine stories per the current zoning plan, possibly 100 units, "Net Zero/passive housing environmental standards," rental apartment and not condominiums, and a mix of **deeply affordable**, (resident pays 30% of income as rent or the current Ontario Works shelter allowance of \$390 for one person or the Ontario Disability Support Program allowance of \$566,) **below market rent** (typically 70-80% of city average market rent), and **market rent** units. The deeply affordable units will not be smaller than other units. Some units will be accessible or modifiable to be accessible as needed. There should be a mix of 1-, 2- and 3-bedroom units to accommodate single persons, couples and families. Some units should include supportive services in partnership with external organizations. A company would be selected to manage the building—renting, maintenance, administration, etc. The church and apartments would operate as two organizations with PUC representatives on the apartment board. The apartments are not to generate revenue for the church and the church is not expected to subsidize operation of the building. However, PUC members etc. will hopefully provide various social supports and activities for residents.

Before developing more building specifications, consultation with several organizations was considered important for their advice on target residents, supportive services, and ways they can work with PUC to develop and/or operate the building.

## Consultations with individuals/organizations

As of January 22, 2024, subgroup members consulted 34 organizations including the immediate Hintonburg neighbourhood, churches involved in affordable housing, non- and for-profit affordable housing developers, affordable housing providers including supportive housing, advocacy organizations and other community service organizations. A list of questions was developed for each type of organization. At least nine more consultations are to be arranged.

The result of consultations most relevant at this stage of planning include the following:

**Abbeyfield House Seniors Residence** next to Parkdale United Church provides family-style accommodation for up to 10 independent seniors. It is tentatively interested in relocating to our

apartment building on one floor with 10-12 bedrooms with bath and common space for living, cooking, eating etc.

**Affordable Housing, City of Ottawa** is a branch of the city that works on the capital and building side of affordable housing projects. They help with the planning and finding financing for both supportive and affordable housing options, but only contribute to funding the units in a building that are considered affordable (80% of market rent). There is pre-development funding available to assist with planning costs. To be considered for city funding for the actual building, the project plans must be very developed. They mentioned that it will be important for the PUC team to stay in touch with them to receive their feedback as the project progresses.

**Alliance to End Homelessness** is a coalition of organizations to which PUC belongs. Executive Director Kaite Burkholder advised that families are the greatest portion of the homeless with 500 families in shelters, about 50% of which are newcomers. Three-bedroom units are needed for many of these families. Non-profit housing providers can select residents from the Ottawa Housing Registry if they receive municipal or provincial funding and can also directly select their residents through other means.

**Block party:** Held on June 22, 2023, about 25 residents and organization representatives on both sides of the street in the block bounded by Parkdale, Gladstone, Rosemount, and Wellington asked that PUC stay in the area. That was assured. They recommended target residents to be the disabled, families, low-income new immigrants, refugees, seniors, single males, and others on the Ottawa Housing Registry waiting list. They do not want a condominium or a high rise building but are aware of the current 9 story zoning plan. They also asked that residents not have to park on the street as spots are already scarce.

**CAHDCO** was created in 1996 by Centretown Citizens Ottawa Corporation (CCOC) to help non-profits develop affordable housing in Ottawa and Eastern Ontario. Their experience in developing or owning affordable housing provides credibility in applying for funding. They could be the lead developer and project manager and later manage the building.

**Cornerstone Housing for Women** provides a continuum of housing for single women and gender diverse adults who are homeless or at risk and are selected through the Ottawa Housing Registry. They operate several properties and could use some apartments for their residents who are ready for independent housing with supportive services from Cornerstone.

**Hollyer House** with Christ Corners Bells Corners Anglican Church has 35 units, a mix of rental affordability, and focuses on supportive housing for women and families. Western Ottawa Community Resource Centre and a food cupboard occupy the first floor.

**InDwell** is a faith based, not-for-profit housing provider with a record of developing affordable housing in the Hamilton and surrounding area. They can assist in “lessons learned” in financial and operational challenges.

**Inner City Health** provides services for downtown individuals experiencing homelessness, mental illness, and substance misuse. They would be possibly interested in a partnership if an entire floor is dedicated to their clients and supportive services are available.

**John Howard Society** focuses generally in general on individuals who are, have been, or vulnerable to becoming involved in the criminal justice system. They provide supportive housing, halfway houses, and other types of residence. Executive Director Wendy Johnson said that they could potentially lease 4-5 units to have as available space for their clients needing a temporary place to stay pending long-term housing. The Society would provide supportive services.

**Karis Disability Services (formerly Christian Horizons)** offers residences, including group homes and apartment style living, for adults with developmental disabilities. They are very interested in partnering with PUC to rent out up to 10 units for their tenants who are independent enough to live on their own. They would not want a whole floor of the building but would rather the units they rent be spread out through the building for inclusionary and community building purposes. Supportive services for these tenants would be facilitated by Karis staff.

**L'Arche** provides supportive residential service for adults ("core members") with intellectual disabilities. They are looking in the Hintonburg area for a large accessible 6–8-bedroom unit with accompanying living space for 5-6 core members plus 2-3 live-in staff. They also need 2-3 apartments for core members who can live independently with ongoing support from L'Arche. L'Arche is tentatively prepared to invest \$1 million from selling one of its properties whereby the current residents may move to their dedicated units in our building.

**Matthew House** operates a furniture bank and refugee services, especially for refugee claimants. They could potentially rent as many units as we can provide at market rent for refugees. Matthew House would provide supportive services.

**Multifaith Housing Initiative** is a registered charity which operates apartment buildings in Vanier, downtown and Barrhaven with planned units at Julian of Norwich Anglican Church and Dream Lebreton. All residents come from the Ottawa Housing Registry and can reside in deeply affordable, below market rent or market rent units depending upon their income. They do not provide supportive services directly but could potentially work with other organizations providing such services to residents.

**Ottawa Community Housing** is the largest social housing provider in Ottawa with 15,000 units for about 32,000 individuals. It would like to build 500 new units each year. Chief Development Officer Cliff Youdale and Finance Officer Chris Sprysa indicated that OCH could potentially partner with PUC with OCH owning the land and building, taking residents from the Ottawa Housing Registry waiting list, operating the building, and allowing dedicated units for other organizations to house their residents.

**Ottawa Heritage Department** is unlikely to designate the current church building with heritage status, (thus preventing major changes), if the new building incorporates heritage components of the current one.

**Ottawa Housing Registry** is a centralized waiting list for subsidized housing. There is a waitlist of 13,000 households with waits often over 5 years and some up to 14 years. Priority is given to persons being abused in their present home, a life-threatening medical condition made worse by present housing, and being homeless (live in a shelter for 60 days). Housing can be deeply affordable, below market rent or supportive housing with on-site counselling, crisis intervention

and assistance with household maintenance as needed. A housing provider becomes part of the Registry when they sign a funding agreement with the city at the development stage.

**Ottawa Housing Services** consists of the Affordable Housing Team, (to develop new housing), Community Housing Program, (funds and administers rent geared to income which is not available for our proposed apartment building although the Rent Supplement Program may be available), and the Homelessness Programs and Shelters.

**Ottawa West Community Support** on Wellington Street provides a variety of social and active living programs for seniors and physically disabled adults in the Hintonburg neighbourhood and seniors buildings beyond. They see a housing need for neighbourhood seniors selling their homes and needing accessible rental units, the disabled and refugees. They could quite possibly provide a volunteer to coordinate social activities for our residents, as well as foot care, homemaking help, and respite care as required.

**Parkdale Food Centre** on Rosemount Avenue sees a great need for deeply affordable units. Recipients are often from single-adult households, Persons of Colour, and mentally or physically disabled. Over two-thirds have an annual household income below \$20,000. If there is a common kitchen area in an apartment building, it could be used for Community Kitchen programming. NOTE: This could apply more feasibly to the new church kitchen.

**Royal Ottawa Hospital** was asked about housing needs of their clients. It stressed the need for clients in an apartment building to have privacy and security, e.g., someone monitoring for housing takeover. They may need someone to monitor medication and mental health status, ensure cleaning, provide meals, etc. Some of these services are provided by the Assertive Community Treatment Team and the Step Down from ACT program. They also provide psychiatric outreach to retirement residences, Inner City Health, Cornerstone etc. which may be available for Parkdale apartment residents.

**Shepherds of Good Hope** runs shelter services and housing options for people who have faced homelessness. They do not normally rent units from other buildings, as all of their tenants are housed in their own buildings which provide a range of in-house supports.

**Somerset West Community Health Centre** on Rosemount Avenue provides primary health care and several other health and social service programs. It sees a great housing need for those displaced from their home, the homeless, racialized, with mental health/addiction problems, immigrants in motels and seniors. The centre could potentially offer harm reduction service at their Eccles location, welcome attenders at 755 Dalhousie Community Centre and possibly send nurse practitioners to our apartment building to monitor those with health problems.

**The Ottawa Mission** offers emergency shelter, food, dental and health services to men. Executive Director Peter Tilley said that they could use 10-20 below market rent one-bedroom units for men who are ready to live on their own, while Mission staff provide supportive services.

**Unity Housing Ottawa** owns and operates about 130 affordable rental units at two sites in the city, including a 62-unit building in Hintonburg, making them roughly comparable in size to our proposed project. Nearly all their residents come via the Ottawa Housing Registry, apart from 10 market-rent units. They offer a range of different unit sizes, because while one-bedroom

apartments are in highest demand, many large families are also looking for affordable housing. Unity partners with outside organizations to support residents dealing with issues such as addiction, abuse, poor mental health, language, and cultural barriers.

### **Cost and financing**

Cost and financing are crucial to resolving a response to housing need. For a hundred-unit building, the cost could be \$40-50,000,000. Canada Mortgage Housing Corporation (CMHC) has several incentive programs. Our challenge is to establish the "need priority" and balance the best financing strategy to respond. We are in the research stage of this process.

CMHC's priority groups for housing include people experiencing homelessness for six months or more in the last twelve months, indigenous persons, recent immigrants (especially refugees), people with mental health and addiction issues, people living with physical and mental disabilities, racialized groups, low-income seniors, veterans, women, and children fleeing domestic violence and young adults.

Tentatively, there need to be enough market rent units in the building to make mortgage payments and cover ongoing operating costs. Subsidization of deeply affordable and below market rent units comes from any market rent profit, municipal Rent Supplement Program, possibly other government programs and fundraising if necessary.

**Possible developers** to develop a detailed proposal including exact building specifications, governance, financing of construction, number of units for the three levels of rent, necessary legal agreements, rezoning, environmental assessment, site plan approval, and construction.

- CAHDCO
- Kindred Works (affiliate of the United Church of Canada working with churches to repurpose their properties)
- Multifaith Housing Initiative. Executive Director Suzanne Le is very open to working with PUC and offered to speak to the congregation about how they operate and what it would mean for PUC.
- Ottawa Community Housing

### **Possible building manager**

- CAHDCO
- District Reality (recommended by The Ottawa Mission)
- Multifaith Housing Initiative using their housing management partner
- Ottawa Community Housing
- Another housing management company

### **Next steps**

- Complete consultations with other organizations
- Review a few financial models looking at a variety of housing options
- Suggest a specific plan including target residents, partner organizations, and specific design features
- Develop a governance model

2024.01.30

# RECRUITMENT AND SUCCESSION PLANNING COMMITTEE

## Tribute and Gratitude

Council has been well-served by a roster of capable, imaginative and faithful servants including the following who are leaving Council after an under-estimated collective total of 41 years of serving on Council. (It is probably significantly underestimated as a new Council structure was implemented in 2012 and some of these positions were new at that time and earlier records harder to find!)

|                        |               |
|------------------------|---------------|
| Past-Chair             | Garth McLeod  |
| Secretary              | Alison Spiers |
| Membership Development | Marilyn Hahn  |
| Pastoral Care Team     | Mary McLeod   |
| Worship                | Hugh Nelson   |
| At-Large Member        | Joanna Hamley |

Note that our three ministers, Anthony, Huda and Bev also serve as members of Council.

## New Year Begins

As you will read elsewhere in this Annual Report, there are vacancies in key Council positions including Chair and Vice-Chair as well as a recording Secretary. The Recruitment and Succession Planning Committee will be grateful for any volunteers or suggested candidates for those positions.

As you will read in Rob Hilkes's report as the outgoing Chair and then to be the Past-Chair, discussions are underway regarding the composition of our Council. I must add that no serious change is planned or would be done in haste! One of the goals would be to increase the number of at-large members of Council providing opportunities for members of Parkdale who are active in many and varied roles but who are not the Chair of one of our committees.

As above, and to repeat, we will immediately, in March 2024, find ourselves with no Chair or Vice-Chair and with no Secretary. Please contact one of us if you have any suggestions for filling these positions either you personally or by suggesting others who might be willing and effective in those roles.

## Closing Thank You!

Many thanks to the members of the Succession Planning Committee which includes Debbie McGregor, Hugh Nelson and Joanna Hamley all of whom have agreed to continue as members of this little group. We have met by Zoom several times through the year. Discussions have been rich and thoughtful and we look forward to a new year. As always, we will welcome your advice, suggestions and comments and perhaps your interest in finding a satisfying role on one of our committees or on Council itself!

Kathleen Stephenson  
Chair, Recruitment and Succession Planning

## WORSHIP COMMITTEE

The primary role of the Worship Committee is to ensure that everyone and everything is in place to enhance the experience of worship for the congregation on Sunday mornings. Post Covid we have reestablished and enhanced our Members worship experience. We give thanks to God and to the many people in the congregation that have enabled us to continue worshipping together.

A number of individuals are required to ensure that those attending the service in-person feel welcomed. Hugh Nelson with the aid of Gloria Wright, recruits, coordinates, and mentors those who volunteer for this important task as ushers. Special thanks go out to Betty Hope-Gittens, Marilyn Hahn, Christopher Halstead, Judy and David Reid, Jennifer Payne and David Odumodo, Chris King and many others from the congregation.

Our in-person worship services are enriched and our virtual services are made possible by the dedication and skills of the video and audio volunteers, who ensure that we hear well (and see on screen) the speakers, readers and singers. Richard Hamley continues to lead the audio team, which in 2023 consisted of Susan Bailey and Richard. Danica Rogers and Kyle McHenry share the load of operating the video and livestreaming technology almost every week. Others who are interested to learn more about the technology that we use and how it is operated are welcome to step up.

Our worship services, whether we participate virtually or in-person, are enhanced by the projection of the service outline and the words of the hymns and readings. A lot of work is required each week to produce and project the screen content. We are grateful to the small team of slide makers, Nicole Greaves, Bob Harrison, Larry King, Elise Mennie and Rhonda John-Huggins, and to Danica and Kyle who also prepare slides when needed, and to Jo-Anne McGuire in the office for coordinating the scheduling of volunteers.

In 2023, Parkdale United Church saw a resurgence in worship arts activities, with existing groups returning to pre-pandemic levels and the integration of new members from both inside and outside the community. Notable highlights included the establishment of new youth and intergenerational ensembles, contributing to the vibrant worship atmosphere. The senior choir, now the largest in the director's tenure, expanded its repertoire and successfully hosted a collaborative Spring Choir concert featuring German choirs and the Ottawa Guitar Society Orchestra, serving as a fundraiser. Dalesong continued its monthly services with the youth band and plans to include more instrumentalists in 2024. Under Mélanie Hartshorn-Walton's leadership, the youth music ministry expanded activities, introducing an intergenerational Ukulele ensemble during the Christmas Eve nativity play. The liturgical dance group, Moving in Spirit, added a special touch to services, including a celebration of diverse cultures in the Parkdale community. The year featured musical guests, including the Imani Gospel singers, Tubari trio, and contributions from talented individuals within the Parkdale family, setting the stage for more enriching experiences in 2024.

The committee is responsible for appropriately decorating the Sanctuary for the liturgical seasons, particularly Advent and Christmas. This year, Thanksgiving decorations were put up by committee members. Advent and Christmas decorations were put up by Linda Thompson and 24 members of the church who volunteered after Service and in one hour Christmas came to Parkdale Sanctuary. Many thanks to their efforts.

We would love to increase the number of volunteers who assist with worship, particularly video and audio operation, slide preparation, and greeters; anyone who is interested or feels called to support this ministry is encouraged to reach out to Worship Committee to learn more.

Helen Hayes aptly coordinates the details required for each Communion Service—Helen’s report is provided separately.

The many enormous contributions to the Worship in our Church by Reverent Anthony Bailey, Huda Kandalraft Kanawati and Beverley Buckingham will be part of their own reports.

As a Committee we are deeply grateful for the contributions of all those named and many not mentioned by name who make countless contributions to our worship life in all its many forms. We know that you readers are grateful too as we worship each Sunday, whether virtually or in-person, in services that are thoughtfully and prayerfully led by our ministers, assisted by musicians, technicians, ushers and those who work in less visible roles. Thanks be to God for all of it.

Respectfully submitted  
Hugh Nelson, chair

Members of the Worship Committee:

|                |                          |
|----------------|--------------------------|
| Anthony Bailey | Camille Beaufort         |
| Richard Hamley | Keith Hartshorn-Walton   |
| Hugh Nelson    | Jennifer Payne           |
| Gloria Wright  | Huda Kandalraft Kanawati |

## COMMUNION ARRANGEMENTS



2023 was the fourth year for Parkdale to use the Fellowship Cups, rather than the more traditional and formal method of serving communion that we have enjoyed for most of our history. Communion at Parkdale is ‘normally’ served on four Sundays a year, the first Sunday in March, June, October, and December, as well as on Christmas Eve. During 2023, communion was celebrated on the usual Sundays as well as on Christmas Eve, and we used Fellowship Cups containing a wafer and grape juice which participants picked up on their way into the sanctuary before the service. In addition, we celebrated

communion at the Maundy Thursday service on April 6, 2023, at which 21 people partook of the Holy sacrament.

Communion dates and the number of people who received communion over the past five years appear below. You will see significantly reduced numbers for Communion in June, October and December 2020 as well as in March and June, 2021. On those dates, the numbers reflect the number of people who were **actually present** in the sanctuary, where numbers were restricted by COVID 19 directives, i.e. the Ministers, the sound engineer, the camera person, perhaps a soloist, and the pianist. People watching the service at home were encouraged to organize their own communion and we know that many, if not most, did this but we have no record of numbers. Thankfully, the numbers below for 2022 and 2023 show that in-person attendance at worship is increasing and we give God thanks.

|                 | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> | <b>2023</b> |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| March           | 206         | 161         | 6           | 63          | 166         |
| Maundy Thursday |             |             |             |             | 21          |
| June            | 187         | 6           | 7           | 109         | 152         |
| October         | 181         | 6           | 57          | <b>89</b>   | <b>168</b>  |
| December        | 216         | 7           | 58          | 207         | 185         |
| Christmas Eve   | N/A         | N/A         | N/A         | 117         | 163         |
| <b>TOTAL</b>    | <b>790</b>  | <b>180</b>  | <b>128</b>  | <b>585</b>  | <b>855</b>  |

I am pleased to advise that Liz Harrison has agreed to return as a Presiding Elder - North Side. Thank you, Liz, for your interest in and dedication to this important ministry. We continue to remain hopeful that we will be able to return to our more formal mode of serving communion some time soon, in which case we will be looking to for a Presiding Elder – South Side.

## MUSIC AND WORSHIP ARTS

2023 was another eventful year for the worship arts at Parkdale United Church, as we saw our existing groups begin to resume their pre-pandemic participation and activity, as well as integrating both new and familiar guests to the church both from inside and outside our church community. New youth and intergenerational ensembles were brought into being, and another Christmas pageant was a rousing success.

The senior choir saw its membership grow with new and returning members, and is now the largest it has been since I joined as director. We have expanded our repertoire of anthems, as well as retaining perennial favourites. In June 2023, the choir hosted and took part in a collaborative Spring Choir concert featuring three German community choirs from Ottawa, as well as the Ottawa Guitar Society Orchestra (this guitar group has since taken up residence at the church for practices, and has performed at a number of Sunday Services). This was not only a successful outreach event, but also a fundraiser as well, with proceeds from the full house's ticket sales going back to the Church. The choir participated in another first, when they were invited by the Parkdale Orchestra to join them in their Christmas concert, which was another thrilling well-attended event.

Dalesong continued to perform monthly services featuring contemporary Christian music, with the participation of the youth band (see below), returning guest drummer Tom Denison, and the usual core group. Looking forward to 2024, Dalesong will be featuring more instrumentalists as bass and drums are brought into regular services. Several members also performed contemporary Christian solos during the summer months.

The youth music ministry, led by Mélanie Hartshorn-Walton, was active in new and exciting ways: the youth band began performing along with Dalesong at intergenerational services, and the youth choir began singing anthems of their own. The annual nativity play, "A very mixed up Christmas pageant", once again saw the children and youth sing, dance, and wear outrageous costumes in a lively presentation. In addition, the brand new intergenerational Ukulele ensemble made its debut on Christmas Eve.

Moving in Spirit, the liturgical dance group, once again engaged the congregation with their unique movement pieces during services. These special presentations help draw the congregation closer to the meaning of the services with captivating choreography, music, and attire. In particular, MIS led the congregation in a special service that celebrated the different cultures in the Parkdale community, and featured special guest Stacey Can-Tamakloe on African drum.

Other musical guests in 2023 included the return of the Imani Gospel singers from Montreal, a visit from the Tubari trio during the Ottawa Jazz Festival, The Ottawa Guitar Society Orchestra, the Parkdale Orchestra, and a brass quintet for Easter. Musicians from within the Parkdale family also contributed their time and talents, including David Creasey on trumpet, Eleanor Creasey and Helen, Susan and Lindsay Carlton on harp and piano, and Marianne Dos Santos with her sons Felix and Tristan on piano and voices. In addition, Rob and Irene Hilkes, along with Paul Crabtree, were again featured in the annual reflective service in the chapel in December with their trio. Parkdale is truly blessed with a community of musical talent. We look forward to more in 2024!

Respectfully submitted,  
Dr. Keith Hartshorn-Walton  
Music and Worship Arts Director



## **Parkdale's Rummage Sale, Bazaar and Online Auctions**

In 2023 we held 2 Rummage Sales, 2 Online Auctions and our Christmas Bazaar. Thanks to everyone who made these fundraiser and community service sales a great success!

### **Here is a summary of our fundraiser sales and the receipts:**

|                                 |                 |
|---------------------------------|-----------------|
| Spring Rummage Sale (April):    | \$ 6,200        |
| Spring Online Auction (May):    | \$ 2,852        |
| Fall Rummage Sale (September):  | \$ 4,867        |
| Fall Online Auction (November): | \$ 5,087        |
| Christmas Bazaar (November):    | \$16,065        |
| <b>Grand Total:</b>             | <b>\$35,071</b> |

### ***Rummage Sales***

We were able to hold both our spring and fall Rummage Sales. Both were overflowing with donations and we had lots of customers, happy for the return of both our sales. Thanks to all the volunteers that tirelessly worked in setting up and selling at the Rummage Sales and to all those that donated items and all those that came out to shop. Well done everyone.

### ***In-Person Christmas Bazaar***

The Christmas Bazaar is a major fundraiser for our church and brings together over 100 volunteers, working hard and enjoying the camaraderie, in transforming the Memorial Hall (Gym), the Tape Hall and Choir room, the 2 Sunday School rooms and the Gladstone Hallway with all kinds of goods for sale. There was a joyous atmosphere, with many shoppers winding their way through Parkdale's passages and finding treasures that they didn't even know they were looking for! The Bazaar is not only a great fundraiser but a time for the community to come together and have fun.

### ***Online Auctions:***

We held 2 online auctions, one in May and one in November. Both auctions were a success. 100 items were available in each auction for bidding over a 1-2 week period. The Christmas Bazaar On-Line Auction started during the in-person Bazaar, allowing us to showcase some of

the auction items at the Bazaar, which created interest in the online auction as people shopped at the in-person Bazaar.

Thank you to all those that participated and all those that generously donated items to the Christmas Bazaar and the on-line auctions. I want to especially thank the Bazaar Table Convenors and Coordinators. Without this incredible team and all the volunteers, the in-person Bazaar would not be possible. I also want to thank the other members of the auction team, Helen Hayes, Marilyn Hahn and Linda Thompson! Many hours were put into finding and sorting items and creatively putting them up on the site. We are keen to continue with online auctions in 2024 along with the in-person Christmas Bazaar and Rummage Sales.

Helen Hayes & Val Hum, Rummage Sale Convenors

Judy Hamley, Christmas Bazaar & On-Line Auction Convenor

[bazaar@parkdaleunitedchurch.ca](mailto:bazaar@parkdaleunitedchurch.ca)

## FINANCE COMMITTEE

The Finance Committee met seven times during the year to review the financial reports of the Church, prepare a budget, meet with the Church's Investment Advisor and deal with other matters which pertain to the Church from a financial perspective. Parkdale is very fortunate in that the donors to the Church are generous and because of bequests we have a strong balance sheet. Following 2 years of reporting overall year-end surpluses to you, this year we are reporting a small deficit. One area of concern is the General Fund where we had a deficit of \$107,287 for the year before taking into account our investment income for the year. While we are fortunate to have a Memorial Endowment Fund which produces almost \$100,000 in investment income, as well as other sources of revenue other than donations, it is clear that our donations to the General Fund are not keeping up with the costs we incur to operate the Church and its programs.

The financial statements of Parkdale for 2023 and Budget for 2024 are Included in the 2023 Annual Report and respectfully submitted to the Congregation. These statements reflect a strong year financially. Please take the time to review in detail the 2023 financial statements and 2024 budget. Here are some of the highlights:

We had budgeted for a significant deficit for 2023 which we planned to offset with surpluses from 2021 and 2022. Fortunately, because of the generosity of our donors, reduced spending in several areas and investment income we earned which exceeded our budget, we were able to finish 2023 with a much smaller deficit than was expected. Some of the spending we expected is now expected to be incurred in 2024 and we still have several capital projects planned for 2024 which means that we are projecting a much more significant deficit in 2024. We have some savings in 2023 which are projected to continue in 2024 because we have opted to have a part-time Minister of Pastoral Care instead of a full time position which we had budgeted. In spite of the projected deficit in 2024, the Finance Committee believes that we must invest in our fixed assets as well as our staff and programming. We believe we are successful financially because of the investments we have made over the years. However, we do want to encourage you to prayerfully consider how you can further assist the Church to meet its objectives.

Our total revenues in our 3 funds (General, Mission and Outreach and Capital) were up over 11% compared to last year. This includes additional funds from the Bazaar and because we held 2 rummage sales this year compared to 1 last year. As well, we were successful in obtaining an accessibility grant in 2023 to offset some of the costs of the new ramp. Our donations to the General Fund were flat year over year with a decrease in givings through envelopes and other sources such as Canada Helps being offset by an increase in loose collection. Our Mission and Outreach givings including donations to the Benevolent Fund increased by over 32% this year which allowed the Church to continue to support local needs and those in the broader community.

The investment income earned in the Memorial Endowment Fund was basically flat this year. Unlike last year when we had a significant unrealized loss on our investments, this year we had a small unrealized gain. We are seeing improvements in the equity and fixed income markets which will build up the Memorial Endowment Fund. As directed by the Congregation, we are reducing holdings in fossil fuels related investments. During the year we sold an investment and

chose to reinvest the proceeds into an investment with a slightly poorer return rather than invest in a fossil fuel related investment.

I am grateful for the contribution of the members of the Finance Committee in 2023 including Treasurer Debbie McGregor who continues to provide great service in this crucial area, Richard Hamley (Donations Coordinator), Beth Gutsell (Counting Team Coordinator and Secretary), Matt Baker (Property Trustees Chair), and Members-at-large, Ed Ellis, and Alison Spiers, CPA, CA . The work done by John Butcher and Ed Brado in regularly counting the collection and making bank deposits throughout the year was greatly appreciated. The significant contributions of the members of the committee and most importantly the work of Debbie and Richard as Treasurer and Donations Coordinator make my role as Chair much easier. I also must point out the significant work done by Debbie and Richard on preparing the draft budget.

We do need to add members to our committee and if you have an interest in Finance and can help out, please reach out to any member of the committee.

Respectfully Submitted  
David J. Mason, FCPA, FCA, ICD.D



## **BENEVOLENT FUND**

**“Love your neighbour as you love yourself.” Mark 12:31**

**“He has told you, O man, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God? Micah 6:8**

**"...there need be no poor people among you... if only you fully obey the Lord your God and are careful to follow all these commands." Deuteronomy 15:4**

The Benevolent Fund has continued to be called upon to provide emergency and stabilizing aid to many people. We are grateful for the compassionate and generous people in this congregation and beyond. Many people benefit from the abundance that God provides through faithful members of the Church and others.

As a congregation, we continue to privilege the call of God to share out of our abundance and generosity. The Benevolent Fund is sustained by the intentional generosity of Parkdale's members and others. It is an instrument of God's love and support to neighbours in need. The Fund, is disbursed at the discretion of the pastoral staff, with appropriate and confidential consultation when needed.

The fund also contributes to established organizations that provide food, shelter, clothing, respite and hospice care, refugee and new immigrant support, life-skills training and spiritual and psychological counseling for individuals and at-risk children and families. However, it is most often used to give direct support and assistance to individuals and families in need from the neighbourhood, wider community and our own congregation. The rising cost of food and household necessities has hit the most vulnerable the hardest.

Parkdale's direct support and assistance takes the form of food vouchers, covering medication expenses, clothing, furniture, counselling fees, emergency transportation, assistance with funeral expenses, job searches, paying medical expenses, sleeping bags and gloves for those sleeping outside, rent support, help reversing utility terminations, immigration issues, baby care needs, bus passes, etc.

Parkdale's benevolent fund supports an average of 90 - 110 individuals or so per month, in the form of direct financial or other tangible support. In 2023 approximately 325 different individuals/ families, many more than once, were helped through the Benevolent Fund. Parkdale United Church is a generous and caring church. We give God thanks that we were also able to contribute to render support to community ministries and charities that we have chosen to support. These: Multifaith Housing, Bethany Hope Centre, North Street United Church (Jamaica); Urban Christian Outreach. We give thanks that God continues to raise up generous

supporters. Please continue to give generously to the Benevolent Fund, and to pray for all those whom we are able to support because of this generosity.

Respectfully Submitted,  
Rev. Dr. Anthony Bailey

**Benevolent Fund 2023 (\$)**

| <b>2022 summary</b>               | <b>Receipts</b>  | <b>Disbursements</b> | <b>Balance</b>   |
|-----------------------------------|------------------|----------------------|------------------|
| Balance at beginning of year      | 10,628.13        |                      |                  |
| Donations                         | 41,053.36        |                      |                  |
| Individual support                |                  | 1,000.00             |                  |
| Cash Assistance                   |                  | 8,805.00             |                  |
| Vouchers, food cards, bus tickets |                  | 16,112.76            |                  |
| Bank Fees                         |                  | 7.50                 |                  |
| <b>Totals</b>                     | <b>51,681.49</b> | <b>25,925.26</b>     | <b>25,756.23</b> |

# REPORT OF THE COUNCIL SECRETARY

Minutes of regular Council meetings, special meetings, congregational meetings, and the annual general meeting were taken as required and submitted to Council for approval. Soft copies of the minutes were maintained by the Secretary. Hard copies of the minutes are usually kept in a binder in the Office and submitted for signature by the Chair and the Secretary, however since most meetings are being held virtually, hard copies have been maintained by the Chair until they can be included in the binder. The binder is stored in the church safe, as required.

I would like to thank the members of Parkdale's congregation and Council for their continuing support while I carried out the duties of Secretary. It has been rewarding for me to continue learning from those with a wide variety of experience about our congregation's governance and its faithful ministry work. The people involved with Parkdale Council are very passionate about our congregation and regularly engage in thought-provoking discussions to ensure our community feels supported and thrives. I strongly encourage anyone interested in learning more about Parkdale's ministry, or wishing to share their stewardship gifts to consider joining Parkdale Council in the role of Council Secretary.

Respectfully submitted,

Alison Spiers

## **Parkdale United Church – Annual General Meeting Sunday, February 26, 2023 Virtual Meeting via Zoom**

**Chair:** Rob Hilkes

**General Secretary:** Alison Spiers

**Attendance:** 61 members were in attendance. Quorum was reached as at least 20 members in good standing were deemed to have been present.

- 1. Rob Hilkes opened the meeting at 7:05pm**
- 2. Rev. Anthony Bailey led the group in an opening prayer and reflection.**
- 3. Remembrance and Silent Reflection**  
Rev. Bev Buckingham read the names of those who died in 2022, followed by a moment of silent reflection
- 4. Adherents Vote**  
**MOTION: That adherents can vote on motions during this AGM**
  - Moved by Debbie McGregor, seconded by Helen Hayes
  - All in favour. **CARRIED**

- 5. Approval of Agenda**

**MOTION: That the Agenda, as presented, be adopted**

- Moved by John Butcher, seconded by Susan Mailer
- All in favour. **CARRIED**

**6. Minutes of previous Annual General Meeting**

**MOTION: That the Minutes of the previous Annual General Meeting be approved as presented in the Annual Report**

- Moved by John Butcher, seconded by Hugh Nelson
- All in favour. **CARRIED**

**7. Presentation of Financial Reports**

Debbie McGregor, Treasurer, presented the 2022 Financial Statements as well as the 2023 Budget.

**2022 Financial Statements**

Debbie began by explaining that the Parkdale Financial Statements are presented in four funds, three operating funds, and a Memorial Fund which tracks holdings and investments. The three operating funds are:

1. General Fund – acts as the operational day to day funds of the church;
2. Mission, Outreach and Justice (“MOJ”) Fund – tracks receipts and donations to charities including the Mission and Service Fund of the United Church of Canada; and
3. Capital Fund – tracks donations and expenses related to the building.

The summary page for the three operating funds can be found in the annual report on page 63. There was an operating deficit for the year of \$67,331. After investment income of \$95,262 was transferred in from the Memorial Fund, and other designated amounts were transferred out, there was a net surplus of \$11,161 for the year. The designated amounts transferred to the Memorial Fund were as follows:

- George Eades Youth Fund - \$2,100
- Youth fundraising - \$370
- Refugee - \$4,300

**General Fund**

Although receipts are similar to last year, we did very well given there was only \$5,000 of government funding this year, compared to \$68,000 last year. Since Alcris left in the year and Bev is part time, salaries are lower than budgeted. In addition, our music director is a salaried employee now, as opposed to a contractor. Utilities are up due to rising costs for gas and hydro. Use of premises as well as associated costs are up. Credits from payments made for the use of premises while we were closed in 2022 were also used in 2022.

**MOJ Fund**

Receipts were less than last year, but it is an in and out fund, so we distribute whatever is received. The MOJ committee makes recommendations on who to give funds to and it is approved annually by the congregation at the AGM. Bethany and United Church Mission and Service Fund were given additional funds from the year end surplus. This was

approved by Council due to the fact that our receipts for the year did not allow us to meet all the pledges we made to various charities at the beginning of the year. The Benevolent fund is also included within the MOJ fund. This is a Minister-designated fund to support individuals who come to the church seeking assistance. Grocery and other gift cards are often provided.

#### Capital Fund

The rummage sale and bazaar did really well this year, so capital fund receipts are up significantly. Disbursements were lower than expected as some planned expenses did not occur in the year.

#### Memorial Fund

Receipts include unrealized gains/losses, which is a true-up of investments to market value at December 31st. This impacts the United Church of Canada assessment that we pay annually. The Memorial Fund also includes designated amounts set aside for various programs/initiatives that we do not want to be absorbed into the general fund.

It was noted that we are very thankful for the generous donations received this year which allowed us to cover all operating and capital expenses and end the year in a surplus.

#### **MOTION: That the financial statements for the year ended December 31, 2022 be adopted**

- Moved by Debbie McGregor, seconded by David Mason
- Discussion:
  - Why does money need to be repaid to the government? It was a loan of \$60,000. If we repay \$40,000 by 2023, we get to keep the remaining \$20,000
  - Are any amounts from the MOJ fund being earmarked for the Menda family? Council decided at the end of last year not to continue providing funding to the family. There can be tax implications if we fund individuals or a family directly as opposed to through a registered charity. Housing for the family is still of concern as they are a large family and there is a shortage in the city. Most of the charities funded by the MOJ fund are local and carefully monitored and researched by the committee.
- All in favour. **CARRIED**

Thanks expressed to those involved in putting together financial reports.

#### **2023 Budget**

The 2023 budget can be found in the last column of each of the financial reports of the operating funds. Each Parkdale committee provides their plans for the year and the budget is prepared by the Finance Committee from that information. The projected operating deficit for the year is \$251,218. Investment income of \$90,000 is expected to help offset the deficit. This results in a projected overall deficit of \$161,218 for 2023.

In the general fund, salaries and other operating expenses are budgeted for based on expected operations this year.

The capital fund projects a large increase in costs for this year. One of the major projects included in this budget is the replacement of the accessibility ramp. Another major cost is related to the Property Development Working Group budget.

**MOTION: That the budget, as included in the annual report, for 2023 be accepted**

- Moved by Debbie McGregor, seconded by David Mason
- Discussion:
  - Will a brand new ramp be built or will it be a fix to the current ramp? The plan is to demolish the current ramp and install a metal based modular ramp.
  - What is the timeframe for demolishing and installing a new ramp? This will depend on contractors schedules, but trustees will do their best to minimize the downtime.
- All in favour. **CARRIED**

**MOTION: That the net surplus for 2022 of \$11,161, be transferred to the Memorial Fund**

- Moved by Debbie McGregor, seconded by Susan Mailer
- All in favour. **CARRIED**

## **8. Property Development Working Group (“PDWG”) Presentation**

Helen Hayes presented a summary of the substantial work done by the PDWG as well as the group’s recommendations to move forward.

Some key issues Parkdale is currently facing with its building/property:

- Universal access - An accessible building is a necessity in 2023.
- Welcome and hospitality - while the congregation is a welcoming community, the building design does not represent that.
- Safety and security - controlled access

The PDWG is not charged with reviewing the strategic plan of our congregation. This will be a separate working group going forward, chaired by Rob Hilkes.

Affordable housing will also be a separate working group that will assess that missional calling and Parkdale’s opportunities to meet that community need. Ed Ellis will chair the housing group.

The PDWG has not identified a preferred option. Financing has also not yet been discussed. No significant decision will be made without consultation with the congregation. A final recommendation will not be made without a strong business plan.

Thanks and appreciation expressed to all members of the PDWG for all their hard work in putting together these well thought out options for our congregation.

**PDWG MOTION 1: That the congregation approve the PDWG plan to proceed with more focused consideration of exploratory options that involve partial retention of the sanctuary, or a total rebuild of the church. As part of these options,**

**the PDWG will continue to look at opportunities to support the community and enhance our missional programming, including housing. The PDWG will not further explore options that maintain the status quo or only add an elevator, as these options have been found to inadequately support or enhance Parkdale's ability to carry out its vision and mission.**

- Moved by Helen Hayes, seconded by Gloria Anderson
- All in favour. **CARRIED**

**PDWG MOTION 2: That the congregation approve proceeding with consideration of affordable/supportive housing options as part of the redevelopment plans.**

- Moved by Helen Hayes, seconded by Hugh Nelson
- All in favour. **CARRIED**

**PDWG MOTION 3: That the congregation approve of the creation of a separate group to further the discussion on housing**

- Moved by Helen Hayes, seconded by Alexandra Stockwell
- All in favour. **CARRIED**

**PDWG MOTION 4: That the congregation approve the creation of a group for the development of a strategic plan for Parkdale United Church that would address the issues related to church in the post-COVID world, and assess what is needed by way of facilities, among other things.**

- Moved by David Mason, seconded by Helen Hayes
- Discussion:
  - What would this group do? Review who we are as PUC and where we are headed. Questions came up as a result of the PDWG process that were outside the scope of their mandate. We realized we were in need of a strategic plan to help inform our building/property decisions.
- All in favour. **CARRIED**

**PDWG AMENDED MOTION 4: That the congregation approve the creation of a group, reporting to Council, for the development of a strategic plan for Parkdale United Church that would address the issues related to church in the post-COVID world, and assess what is needed by way of facilities, among other things.**

- Moved by John Butcher, seconded by David Mason
- All in favour. **CARRIED**

**PDWG MOTION 5: That the congregation approve the PDWG to undertake work over the next two years, including the items noted in the work plan described in the Annual Report**

- Moved by Helen Hayes, seconded by Barry Hobin
- All in favour, **CARRIED**

**PDWG MOTION 6: That the congregation approve the composition of the Property Development Working Group (proposed in the Annual Report) with the option of adding new members as the need arises**

- Moved by Helen Hayes, seconded by Barry Hobin
- All in favour. **CARRIED**

Rob Hilkes thanked the committee for their faithful dedication, transparency, and their ongoing efforts to engage the congregation in the process.

## **9. Motion to adopt the Annual Report**

### **MOTION: To adopt the Annual Report**

- Moved by John Butcher, seconded by Elaine West
- All in favour. **CARRIED**

## **10. Motion regarding new Ministry and Personnel Members**

### **MOTION: To elect two new members to the Ministry and Personnel Committee: Alexandra Stockwell and Julie Thur**

- Moved by Pierre Barbeau, seconded by Susan Yearwood
- All in favour. **CARRIED**

## **11. Nominations and Appointments**

### **MOTION: That the Trustees outlined on page 61 of the Annual Report be appointed for 2023.**

- Moved by Kathleen Stephenson, seconded by Susan Mailer
- All in favour. **CARRIED**

Trustees are for legal and insurance purposes. No need for two types, but because we have different committees, we divide the responsibility between two types of trustees.

### **MOTION: That Beth Gutsell be appointed as Parkdale's representative to Regional Council**

- Moved by Kathleen Stephenson, seconded by Debbie McGregor
- All in favour. **CARRIED**

### **MOTION: That the Council positions be approved as presented on page 62 of the Annual Report**

- Moved by Kathleen Stephenson, seconded by Debbie McGregor
- All in favour. **CARRIED**

Thank you toCarolynn Halkett, who has chaired the Communications committee and Judy Hamley who has chaired the M&P committee, both for over a decade. They are both leaving Council this year. Special thanks expressed to both of them.

Vacancies for the upcoming year include Vice Chair and Communications committee chair. Hugh Nelson is stepping down from the role of Vice Chair and taking over as chair of the Worship committee. Alexandra Stockwell is stepping down as chair of the Worship committee to take on the role of chair of the M&P committee.

## **12. Discussions regarding search process for Pastoral Care Minister**

Jim Allen from EOORC spoke about the current vacancy in Pastoral Care. Debbie McGregor shared that as part of the search process we had to review who we are and where we are going as a congregation in order to develop a Community of Faith profile. This profile informed the position description for the ministerial role. The position will have two main foci, which is slightly different from our traditional Minister of Pastoral Care position. Preaching is not required and the person doesn't necessarily need to be a minister.

**MOTION: That the congregation approves the position description as presented.**

- Moved by Debbie McGregor, seconded by Gloria Anderson
- Discussion:
  - What was the thought process about preaching not being required and the person not needing to be a Minister? There is a budget to hire occasional preachers, if required, should Anthony need to be away. Not requiring a person to be a Minister allows more leeway in assessing the best candidate.
  - Appreciation to the committee for allowing more flexibility in the job description this time, which was not present last time and made the search more restrictive
- All in favour. **CARRIED**

**MOTION: That the congregation approves the Community of Faith profile as presented.**

- Moved by Debbie McGregor, seconded by Alexandra Stockwell
- All in favour. **CARRIED**

**MOTION: That the search committee members, as noted below, be approved, with a provision to add members as required.**

- Moved by Helen Hayes, seconded by Danielle Gougeon
- All in favour. **CARRIED**

Search Committee Members:

- Jim Allen (EOORC)
- Gloria Anderson
- Roxanne Akhtar
- Ted Bellman
- Joanna Hamley
- Chris King
- Debbie McGregor
- Ruth Mooney
- Kathleen Stephenson

### **13. Thank you to Volunteers and Staff**

Huda Kandalaft expressed thanks to all volunteers who have contributed countless hours so that Parkdale can operate various services and programs. In particular, thanks to all Council members, people involved in the PDWG, people involved in making IFTC possible, those who run the bazaar, online auction, and rummage sale, greeters and ushers, Sunday school teachers, coffee shop servers, food preparers for gatherings,

committee members, the weekly tech team, all the choirs, the finance team, Norman Reid for keeping the building clean, Jo-Anne McGuire for her work in the office, Keith Hartshorn-Walton for music, Anthony Bailey for inspiring preaching and tireless support of the community and congregation, and Bev Buckingham for her work as the interim Pastoral care minister.

Thanks was also expressed for all the Huda for all her work with youth and families.

**14. Other Business**

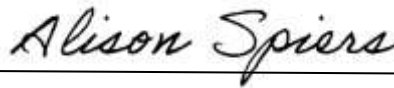
A question was raised about the mask mandate and whether it is still in effect. It was noted that Council reviews that mandate regularly and it is likely the mandate will be relaxed in the coming months.

**15. A closing prayer was offered by Rob Hilkes.**

**16. David Mason moved to adjourn at 9:35pm.**



Rob Hilkes, Chair



Alison Spiers, Secretary

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

## **In Memoriam**

Stanley Baird \*

Alexander Barbour

Fidelis Moonga Bowa

Ruth Ann Bush \*

Constantine A. Campbell

Clare Daniels

Kerwin Dougan

Michael Maurice Dufresne \*

Carol Charmaine Eileen Evans

Arlene Harrison \*

Roger Jeaurond

Lorna Jessemy

Jennifer Anne Miriguay

Shirley Moore \*

Fitzroy Fitzpatrick Paynter

Monica Yvonne Perkins

Jeremiah Phipps

Norma Elaine Wilson \*

\* = Member

## **TRUSTEES - 2023**

### **Property Trustees**

Matt Baker (Chairperson)

David Baird

Helen Hayes

Deb Paterson (Secretary)

Emile Malboeuf

Jo-Anne McGuire (Office Administrator)

Richard Yearwood

### **Financial Trustees**

David Mason

# PARKDALE UNITED CHURCH COUNCIL

## Nominations for 2024

|                                                         | <b>Current 2023</b>                    | <b>Proposed 2024</b>                   |
|---------------------------------------------------------|----------------------------------------|----------------------------------------|
| <b>Officers</b>                                         |                                        |                                        |
| Chair                                                   | Rob Hilkes                             | <i>Vacant</i>                          |
| Vice-Chair                                              | Vacant                                 | <i>Vacant</i>                          |
| Past-Chair                                              | Garth McLeod                           | Rob Hilkes                             |
| Secretary                                               | Alison Spiers                          | <i>Vacant</i>                          |
| Treasurer                                               | Debbie McGregor                        | Debbie McGregor                        |
| <br>                                                    |                                        |                                        |
| <b>Chairs of Committees</b>                             |                                        |                                        |
| Communications                                          | Vacant                                 | <i>Vacant</i>                          |
| Faith Formation, Christian Development                  | Eleanor Creasey                        | Eleanor Creasey                        |
| Financial Trustees                                      | David Mason                            | David Mason                            |
| Membership Development                                  | Marilyn Hahn                           | <i>Vacant</i>                          |
| Ministry & Personnel                                    | Alexandra Stockwell                    | Alexandra Stockwell                    |
| Mission, Outreach & Justice                             | Faye Beaufort                          | Faye Beaufort                          |
| Pastoral Care Team                                      | Mary McLeod                            | <i>Vacant</i>                          |
| Property Trustees                                       | Matt Baker                             | Matt Baker                             |
| Recruitment & Succession Planning                       | Kathleen Stephenson                    | Kathleen Stephenson                    |
| Worship                                                 | Hugh Nelson                            | <i>Vacant</i>                          |
| Property Development Working Group                      | Helen Hayes                            | Helen Hayes                            |
| Members at Large                                        | Joanna Hamley<br>Wendy & Kyle McHenry* | Chris Tait<br>Wendy & Kyle<br>McHenry* |
| <br>                                                    |                                        |                                        |
| Representative(s) to EOORC**                            | Beth Gutsell                           | Beth Gutsell                           |
| <br>                                                    |                                        |                                        |
| <b>Pastoral Staff (ex-officio members of Council)</b>   |                                        |                                        |
| Co-ordinating Minister                                  |                                        | Dr. Anthony Bailey                     |
| Congregational Designated Minister for Youth & Families |                                        | Huda Kandalaft Kanawati                |
| Minister of Pastoral Care                               |                                        | Bev Buckingham                         |

\* Council has given its approval that either of the McHenry's may attend Council Meetings carrying the one vote allocated to a Member-at-Large

\*\* Eastern Ontario Outaouais Regional Council of the United Church of Canada

Financial Summary  
December 31, 2023

|    | A                                                            | B               | C              | D        | E               | F               | G                             |
|----|--------------------------------------------------------------|-----------------|----------------|----------|-----------------|-----------------|-------------------------------|
|    |                                                              | 2023            | 2022           | YTD      | 2023            | 2024            | 2024 Budget/<br>2023 Year end |
|    |                                                              | Year end        | Year end       | Variance | Budget          | Budget          |                               |
| 1  |                                                              |                 |                |          |                 |                 |                               |
| 2  |                                                              |                 |                |          |                 |                 |                               |
| 3  | <b>Receipts</b>                                              |                 |                |          |                 |                 |                               |
| 4  | General                                                      | 530,622         | 520,770        | 9,852    | 490,000         | 540,750         | 1.9%                          |
| 5  | Mission, Outreach and Justice                                | 116,673         | 90,550         | 26,124   | 94,050          | 89,000          | -23.7%                        |
| 6  | Capital                                                      | 91,019          | 52,581         | 38,438   | 47,000          | 63,000          | -30.8%                        |
| 7  |                                                              |                 |                |          |                 |                 |                               |
| 8  | Total Receipts                                               | 738,314         | 663,901        |          | 631,050         | 692,750         | -52.6%                        |
| 9  |                                                              |                 |                |          |                 |                 |                               |
| 10 | <b>Disbursements</b>                                         |                 |                |          |                 |                 |                               |
| 11 | General                                                      | 637,909         | 607,476        | 30,433   | 662,907         | 700,190         | 9.8%                          |
| 12 | Mission, Outreach and Justice                                | 116,673         | 90,550         | 26,124   | 94,050          | 89,000          | -23.7%                        |
| 13 | Capital                                                      | 89,800          | 33,206         | 56,593   | 71,200          | 135,100         | 50.4%                         |
| 14 |                                                              |                 |                |          |                 |                 |                               |
| 15 | Total Disbursements                                          | 844,382         | 731,232        |          | 828,157         | 924,290         | 36.5%                         |
| 16 |                                                              |                 |                |          |                 |                 |                               |
| 17 | <b>Receipts Less Disbursements</b>                           |                 |                |          |                 |                 |                               |
| 18 | General                                                      | -107,287        | -86,706        |          | -172,907        | -159,440        |                               |
| 19 | Mission, Outreach and Justice                                | 0               | 0              |          | 0               | 0               |                               |
| 20 | Capital                                                      | 1,219           | 19,375         |          | -24,200         | -72,100         |                               |
| 21 |                                                              |                 |                |          |                 |                 |                               |
| 22 | <b>Gross Surplus/Deficit</b>                                 | <b>-106,068</b> | <b>-67,331</b> |          | <b>-197,107</b> | <b>-231,540</b> |                               |
| 23 | Investment Income transferred from Memorial Fund             | 94,766          | 95,262         |          | 80,000          | 90,000          |                               |
| 24 |                                                              |                 |                |          |                 |                 |                               |
| 25 | Transfer from Mem Fund to George Eades Youth Fund            | 1,133           |                |          |                 |                 |                               |
| 26 | Transfer from GF George Eades Youth Fund to Mem. Fund        |                 | -2,100         |          |                 |                 |                               |
| 27 | Transfer to GF from Mem. Fund (Remembrance)                  |                 |                |          |                 |                 |                               |
| 28 | Transfer from GF Youth Fundraising to Mem. Fund              | -1,107          | -370           |          |                 |                 |                               |
| 29 | Transfer from GF Refugee to Mem. Fund                        | -1,080          | -4,300         |          |                 |                 |                               |
| 30 | Transfer surplus funds to MO and J for underfunded charities |                 | -10,000        |          |                 |                 |                               |
| 31 | Surpluses from 2020,2021 and 2022 applied                    |                 |                |          | 81,273          | 58,917          |                               |
| 32 | <b>Net Surplus/Deficit</b>                                   | <b>-12,356</b>  | <b>11,161</b>  |          | <b>-35,834</b>  | <b>-82,623</b>  |                               |

|    | A                    | B                                                 | C                   | D                 | E               | F                |
|----|----------------------|---------------------------------------------------|---------------------|-------------------|-----------------|------------------|
| 1  |                      | <b>SUMMARY OF ACCOUNTS</b>                        |                     |                   |                 |                  |
| 2  |                      | <b>December 31 2023</b>                           |                     |                   |                 |                  |
| 3  |                      |                                                   | <u>Investments/</u> | <u>Accounts</u>   | <u>Accounts</u> | <u>Balance</u>   |
| 4  |                      |                                                   | <u>Cash</u>         | <u>Receivable</u> | <u>Payable</u>  |                  |
| 5  | <b>General &amp;</b> | Bank of Montreal                                  | 0                   |                   |                 |                  |
| 6  | <b>Mission and</b>   | GST Receivable                                    |                     | 1,474             |                 |                  |
| 7  | <b>Outreach</b>      | PST Receivable                                    |                     | 5,284             |                 |                  |
| 8  |                      | Mission and Outreach Receivable/Payable           |                     |                   |                 |                  |
| 9  |                      | Accounts Receivable/Payable                       |                     |                   | -20,333         | -13,576          |
| 10 |                      |                                                   |                     |                   |                 |                  |
| 11 | <b>Capital</b>       | BMO                                               | 1,219               |                   |                 | 1,219            |
| 12 |                      |                                                   |                     |                   |                 |                  |
| 13 | <b>Memorial</b>      | <b>Cash or cash equivalents</b>                   |                     |                   |                 |                  |
| 14 |                      | CIBC Cash                                         | 13,991              |                   |                 |                  |
| 15 |                      | BMO Cash                                          | 73,230              |                   |                 |                  |
| 16 |                      | BMO GIC (Mastercard security)                     | 1,531               |                   |                 |                  |
| 17 |                      | BMO GIC (Mastercard security)                     | 4,264               |                   |                 |                  |
| 18 |                      |                                                   |                     |                   |                 |                  |
| 19 |                      | <b>Equities (Market value December 31 2023)</b>   |                     |                   |                 |                  |
| 20 |                      | Algonquin Power and Utilities Corp                | 44,308.00           |                   |                 |                  |
| 21 |                      | Bank of Montreal                                  | 111,443.50          |                   |                 |                  |
| 22 |                      | Brompton Split Bank Corp Preferred shares         | 100,837.00          |                   |                 |                  |
| 23 |                      | Brookfield Infrastructure Partners LP Units       | 150,336.00          |                   |                 |                  |
| 24 |                      | Brookfield Renewable Partners LP                  | 93,987.00           |                   |                 |                  |
| 25 |                      | Canadian Banc Corp PFD                            | 73,200.00           |                   |                 |                  |
| 26 |                      | Dividend 15 Split Corp Class A                    | 40,888.00           |                   |                 |                  |
| 27 |                      | Dividend 15 Split Corp Preferred                  | 106,166.00          |                   |                 |                  |
| 28 |                      | Enbridge Inc                                      | 52,470.00           |                   |                 |                  |
| 29 |                      | E split corp PFD COM                              | 99,182.00           |                   |                 |                  |
| 30 |                      | Great-West Lifeco Inc                             | 109,650.00          |                   |                 |                  |
| 31 |                      | H&R Real Estate Investment Trust                  | 44,550.00           |                   |                 |                  |
| 32 |                      | Life & Banc Split Corp                            | 118,680.00          |                   |                 |                  |
| 33 |                      | Pembina Pipeline Income Fund Trust                | 164,232.00          |                   |                 |                  |
| 34 |                      | Partners Value Split Preferred Class AA solicited | 46,303.00           |                   |                 |                  |
| 35 |                      | Royal Bank                                        | 120,600.00          |                   |                 |                  |
| 36 |                      | Sun Life Financial Inc                            | 85,900.00           |                   |                 |                  |
| 37 |                      | Telus                                             | 66,024.00           |                   |                 |                  |
| 38 |                      |                                                   |                     |                   |                 |                  |
| 39 |                      |                                                   |                     | 20,333            |                 | 1,742,107        |
| 40 | <b>Totals</b>        |                                                   | <b>1,722,993</b>    | <b>27,090</b>     | <b>-20,333</b>  | <b>1,729,750</b> |

General  
December 31, 2023

|    | A                                       | B               | C               | D              | E                  | F              |
|----|-----------------------------------------|-----------------|-----------------|----------------|--------------------|----------------|
| 1  |                                         | 2023            | 2022            | 2023           | 2023 Budget        | 2024           |
| 2  |                                         | Year end        | Year end        | Budget         | Utilization        | Budget         |
| 3  | <b>Receipts</b>                         |                 |                 |                |                    |                |
| 4  |                                         |                 |                 |                |                    |                |
| 5  | Envelopes                               | 419,821         | 423,906         | 430,000        | 97.6%              | 425,000        |
| 6  | Loose Collection                        | 8,927           | 4,808           | 5,000          | 178.5%             | 9,000          |
| 7  | Christian Enrichment receipts           | 5,025           | 4,314           | 5,000          | 100.5%             | 5,000          |
| 8  | Donations for Broadview (Observer Plan) | 266             | 50              | 150            | 177.2%             | 200            |
| 9  | Donations for Bulletins                 | 0               | 0               |                |                    |                |
| 10 | Donations for Coffee                    | 240             | 0               |                |                    | 200            |
| 11 | Donations for Easter Flowers            | 1,180           | 1,041           | 1,000          | 118.0%             | 1,000          |
| 12 | Donations for Gifts                     | 0               | 0               |                |                    |                |
| 13 | Donations for Membership Dev.           | 0               | 0               |                |                    |                |
| 14 | Donations for Messenger                 | 0               | 0               |                |                    |                |
| 15 | Donations for Pastoral Care             | 265             | 245             | 1,000          |                    | 300            |
| 16 | Donations for Worship                   | 500             | 900             |                |                    | 300            |
| 17 | Family Camp                             | 3,153           | 3,180           | 4,500          | 70.1%              | 4,000          |
| 18 | George Eades Youth Fund                 | 2,265           | 2,950           | 5,500          | 41.2%              | 5,500          |
| 19 | In From The Cold                        | 25,147          | 13,997          | 12,000         | 209.6%             | 18,000         |
| 20 | Men's Events                            | 0               | 0               |                |                    |                |
| 21 | Miscellaneous and COVID grants          | 0               | 5,176           |                |                    |                |
| 22 | Refugee support donations               | 1,080           | 4,300           |                |                    |                |
| 23 | Sunday School                           | 30              | 0               |                |                    |                |
| 24 | Training funds from MF                  | 0               | 100             |                |                    |                |
| 25 | Use of Premises                         | 56,085          | 46,500          | 55,000         | 102.0%             | 60,000         |
| 26 | Vacation Bible School                   |                 |                 | 2,000          |                    | 2,000          |
| 27 | Weddings and Funerals                   | 4,770           | 3,100           | 4,000          | 119.3%             | 4,500          |
| 28 | Women's Retreat                         | 760             | 5,834           | 5,500          | 13.8%              | 5,000          |
| 29 | Youth Fundraising                       | 1,107           | 370             | 2,000          | 55.4%              | 750            |
| 30 |                                         |                 |                 |                |                    |                |
| 31 | <b>Total Receipts</b>                   | <b>530,622</b>  | <b>520,770</b>  | <b>532,650</b> | <b>99.6%</b>       | <b>540,750</b> |
| 32 |                                         |                 |                 |                |                    |                |
| 33 | <b>Disbursements</b>                    | <b>2023</b>     | <b>2022</b>     | <b>2023</b>    | <b>2023 Budget</b> | <b>2024</b>    |
| 34 |                                         | <b>Year end</b> | <b>Year end</b> | <b>Budget</b>  | <b>Utilization</b> | <b>Budget</b>  |
| 35 |                                         |                 |                 |                |                    |                |
| 36 | Salaries & Benefits + Allowances        | 414,490         | 420,488         | 424,022        | 97.8%              | 450,970        |
| 37 | Contracts and Honoraria                 | 16,791          | 15,494          | 18,000         | 93.3%              | 18,000         |
| 38 | Books and Resources                     | 0               | 71              |                |                    |                |
| 39 | Broadview (Observer Plan)               | 1,400           | 1,500           | 1,500          | 93.3%              | 1,500          |
| 40 | Christian Enrichment                    | 9,927           | 6,376           | 9,600          | 103.4%             | 11,200         |
| 41 | Church Bulletins                        | 0               | 0               | 300            | 0.0%               | 300            |
| 42 | Communications and newsletter           | 489             | 0               | 1,000          | 48.9%              | 1,000          |
| 43 | Council costs                           | 0               | 0               |                |                    |                |
| 44 | Easter Flowers                          | 374             | 374             | 400            | 93.4%              | 400            |
| 45 | Envelopes                               | 1,617           | 1,195           | 1,500          | 107.8%             | 1,600          |
| 46 | Evening Security                        | 21,419          | 14,743          | 20,000         | 107.1%             | 25,000         |
| 47 | Family Camp                             | 4,080           | 3,009           | 4,500          | 90.7%              | 4,000          |
| 48 | Financial Charges                       | 1,478           | 1,001           | 1,000          | 147.8%             | 1,500          |
| 49 | Financial Review                        | 0               | 0               |                |                    |                |
| 50 | Gas Heat                                | 20,504          | 20,051          | 20,000         | 102.5%             | 22,000         |
| 51 | Gifts and Recognitions                  | 0               | 0               |                |                    |                |
| 52 | In From The Cold                        | 15,851          | 12,673          | 12,000         | 132.1%             | 18,000         |
| 53 | Insurance                               | 22,322          | 26,873          | 21,026         | 106.2%             | 25,797         |
| 54 | Light and Power                         | 9,953           | 9,644           | 10,000         | 99.5%              | 11,000         |
| 55 | Membership Development                  | 573             | 162             | 200            | 286.6%             | 600            |
| 56 | Men's Events                            | 0               | 0               |                |                    |                |
| 57 | Miscellaneous                           | 369             | 805             | 500            | 73.7%              | 500            |
| 58 | Mission Outreach Justice Committee      | 208             | 0               |                |                    | 1,000          |
| 59 | Music and Licenses                      | 1,003           | 1,367           | 1,700          | 59.0%              | 1,700          |
| 60 | Office and Supplies                     | 1,912           | 2,012           | 2,500          | 76.5%              | 2,000          |
| 61 | Organ and Other Musicians               | 1,450           | 1,400           | 2,000          | 72.5%              | 2,000          |
| 62 | Pastoral Care                           | 1,751           | 639             | 1,000          | 175.1%             | 2,000          |
| 63 | Payroll service charges                 | 969             | 694             | 700            | 138.4%             | 1,000          |

General  
December 31, 2023

|     | A                                                | B               | C              | D               | E            | F               |
|-----|--------------------------------------------------|-----------------|----------------|-----------------|--------------|-----------------|
| 64  | Personnel Committee                              | 1,900           | 3,368          | 5,850           | 32.5%        | 4,000           |
| 65  | Personnel Committee-Hiring                       | 1,393           | 0              | 500             |              |                 |
| 66  | Photocopying                                     | 5,426           | 5,760          | 6,000           | 90.4%        | 5,500           |
| 67  | Piano/Organ Maintenance                          | 0               | 468            | 1,800           | 0.0%         | 1,800           |
| 68  | Postage                                          | 528             | 506            | 1,000           | 52.8%        | 1,000           |
| 69  | Refugee Support                                  | 0               | 0              |                 |              |                 |
| 70  | Repairs and Maintenance                          | 14,552          | 9,613          | 10,000          | 145.5%       | 12,000          |
| 71  | Snow Clearing                                    | 15,980          | 3,517          | 13,000          | 122.9%       | 11,000          |
| 72  | Telecommunications                               | 4,768           | 4,447          | 4,500           | 105.9%       | 4,500           |
| 73  | Training (Lay)                                   | 0               | 100            |                 |              |                 |
| 74  | United Church of Canada Assessment               | 24,420          | 28,183         | 24,420          | 100.0%       | 32,073          |
| 75  | Water and Sewer                                  | 6,190           | 4,489          | 6,000           | 103.2%       | 7,000           |
| 76  | Weddings and Funerals                            | 3,600           | 2,675          | 4,000           | 90.0%        | 4,000           |
| 77  | Women's Retreat                                  | 5,920           | 0              | 5,500           | 107.6%       | 5,000           |
| 78  | Worship Committee/Sanctuary                      | 905             | 2,931          | 3,450           | 26.2%        | 3,000           |
| 79  | Youth Fundraising expenses                       | 0               | 0              |                 |              | 750             |
| 80  | Youth Ministry                                   | 3,398           | 850            | 5,500           | 61.8%        | 5,500           |
| 81  |                                                  |                 |                |                 |              |                 |
| 82  | <b>Total Disbursements</b>                       | <b>637,909</b>  | <b>607,476</b> | <b>644,968</b>  | <b>98.9%</b> | <b>700,190</b>  |
| 83  |                                                  |                 |                |                 |              |                 |
| 84  | <b>Gross Surplus (Deficit)</b>                   | <b>-107,287</b> | <b>-86,706</b> | <b>-112,318</b> |              | <b>-159,440</b> |
| 85  |                                                  |                 |                |                 |              |                 |
| 86  | Investment Income transferred from Mem. Fund     | 94,766          | 95,262         | 90,000          |              | 90,000          |
| 87  |                                                  |                 |                |                 |              |                 |
| 88  | Transfer from Mem Fund to George Eades Youth Fun | 1,133           |                |                 |              |                 |
| 89  | Transfer from GF Youth Fundraising to Mem. Fund  | -1,107          |                |                 |              |                 |
| 90  | Transfer from GF Refugee to Mem. Fund            | -1,080          |                |                 |              |                 |
| 91  |                                                  |                 |                |                 |              |                 |
| 92  |                                                  |                 |                |                 |              |                 |
| 93  | <b>Net Surplus (Deficit)</b>                     | <b>-13,576</b>  | <b>8,556</b>   | <b>-22,318</b>  |              | <b>-69,440</b>  |
| 94  |                                                  |                 |                |                 |              |                 |
| 95  |                                                  |                 |                |                 |              |                 |
| 96  | <b>Balance December 31, 2023</b>                 |                 |                |                 |              |                 |
| 97  | Bank of Montreal                                 | 0               | 0              |                 |              |                 |
| 98  | M&O Receivable (Payable)                         | 0               | 0              |                 |              |                 |
| 99  | GST Receivable                                   | 1,474           | 1,257          |                 |              |                 |
| 100 | PST Receivable                                   | 5,284           | 3,971          |                 |              |                 |
| 101 |                                                  |                 |                |                 |              |                 |
| 102 | Accounts Receivable (Payable)                    | -20,333         | -13,442        |                 |              |                 |
| 103 |                                                  |                 |                |                 |              |                 |
| 104 | <b>Balance (deficit)</b>                         | <b>-13,576</b>  | <b>-8,213</b>  |                 |              |                 |

Mission Outreach Justice  
December 31, 2023

|    | A                                                | B              | C             | D             | E             | F             |
|----|--------------------------------------------------|----------------|---------------|---------------|---------------|---------------|
|    |                                                  | 2023           | 2022          | 2023          | 2023 Budget   | 2024          |
|    |                                                  | Year end       | Year end      | Budget        | Utilization   | Budget        |
| 4  | <b>Receipts</b>                                  |                |               |               |               |               |
| 6  | Mission and Outreach Envelopes                   | 49,114         | 42,139        | 45,000        | 109.1%        | 50,000        |
| 7  | Benevolent Fund (incl. No Barriers Fund)         | 41,053         | 26,077        | 26,000        | 157.9%        | 25,000        |
| 8  | Christmas Offering                               | 2,497          | 1,986         | 2,000         | 124.9%        | 2,000         |
| 9  | Comerstone Women's Shelter (Designated)          | 0              | 100           |               |               |               |
| 10 | Easter Offering                                  | 2,162          | 1,520         | 1,500         | 144.1%        | 2,000         |
| 11 | Food Bank                                        | 5,200          | 4,456         | 4,500         |               | 5,000         |
| 12 | Habitat for Humanity                             | 0              | 0             |               |               |               |
| 13 | Innercity Ministries                             | 0              | 250           |               |               |               |
| 14 | MF Share the Wealth from MF                      | 2,000          | 0             | 2,000         |               | 2,000         |
| 15 | MHI Veterans House                               | 0              | 0             |               |               |               |
| 16 | Mission and Service Fund United Church of Canada | 580            | 120           |               |               |               |
| 17 | Multifaith Housing Initiative (The Haven)        | 0              | 250           |               |               |               |
| 18 | North St. Project, Jamaica                       | 0              | 2,321         | 2,000         | 0.0%          | 2,000         |
| 19 | Stephen Lewis Foundation                         | 0              | 0             |               |               |               |
| 20 | Thanksgiving Offering                            | 1,117          | 410           | 500           | 223.4%        | 1,000         |
| 21 | The Mission (Designated)                         | 2,400          | 370           |               |               |               |
| 22 | World Vision                                     | 550            | 550           |               |               |               |
| 23 | <b>Transfer from 2021 Annual Surplus</b>         | 10,000         | 10,000        | 10,000        |               |               |
| 26 | <b>Total Receipts</b>                            | <b>116,673</b> | <b>90,550</b> | <b>93,500</b> | <b>124.8%</b> | <b>89,000</b> |
| 28 | <b>Disbursements</b>                             |                |               |               |               |               |
| 29 |                                                  | 2023           | 2022          | 2023          | 2023 Budget   | 2024          |
| 30 |                                                  | Year end       | Year end      | Budget        | Utilization   | Budget        |
| 30 | <b>Non-Designated by Donor</b>                   |                |               |               |               |               |
| 31 | Bethany                                          |                |               | 1,500         | 0%            | 1,500         |
| 32 | Camp Kalala                                      | 500            | 500           | 500           | 100.0%        | 500           |
| 33 | Children at risk                                 |                |               |               |               | 1,000         |
| 34 | City Kidz                                        |                |               |               |               | 1,000         |
| 35 | Comerstone                                       | 3,000          | 2,000         | 3,000         | 100.0%        | 3,000         |
| 36 | Habitat For Humanity                             | 1,500          | 1,000         | 1,500         | 100.0%        | 1,500         |
| 37 | Interval House                                   | 2,000          | 2,000         | 2,000         | 100.0%        | 1,000         |
| 38 | Marion Dewar Scholarship Fund                    | 1,000          | 1,000         | 1,000         | 100.0%        | 1,000         |
| 39 | MOJ Discretionary                                | 1,000          | 750           | 1,000         | 100.0%        | 1,000         |
| 40 | Multifaith Housing Initiative                    | 1,500          | 1,000         | 1,500         | 100.0%        | 2,000         |
| 41 | Ottawa Native Friendship Centre                  | 2,000          | 2,000         | 2,000         | 100.0%        | 2,000         |
| 42 | Operation Come Home                              | 1,000          | 1,000         | 1,000         | 100.0%        | 1,000         |
| 43 | Ottawa Christian Counselling                     | 1,000          | 1,000         | 1,000         | 100.0%        | 1,000         |
| 44 | Ottawa Innercity Ministries                      | 2,000          | 2,000         | 2,000         | 100.0%        | 2,000         |
| 45 | Ottawa West Community Support                    | 1,000          | 1,000         | 1,000         | 100.0%        | 1,000         |
| 46 | Restoring Hope Ministries                        | 2,000          | 2,000         | 2,000         | 100.0%        | 2,000         |
| 47 | Share the Wealth                                 | 2,000          | 0             | 2,000         | 100.0%        | 2,000         |
| 48 | The Mission                                      | 1,000          | 1,000         | 1,000         | 100.0%        | 1,500         |
| 49 | Urban Christian Outreach                         | 3,000          | 2,000         | 3,000         | 100.0%        | 3,000         |
| 52 | <b>Designated by Donor</b>                       |                |               |               |               |               |
| 53 | Benevolent Fund (incl. No Barriers Fund)         | 41,053         | 26,077        | 26,000        | 157.9%        | 25,000        |
| 54 | Bethany                                          | 1,500          | 2,000         |               |               |               |
| 55 | Comerstone                                       | 0              | 100           |               |               |               |
| 56 | Food Bank                                        | 5,200          | 4,456         | 4,500         | 115.6%        | 5,000         |
| 57 | M&S Fund United Church of Canada                 | 32,694         | 30,009        | 30,000        |               | 23,000        |
| 58 | MHI Veterans House                               | 0              | 0             |               |               |               |
| 59 | Multifaith Housing Initiative                    | 0              | 250           |               |               |               |
| 60 | Innercity Ministries                             | 0              | 250           |               | 0.0%          | 2,000         |
| 61 | North St. Project, Jamaica                       | 2,000          | 2,321         | 2,000         | 100.0%        |               |
| 62 | The Mission (designated by donor)                | 2,400          | 370           |               |               |               |
| 63 | World Vision                                     | 550            | 550           |               |               |               |
| 65 | <b>Special Offerings</b>                         |                |               |               |               |               |
| 66 | <i>Christmas Offering</i>                        |                |               |               |               |               |
| 67 | The Mission                                      | 1,249          | 993           | 1,000         | 124.9%        | 1,000         |
| 68 | Comerstone Women's Shelter                       | 1,249          | 993           | 1,000         | 124.9%        | 1,000         |
| 69 | <i>Easter Offering</i>                           |                |               |               |               |               |
| 70 | Urban Christian Outreach                         | 2,162          | 1,520         | 1,500         | 144.1%        | 2,000         |
| 71 | <i>Thanksgiving Offering</i>                     |                |               |               |               |               |
| 72 | Cambridge Breakfast Program                      | 1,117          | 410           | 500           | 223.4%        | 1,000         |
| 74 | <b>Total Disbursements</b>                       | <b>116,673</b> | <b>90,550</b> | <b>93,500</b> | <b>124.8%</b> | <b>89,000</b> |
| 76 | <b>Net Surplus (Deficit)</b>                     | <b>0</b>       | <b>0</b>      | <b>0</b>      |               |               |

Capital Fund  
December 31, 2023

|    | A                                     | B             | C             | D               | E             | F              |
|----|---------------------------------------|---------------|---------------|-----------------|---------------|----------------|
| 1  |                                       | Year end      | Year end      | Budget for      | 2023 Budget   | Budget         |
| 2  |                                       | 2023          | 2022          | 2023            | Utilization   | 2024           |
| 3  | <b>Receipts</b>                       |               |               |                 |               |                |
| 4  | Envelopes                             | 22,561        | 18,090        | 20,000          | 112.8%        | 23,000         |
| 5  | Accessibility grants                  | 25,000        |               |                 |               |                |
| 6  | Bazaar                                | 24,322        | 21,265        | 20,000          | 121.6%        | 22,000         |
| 7  | Building Improvement Campaign         | 0             | 0             | 5,000           |               |                |
| 8  | Misc. (Garden)                        | 0             | 0             |                 |               |                |
| 9  | Parking Donations                     | 8,350         | 9,020         | 11,000          | 75.9%         | 8,000          |
| 10 | Rummage Sales                         | 10,786        | 4,207         | 8,000           | 134.8%        | 10,000         |
| 11 |                                       |               |               |                 |               |                |
| 12 | <b>Total</b>                          | <b>91,019</b> | <b>52,581</b> | <b>64,000</b>   | <b>142.2%</b> | <b>63,000</b>  |
| 13 |                                       |               |               |                 |               |                |
| 14 | <b>Disbursements</b>                  | Year end      | Year end      | Budget for      | 2023 Budget   | Budget         |
| 15 |                                       | 2023          | 2022          | 2023            | Utilization   | 2024           |
| 16 | Accessibility ramp                    | 70,527        |               | 75,000          |               |                |
| 17 | Airconditioning offices               | 0             | 0             |                 |               | 1,000          |
| 18 | Boiler Upgrades/Replacement           | 0             | 0             |                 |               | 50,000         |
| 19 | Chair Lift Expenses                   | 2,661         | 1,800         | 3,500           | 76.0%         | 4,000          |
| 20 | Computer Hardware                     | 0             | 0             | 500             | 0.0%          | 1,000          |
| 21 | Computer Software                     | 0             | 0             | 2,500           | 0.0%          | 500            |
| 22 | Equipment                             | 216           | 3,910         | 5,000           | 4.3%          | 7,000          |
| 23 | Fire safety inspection and electrical | 3,144         | 1,090         | 1,200           | 262.0%        | 1,200          |
| 24 | Garden                                | 595           | 1,060         | 1,200           | 49.5%         | 1,200          |
| 25 | Laneway paving                        |               |               |                 |               | 5,000          |
| 26 | Lighting upgrades                     |               |               |                 |               | 5,000          |
| 27 | Miscellaneous                         | 0             | 0             |                 |               |                |
| 28 | Property development working group    | 3,183         | 11,469        | 70,000          | 4.5%          | 30,000         |
| 29 | Repairs and Upgrades                  | 8,061         | 13,666        | 15,000          | 53.7%         | 20,000         |
| 30 | Roof, Eaves, Soffits and Ceilings     | 1,268         | 0             | 5,000           | 25.4%         | 5,000          |
| 31 | Security Cameras                      | 0             | 0             |                 |               | 1,200          |
| 32 | Signage                               | 0             | 0             | 1,000           | 0.0%          |                |
| 33 | Video and Sound system                | 144           | 211           | 3,000           | 4.8%          | 3,000          |
| 34 | Window Repairs                        | 0             | 0             | 5,000           | 0.0%          |                |
| 35 |                                       |               |               |                 |               |                |
| 36 | <b>Total</b>                          | <b>89,800</b> | <b>33,206</b> | <b>187,900</b>  | <b>47.8%</b>  | <b>135,100</b> |
| 37 |                                       |               |               |                 |               |                |
| 38 | <b>Receipts less expenses</b>         | <b>1,219</b>  | <b>19,375</b> | <b>-123,900</b> |               |                |
| 39 | <b>Total Deficit/Surplus</b>          | <b>1,219</b>  |               | <b>-123,900</b> |               | <b>-72,100</b> |
| 40 | <b>Balance December 31, 2023</b>      |               |               |                 |               |                |
| 41 | BMO                                   | 1,219         |               |                 |               |                |

Memorial Fund  
December 31, 2023

|    | A                                                | B                   | C                   |
|----|--------------------------------------------------|---------------------|---------------------|
| 1  | <b>Receipts</b>                                  | <b>Year to date</b> | <b>Year to date</b> |
| 2  |                                                  | <b>2023</b>         | <b>2022</b>         |
| 3  | Bequests and Special Gifts                       | 0                   | 0                   |
| 4  | Building Redevelopment Reserve                   | 0                   | 0                   |
| 5  | Realized Gains (loss)                            | 12,425              | 813                 |
| 6  | Unrealized Gains (loss)                          | 21,154              | -211,452            |
| 7  | Youth Fundraising to be held for future use      | 1,107               | 370                 |
| 8  | Donation of stock                                | 0                   | 0                   |
| 9  | George Eades Youth Fund for future use           | 0                   | 2,100               |
| 10 | In From the Cold Funds to be held for future use | 0                   | 0                   |
| 11 | Investment income Dividends                      | 43,830              | 42,669              |
| 12 | Investment income Interest                       | 1,356               | 0                   |
| 13 | Investment income other                          | 49,580              | 52,594              |
| 14 | Prior year operating funds surplus paid to MEF   | 11,161              | 38,305              |
| 15 | Refugee Funds to be held for future use          | 1,080               | 4,300               |
| 16 | Remembrance Fund                                 | 336                 | 9,687               |
| 17 |                                                  |                     |                     |
| 18 |                                                  |                     |                     |
| 19 |                                                  |                     |                     |
| 20 | <b>Total</b>                                     | <b>142,029</b>      | <b>-60,615</b>      |
| 21 |                                                  |                     |                     |
| 22 | <b>Disbursements</b>                             |                     |                     |
| 23 |                                                  |                     |                     |
| 24 | T/fer Interest/Dividends to Gen Fund             | 94,766              | 95,262              |
| 25 | George Eades transfer to Gen Fund                | 1,133               | 0                   |
| 26 | IFTC funds to General fund                       | 0                   | 0                   |
| 27 | Transfer to MOJ Share the wealth                 | 2,000               | 0                   |
| 28 | Transfer part of previous surplus to M O and J   | 10,000              | 0                   |
| 29 | Refugee Funds to General Fund                    | 0                   | 0                   |
| 30 | Remembrance Fund to General Fund                 | 0                   | 0                   |
| 31 | Remembrance to Capital Fund                      | 0                   | 0                   |
| 32 | Training                                         | 0                   | 100                 |
| 33 | Youth Coffee Shop funds to General fund          | 0                   | 0                   |
| 34 | Repayment of Government CERB loan                | 40,000              |                     |
| 35 |                                                  |                     |                     |
| 36 | <b>Total</b>                                     | <b>147,899</b>      | <b>95,362</b>       |
| 37 |                                                  |                     |                     |
| 38 | <b>Receipts less expenses</b>                    | <b>-5,870</b>       | <b>-155,978</b>     |
| 39 | Balance 31-Dec-22                                | 1,747,977           |                     |
| 40 | <b>Balance December 31, 2023</b>                 | <b>1,742,107</b>    |                     |
| 41 |                                                  |                     |                     |
| 42 | <b>Cash or cash equivalents</b>                  |                     |                     |
| 43 | BMO Cash                                         | 73,230              |                     |
| 44 | CIBC cash                                        | 13,991              |                     |
| 45 | BMO GIC (Mastercard security)                    | 1,531               |                     |
| 46 | BMO GIC (Mastercard security)                    | 4,264               |                     |
| 47 |                                                  |                     |                     |
| 48 | <b>Equities (Market value December 31 2023)</b>  |                     |                     |
| 49 |                                                  |                     |                     |
| 50 | Algonquin Power and Utilities Corp               | 44,308.00           |                     |
| 51 | Bank of Montreal                                 | 111,443.50          |                     |
| 52 | Brompton Split Bank Corp Preferred shares        | 100,837.00          |                     |
| 53 | Brookfield Infrastructure Partners LP Units      | 150,336.00          |                     |
| 54 | Brookfield Renewable Partners LP                 | 93,987.00           |                     |
| 55 | Canadian Banc Corp PFD                           | 73,200.00           |                     |

Memorial Fund  
December 31, 2023

|    | A                                                 | B                | C                               |
|----|---------------------------------------------------|------------------|---------------------------------|
| 56 | Dividend 15 Split Corp Class A                    | 40,888.00        |                                 |
| 57 | Dividend 15 Split Corp Preferred                  | 106,166.00       |                                 |
| 58 | Enbridge Inc                                      | 52,470.00        |                                 |
| 59 | E split corp PFD COM                              | 99,182.00        |                                 |
| 60 | Great-West Lifeco Inc                             | 109,650.00       |                                 |
| 61 | H&R Real Estate Investment Trust                  | 44,550.00        |                                 |
| 62 | Life & Banc Split Corp                            | 118,680.00       |                                 |
| 63 | Pembina Pipeline Income Fund Trust                | 164,232.00       |                                 |
| 64 | Partners Value Split Preferred Class AA solicited | 46,303.00        |                                 |
| 65 | Royal Bank                                        | 120,600.00       |                                 |
| 66 | Sun Life Financial Inc                            | 85,900.00        |                                 |
| 67 | Telus                                             | 66,024.00        |                                 |
| 68 |                                                   |                  |                                 |
| 69 | Accounts Receivable (Payable)                     | 20,333.03        |                                 |
| 70 |                                                   |                  |                                 |
| 71 | <b>Balance</b>                                    | <b>1,742,107</b> |                                 |
| 72 |                                                   |                  |                                 |
| 73 | <b>*Includes funds held for:</b>                  |                  |                                 |
| 74 | In from the Cold                                  | 43,444           |                                 |
| 75 | Remembrance                                       | 35,721           | incl. 7980 for<br>Pastoral Care |
| 76 | Youth Fundraising                                 | 7,569            |                                 |
| 77 | George Eades                                      | 29,183           |                                 |
| 78 | Refugee Support                                   | 9,164            |                                 |
| 79 |                                                   |                  |                                 |