

**2024**

**ANNUAL REPORT**



**Parkdale United Church  
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# VISION, MISSION, AND VALUES

## OUR VISION

To form followers of Jesus in such a way as to transform our community and our world.

## OUR MISSION

Parkdale's congregation will respond to God's call and Jesus' teachings by:

- a) Uniting in joyful worship as an act of praise and gratitude, for inspiration and guidance
- b) Providing learning opportunities for the Christian way of life and to enhance Biblical literacy
- c) Supporting one another through pastoral care and concern
- d) Reaching out to people in need
- e) Promoting justice
- f) Praying for guidance, wisdom, and support.

## OUR VALUES

As a community of faith we strive to live out the following values:

### *Compassion*

- a) We are a caring Christian community that supports the physical, emotional, and spiritual well-being of those participating in our ministries
- b) We help to meet the needs of our local and world communities
- c) We nurture and support our ministry personnel, staff, and lay leaders

### *Respect*

- a) We treat everyone involved in our ministries with fairness, equity, and respect
- b) We strive to involve all participants in our congregation in the decisions that affect them
- c) We seek opportunities to share our common quest for the meaning of life with other Christians and with persons of other faiths
- d) We recognize the goodness of God's creation and will use our environmental resources respectfully

### *Working Together*

- a) We believe that what we achieve together is stronger and has more impact than our individual efforts
- b) We value the talents, experience, and passion of all who participate in our ministries
- c) We recognize the value of collaboration and actively nurturing partnerships

### *Commitment*

- a) We listen and learn, as we endeavour to improve the quality of our ministries
- b) We support our ministries with our time, talents, and financial resources
- c) We provide a safe, secure environment for our ministries
- d) We strive to make everyone welcome in our congregation
- e) We seek to be a blessing to the neighbourhood in which we live

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# CONGREGATIONAL DESIGNATED MINISTER FOR YOUTH AND FAMILIES

Huda Kandalraft Kanawati

“Why, over the past two decades, have we seen this epidemic of loneliness and meanness, this breakdown in the social fabric? We can all point to some contributing factors: social media, widening inequality, declining participation in community life, declining church attendance, rising populism and bigotry, vicious demagoguery from our media and political elite. I agree that these factors have all contributed to produce what we are enduring. But as the years have gone by, I have increasingly fixated on what I see as a deeper cause of our social and relational crisis. Our problem, I believe, is fundamentally moral. As a society, we have failed to teach the skills and cultivate the inclination to treat each other with kindness, generosity, and respect.”

These words come from David Brooks’ book “How to Know A Person- The art of seeing others deeply and being deeply seen” (New York, Random House, 2023) p.104. I thoroughly enjoyed reading this book and sharing this quotation from it as I begin my reflection on the past year because we live in a world today that is increasingly polarised and hostile and is in deep need for kindness, generosity and respect. This, I believe, is the role and call of Christian Education in the church and at home. In other words, the more the world around us turns away from the values of the Kingdom of God the more we are called to cultivate and live out these values. May we never “become weary in doing good, for at the proper time we will reap a harvest if we do not give up” *Galatians 9:6*

As I reflect on the past year, I start with giving God thanks for the gift of God’s servant Rev. Anthony Bailey who served this congregation faithfully for 25 years. I had the honour to serve alongside him for the last 4 years. Anthony is deeply missed by everyone in the congregation, but we give thanks to God for the continued ministry and service which God does through the Parkdale congregation.

## **Words of Gratitude:**

**To the Staff:** Bev and Keith and Jo-Anne as well as Emile, Sung and Carol for their dedication and support to the ministry. I am very blessed to work with them all and give God thanks to each and every one of them.

**To M&P:** sincere thanks and appreciation to M&P, especially to Alex, and to my representative Ruth. Both provide much appreciated support, wisdom, and grace.

**To Council:** thank you for your dedication and service.

**To the Companions of CE-FF:** who provide visioning and help with future planning. Special thanks to Eleanor who tirelessly continues to support the Christian Education and Faith Formation ministry.

**To the Nursery volunteers:** The dedication of sister Joan Bailey is to be commended. Her outstanding ministry to our young families and little ones can’t be underestimated. We give God thanks also for the youth volunteers who assist on Sundays.

**To the Sunday School:** We have been blessed with an average of 35 Children attending Sunday school regularly. On special seasons such as Christmas and Easter, our numbers double. Sunday School continued last Summer and we had a one-room Sunday school. We are beyond grateful for the faithful ministry of our dedicated Sunday School teachers: Liz, Eleanor, Julie, Wendy, Emilia, Janet, Chris, Ainslie, Thatiana and Diriana. Both Eleanor and Liz continued this year in their role as Sunday school coordinators. We are blessed beyond measure by their faithful ministry.

**To the Kids' Church volunteers:** Kids' church is now called Kids' Club. We had good numbers in February, May and October. New young families continue to visit and enjoy a quarterly gathering for worship and activity stations such as crafts, sports, and music.

**To the volunteer of the Junior Choir and Youth Band:** We are grateful for Mélanie's volunteer leadership of the junior choir and the youth band. They continue to participate regularly during intergenerational Sundays and other occasions. The Ukulele Orchestra did a wonderful job too on Easter Sunday.

**To the Youth leaders:** Attendance of the Junior and senior youth groups fluctuate but averaged 15 youth during the last year for both groups. Along with Sunday meetings, we focused on encouraging the in-person attendance through social activities such as pizza and games nights, cooking, and baking, and the hide and seek Halloween party. Thanks to the youth leaders Ellen, Camille, and Rhonda. We are thrilled that James Obi, Heather and Andrew Douglas have agreed to help with the youth activities as well. My thanks also to Paul, Rob, and Roxanne who help with the special programs. Thanks also to all the parents who continue to support the youth programs.

**To IGNITE young adults:** We have been meeting sporadically in the past year. The group met every other week during the season of Lent to study. The subjects were about Bible Detox mainly around understanding the Bible on issues such as the environment and the current world wars from a biblical perspective. Recently, we were blessed with new leadership by Jesus and Jenna Bondo who will be assisted by Roxanne and James Obi. There are 10 new attendants, and I am hopeful that they will engage in the life of the church and enrich the ministry.

**To the Worship Teams:** After the retirement of Anthony, the staff continue to curate meaningful and inspiring worship services every Sunday. I enjoy leading intergenerational worship services and preaching occasionally. Intergenerational worship services are a time to allow our children and youth to feel that they are an important part of Parkdale and to engage them in the ministry and service of the church. There were several intergenerational services throughout 2024. Family Sunday on May 12 preceded by a breakfast to honor mothers and followed by Mum's for Mum's fundraiser where the youth sell shrubs and flowers to raise money by selling herbs and chrysanthemum flowerpots. The \$600 raised were donated to the mothers in Gaza through the UCC Mission and service's Philanthropy Unit - Emergency Response program.

A special thanks to our technical team: Richard, Susan, Danica, and Kyle who continue to work hard to bring the worship from Parkdale to all our homes and indeed, who take Parkdale beyond the walls of the church building into the wider world. Thanks to Hugh and Gloria and the Reid's from the worship committee team for ushering and welcoming us every Sunday with a big smile and open heart.

## **Highlights of special programs in 2024:**

**Public Lectures: Understanding the Situation in the Middle East:** the guest speaker was Dr. Peter Larson. With thanks to MO&J for their help in planning the lunch, this lecture was attended by 65 people and was well received.

**Peace Vigil:** On March 6, 7 denominations in Ottawa came together at Knox Presbyterian church downtown to pray for peace. The ecumenical vigil opened with these words: *“with countless others around the world, we share the outrage, grief, and sense of helplessness this recent violence and war have awakened. But for the last five months it seems that we, as siblings in Christ and our Churches have been silent before the world, and we recognize that in this case, remaining silent is itself a form of violence. Tonight, we gather. Rooted in truth, compassion, and justice, we come to lament, to confess, to ask for forgiveness, to find comfort and to be challenged. Seeking hope, we come to bear witness to the reality of injustice, oppression, and violence. We come to be silent, to sing, to pray.”*

Anthony and I shared leadership in this event. Please refer to this article for more information about this event. [Praying for peace - Perspective \(anglicannews.ca\)](https://ottawa.anglicannews.ca/praying-for-peace-2/)  
<https://ottawa.anglicannews.ca/praying-for-peace-2/>

**Lent and Easter 2024:** 35 Children and junior youth in addition to their parents and adults attended the Easter workshop on March 30 (8 more registered but couldn't come) where they walked the stations on the last seven words of Jesus. They waited with Jesus at the cross. They prayed. They made the connection between Jesus's suffering, forgiveness, and resurrection and our own salvation and life as Easter People. This was a wonderful learning and fellowship time. We began by colouring Easter eggs and finished with a lovely supper together. Special thanks to Helen Hayes who continues to feed the crowds at Parkdale with her yummy food and infinite kindness and generosity. Thanks to all the teachers who helped make it lots of fun. With help from Sunday school teachers, we had an intergenerational Palm Sunday celebration on March 24. I am grateful to Eleanor who selected the music and the script and rehearsed with the children for many Sundays prior to this celebration which we called: “Parousia- A parade of story and song”. Our celebration opened with the procession of palms with dancing and singing, followed by the Parousia children celebration, a recorded movie by our senior youth, a dramatic reading of our junior youth, and a dramatic reading of the triumphal entry to Jerusalem by Liz Harrison and John Harewood.

Easter Day was a celebration day with several planned stations of Easter activities. Thanks to Julie Creasey for her great work.

**Rendez-Vous: “Audacious Hope”:** 14 youth and young adults from Parkdale attended the conference Rendez-Vous at St. Catherine's in July. We were 8 youth, 3 young adults, and 3 leaders. We are grateful for the generosity of the members of Parkdale who have donated to help the youth attend this conference. The region covered the cost of the transportation. It was a wonderful opportunity for our youth and a video summary of our experience at the conference was played during the church worship service on July 14 <https://www.youtube.com/watch?v=Ft-b56EImIU>

**VBS Summer Children Camp:** The third annual Children Summer Camp VBS CAMP FIRELIGHT was a blessed time for the children, the youth leaders, and the teachers alike. We were blessed with a total of 61 participants (37 children, many of whom are from Parkdale and

many others who do not attend Parkdale. We also had 10 adult leaders and 14 youth volunteers). It was held during the week of August 19-23. I give God thanks for the opportunity to serve alongside these amazing leaders, and for the ability to grow this program and serve more kids. Thanks to Judy, who helped with the registration process, to Rev. Anthony for his participation in the opening prayers in the mornings, and also to Jo-Anne, our wonderful office administrator, who helped with printing and photocopying the materials for us. Special thanks to Bev who always offers her support and participates in teaching and in creating a special quilt for each VBS. I am grateful for all the adult leaders who gave of their time and talents whether volunteering during the VBS week or before and after the week in order to make this camp the best possible one for kids. Thanks to the council and to the congregation members who donated money and time for making such a learning and growing in faith opportunity possible for the kids. This is one way we as a congregation take the baptismal vows which we make at the baptisms of children seriously.

**Father Nassar's Visit:** Shortly after VBS, we were blessed by a visit from Rev. Dr. Nadim Nassar. He led the following at Parkdale:

- A Saturday Retreat: "Faith in the Eye of the Storm" attended by youth and adults.
  - Preaching on Rally Sunday Sept. 8. And our worship theme was "the Season of Creation".
- I want to express my gratitude to all those who helped welcome him at Parkdale including Jo-Anne, Ruth and Pierre. We look forward to future collaboration with the Awareness Foundation.

**Volunteers Appreciation:** Bev and I included appreciation to our much-valued volunteers on the two Sunday services of the 14<sup>th</sup> and the 21<sup>st</sup> of April, the week of volunteer appreciation. We recognized and honored all our wonderful volunteers with a banner that was created by Bev with participation from everyone including the children of the congregation who were proud to sign their names as Parkdale Volunteers on the back of the banner (and the backbone of Parkdale!)

**Gracefield Congregational Camp:** The total number of attendees this year was 62. The theme for this weekend was "Do not Worry" from Matthew 6. We celebrated communion with Anthony, I led the Bible study, recreational programs, swimming, canoeing, crafts, and of course campfire time with smores! Thanks to all those who helped make this weekend a memorable one. A video summary was played during the service on Sept,22.  
[https://www.youtube.com/watch?v=z\\_ZGb14Es7s](https://www.youtube.com/watch?v=z_ZGb14Es7s). We were blessed with fantastic weather!  
Next camp is booked for: **Sept. 12-14, 2025.**

**The Women's retreat was held in October at Galilee Centre.** It was attended by 30 women. I led the main Bible study around the book of Esther. Plans are underway for another day-retreat on March 1st in Manotick United Church and the theme is: Self Care. I will also be presenting the Bible study. With thanks to Bev and the planning committee for their leadership of the women's gatherings and retreats.

**Advent & Christmas 2024:** The Advent workshop took place on Dec. 1 and was attended by 50 children and their parents. We had a good number of participants, and we explored the four songs of Advent: the song of Zachariah, The song of Simon and Anna, The song of Mary and the song of the Angels. We decorated Christmas cookies and presents were distributed to the children for their participation.

Christmas was a busy season with many activities planned for all ages. With thanks to Eleanor for her great support in planning and directing the Christmas Eve family service in addition to

playing the music and teaching the kids the new songs. Also, thanks to Mélanie Hartshorn-Walton and Sara Harvey for writing the script and directing the pageant, “A Secret Divine Mission”. Two rehearsal dinners took place for children and their families who participated in the Pageant and the Christmas Eve family service.

The youth participated in the jewelry fundraiser over two weeks in Advent. The young adults helped organize the Olive Oil and Zaatar sale, and both youth and young adults helped with the bazaar. The youth volunteered at IFTC on Nov. 30<sup>th</sup>. They baked cookies with Rob and Paul on Dec.1 and donated the cookies for Caring Kitchens and IFTC.

I led an Advent Bible Study online. The study was called the Incarnation and is based on a book by Adam Hamilton about the names of Jesus Christ. It was attended by 8-10 participants.

We give thanks to God for enabling us to serve. We know that the ministry is God’s ministry, and we are participants in God’s mission in this world. We trust in the promise of God, even in these troubled times, for God will “never leave or forsake us”. My prayer is “may we never lose hope and continue to shine God’s kindness, generosity and respect to all”.

Respectfully submitted by Huda Kandalajt Kanawati  
Congregational Designated Minister for Youth and Families



## MINISTER OF PASTORAL CARE

Bev Buckingham



Heart knitted and gifted to me  
by a member of In From the Cold

On December 31st, 2023 we reflected on an old year finishing and looked ahead to the new year of 2024 together in worship. My reflection on that day was entitled “Betwixt and Between” and as I now look back on 2024 I can’t think of any better way to describe the year. Celtic wisdom tells us that “there is a time that is not a time, in a place that is not a place, on a day that is not a day, between the worlds, and beyond”. They call these places thresholds. That is where 2024 saw us – standing for most of the year on a threshold – betwixt and between.

While this place can be an exciting one as we look ahead at a brand new year beckoning, rich with possibilities and opportunities, it can also fill us with trepidation as we wonder where it will lead and if we will be up to the challenges that we may face. This bright new year beckons but the year just passed holds precious memories that are often hard to let go of. This can be a wonderful time if it only encompasses New Year’s Eve and maybe the week or two following as you prepare and plan for the year’s events and dream a bit about all of the exciting things you will accomplish. But when this stretches into a whole year, it can have you wondering if you have the courage and resilience to step into unknown territory.

This brings me to the biggest news of this past year, Anthony’s retirement after 25 years as your Co-ordinating minister. With tear-filled eyes because of our loss we offered our congratulations because we knew that if Anthony thought it was time to take life a bit easier, we wanted that for him – his hard work and dedication to Parkdale should be applauded, he should receive our gratitude and we should send him off with care and love. And we did just that. We celebrated his ministry, we laughed with him, we sang with him, we shared stories of times spent together, we partied and let him go with our profound wish for much happiness in a healthy future with Wendy by his side.

And then we began the journey of missing him, and we do. But as in all families, in all communities, when one member leaves us, the jobs and responsibilities that were theirs now have to be fulfilled by the others left behind. It has been a privilege to be part of this Parkdale congregation as you saw the things that needed to be done and set about doing the good works of ministry. You have sometimes surprised yourselves, I think with just what you are able to do and we have been moved by your prayers and reflections in worship, your continued willingness to take on jobs and roles you did not see yourselves in and each week you gather on Sunday morning, happy to see each other, greeting one another with care and concern.

Huda, Keith, Jo-Anne and I have become a co-ordinated and co-ordinating team, each one with their own ministries to work at but still able to shift into a new way of doing things to see that as much of the missing role as possible is filled. It is a privilege to work with them – they all bring a deep faith and commitment as well as the ability to roll with the punches, to laugh and share good times together, to hold each other in prayer and offer support in times of distress and sorrow. Sung and Carole continue to be bright spots in the evenings and on weekends and Emile has shown a great dedication to the congregation throughout the busyness of the year.

The Pastoral Care team has handled betwixt and between time with their usual dedication and grace. They continue to visit, support, pray, crochet, feed the hungry in body and soul and remain open to new ideas. They do all these things quietly and without fanfare but each and everyone is appreciated more than simple words in a report can convey.

I have said many times this fall that if it takes a village to raise a child, it takes a whole congregation to provide ministry. Thank you to each and everyone of you. Whether you have continued in a role on council or committees, led workshops or worship, greeted and welcomed whenever and whomever you met, attended faithfully in the sanctuary or online, worked with rolled up sleeves at fundraisers and In From the Cold, planned parties, baked cookies and washed dishes you have demonstrated God's love, been the hands, feet and face of Christ and through you the Holy Spirit has filled Parkdale.

It has been a year filled with love – with many heartwarming and heart wrenching moments. We have lost dear friends and we mourn their passing. We have baptized babies and welcomed new members and together we have become stronger and more committed to being a thriving congregation. We have heard new voices and will continue to work together as we plan for the future and look back on the past not only at the many years Parkdale United has stood as a beacon of light and hope on the corner of Parkdale and Gladstone but also at the 100 years we celebrate in 2025 as the United Church of Canada.

In closing, I ask you “what fills your heart” as you cast your gaze back on the year reported on these pages and ahead at this new year? My wish for each of you all is that you can truly look back with gratitude and also delight in the adventures and surprises that lie ahead. I will continue to dream with you, plan and work with you, pray with and for you and walk the journey as it unfolds beside you.

Prayerfully submitted,  
Bev

*Love is patient, love is kind. It does not envy, it does not boast, it is not proud. 5 It does not dishonor others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. 6 Love does not delight in evil but rejoices with the truth. 7 It always protects, always trusts, always hopes, always perseveres.*

1 Corinthians: 13: 4-7

## COUNCIL

The Parkdale United Church Council is the decision-making authority of the Church. Its purpose is to fulfill the Vision and Mission of Parkdale United Church and to oversee activities in a manner consistent with the Church’s values. The Council’s structure represents a broad range of Church interests. With the support of the congregation, Council and its committees are responsible for:

- the spiritual well-being of the Congregation,
- the management of the Church’s financial affairs, and
- the administration of the Church’s property.

In 2024, the Council was potentially 16 people, including the Chairs of each committee, two members of the ministry staff, two members-at-large, a representative to the regional council, the past Chair and the Treasurer. There were notable vacancies on Council this year, as each of the Communications, Membership Development, Pastoral Care and Worship Committees did not have Chairs. Similarly, each of the Chair, Vice-Chair and Secretary of Council roles were vacant this year. As a result, other members of Council volunteered to act as chair or secretary for each of our meetings as they felt called and able. Meetings always begin with a time for devotion, to reflect on our beliefs and to center ourselves before we begin our meeting.

Council Meeting	Acting Chair	Acting Secretary	Devotion
March 5 2024	Rob Hilkes	Chris Tait	Rob Hilkes
April 9 2024	Matthew Baker	Beth Gutsell	Wendy McHenry
May 14 2024	Debbie McGregor	Helen Hayes	Alex Stockwell
June 25 2024	Alex Stockwell	Chris Tait	Wendy McHenry
July 16 2024	Helen Hayes	Debbie McGregor	Kathleen Stephenson
August 20 2024	Matthew Baker	Kyle McHenry	Faye Beaufort
September 24 2024	Rob Hilkes	Chris Tait	Rev. Anthony Bailey
October 22 2024	Rob Hilkes	Helen Hayes	Father Nadim Nassar (guest)
November 26 2024	Kathleen Stephenson	Helen Hayes	Wendy McHenry

This year, committee reports were provided every other meeting, providing increased time to address strategic matters. We continue to seek more members “at-large”, and to fill vacancies in the role of Chair for some committees, perhaps most notably that of the Communications Committee. We look forward to new Council leadership in 2025.

Of course, 2024 was the year that our dear Rev. Dr. Anthony Bailey retired after 25 years of being Parkdale United Church’s Coordinating Minister. He announced his decision to retire after the church service and before the Annual General Meeting on February 25<sup>th</sup>, 2024, and his final Sunday worship service with Parkdale was September 29<sup>th</sup>, 2024. In the interim, Council entrusted the work of organizing suitable send-off celebrations to an “Anthony’s Celebrations Working Group” comprised of Sara Chen Wing, Maria Cinquino, Judy Hamley, Shirley Rey, Debbie Thomas, and Faye Beaufort. We are extremely grateful to these core volunteers, who

organized two amazing events that touched Anthony deeply: a congregational luncheon on September 29<sup>th</sup>, and a celebration and reception with the broader community on October 5<sup>th</sup>. In addition to the core group of organizers, many others volunteered and helped. Parkdale bestowed the title of Minister Emeritus on Anthony, and Mayor Mark Sutcliffe declared October 5<sup>th</sup> 2024 to be Anthony Bailey Day in the City of Ottawa.

We recognize and commend our staff, Bev, Huda, Keith, Jo-Anne, and Emile, for their contributions to Parkdale. This year has been challenging for our staff and they have shown grace under pressure. Parkdale is truly blessed by this strong staff team.

Council spent a significant amount of time this year on matters arising from Anthony's retirement. In addition to the celebrations, groups were commissioned both to update our Community of Faith Profile, which was ratified by the congregation October 27, as well as to begin a search for a Supply Minister. We anticipate that early in the new year we will announce/commission a larger group with the official responsibility of searching for a new permanent Minister. Other business included prayerful and productive discussions and policy decisions regarding the Benevolent Fund, the Pride Parade, Rally Sunday with a return visit by Father Nadim Nassar, accessibility issues, and the possibility/desirability of another "small group" initiative to inspire the congregation. The latter is something that we will continue to consider in 2025.

Parkdale continues to provide strong ministries for Youth and Young Families, Pastoral Care, Outreach and Worship. We are blessed with a dedicated group of volunteers and give thanks for their work in 2024.

On Council we are very much looking forward to the progress we will make with regards to our property redevelopment in 2025. The work of the Property Development Working Group, and the "Housing Sub-committee" over the past year is guiding the congregation from the "ideas" stage towards more concrete decisions about the path forward and Council is excited about the journey. We prayerfully ask for God's leadership as we seek to both boldly live out the Gospel message in our community and also be responsible stewards of the resources and gifts that we have been so graciously given.

Although we believe we successfully navigated a year without a Council Chair in place as a team and with the patience of the rest of Council, we look forward to having Liz Harrison take on the role of Council Chair and Ellen Andrews take on the Secretary position for 2025.

Respectfully submitted,  
2024 Acting Chairs of Council: Rob Hilkes, Matthew Baker, Debbie McGregor, Alex Stockwell, Helen Hayes, and Kathleen Stephenson

# COMMUNICATIONS

The Communications Committee's mandate is to facilitate open communication among the council, clergy, congregation and the community. The Committee has implemented and maintains a variety of communication tools in order to reach this diverse audience.

In 2024, the Communications Committee did not have a Chair. But, the members continued to faithfully update their areas of expertise, as detailed below.

## PUBLICATIONS:

**The Messenger:** The Messenger is a printed newsletter that contains, among other things, messages from the Ministers and articles submitted by members of the congregation. It has been an integral part of Parkdale's life for 21 years. Danica Rogers produced the Messenger in 2024.

**eNewsletter:** Chris Hinds publishes the monthly e-newsletter that is sent out by email to a distribution list that continues to grow, highlighting upcoming events and opportunities.

## SOCIAL MEDIA:

**Website:** *ParkdaleUnitedChurch.ca*. Richard Hamley maintains Parkdale's website.

**Meta (Facebook):**

*ParkdaleUnitedChurch:* Hilary McVey updated this in 2024.

*Parkdale Women's Facebook Group:* 42 members contribute to it.

**X (Twitter):** Chris Hinds maintains X.

**YouTube Channel:** @SermonsParkdaleUnitedChurch

## STREAMING CHURCH SERVICES:

Parkdale continues to stream on-line each of our Sunday worship services. These recorded services are available on our YouTube Channel. As well, the audio of each sermon is available on the website and are available back to the year 2004. A big thanks to the Sound Team (Richard Hamley & Susan Bailey) and the Video Streaming Team (Danica Rogers & Kyle McHenry) for your weekly dedication.

Thank you to all those mentioned above for your many hours of work and commitment in 2024 and for your continued work in 2025.

## **EASTERN ONTARIO OUTAOUAIS REGIONAL COUNCIL (EOORC)**

The Eastern Ontario Outaouais Regional Council (EOORC) is the governance entity for the United Church which works directly with local Communities of Faith (congregations) in the Eastern Ontario Outaouais region. The EOORC ( [www.eoorc.ca](http://www.eoorc.ca) ) provides support for local church congregations and acts as a liaison between communities of faith and the General Council of the United Church of Canada. Each community of faith has lay and clergy representatives on regional council which is led by an Executive which includes paid support staff and elected officers.

The daily work of the EOORC is done behind the scenes by dedicated lay and clergy representatives on various committees and teams. In addition to these committees, the EOORC offers on-line seminars to local congregations for church treasurers, Ministry & Personnel committees, stewardship initiatives and assistance to congregations involved in visioning their current and future missions within their local communities.

The EOORC held two in-person general meetings in 2024 as well as the on-line educational meeting mid-winter March 2, 2024. The Annual Meeting was held in Ottawa at Trinity United Church May 31/June 1, 2024. The Fall Meeting was held October 5, 2024 at Trinity - St. Andrew's United Church in the town of Renfrew. Both the Annual Meeting and the Fall Meeting had Zoom options available to those unable to attend in person.

In 2024 the Rev. Susan DeHaan was elected President of the Regional Council and will serve a two-year term from the Spring of 2024 to the Spring of 2026. Two new staff joined the Executive: the Rev. Mary Royal-Duczek as Community of Faith and Network Support Minister, and the Rev. Natalie Matkovsky as Communications Assistant. Anita Jansman has taken on the role of Archivist for the region. The EOORC also began planning for a major regional event celebrating the 100<sup>th</sup> Anniversary of the United Church of Canada in June 2025. A retreat was held for Ministry Personnel in November. The EOORC continues to work on Strategic Plan goals throughout the year and also began a Mystery Guest program with volunteers visiting Communities of Faith to provide feedback on the ways in which each congregation welcomes visitors.

The March 2, 2024 Winter Gathering met via Zoom and focussed on the theme, “Strengthening Invitation,” as part of an initiative of the UCC to encourage congregations to be “invitational,” welcoming churches. Presentations included a report on the United Church of Canada’s Public Research Findings, and the results of a survey of Spiritual and Religious Perceptions among Francophones in Quebec with regard to the Eglise Unie du Canada. A checklist was introduced which can be used by local congregations to rate their effectiveness in being a welcoming church to visitors and to discern areas for improvement. Another session focussed on “Equity, Diversity and Inclusion”, asking congregations to consider, for example, in the use of technology, awareness of colour blindness, size of fonts, quality of sound, “busyness” of slides. Other considerations in being a welcoming church involved accommodations for people with hearing and sight disabilities, as well as accommodations for neurodiversity, cognitive function, mobility, age appropriateness, ethnic/racial diversity, 2SILGBTQ+, differently abled. Participants were asked to consider practical ways to welcome visitors; how to reach out to those in our local

communities who are lonely or spiritually hungry. Reference <https://eoorc.ca/2024-eoorc-online-winter-educational/> to view video reports.

The morning session of the Annual Meeting May 31/June 1, 2024 focussed on looking back over the past 100 years of the United Church of Canada which will celebrate its anniversary in June 2025. Presentations were given about the history of women in the church, residential schools, the decision of the UCC in 1988 of inclusion of people of any sexual orientation to be full members of the church and eligible for ordered ministry and of Emmanuel United Church's commitment of shared ministry with Iglesia Bautista Emmanuel in El Salvador. (These presentations are available at <https://eoorc.ca/spring-annual-meeting-2024/>.) On Friday evening, the Celebration of Ministry was held at which Susan DeHaan and Patricia Power were ordained, David Henderson was recognized as a designated lay minister (DLM) and Susan Toller was commissioned to diaconal ministry. At that service, memorials, milestones and retirements were recognized. The Rev. Dr. Anthony Bailey delivered a lively, uplifting sermon based on Luke 4: 14 - 21, entitled, "The Urgency of Today." Saturday's agenda focussed on the future and the importance of evangelism with an introductory presentation by Tori Mullin, followed by video presentations by Evan Swance - Smith of Rexdale United Church, entitled "Re-igniting Evangelism," and by Mitchell Anderson of St. Paul's United Church, Saskatoon on "Ten Types of Growth." The session on evangelism concluded with a brief presentation on "Four Attitudes of Evangelism." Other items on the agenda that day included nominations, the Multifaith Housing campaign launch, covenanting with new Executive and experiencing a "worship showcase" offering fresh ideas for worship which included a meditative jazz presentation by Peter Woods of MacKay United Church, and Parkdale's "Moving in Spirit" dance group.

The Fall Meeting of the EOORC in Renfrew on October 5, 2024 focussed on the theme of "Courageous Community." The Rev. Mary Royal-Duczek led the discussion of the day's theme and invited participants to share different ways that our communities of faith are "beloved community." Sharon Buttrey from the General Council office spoke about neighborhood profiles, a mapping tool based on Statistics Canada data illustrating demographic information about the neighborhood surrounding each community of faith in the United Church of Canada. This information can be used to guide local mission initiatives by church congregations. In the morning session, the Rev. Dr. Anthony Bailey was honored upon his retirement for his years of ministry in the United Church of Canada, and particularly his 25 years at Parkdale and his work on racial equity in Ottawa. In the afternoon session, the Rev. Teresa Burnett-Cole reviewed updates from the General Council Executive, which was followed by a presentation by Sue Smarkala about the Multifaith Housing Ottawa campaign, "United We Dream." The EOORC has agreed to a fundraising target of \$150,000 to help support the building of 30 units of affordable housing at LeBreton Flats for indigenous individuals and families. The rest of the meeting was devoted to electing commissioners to the 45<sup>th</sup> General Council in Calgary in the summer of 2025. Proposals to be submitted to General Council were also debated. A proposal about information accessibility as it related General Council Executive deliberations and decisions was approved and forwarded to General Council. A second proposal entitled, "The Gospel," had a lively and amicable debate with EOORC members agreeing that it is important to share the message of Christ's love and saving grace and acknowledging the centrality of the gospel in informing the mission of the United Church of Canada, but there were differing opinions about whether this proposal was the best way to achieve such an acknowledgement. The proposal was sent forward to General Council with non-concurrence. The meeting concluded with worship.

The work of the EOORC continues into 2025 in supporting local communities of faith which continue to face challenges in uncertain times. Yet many congregations in the region are discerning new ways to serve God's mission here in Ottawa, Eastern Ontario and Western Quebec.

Respectfully submitted,  
Beth Gutsell, EOORC Lay Representative for Parkdale United Church



## **FAITH FORMATION AND CHRISTIAN EDUCATION**

This committee encourages and supports learning for people of all ages, with a particular focus on children, youth, young adults, and young families. Its purpose is to help all to know God's love as it is revealed through Jesus Christ, to grow in their understanding of the Christian faith, and to be involved in the mission of the church. Parkdale United Church recognizes the importance of welcoming all and providing meaningful Christian education and social activities for our children, youth, young adults, and young families. And so, a myriad of options is offered, under the gifted, enthusiastic and hard-working stewardship of Huda Kandalaft Kanawati, our Congregational Designated Minister of Youth and Young Families.

In 2021, we renamed this group "the Companions" and began the process of revisiting our vision. In 2022, a visioning session was held, and major foci were decided upon: growing our volunteer base and working toward projects in the areas of social justice and community outreach.

In 2023 and 2024 we continued the work toward our established vision. At our twice-yearly meetings, we share information and revisit our vision.

The members of the committee for 2024 were:

Joan Bailey, Roxanne Akhtar, Wendy McHenry, Liz Harrison, Ellen Andrews, Camille Beaufort, Julie Creasey, Paul Crabtree, Rob Hilkes, Chris Tait, Huda Kandalaft Kanawati, and Eleanor Creasey.

We were most fortunate over the course of 2024 to add Chris Tait to our Companions group, and we thanked Julie Creasey and Paul Crabtree for their years of service.

We were sad to say "farewell" to our beloved minister, Rev. Dr. Anthony Bailey, at the end of September, 2024. He had supported all endeavors toward Christian Education and his presence at Vacation Bible School and the Gracefield Family Camp, in particular, was welcomed and appreciated. Our kids and youth participated in a variety of special events and activities to say thank you to our well-loved minister of twenty-five years.

### **Social Justice and Community Outreach Initiatives**

In 2024, a number of social justice and community outreach initiatives were continued. Several of our youth assisted at In From The Cold on November 30, 2024. On December 1, Paul and Rob led the youth in cookie baking for the holidays and many cookies were provided to the Caring Kitchen and to Abbeyfield House next door. The return of the Coffee Shop after church was celebrated and enjoyed on December 22, 2024. The youth took on fundraising of some of the remaining items from the Christmas Bazaar and will use the proceeds to support various initiatives for their own education and in support of the wider community.

The Rev. Dr. Nadim Nassar returned to Parkdale in the fall of 2024. He presented information and a workshop about his group "Ambassadors for Peace." He also made a presentation to the Church Council. The council has held preliminary discussions about possible ways Parkdale United Church could support this important initiative.

## **Intergenerational Services**

These services were held monthly and participants included people from all generations of our church community. Organized and led by Huda Kandalaft Kanawati, a variety of readings, skits and music was presented as an alternative form of worship.

## **Easter Activities**

“Parousia, A Parade of Story and Song” was presented by the children and youth during the Palm Sunday service on March 24, 2024.

An Easter workshop, an intergenerational journey through the last seven words of Jesus on the cross, was held on March 30.

On March 31, Easter Sunday, a special program for kids was held in Tape Hall during the worship service. This series of activities focused upon Easter crafts and was led by Julie Creasey.

## **Rendez-Vous**

This event, for youth ages 14-18, was held at Brock University in St. Catherines from July 3-6. Fourteen youth and young adults from Parkdale attended, and they were led by Huda Kanawati, Scott Andrews, and Wendy McHenry.

## **Vacation Bible School**

Vacation Bible School was held from August 19 to 25. Thirty seven children attended and twenty four volunteer leaders supported. All was led and coordinated by Huda Kandalaft Kanawati. This third year of VBS was called “Camp Firelight.” Once again, we were honoured to have the daily participation of our three ministers, and incredible support from our Office Manager, Jo-Anne McGuire, and our custodian, Emile Malboeuf.

## **Gracefield Family Camp**

The annual weekend camp for families was held at Gracefield from the 13<sup>th</sup> to the 15<sup>th</sup> of September. There were 62 participants. The theme for this special family weekend was “Do Not Worry” from Matthew 6.

## **Kids Club**

The Kids Club was held on February 24, October 26 and November 30. This is a program to welcome new families and to allow them to meet with each other in fellowship. Kids participated in stations such as ukulele playing, crafts making and sports in the gym after worship and before supper.

## **Games Nights**

Games nights were held on two nights and attended by many families, youth and young adults.

## **Halloween**

We held a Halloween activity on November 3. Youth and children enjoyed a night of games, food, and Hide and Seek in the dark.

## **Parents Lunch and Learn**

This program was offered on October 27 and the focus for the program was “How to Win the Battle of the Screens.” Twenty people attended the afternoon discussion and found it very helpful.

## **Advent**

An Advent workshop for young families was held on December 1. This workshop explored the meaning of Advent through stations for four songs of Christmas.

A Bible Study “The Incarnation: Advent Bible Study” was offered in November and December.

## **Christmas Pageant**

This year’s play, titled “Secret Divine Mission,” written and directed by Mélanie Hartshorn-Walton and Sara Harvey, took place during the worship service on December 15. Twenty children participated, and the congregation enjoyed the story of the Angel Gabriel from a unique perspective.

## **Christmas Eve Service for Children and Young Families**

This service was held at 5:00 p.m. and was presented by the Sunday School, as they sang, read scripture and told the story of “Christmas from A to Z.” Together, Huda and Eleanor planned the play, directed the music, and prepared the kids. The Sunday School teachers took on several roles to support the children, who sang and read beautifully.

## **Groups**

### **Nursery**

Joan Bailey continued to staff the nursery on a weekly basis, and she was supported by a youth volunteer each Sunday. Titiana Charlot, one of our youth, is one of our regular volunteers.

### **Sunday School**

This group of children from ages four through ten was led by Sunday School teachers Emilia Ordolis, Wendy McHenry, Janet Lo, Julie Creasey, Ainslie Bertram, and Chris Tait. In the fall, we welcomed three new teachers: Diriana Guerrero, Thatiana Charlot and Titiana Charlot. We are thankful for the additional teachers and know they will be a blessing to our children. We were able to add a third Sunday School class in the fall of 2024. We were also delighted to welcome some of our older youth to support the Sunday School classes when they are able.

### **Junior Youth**

This group, for children from ages 11 to 13 met on Sunday morning during the service and was led by Camille Beaufort and Rhonda John-Huggins.

### **Senior Youth**

Senior Youth welcomed young people from ages 13 to 18 and was led by Ellen Andrews. Although the numbers fluctuated from one Sunday to another, approximately 50 children and youth participated in these programs in 2024.

### **Junior Choir**

This group was open to all children ages six and older. Ten children participated in 2024 under the leadership of Mélanie Hartshorn-Walton. They sang at several services throughout the year.

### **Junior Youth Band**

The Junior Youth Band was directed by Keith and Mélanie Hartshorn-Walton. Up to five young people participated in this group.

It is a privilege to help carry forward this extremely important ministry. Each activity requires a great deal of support and Parkdale is blessed with so many who come forward to help offer this multitude of activities. The enthusiastic participation of all our ministry staff, children, youth, parents, grandparents, and adult volunteers, is appreciated. Huda's energetic, enthusiastic, knowledgeable, creative generosity of spirit, and amazing talent in ministry and leadership is key to all of this and we are so thankful.

Thank you so much to all who offer support with leadership, prayers and encouragement. Blessings for the year 2025.

Respectfully Submitted,  
Eleanor Creasey - Chair, Faith Formation and Christian Education

## **MEMBERSHIP DEVELOPMENT ANNUAL REPORT - 2024**

One of the main objectives of the Membership Development Committee was to welcome visitors to our church services and to inform them about various Parkdale activities and events as well as helping them navigate the church building. This ongoing hospitality role also included reaching out to our newer as well as long term members to ensure that they feel part of our Parkdale family. The Committee encouraged ALL Parkdale members to welcome visitors and one another.

Although the Committee ceased to exist formally in 2024 many "Parkdalers" continue to be informal Membership ambassadors. The Sunday Greeters at the doors, the Coffee Servers after the services and the helpers at Parkdale gatherings are just some of the ways that we can offer hospitality to others. These have been wonderful opportunities for informal fellowship and we are very grateful to all those who have offered to help.

## MEMBERSHIP STATISTICS

December 31, 2024

Membership 271

Adherents 151

422

Added by:

Affirmation of Faith & Baptism 5

Re-affirmation of Faith 0

Transfer 1

Removed by:

Death Members 8

Adherents 2

Certificate of Transfer 0

Baptisms 6

Marriages 7

Funerals 13 (Members 7, Adherents 2, Non Parkdale 4)

## MINISTRY & PERSONNEL COMMITTEE

The Ministry and Personnel (M&P) Committee is the only mandatory standing committee required for every pastoral charge in The United Church of Canada (UCC). The committee functions around three roles: the consultative and supportive role, the healthy relationships role, and the supervisory role. We provide resources and support for Parkdale's staff and the community of faith with respect to any issue affecting the staff of our church, including ministry personnel and lay employees. The committee works to build positive and trusting relationships between staff and the people of Parkdale.

In 2024, M&P met in 7 formal Committee meetings, attended all Council meetings, and met with staff formally and informally.

### Staff Changes:

**September 30 2024:** Parkdale said goodbye to our much-loved Coordinating Minister of 25 years, Rev. Dr. Anthony Bailey. Anthony was celebrated in a very special final service on Sunday September 29<sup>th</sup>, during which audio clips from his first service 25 years ago were incorporated into our worship. The service was followed by a congregational luncheon with many touching speeches honouring Anthony and presentation of various gifts and tributes. On Saturday October 5, members of the broader community and various groups who have been touched by Anthony's work had the chance to wish him a happy retirement with speeches in the sanctuary followed by a retirement party/reception in the gym. The mayor of Ottawa attended and declared October 5 2024 Anthony Bailey Day in the City of Ottawa.

### Staff Interviews:

Annual interviews with all staff are mandated by the UCC and have been regularly conducted at Parkdale in or around June of each year.

M&P also convened an exit interview with Anthony, attended by Rob Hilkes as past chair of Council and a member of the Eastern Ontario & Outaouais Regional Council Pastoral Relations Committee, in early November 2024.

### First Aid Course

M&P organized a first aid training, provided by the Ottawa Paramedics, which took place on Wednesday, May 22 2024. The course was mandatory for Parkdale staff and was also open to members of Council, church committees and Sunday School teachers; there were 13 participants. I want to express particular thanks to M&P member Ruth Foster, who did the vast majority of the organizing, communication with the Paramedics, and preparation for the session, including providing refreshments.

### Appreciation of our Staff

We thank our **Minister Emeritus Rev. Dr. Anthony Bailey**, **Huda Kandalaft Kanawati** our **Congregational Designated Minister for Youth and Families**, our **Designated Lay Minister for Pastoral Care Bev Buckingham**, and our **Music and Worship Arts Director Keith Hartshorn-Walton** for their creativity and dedication to bringing the congregation wonderful services each week in 2024. We are truly blessed to have such outstanding worship services and programs, week after week.

Thank you to **Jo-Anne McGuire**, our faithful Office Manager for supporting our staff so well. Thank you to **Emile Malboeuf**, our Custodian, for keeping our building facilities in tip top condition. Thank you to **Sung Lim** and **Carole Shaw**, our part-time security employees, for keeping our evening renters well cared for. And thanks to **Debbie McGregor**, our Treasurer and **Richard Hamley**, our Donations Coordinator, for their faithful work.

The M&P Committee expresses appreciation for Parkdale's staff on behalf of the congregation in a number of ways. We send birthday wishes on each staff member's birthday, distribute Christmas gifts to the staff in December, and in January we host a Staff Appreciation luncheon for the entire staff. The luncheon is an opportunity to thank the staff while enjoying a meal together and it was a wonderful time of fun and fellowship.

### **M&P Committee Members**

Official Members of M&P in 2024 were Pierre Barbeau, Ruth Foster, Wally Prater, and Alexandra Stockwell.

In the spring of 2024, Paul Crabtree, Judy Reid and David Reid accepted an invitation to join the M&P Committee, subject to confirmation by the congregation at the next (March 2025) AGM.

I thank all the members of the M&P Committee for their devotion and hard work.

Respectfully submitted,

Alex Stockwell, Chair of the M&P Committee

Parkdale United Church Ministry and Personnel Committee  
New Nominations to the Committee

Paul Crabtree  
David Reid  
Judy Reid





## **MISSION, OUTREACH & JUSTICE (MO&J) COMMITTEE**

This committee has 19 members which included the Rev. Dr. Anthony Bailey (Anthony) who guided us and instilled in us the mission of our committee. We must consider outreach an essential part of what we are called to do and that we must follow in the steps of Jesus who identified much with the poor, the hungry and the downtrodden. Our mission is one of love and justice for all and includes a call to live in such a way as to transform our church, our community, and our world. The MO&J Committee is concerned with human and social issues existing in our community and abroad and strives to bring awareness of these issues to our church family and promotes opportunities for the congregation to participate actively in outreach and justice initiatives. We supported Anthony in his lead to advocate against homelessness, poverty, hunger, racism, and injustices of all kinds. Anthony retired on September 30, 2024, with the Mayor of Ottawa proclaiming October 5, 2024 “Rev. *Anthony Bailey Day*”. He also received many accolades from our church, including the esteemed title of “*Minister Emeritus*”. We continue to work as we await our new shepherd.

### **NEWS FROM “IN FROM THE COLD” (IFTC)**

Our “In From The Cold” ministry is well into its 23<sup>rd</sup> year and remains vibrant even as Reverend Anthony Bailey, who founded it in November 2002, retired as Coordinating Minister of Parkdale United Church on September 30, 2024. We are so fortunate to have Minister Bev Buckingham step in to welcome and pray with our guests and volunteers and help guide our seen and unseen challenges. Special thanks to Cici, Christina and Mark who organize, field all inquiries and build up an amazing schedule to have the program working so efficiently.

The number of guests has grown to over 100 each week. Thanks, no doubt, to the safe, friendly atmosphere and certainly the sumptuous four-course meals prepared by Lead Chefs Ian, Pat, and Trevor, and graciously served by volunteers from various organizations. A big thanks to Susan Mailer our chief buyer and to Elaine West who organizes the live music which is so entertaining. Our craft and literacy tables are always well stocked and obviously enjoyed by our guests.

We are most grateful to our generous donors who have helped us over the years. (Giant Tiger, Art Is In, Ottawa Bagelshop & Deli, Black Walnut Bakery & BulkBarn.) Unfortunately, the Food Bank informed us this year that, because of the increased demands they are experiencing, they have had to cease their donations to IFTC. We certainly are grateful for the faithful prayers and financial support of our congregation which make it possible to purchase food for our program. We are particularly grateful to Betty Hope-Gittens who did the 700km “PEI Walk” raising \$20,907.81 for IFTC. This has allowed us to purchase some new shirts for our volunteers and Shift Coordinators. These shirts will feature the new IFTC logo designed by our devoted office manager – Jo-Anne McGuire. The old yellow shirts will be used by children & other groups within the church.

On Saturday, December 7, 2024, about 110 guests had the opportunity to thank Betty for doing the “PEI Walk”. We soon understood the extra-loud applause because, on a show of hands, many of our guests had been to PEI. An added joy was that the “down-east” music being played was by the band – “*Fumblin Fingers*” - founded by Parkdale’s late Hannie Fitzgerald. And, if that

was not enough, in attendance was Bryson Guptill visiting from PEI. He is the founder of the “PEI Walk” and who wrote both the book on the “PEI Walk” as well as the book on the “Camino de Santiago”. He thanked Betty for alerting him to the fact that benches were urgently needed along the 700km Walk. As a result, there are now many benches along the “Walk”. Thanks to Hugh for getting our plaques made; one bearing the name “*In From The Cold – Parkdale United Church, Ottawa*”, another - *Rev. Anthony Bailey* - and others named by Parkdalers.

As Christmas approached, 120 gift bags were prepared for our guests to receive on Saturday, December 21<sup>st</sup>. While finishing our delicious Advent lunch, and singing Christmas Carols on Sunday, December 8, we were blessed with an added joy to see Bev surrounded by many excited children cutting, pasting and writing messages on Christmas cards just being made, to be placed in the bags for our *In From The Cold* guests. Thanks be to God for these children in our church.

On Saturday, December 21<sup>st</sup> we ended the session of IFTC with a festive event with each one of our 132 guests receiving one of those Christmas cards in a bag of treats donated by volunteer Binna Choi. They left expressing gratitude and how thrilled they were with such a sumptuous festive meal prepared by Lead Chefs Ian & Trevor & their efficient kitchen staff. They thanked their servers and Shift Coordinators for their respectful service. It was opportune that the Volunteers and the Shift Coordinators were wearing their new green and blue T-Shirts with the new IFTC logo on the front and the wording “Many Hands, Many Friends, Many Hearts” displayed on the back. Guests were entertained by the 15-member group of violinists & a keyboard player - “A CHORD EAST” from Orleans. We give thanks to God who has given us the good fortune to help people in need.

**SPENDING OF CHURCH FUNDS:** Our committee members make recommendations to Council and the congregation, when required, about the distribution of some incoming church funds. These donations are used to advance Parkdale’s Christian mission in outreach programmes, in justice, peace and developmental projects. This year, 2024, we have had to lessen some of our donations because of decreased offerings. The list of organizations we support can be seen at the end of this annual report.

**REFUGEES:** The **Marion Dewar Scholarship Fund for refugees** again received \$1000. This donation is given considering Parkdale’s involvement in sponsoring refugees over the years. We continue to give moral support to the Saleh refugee family of 6 from Syria and Elsa and her 3 children from Ethiopia - via the Sudan Camp. Ed Ellis and Jenni Troup, respectively, continue their moral and other support to these families. The families continue to express their profound gratitude to members of Parkdale & friends for getting them settled and helping them, especially their children, become good citizens.

**LIVING INTO RIGHT RELATIONS’ GROUP (LIRR):** This group, which falls within our MO&J Committee, numbers about 20 and is chaired by Elise Mennie. This year, we mostly shared information by e-mail about Indigenous issues in our city and Canada and attended educational evenings. \$2000 was donated to the Odawa Native Friendship Centre to help support the Bannock Bus and their Rideau Street Drop-In Centre 510 where Indigenous peoples go for a meal, wash their clothes, have some lessons, and access computers. There were no calls for volunteers because their building on Rideau Street is still closed for renovation.

**AMNESTY INTERNATIONAL – “Write for Rights”:** This year we missed “putting our words to paper and using them to hold people accountable”. We plan to get back to meeting at Parkdale, around December 10, to write letters individually, or in groups, to advocate for those who are imprisoned unjustly, those speaking out, those whose lands are occupied or under attack, those protecting their environment against destruction and those facing discrimination of all types.

**LGBTQ+ - 2024 CAPITAL PRIDE CELEBRATION:** In 2022 Parkdale worked through a discernment period and we hoped that the process would allow us to “walk with one another” discerning the next steps for Parkdale. In 2024, Capital Pride Celebration Week ended with a Parade starting at 2:00 PM on Sunday, the 25<sup>th</sup>. This year makes the second time, Parkdale members, carrying our banner, walked with other churches in the Pride Parade, expressing solidarity, Christian love for all, and our belief that we are “Diverse yet one in Christ”.

**MULTIFAITH HOUSING INITIATIVE (MHI):** Since its inception in 2002, MHI has grown into a coalition of over 70 faith communities including Christians (Parkdale United Church is a member and Rev. Bailey was a patron up until his retirement on September 30, 2024.) Jews, Muslims, Hindu, Unitarians, Baha’i and other faiths from across the city of Ottawa. They are dedicated to creating more affordable housing in Ottawa, while promoting tolerance and respect among residents of all faiths. We donate money to MHI, we maintain membership status, and we have one member of our committee – Ed Ellis – who is a volunteer with MHI. Looking forward, we have donated \$3000 in our 2025 budget to cover what will be half of Parkdale’s expected funding requested by EOORC over two years. This is to help fund MHI’s Dream LeBreton Campaign to raise \$1.6M towards their 133 affordable units dedicated to veterans, new immigrants, women and children, and adults with cognitive disabilities. Thirty (30) of those 133 units are specifically for Indigenous peoples.

**HABITAT FOR HUMANITY:** Parkdale has been associated with *Habitat for Humanity* over the years and donates financially and otherwise to this organization. We did not participate in a “build” this year.

**CELEBRATING OUR CULTURES & INTERNATIONAL DINNER:** Once again, the Mission, Outreach and Justice Committee organized a delightful annual celebration recognizing the different cultures which Parkdale is so blessed to have attending our church. Sunday, November 3, 2024, was the 2<sup>nd</sup> year “*Celebrating our Cultures*” was the theme of a Sunday morning service. Thanks to our two ministers, our Music Director Keith, Melanie, all the children carrying flags, our drummer, Jennifer Payne for an incredible service. Preacher Josh Zentner-Barrett got the congregation up learning African dances to start his sermon. We are grateful to all those who brought an unbelievable variety of sumptuous food. It was truly an international event.

**IMAGES & STORIES** was launched by the Late Janet Taylor on September 30, 2011. We are in our 13<sup>th</sup> year, and we continue to entertain between 25- 30 guests on Zoom on the last Friday of the months of January, February, March, September, October and November. Many thanks to our team and to the presenters for orchestrating this wonderful series where mainly Parkdalers

choose to share their travels and stories of their lives. Katherine Wall started us off on January 26 with a fascinating trip to New Zealand. This was followed by Barbara Hennessy's fascinating presentation of her once-in-a-life-time trip to Ireland. Then Anthony, his wife Wendy and daughter Michelle gave tutorials really on Ghana, Tanzania and Zanzibar. We were so amused listening to Gloria Wright's story of growing up with her 7 "tricky" brothers. Finally, Betty Hope-Gittens told of her fascinating trip walking the 700 km PEI Camino.

**MO&J COMMITTEE MEMBERS:** As mentioned, we have 19 members. The Co-ordinating Minister is our leader who usually does devotion as we sing and pray for guidance, for wisdom and for courage to do God's work. Devotion is at times done by a member of the committee. We meet when we have agenda items to consider. We are many in numbers with each one gravitating to one's area of expertise or passion. This works well to share the workload. I wish to thank you all for your support, your work on volunteering initiatives during the year. I feel privileged to work with you.

**List of Committee Members:**

Cynthia Adam	Estelle Allen (Past Chair)	Gloria Anderson (Past Chair)
Rev. Anthony Bailey (ret. 30-9-24)	Faye Beaufort (Chair)	Cynthia Currie
Ed Ellis	Sasha Gilchrist	Ike Goodine
Nicole Greaves	Beth Gutsell	Carolynn Halkett
Elise Mennie	Jennifer Payne	Lori Pope
Dolly Roul	Daunett Tucker	Jacqueline Vincent
Elaine West		

We continue praying for our members and especially their family members who have not been well. We give thanks and appreciation to all who help us with special events, especially Jo-Anne, Sung and Emile. They assist and cooperate with us when we have events. They all ensure the fridges, utensils and everything in the kitchen is ready for the smooth start-up and closing down of the "In From The Cold" program. We wish to thank the congregation and friends of Parkdale for supporting our ministry, our refugees, and other projects financially and otherwise. We are very grateful for the financial and tangible gifts of which you have given so much.

Peace & many blessings throughout 2025

Respectfully submitted by:  
 Faye Beaufort, Chair,  
 Mission, Outreach & Justice Committee 2024

# PASTORAL CARE TEAM-ANNUAL REPORT 2024

Parkdale United Church has historically had a dynamic and caring Pastoral Care Team. That tradition is continuing as we move into 2025.

We are blessed to continue under the inspirational leadership of Bev Buckingham, who has agreed to continue as our Pastoral Care Minister.

Members of the Team continue to visit Parkdale seniors in retirement homes, who always receive their visitors enthusiastically, as the visits provide them with a continued connection to Parkdale.

On February 1, 2024, we enjoyed an excellent information session on Medical Assistance in Dying, (MAID) led by Sarah Olivier. This led to a request for more information on MAID, and something is in the works for 2025, so stay tuned!

Also in February, the Women's Ministry, which is a sub-set of Pastoral Care led by Christine King, hosted an event on fraud prevention for seniors. This is a way of extending pastoral care to a wider segment of the congregation and to the community.

Another Lunch and Learn session, on 'End-of-Life Discussion', was led by Ruth Richardson in late March. These events have been very well attended, and feedback has been positive. A second session, on Advanced Care Planning, was held on June 2. It was agreed that this was a highly successful event, with good participation and lots of questions. People are interested in learning more about MAID, and an event that will include a funeral director, a lawyer, and a MAID expert is planned for 2025.

Easter lilies have long been a feature of our Easter Service. The Pastoral Care Team orders the lilies and in 2024 we were supported by Melanie Hartshorn-Walton and her friend Sarah, who coordinated delivery of lilies to our home-bound seniors and those in retirement homes and long-term care facilities. Thanks to all the members of the team and people in the congregation who help with this important outreach activity.

Pastoral Care Sunday was celebrated on April 21, 2024, the 4th Sunday of Easter, with members of the Pastoral Care Team taking part in the service.

As you might expect, the Pastoral Care Team was saddened by the news of Anthony's retirement. Anthony joined us for a potluck lunch at our September meeting and a lovely time of fellowship was enjoyed by all.

Bev suggested and we enthusiastically agreed that it might be nice to host Afternoon Teas in his honour during the month of September. These were very well attended and gave an opportunity for people to spend a few minutes with Anthony, to wish him well and to hear of his plans. Anthony genuinely enjoyed these afternoon sessions and especially appreciated reconnecting with members he had not seen in a long time.

A workshop on Dementia for church members and Parkdale neighbors was hosted by Christine King in November. This, too, was well attended and well received.

For the past several years, around exam time, we have sent out a gift card and note to our college and university students, whether they are in Ottawa or away at school. In 2024, because of the Postal Strike, this important outreach was postponed to early 2025. A big thank you to all who support this aspect of our Pastoral Care ministry.

The Pastoral Care Team encourages you to support the Caring Kitchens ministry. Casseroles, baked goods, soups, etc. (in one or two serving containers) can be placed in the freezer in Tape Hall kitchen for use by people from the community or those in need of a meal at a challenging time. Diana Mason is the coordinator for Caring Kitchens and would be happy to answer any questions you may have.

The Prayer Group continues to receive prayer requests. This group meets faithfully on alternate weeks. Prayer requests can be left in the box at the back of the sanctuary or emailed to [prayer-requests@ParkdaleUnitedChurch.ca](mailto:prayer-requests@ParkdaleUnitedChurch.ca)

The Prayer Shawl group meets on alternate Wednesdays on-line to crochet prayer shawls and to pray. Shawls are provided to people inside and outside of the congregation who need comfort, for varying reasons. This is a small group of caring people, and we welcome everyone. We will even teach you to crochet! Diana Mason is also the coordinator of this group.

Sending cards on behalf of the congregation is an important aspect of our Pastoral Care ministry. Sympathy, get well, encouragement, and ‘thinking of you’ cards are written and sent out by Gloria Anderson. Thank you for doing this, Gloria.

It must be said that we missed the wonderful oversight of our past Chair, Mary McLeod, who retired in December 2023. We were also sad to acknowledge the resignation from our Team of long-time member Muriel Bellman, after 25 years of service. We have not appointed a new Chair but have decided to rotate ‘Chairing’ responsibilities; this appears to have worked well over the past year.

#### Members of the Pastoral Care Team 2024

Bev Buckingham	Gloria Anderson
Faye Beaufort	Carolyn Faught
Danielle Gougeon	Hepsy Griffith
Marilyn Hahn	Helen Hayes
Freda Sutton	Faye Richardson
Gail Thain	

Respectfully submitted,  
Helen Hayes, on behalf of the Pastoral Care Team

## PROPERTY TRUSTEES

Reflecting on the year of work done by the Property Trustees, I find myself once again thinking about the wonderful group of people that form this committee: Deb Paterson, Helen Hayes, Richard Yearwood and David Baird. And as always, we are supported by Parkdale's office administrator Jo-Anne McGuire and our Custodian, Emile Malboeuf. Our committee meetings are smooth and enjoyable because we each bring an enthusiastic and energetic attitude to our discussions and I'm grateful for the opportunity to collaborate with them.

As always, we are also well supported by Richard Hamley (who provides countless hours of assistance and valued experience in helping with various maintenance issues).

On behalf of the Property Trustees, I would also like to express my appreciation to the many others in the congregation who have helped with various clean up efforts, gardening projects and other activities throughout the year.

A significant focus over the year was replacing one of the two boilers that provide heat throughout the building during the cold months. With approval from Council and the Congregation through the adoption of the Capital budget, we proceeded with the removal of one boiler and replacement with a new model, which we expect to be more efficient (and reliable!). Our HVAC specialist has scavenged parts from the boiler that was removed to help keep the existing second boiler going.

Throughout much of 2024, Parkdale United provided support to the 9th Hour Theater Company in form of rehearsal space for their productions. This support came at a cost to the church, while we did not charge them rent, we did have to pay to have a night custodian on site. Early in the year, we approached the Theater Company to see if there was a way to bridge this cost and they offered to raise funds through a tradition called "tipping of the show". During the production of *The Hunchback of Notre Dame*, the company raised awareness of Parkdale United's In From the Cold ministry by way of information in the lobby of the theatre and most effectively, by way of a speech by one of the actors at the end of each performance, encouraging patrons to "tip the show" as they exited. At almost every show there was someone who put a \$50 or \$100 bill into the baskets and, through the generosity of their patrons, 9th Hour Theater raised a total of \$3,894.46 for Parkdale.

For 2025, we intend to focus on addressing (1) the need to replace the aging platform lift and (2) significant repairs to the flat portion of the roof over the sanctuary.

- (1) As many are aware, the platform lift that services the many awkward levels of the building ceased functioning in the summer. Efforts to find replacement parts proved difficult and our regular service provider was unable to make repairs. They have advised that a replacement lift system is their recommendation and Trustees is exploring options. This work represents a significant cost in the 2025 Capital budget.

- (2) The roof over the sanctuary continues to leak and despite Emile's best efforts with a complicated bucket system in the attic, the sanctuary ceiling is being damaged. Repairs over the years have been made, but our roofing contractor has recommended that the roof over the sanctuary be replaced. This represents another significant cost in the 2025 Capital budget.

Other 2025 projects include upgrading lighting in some areas of the building from fluorescent lights to LEDs that are better for individuals with photo sensitivities and that are more energy efficient.

Capital budget expenditures have been significant in the last several years, including replacing the Gladstone ramp in 2023. Unfortunately none of these expenditures are expected to address the structural flaws of our aging building. Like the ramp, installing a new platform lift will ensure access to the building is available, but the building remains fundamentally inaccessible. In addition to the roof, there are several outstanding issues that should be addressed in the coming years (foundation work, sanctuary ceiling, etc) and the Capital budget will continue to create deficits. With this in mind, the Property Trustees continue to support the work of the Property Development Working Group and urge the congregation to continue their support and remain open to the possibilities being presented for the future.

Respectfully submitted,  
Matthew Baker  
Chair, Property Trustees



## PROPERTY DEVELOPMENT WORKING GROUP

It is hard to believe that another year has gone by – another year filled with ups and downs for your Property Development Working Group (PDWG).

In early 2024, your PDWG met with Geoff Turnbull and Miriam Bowlby of Kindred Works, and they shared their Development Options Review or Feasibility Study. Briefly, Kindred Works has determined that a project **is feasible** on our site. Working from one of Barry Hobin's options, they estimate that the amount of money to be raised is in the neighbourhood of \$12M for the church portion of any project that we might consider undertaking. We asked for additional information on their financial model, and they told us that they would provide the requested information only after we had signed a contract for their services. We subsequently advised our contacts at Kindred Works and at the Eastern Ontario Outaouais Regional Council (EOORC) that – in the short term – we would continue to hold discussions with other missionally- aligned developers and housing providers. We suspect that, as a thriving congregation, we are not the typical Kindred Works client, and we are therefore proceeding very cautiously. Although we had been told at one point that collaborating with Kindred Works is mandatory, our contacts at EOORC told us more recently that we do not necessarily have to work with Kindred Works, but we would need a good explanation as to why not. We believe that we are in a good position to provide such a justification.

Your PDWG has often talked about the need for advice on our fundraising capacity. Towards this end, in late May we signed a contract in the amount of \$8,800 with Daniel Hussey of Hussey Philanthropic Consulting to assess our campaign readiness, to design and facilitate a retreat and to outline a campaign readiness plan. Given the importance of the Housing sub-group recommendations to the integrity of our vision, the Campaign Readiness Retreat did not take place in 2024, but it we hope to be able to host this in late Spring 2025.

In the interim, we worked with Daniel Hussey on clarifying our concept of Parkdale as a community hub. We have lots of ideas, but we have not managed to nail these down, so this component of our vision needs further work. It will be important to have this, and the recommendations of the Housing Sub-group pulled together into a comprehensive vision before we finalize planning of the Campaign Readiness Retreat.

During the year, we contracted for and received a topographic survey from Stantec Inc. This is one of the required studies for any future zoning change process. This survey, which cost \$7,250 plus GST, also covered the Abbeyfield property. We have put a geotechnical survey on the back burner for the time being.

An informal report was received at no cost to the PDWG in response to a request from Barry Hobin to a trusted colleague; it identifies the more significant issues with respect to traffic and transportation that will arise as we move forward.

There is good news related to a potential partnership with Dominion Chalmers United Church (DCUC). Reverend Andrew Love, the current Minister at DCUC has advised that the door is still open; potential partnership with Parkdale is one of the options that congregation will consider as they plan for their future. A comprehensive process is now underway and slated to terminate in

the fall of 2025. In the interim, we will look for opportunities to get to know each other better over the coming year.

I have been in regular contact with Phyllis MacRae, the Chair of the Future Through Property Leadership Team (FTPLT) at EOORC. She and her team are fully aware of our property redevelopment work and are looking forward to seeing the comprehensive project overview. Phyllis recently advised of the process that EOORC requires for us to be able to sell or lease our property, and I have included it here for those who might find it of interest.

*The Trustees of Parkdale United Church own the church property in trust for the United Church of Canada. The Trustees can sell or lease the property on behalf of the congregation of Parkdale United Church with the prior approval of the Executive of the Eastern Ontario Outaouais Regional Council (EOORC). This approval would happen in two stages:*

- 1. Following a vote of the congregation to authorize the Trustees to list the property for sale (or lease) at a sale/lease price that has been determined with independent advice, i.e. from an independent real estate professional...*
- 2. The Trustees present a request for approval of the EOORC Executive to the FTPLT (to Phyllis MacRae as Chair).*
- 3. The Property Team reviews the request and refers it to the Executive, with a recommendation for authorization of the Trustees to list the property for sale or lease.*
- 4. The listing for sale or lease must include the conditions that the property will be sold "as is, where is" and that the terms of the offer for sale/lease must include the condition that the sale/lease by the Trustees is subject to prior authorization by the Executive of EOORC.*
- 5. Once the property has been listed and the Trustees have received an offer to purchase or lease that they wish to accept, they would seek a vote of approval by the congregation to proceed with the sale/lease at a specified price.*
- 6. Upon a vote from the congregation, the Trustees would make a second request to the FTPLT to request approval by the EOORC Executive.*
- 7. The FTPLT reviews the request of the Trustees to complete the sale/lease of the property and refers it to the EOORC Executive with a recommendation for authorization of the Trustees to sign the lease or agreement of purchase.*
- 8. Once the Executive has authorized the Trustees to complete the sale or lease, they may proceed.*

As you can see, there is extensive oversight of the process by EOORC and one of the things they will be looking for is a comprehensive project proposal, covering the future of Parkdale United as a community hub as well as any potential housing project.

On a different note, your PDWG received the report of the Housing Sub-group on January 15, 2025, and reviewed it on January 21. Council received and discussed the Housing Sub-group report, as well as a report that focuses on the church component of the overall project on February 4, 2025. A discussion at Parkdale's Annual General Meeting on March 2 is anticipated,

followed by a Q and A session before convening a congregational meeting, where a decision on moving forward will be sought.

In early 2025, we will focus on developing a compelling vision of the comprehensive redevelopment project, which we will share with EOORC, and which will also be a major focus of the Campaign Readiness Retreat, led by Daniel Hussey.

The Finance Committee reduced the PDWG Budget request for 2025 from \$45,000 to \$20,000. There were good reasons for this, the most significant being the expected deficit in the Capital Fund next year, given necessary roof repairs and replacement of the chairlift. There was also concern expressed over how much traction the PDWG will have, given that we do not currently have a lead minister. While we appreciate this sentiment, we will continue to move forward in recognition of the leadership and spiritual direction provided by Anthony. He would not want us to stop pursuing our vision. A budget of \$20,000 should allow us to continue working with Daniel Hussey and organize a Campaign Readiness Retreat sometime in 2025. There is currently no specific budget for the Housing Sub-group.

Anthony's retirement has left a hole in our hearts. Your PDWG feels the absence of his enthusiastic support for our work with us - your PDWG, with the congregation, and in the community. That said, we look forward to collaborating with a new permanent minister, who might find the possibility of working on a major development project with a flourishing church in the Nation's capital an extremely attractive proposition.

The PDWG and, indeed, the congregation owe a sincere vote of thanks to the Housing Sub-group under the leadership of Ed Ellis; members include Linda Baker, Jenna Bondo, Jesus Bondo, Irene Hilkes, Barry Hobin, Elise Mennie, and Chris Tait. They have done a tremendous amount of work over the past 18 months, and none of it would have been done without them. Their report and recommendations set out a clear direction for Parkdale on the housing front and contribute substantively to our vision for the future; please refer to the Housing Sub-group report for more information.

Two years ago, your PDWG tabled a plan for the next two years. Our goal for February 2025 was to have completed the selection of one (or more) appropriate partner(s); have completed a redesign plan for the Parkdale property; and to be actively working on an application to the City for a zoning change. We have not met this target, but we remain hopeful that 2025 will see a crystallization of our vision, and acceptance of the comprehensive redevelopment vision, including plans for the church and for housing on our site, by the congregation and by EOORC.

I am so very thankful for all the members of the PDWG – Camille Beaufort, Ed Ellis, Kathleen Stephenson, Alexandra Stockwell (Secretary), Barry Hobin, and Hugh Nelson. We were sorry to see the departure of Anthony Bailey, Michelle Bailey, and David Mason during the year. That said, we are pleased to welcome Rob Hilkes to our team and remain open to welcoming additional members as the need arises. As you can see, there is a wealth of experience and expertise embodied in this group, and I give God thanks for their enthusiasm and dedication to this project.

A special thank you goes out to Barry Hobin and his team at Hobin Architecture Incorporated. Barry has been instrumental in providing leadership, advice and encouragement over the years

and the professional architectural drawings supporting our various options have been extremely helpful in providing a visual portrayal of our emerging vision. Barry and his firm have committed hundreds of hours of time and energy to your PDWG over the past seven and one-half years, and we are extremely grateful.

Your Working Group continues to pray for discernment and guidance, and we ask that you continue to support us in prayer as we move forward on this exciting journey. May God grant us wisdom, courage, and grace.

Respectfully submitted,  
Helen Hayes  
PDWG Coordinator

# HOUSING SUBGROUP

## Parkdale United Church PDWG Housing Subgroup Report—Executive Summary

January 24, 2025



### Executive Summary

Parkdale United Church’s (PUC) 2023 AGM directed the Housing Subgroup to explore affordable housing as part of the church’s redevelopment plans. We consulted a range of organizations, including affordable housing developers and providers, other churches building housing, city officials, social service agencies, and neighbouring community organizations. Based on these consultations, we recommend that PUC include an affordable housing project in the redevelopment of its property, which would contribute to addressing the homelessness crisis in Ottawa. In doing so, we would follow the example of Parkdale’s forefathers and mothers, who initiated social enterprises that continue to serve seniors, the disabled, disadvantaged preschoolers and the hungry in our city.

This report does not include recommendations for redevelopment of the church building itself. Our proposed housing project is a theoretical model that considers financial feasibility, city planning requirements and available land area. We envisage a 9-story apartment building of approximately 126 units, including studios, 1, 2 and 3-bedrooms. Of these, 25 units (about 20%) will be affordable, with rents ranging from deeply affordable for people receiving social assistance to somewhat below market rent. A mix of unit sizes and levels of affordability creates a diverse and inclusive community of residents. The market-level rents will internally subsidize the affordable units. Over time as the mortgage is paid down, the market-level rents will stabilize, and the number of affordable units can be increased.

The building’s affordable units would ideally house people who have the greatest need and are also connected to social support. To this end, we recommend that PUC partner with 7 social service organizations, which we have called *bridging organizations*, to select tenants from among their clients. These include people with intellectual disabilities, Indigenous people,

refugee claimants and people with a history of homelessness and addiction who have gone through rehabilitation programs.

Based on governance models among affordable housing providers, including other churches, we recommend that the building be owned and operated by a separate non-profit organization (NPO) which would lease the land from PUC. The NPO would hire staff to manage the building's operations.

The estimated total project cost is \$60 million, with a loan of \$51.4 million from the Canada Mortgage and Housing Corporation (CMHC). The equity required of \$8.6 million would include PUC's contribution of land at \$6 million. Therefore, the NPO would have to find coverage for a currently estimated shortfall of \$2.6 million through fundraising, recruiting financial partner organizations and applying for grants. Three organizations we consulted have indicated an interest in discussing potential financial partnerships.

The NPO would select a development consultant to guide the development process, which will take up to 5 years. Steps include rezoning and municipal approvals, grant and financing applications, detailed design, documentation and permits, construction and ultimately leasing. We recommend three options for possible consultants.

## **Recommendations**

1. That Parkdale United Church include an all-rental apartment building with a significant portion of affordable units into its property redevelopment plans, as a tangible action to live out our commitment to Christian values and social justice by fostering community and increasing the supply of affordable housing in Ottawa.
2. That the building includes a mix of unit sizes and levels of affordability (market rent, below-market rent, and deeply affordable) to create a diverse and inclusive community of residents.
3. That the Housing Subgroup investigate the creation of a non-profit organization to own and manage the apartment building, with a board consisting of representatives of Parkdale United Church (majority of seats), as well as representatives of financial partners and bridging organizations, the Hintonburg community, and eventually building residents.
4. That Parkdale United Church maintains ownership of the land on which the apartment building will sit and lease it to the non-profit organization at a nominal cost.
5. That the non-profit organization works with designated social service "bridging" organizations which provide supportive services to their clients to select tenants for the affordable units.
6. That the non-profit organization hire a professional building manager and ancillary staff to manage day-to-day operations.
7. That the non-profit organization be mandated to increase the proportion of affordable units over time, as decreasing mortgage payments make it feasible to do so.

**To receive a copy of the Housing Subgroup's Full Report, please email Jo-Anne McGuire at [pdale@trytel.com](mailto:pdale@trytel.com) or phone her at 613-728-8656.**

## **RECRUITMENT AND SUCCESSION PLANNING COMMITTEE**

This year with gratitude we recognize all members of Council, several of whom are members of very long standing.

As you will read elsewhere, we can all be grateful for the revolving Chairs and Vice-chairs of Council as well as our secretaries. It has worked very well this year although that is not the plan nor appropriate way forward. The Recruitment and Succession Planning Committee is pleased to submit a roster of members of Parkdale United Church Council for the coming year.

In recent months, after discussion with Council members and, as we know, careful consideration, Liz Harrison has agreed to serve as the Chair of Council and Rob Hilkes has agreed to stay on as Vice-Chair. The Chair serves for a 2-year term. Ellen Andrews has happily and even enthusiastically agreed to return to Council and to serve as Secretary.

Our continuing members-at-large include Chris Tait and the McHenrys, Kyle and Wendy who together fill one position on Council. There are two other Council positions for Members at Large. If you would like to fill one of those positions and/or if you know someone who might like to serve, please speak to a member of our Committee.

The Communications Committee is also unrepresented on Council at this time. If you are interested or know someone who might be, please contact any member of the Recruitment and Succession Planning Committee. Hugh Nelson continues to organize ushers for Sunday mornings and to oversee seasonal decorations in the Sanctuary. The Worship Committee is represented by our ministers on Council.

Over the past year, the Recruitment and Succession Planning Committee has reviewed the Terms of Reference adopted in 2012 for Council and Committees. In the coming year, we will continue that process and suggest changes to acknowledge and respond to 2025 concerns and goals as we look ahead at our mission and ministry at the corner of Parkdale and Gladstone Avenues.

Current members of the Recruitment and Succession Planning Committee are Joanna Hamley, Debbie McGregor and Hugh Nelson. Rob Hilkes has also been a contributor. We give thanks for their range of perspectives and the contribution of each of these steadfast Parkdalers.

Kathleen Stephenson  
Chair, Recruitment and Succession Planning

## WORSHIP COMMITTEE

The primary role of the Worship Committee is to ensure that everyone and everything is in place to enhance the experience of worship for the congregation on Sunday mornings. Post Covid we have reestablished and enhanced our Members worship experience. We give thanks to God and to the many people in the congregation that have enabled us to continue worshipping together.

A number of individuals are required to ensure that those attending the service in-person feel welcomed. Hugh Nelson with the aid of Gloria Wright, recruits, coordinates, and mentors those who volunteer for this important task as ushers. Special thanks go out to Betty Hope-Gittens, Marilyn Hahn, Christopher Halstead, Judy and David Reid, Jennifer Payne and David Odumodo, Debbie Thomas, Shirley Rey and her sister Christine and Chris King who led the Women's Retreat ushering for the month of February 2024 and many others from the congregation.

Our in-person worship services are enriched and our virtual services are made possible by the dedication and skills of the video and audio volunteers, who ensure that we hear well (and see on screen) the speakers, readers and singers. Richard Hamley continues to lead the audio/visual team, which in 2024 consisted of Richard, Susan Bailey, Danica Rogers, and Kyle McHenry, who shared the load of operating the video and livestreaming technology almost every week. Others who are interested to learn more about the technology that we use and how it is operated are welcome to step up.

Our worship services, whether we participate virtually or in-person, are enhanced by the projection of the service outline and the words of the hymns and readings. A lot of work is required each week to produce and project the screen content. We are grateful to the small team of slide makers, Nicole Greaves, Bob Harrison, Larry King, Elise Mennie and Rhonda John-Huggins, and to Danica and Kyle who also prepare slides when needed, and to Jo-Anne McGuire in the office for coordinating the scheduling of volunteers.

In 2024, Parkdale United Church saw a resurgence in worship arts activities, with existing groups returning to pre-pandemic levels and the integration of new members from both inside and outside the community. Notable highlights included the youth and intergenerational ensembles, contributing to the vibrant worship atmosphere. The senior choir, now the largest in the director's tenure, continues to expand its repertoire, serving as a fundraiser. Dalesong continued its monthly services with the youth band and included more instrumentalists in 2024. Under Mélanie and Keith Hartshorn-Walton's leadership, the youth music ministry continues to expand activities.

The liturgical dance group, Moving in Spirit, added a special touch to services, including a celebration of diverse cultures in the Parkdale community. The year featured musical guests, including the Imani Gospel singers, and contributions from talented individuals within the Parkdale family, setting the stage for more continued enriching experiences in 2025.

The committee is responsible for appropriately decorating the Sanctuary for the liturgical seasons, particularly Advent and Christmas. This year, Thanksgiving decorations were put up by committee members. Advent and Christmas decorations were put up by volunteers who stayed after service and in one hour Christmas came to the Parkdale Sanctuary. Many thanks to their efforts and those who stayed after service in January to pack Christmas safely away.



We would love to increase the number of volunteers who assist with worship, particularly video and audio operation, slide preparation, and greeters; anyone who is interested or feels called to support this ministry is encouraged to reach out to Worship Committee to learn more.

Helen Hayes aptly coordinates the details required for each Communion Service—Helen’s report is provided separately.

The many enormous contributions to the Worship in our Church by Reverend Anthony Bailey, Huda Kandalaf Kanawati and Beverley Buckingham and our Music Director Keith Hartshorn-Walton will be part of their own reports.

As a Committee we are deeply grateful for the contributions of all those named and many not mentioned by name who make countless contributions to our worship life in all its many forms. We know that you readers are grateful too as we worship each Sunday, whether virtually or in-person, in services that are thoughtfully and prayerfully led by our ministers, assisted by musicians, technicians, ushers and those who work in less visible roles. Thanks be to God for all of it.

Respectfully submitted  
Hugh Nelson for the Committee

Members of the Worship Committee 2024:

Anthony Bailey  
Camille Beaufort  
Richard Hamley  
Keith Hartshorn-Walton  
Hugh Nelson  
Jennifer Payne  
Gloria Wright  
Huda Kandalaf Kanawati  
Bev Buckingham

## COMMUNION ARRANGEMENTS



2024 was the fifth year for Parkdale to use the Fellowship Cups, rather than the more traditional and formal method of serving communion that we have enjoyed for most of our history. That said, our December Communion returned to the more formal method, with mentors and mentees from our 2023 Confirmation class, capably instructed by Liz Harrison, serving the congregation. There was a lot of positive feedback related to the return to the more formal approach. The more formal approach will continue in 2025, for our four ‘main’ Communion services, in early March, June, October, and December.

In addition, we celebrated communion on Christmas Eve using the Fellowship Cups, as well as at the Maundy Thursday service on March 28, 2024, at which 23 people partook of the Holy sacrament. Communion dates and the number of people who received communion over the past five years appear below. You will see significantly reduced numbers for Communion in June, October and December 2020 as well as in March and June, 2021. On those dates, the numbers reflect the number of people who were actually present in the sanctuary, where numbers were restricted by COVID 19 directives, i.e. the Ministers, the sound engineer, the camera person, perhaps a soloist, and the pianist. People watching the service at home were encouraged to organize their own communion and we know that many, if not most, did this but we have no record of numbers. Thankfully, the numbers below for 2023 and 2024 show that in-person attendance at worship is increasing and we give God thanks.

	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
March	161	6	63	166	170
Maundy Thursday				21	23
June	6	7	109	152	<b>159<sup>1</sup></b>
October	6	57	<b>89<sup>2</sup></b>	168	164
December	7	58	207	185	163
Christmas Eve	N/A	N/A	117	163	132
<b>TOTAL</b>	<b>180</b>	<b>128</b>	<b>585</b>	<b>855</b>	<b>811</b>

Liz Harrison has graciously agreed to continue as a Presiding Elder - North Side. Thank you, Liz, for your interest in and dedication to this important ministry.

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<sup>1</sup> Communion was also offered to participants at Gracefield Camp. On Saturday, Anthony visited the camp and offered communion to 36 people.

<sup>2</sup> The figure for the October 2022 communion may appear low, compared to 2023. This is because many families and members were away at Gracefield Camp. On Saturday, Anthony visited the camp and offered communion to about 40 people.

## MUSIC AND WORSHIP ARTS

The past year has been a remarkable period of growth and musical excellence in our community. Through various concerts, special services, and collaborations, our music program has continued to enrich the worship experience and foster a deep sense of unity. Below is a summary of our key musical events and initiatives for 2024.

### **Massed Choir Concert**

The Massed Choir Concert was a resounding success, bringing together singers from multiple ensembles including the Concordia Choir, Quodlibet, and the Montagna Singers to create a powerful, unified voice in worship. The program featured a diverse repertoire, showcasing both traditional hymns and contemporary choral works. The overwhelming participation and positive feedback reaffirmed the importance of this annual gathering.

### **Brass Quintet**

Our Easter Brass Quintet played an integral role in our annual Easter service. Their skillful performances added depth and grandeur to our worship.

### **Key Contributors**

We extend our gratitude to **Gloria Anderson, Marianne Dos Santos, Terri-Ann Wint, Adrian Benjamin, Susan Carlton, Eleanor Creasey, and David Creasey** for their invaluable contributions to our music ministry. Their dedication and musicianship have greatly enhanced our worship experiences.

### **Youth Choir and Junior Band**

The Youth Choir and Junior Band have continued to thrive, providing a platform for young musicians to develop their talents. Their performances during key services has been well-received, and their growth throughout the year has been truly inspiring.

### **2024 Pageant**

This year's Pageant was a highlight, incorporating music, drama, and visual storytelling to present a compelling retelling of the Christmas story from Gabriel's modern point of view. Co-written for Parkdale United by Mélanie and Sara, the involvement of multiple Parkdale youth and children engaged both participants and audience members.

### **Special Music for Anthony's Final Month and Last Service**

As we bid farewell to Anthony, we commemorated his service with a month of special music featuring the **London Trio Plus, Imani Singers, Parkdale Orchestra Brass Quintet, and Adrian Benjamin**. These performances were a fitting tribute, celebrating Anthony's lasting impact on our musical and spiritual community. The **Imani Singers** also performed at the highly anticipated and much loved Martin Luther King Gospel service in January. We thank them all for their contribution over the years.

### **Parkdale Orchestra**

The Parkdale Orchestra has had an exceptional year, providing orchestral support for major events during their own concert season, and collaborating by sending their **Parkdale Orchestra Brass Quintet** to the final month of services with Anthony. Their dedication to excellence has elevated the quality of our musical offerings.

### **The Ottawa Guitar Society Guitar Orchestra**

The group joined us in January to play for our end of Christmas season worship. We were thrilled to have them join the massed choir concert as well.

### **Erik Lawrence**

We were privileged to host renowned musician Erik Lawrence for a special performance. His artistry and passion for music left a lasting impression on all who attended.

### **Celebrate Our Cultures – Liz Hanson/MIS**

The **Celebrate Our Cultures** event, led by the MIS team, showcased the rich diversity of our community through music and movement. The event featured an eclectic mix of global musical styles, fostering appreciation and unity.

### **Choir Cantata**

The annual Choir Cantata was a moving and spiritually uplifting experience. With intricate harmonies and powerful storytelling, the choir delivered a performance that deeply resonated with the congregation.

### **Dalesong**

Dalesong's performances this year have been both dynamic and spiritually enriching. Dalesong continues to search for new repertoire to bring to the Parkdale services. Their ability to blend contemporary and traditional styles has made them a favorite among our music ministry.

### **David Renaud and Ben Perrier**

Special thanks to **David Renaud and Ben Perrier**, whose musical talents have added richness to our services and special events

### **Conclusion**

The 2024 musical season has been one of inspiration, collaboration, and growth. We look forward to building on these successes in the coming year, continuing to use music as a powerful means of worship and community engagement.

Respectfully submitted,  
Keith Hartshorn-Walton  
Director of Music and Worship



## **Parkdale's Rummage Sales, Bazaar and Online Auctions**

In 2024 we held 2 Rummage Sales, 2 Online Auctions and our Christmas Bazaar. Thanks to everyone who made these fundraiser and community service sales a great success! These sales raised \$36,834, which is a record.

### **Here is a list of our fundraiser sales and the receipts:**

Spring Rummage Sale (April):	\$ 7,448
Spring Online Auction (May):	\$ 3,347
Fall Rummage Sale (September):	\$ 4,744
Fall Online Auction (November):	\$ 4,299
Christmas Bazaar (November):	\$16,996
<b>Grand Total:</b>	<b>\$36,834</b>

### ***Rummage Sales***

We were able to hold both our spring and fall Rummage Sales. Both were overflowing with donations and we had lots of customers. Thanks to all the volunteers that tirelessly worked in setting up and selling at the Rummage Sales and to all those that donated items and all those that came out to shop. Well done everyone.

### ***In-Person Christmas Bazaar***

The Christmas Bazaar is a major fundraiser for our church and brings together over 100 volunteers, working hard and enjoying the camaraderie, in transforming the Memorial Hall (Gym), the Tape Hall and Choir room, the 2 Sunday School rooms and the Gladstone Hallway with all kinds of goods for sale. There was a joyous atmosphere, with many shoppers winding their way through Parkdale's passages and finding treasures that they didn't even know they were looking for! The

Bazaar is not only a great fundraiser but a time for the community to come together and have fun.

***Online Auctions:***

We held 2 online auctions, one in May and one in November. Both auctions were a success. 100 items were available in each auction for bidding over a 1-2 week period. The Christmas Bazaar On-Line Auction started during the in-person Bazaar, allowing us to showcase some of the auction items at the Bazaar, which created interest in the online auction as people shopped at the in-person Bazaar.

Thank you to all those that participated and all those that generously donated items to the Christmas Bazaar and the on-line auctions. I want to especially thank the Bazaar Table Convenors and Coordinators. Without this incredible team and all the volunteers, the in-person Bazaar would not be possible. I also want to thank the other members of the auction team, Helen Hayes, Marilyn Hahn and Linda Thompson! Many hours were put into finding and sorting items and creatively putting them up on the site. We are keen to continue with online auctions in 2025 along with the in-person Christmas Bazaar and Rummage Sales.

Helen Hayes & Val Hum, Rummage Sale Convenors

Judy Hamley, Christmas Bazaar & On-Line Auction Convenor  
[bazaar@parkdaleunitedchurch.ca](mailto:bazaar@parkdaleunitedchurch.ca)

## FINANCE COMMITTEE

The Finance Committee met six times during the year to review the financial reports of the Church, prepare a budget, meet with the Church's Investment Advisor and deal with other matters which pertain to the Church from a financial perspective. Parkdale is very fortunate in that the donors to the Church are generous and because of bequests we have a strong balance sheet. However, we are seeing the impact of having an old facility which needs repairs continuously and rising costs in a number of areas. Once again, this year, we have an overall deficit. A continuing area of concern is the General Fund where we had a deficit of \$104,379 for the year before taking into account our investment income for the year. We also had a deficit in the capital fund this year of \$21,053 in spite of very strong fund raising efforts for that fund. While we are fortunate to have a Memorial Endowment Fund which produces almost \$100,000 per year in investment income, as well as other sources of revenue other than donations, it is clear that our donations to the General Fund and Capital Fund are not keeping up with the costs we incur to operate the Church and its programs.

The financial statements of Parkdale for 2024 and Budget for 2025 are Included in the 2024 Annual Report and respectfully submitted to the Congregation. These statements reflect an increase in revenues in the General Fund and a decrease in the Capital Fund. However, the increase in the revenues in the General Fund reflects an increase in giving for specific programs with a decrease of almost \$25,000 in our core giving for the overall operation of the Church including paying salaries for staff. Please take the time to review in detail the 2024 financial statements and 2025 budget. Here are some of the highlights:

We had budgeted for a significant deficit for 2024. We had better results because of the Betty Gittens fund raiser (thanks Betty), improvement in facilities charges and deferral of some planned expenses. Some of the spending we expected is now expected to be incurred in 2025 and we have a number of essential capital projects planned for 2025 which means that we are projecting a much more significant deficit in 2025.

We have some savings in 2024 and projected to continue in 2025 because of Anthony's retirement. However, his retirement is having an impact on revenues as well.

In spite of the projected deficit in 2025, the Finance Committee believes that we must invest in our fixed assets as well as our staff and programming. We believe we are successful financially because of the investments we have made over the years. However, we do want to encourage you to prayerfully consider how you can further assist the Church to meet its objectives in light of the significant deficit we expect in 2025.

Our total revenues in our 3 funds (General, Mission and Outreach and Capital) were down over 4% compared to last year. This includes additional funds from the In From the Cold Fundraiser but also reflects grants we received in 2023 that were not repeated in 2024.

We invested over \$59,000 in new boilers in the year.

Our Mission and Outreach givings were down by 20%, reflecting a significant decrease in donations to the Benevolent Fund.

The investment income earned in the Memorial Endowment Fund was up 6% this year and exceeded \$100,000. We also had a significant unrealized capital gain in the year as the equity markets had a good year and Parkdale was a beneficiary of that growth.

This will be my final report as Chair of the Finance Committee as I have made the difficult decision to step down. I have enjoyed my two stints as Chair of the Finance Committee and believe that it is important that the Finance Committee continue to provide strong financial leadership to the Church. Your Finance Committee works very hard to prepare the monthly reports, manage the investments of the Church and assist the staff and lay leaders in a variety of ways.

I am grateful for the contribution of the members of the Finance Committee in 2024 including Treasurer Debbie McGregor who continues to provide great service in this crucial area, Richard Hamley (Donations Coordinator), Beth Gutsell (Counting Team Coordinator and Secretary), Matt Baker (Property Trustees Chair), and Members-at-large, Ed Ellis, Alison Spiers, CPA, CA and Ron Baker who joined the Committee during the year. The significant contributions of the members of the committee and most importantly the work of Debbie and Richard as Treasurer and Donations Coordinator make my role as Chair much easier. I also must point out the significant work done by Debbie and Richard on preparing the draft budget.

We do need to add members to our committee and if you have an interest in Finance and can help out, please reach out to any member of the committee.

Respectfully Submitted  
David J. Mason, FCPA, FCA, ICD.D





## **BENEVOLENT FUND**

**“Love your neighbour as you love yourself.” Mark 12:31**

**“He has told you, O man, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God? Micah 6:8**

**"...there need be no poor people among you...  
if only you fully obey the Lord your God and are  
careful to follow all these commands." Deuteronomy 15:4**

The Benevolent Fund has continued to be called upon to provide emergency and stabilizing aid to many people. We are grateful for the compassionate and generous people in this congregation and beyond. Many people benefit from the abundance that God provides through faithful members of the Church and others.

As a congregation, we continue to privilege the call of God to share out of our abundance and generosity. The Benevolent Fund is sustained by the intentional generosity of Parkdale's members and others. It is an instrument of God's love and support to neighbours in need. The Fund, is disbursed at the discretion of the pastoral staff, with appropriate and confidential consultation when needed.

The fund also contributes to established organizations that provide food, shelter, clothing, respite and hospice care, refugee and new immigrant support, life-skills training and spiritual and psychological counseling for individuals and at-risk children and families. However, it is most often used to give direct support and assistance to individuals and families in need from the neighbourhood, wider community and our own congregation. The rising cost of food and household necessities has hit the most vulnerable the hardest.

Parkdale's direct support and assistance takes the form of food vouchers, covering medication expenses, clothing, furniture, counselling fees, emergency transportation, assistance with funeral expenses, job searches, paying medical expenses, sleeping bags and gloves for those sleeping outside, rent support, help reversing utility terminations, immigration issues, baby care needs, bus passes, etc.

Parkdale's benevolent fund supports an average of 90 - 110 individuals or so per month, in the form of direct financial or other tangible support. In 2024 approximately 300 different individuals/ families, many more than once, were helped through the Benevolent Fund. Parkdale United Church is a generous and caring church. We give thanks that God continues to raise up generous supporters. Please continue to give generously to the Benevolent Fund, and to pray for all those whom we are able to support because of this generosity.

**Benevolent Fund 2024 (\$)**

<b>2024 summary</b>	<b>Receipts</b>	<b>Disbursements</b>	<b>Balance</b>
Balance at beginning of year	25,756.23		
Error Correction	75.00		
Donations	20,630.71		
Individual support		3,480.01	
Cash Assistance		3,065.34	
Vouchers, food cards, bus tickets		17,160.69	
Bank Fees		7.50	
<b>Totals</b>	<b>46,461.94</b>	<b>23,706.04</b>	<b>22,755.90</b>

# **Parkdale United Church – Annual General Meeting**

## **Sunday, February 25, 2024**

**Chair:** Rob Hilkes

**General Secretary:** Alison Spiers

**Attendance:** 63 members were in attendance. Quorum was reached as at least 20 members in good standing were deemed to have been present.

### **1. Rob Hilkes opened the meeting at 12:43pm**

### **2. Approval of Agenda**

**MOTION: That the Agenda be adopted, as presented**

- Moved by John Butcher, seconded by Alexandra Stockwell
- All in favour. **CARRIED**

### **3. Rev. Anthony Bailey led the group in an opening prayer and reflection.**

### **4. Remembrance and Silent Reflection**

Rev. Bev Buckingham read the names of those who died in 2023, followed by a moment of silent reflection

### **5. Adherents Vote**

**MOTION: That adherents can vote on motions during this AGM**

- Moved by Ruth Mooney, seconded by Helen Hayes
- All in favour. **CARRIED**

### **6. Minutes of previous Annual General Meeting**

**MOTION: That the Minutes of the previous Annual General Meeting be approved as presented in the Annual Report**

- Moved by Ed Ellis, seconded by Wendy McHenry
- All in favour. **CARRIED**

### **7. Presentation of Financial Reports**

Matt Baker, Chair of the Property Trustees and member of Finance Committee, presented the 2023 financial statements as well as the 2024 budget.

#### **2023 Financial Statements**

Matt shared that the financials were prepared by Debbie Sarre-McGregor and Richard Hamley on a monthly basis. He began by explaining that the Parkdale financial statements are presented in four funds, three operating funds, and a Memorial Fund which tracks holdings and investments. The three operating funds are:

1. General Fund – acts as the operational day to day funds of the church;

2. Mission, Outreach and Justice (“MOJ”) Fund – tracks receipts and donations to charities including the Mission and Service Fund of the United Church of Canada; and
3. Capital Fund – tracks donations and expenses related to the building.

The summary page for the three operating funds can be found in the annual report on page 64. There was an operating deficit for the year of \$106,068. After investment income of \$94,766 was transferred in from the Memorial Fund, and other designated amounts were transferred out, there was a net deficit of \$12,356 for the year. The designated amounts transferred to/(from) the Memorial Fund were as follows:

- George Eades Youth Fund – (\$1,133)
- Youth fundraising – \$1,107
- Refugee fund – \$1,080

### General Fund

There was a slight decrease in envelopes this year, but a bump in loose collection. Envelopes include PAR and other electronic giving. IFTC donations greatly exceeded expectations this year, which will ensure the program is well funded for the coming years. Use of premises was higher than last year, but in line with the budget. Total receipts in the general fund were about \$10,000 under budget. The major expense items are salary and benefits (slightly under budget), evening security (slightly over budget due to increased use of premises), and insurance and utilities (in line with budget). This produced an overall deficit in the general fund of \$107,287.

A question was raised by a member about where the repayment of \$40,000 related to the government loan appears. It is in the memorial fund as a disbursement as that is where the funds were held.

### MOJ Fund

Receipts were more than last year, and slightly over what was budgeted, which is a good thing. The benevolent fund receipts were much larger than expected. This fund is spent at the discretion of ministers. It may be used to cover urgent requests for food or medicine, contribution to funeral costs, or as help for those experiencing homelessness and food insecurity. Disbursements from the MOJ fund are compiled by the MOJ committee at the start of the year. All funds that came in went out to charity partners, so this is a net zero fund as intended.

### Capital Fund

This fund covers non-operating costs. Envelopes were slightly higher than budget. A grant of \$25,000 from the United Church of Canada extension fund was received to support ramp costs. The bazaar raised \$24,000, which was more than expected. Parking donations were less than expected, likely due to hybrid work arrangements. Rummage sale raised over \$10,000, which was more than expected. Disbursements included the ramp (\$70,000), fire safety and electrical – some carryover work from PY (these costs were higher than expected), and costs incurred by the PDWG (only \$3,000, which was much less than budgeted). This resulted in a surplus of \$1,219 in the capital fund for the year.

### Memorial Fund

Receipts include unrealized gains/losses, which is a true-up of investments to market value at December 31st. This impacts the United Church of Canada assessment that we pay annually. The Memorial Fund also includes designated amounts set aside for various programs/initiatives that we do not want to be absorbed into the general fund. The year end balance in the Memorial Fund was \$1,742,107.

A question was raised by a member asking for an update related to previous discussions about going greener. The Finance committee has spent a lot of time considering this issue. We are looking to exit fossil fuels as quickly as possible, but rely on the return from those investments, so need to find other investments that are just as lucrative to continue to fund our operations.

The member noted that Royal Bank is the bank that invests the most in fossil fuels in the world. An indigenous community who has opposed a pipeline development on their land is currently having a lot of legal issues because of their protests regarding the pipeline. This group has asked that anyone that supports them should divest from Royal Bank. The member put forward a challenge to our congregation to put money in other investments and not look at monetary gains as the only goal.

Will money from the Memorial Fund be transferred to cover the entire deficit for 2023?  
Yes, per motion that will follow.

### **MOTION: That the financial statements for the year ended December 31, 2023 be adopted**

- Moved by Matt Baker, seconded by Beth Gutsell
- All in favour. **CARRIED**

### **MOTION: That funds be transferred from the Memorial Fund to the General Fund to offset the net deficit of \$12,536 for the year.**

- Moved by Matt Baker, seconded by John Butcher
- All in favour. **CARRIED**

### 2024 Budget

The 2024 budget can be found in the last column of each of the financial reports of the operating funds. The budget has been compiled by Debbie Sarre-McGregor and Richard Hamley. Each Parkdale committee provides their plans for the year and the budget is prepared by the finance committee from that information. The projected operating deficit for the year is \$159,440, plus a projected deficit in the capital fund of \$72,100 for a total deficit of \$231,540. Investment income of \$90,000 is expected to help offset the deficit. In addition, surpluses from 2020, 2021, and 2022 will be transferred from the memorial fund of \$58,917. This results in a projected overall deficit of \$82,623 for 2024.

In the general fund, envelopes are projected to be slightly higher than last year. In addition, we hope to see continued increases in use of premises. Salaries and other operating expenses are budgeted for based on expected operations this year.

The MOJ fund is budgeted to be in line with what we had last year. It is an in and out, net zero fund. There are two new charities that have been added to the list by the MOJ committee for 2024 – Children at Risk and City Kidz.

Faye Beaufort shared that Children at Risk works with children on the spectrum. They have a food program that they have run into issues with and need more support. City Kidz works out of McKay church, they travel the city and pick up kids on a bus and provide programming and learning opportunities for them at the church. The committee is looking closely at what will be given to various organizations this year and if more can be given to the United Church of Canada’s M&S Fund.

One member had a comment that the deficit we are seeing on page 64 of the annual report is a serious issue. We are looking at building and creating a new space, but we can’t currently meet our basic costs. We are a lively community and need to acknowledge that we cannot go on creating deficits annually. We need to do better.

The capital fund is contributing to the overall deficit. Some large costs are expected this year, including replacement of at least one boiler, potentially both, laneway paving, lighting upgrades (more energy efficient, accessibility issue for people with photosensitivity), and PDWG costs. An overall deficit of \$72,100 projected in the capital fund.

A question was raised by a member regarding what the investment in the boiler means for the PDWG decision making process. We would like to nurse boilers for longer, but the risk is too high. A recommendation has not yet been made to Council, but the potential cost is included in the budget as it is likely. It is unfortunate timing wise, but even if we had a plan tomorrow, it would take at least 5 years to be worshipping in a new space and the boilers will not last that long.

A history of the boiler and its current status was provided by a member. According to his research, the manufacturer believes the boilers will last another 8 years if maintained properly. The manufacturer will make parts required, even if no longer in production.

A member made a request that Property Trustees investigate environmentally friendly options for laneway paving.

**MOTION: That the budget, as included in the annual report, for 2024 be accepted**

- Moved by Matt Baker, seconded by Hugh Nelson
- All in favour. **CARRIED**

Thanks expressed to those involved in putting together financial reports and budgets together.

## **8. Property Development Working Group (“PDWG”)**

Helen Hayes shared that PDWG report starts on page 33 of the annual report. They met with Kindred Works on Jan 29, 2024 and they shared a feasibility study. They have determined that a development is possible on our site, but would require at least \$12

million of fundraising. If we decide to continue, we need to sign a letter of agreement and would need to eventually develop a business plan. We suspect that as a thriving congregation we are not the typical Kindred Works client. We have told them we will continue to engage with other missionally aligned housing developers. We are considering a consultant to assist with this process and it will likely cost about \$20,000.

Members of the PDWG met with members of Dominion Chalmers recently to have preliminary discussions and share information. Urban Christian Outreach was started by members of Dominion Chalmers. The building, as well as community outreach is important to them. We shared what is important to our congregation. The current lease for DC expires July 2028. They will need 1.5 years to negotiate a new lease, so will need some sort of decision by Winter 2026 at the latest. They shared their passion for music and ministry, including a complete set of handbells they are willing to lend. Felt surrounded by loving and compassionate people. Really hopeful for future collaboration with their congregation.

Last year PDWG completed a work plan for two years. Goal for this year is to apply for a zoning change, which will likely take 2 years or more.

Thank you to Ed Ellis and his team as none of this work would have been done without them.

With God all things are possible. This should be our motto for the coming months and years.

## **9. Presentation by the Housing Subgroup**

Ed Ellis expressed thanks to Helen Hayes for her leadership.

This subgroup was formed and had its first meeting May 2023. The subgroup has been working well together.

There are initial preferences that the apartment building will face Parkdale Avenue (north of current building). It would be a rental building that is nine stories high, with a mix of deeply affordable rent (30% of individual's income – will come from housing list), below market rent (70-80% of market), and market rent. Parkdale will not manage or be in charge of the building. It will be operated and run by a property manager. We will have the responsibility to be neighbourly and Christian toward tenants. There will be Parkdale members on the board of the apartment building. We have consulted a number of organizations who have planned or supported this type of project before. Based on consultations, we have noted the following takeaways:

- Don't build a high rise (sticking with current bylaw of 9 stories)
- Don't contribute to parking issues in the area (underground parking costs \$50,000 per space)
- Abbeyfield would like one floor of the building

All groups we have consulted with seem very supportive so far. The Ottawa West Community Centre specializes in providing community support for people with

disabilities. The Alliance to End Homelessness noted that the greatest proportion of the homeless are 500 families living in shelters of which 50% are newcomers. Supportive organizations who lease units will provide their own supports. The Ottawa Mission offers emergency shelter, food, services, etc. They could use a number of below market units for men ready to live on their own. They would provide the supportive services.

This project would cost about \$40-50 million. CMHC can finance a lot of that through long-term loans. The money we make from market rent units would help subsidize deeply affordable units and help make mortgage payments. Looking to work with CAHDCO, Kindred Works, Multifaith Housing Initiative, and Ottawa Community Housing as developers. There are a number of options for a building manager.

The next step is to finish the consultation process. We will then put together ideas of how to fill 100 units and send the plan to architects to put together a design.

The intention is not to make money from the apartment building, but we are also not responsible for subsidizing the building.

A question was raised by a member whether the advancement of this project depends on what happens with the PDWG project. Yes and no. Kindred works has suggested tearing down gym and daycare playground as well as taking up entire parking lot to build a 12-storey apartment. That is not a real consideration, so the plans will be dependent.

Rob expressed appreciation to Ed and the subgroup for all the work they have done speaking with the 34 groups to get input on this project.

## **10. Nominations and Appointments**

Kathleen Stephenson expressed thanks to everyone who has contributed to Parkdale Council over the past number of years. Each person is named on page 42.

Thanks and appreciation also to those who are continuing to serve on Council – as shown on page 63. There are a number of vacancies in key roles. We have been discussing increasing the number of at-large members for people who are not interested in serving on a committee, but are still interested in being a part of Council.

**MOTION: That the Council positions under proposed 2024 be approved as presented on page 63 of the Annual Report**

- Moved by Kathleen Stephenson, seconded by Debbie Thomas
- All in favour. **CARRIED**

**MOTION: That Beth Gutsell be appointed as Parkdale’s representative to Regional Council**

- Moved by Anthony Bailey, seconded by Kyle McHenry
- All in favour. **CARRIED**

**MOTION: That the Trustees outlined on page 62 of the Annual Report be appointed for 2024.**



- Moved by Kathleen Stephenson, seconded by Liz Harrison
- All in favour. **CARRIED**

Trustees are for legal and insurance purposes. No need for two types, but because we have different committees, we divide the responsibility between two types of trustees.

## **11. Other Business**

Alex Stockwell shared additional information regarding Huda's candidacy pathway to becoming an ordained minister with the United Church. One phase of the pathway is to have a Supervised Ministry Education ("SME") – helps the United Church assess leadership abilities and takes place in a community of faith. Candidacy board has decided to recognize Huda's experience and has agreed to a shorter SME of only 6 months (as opposed to 2 or more years). Sought and received approval to make Parkdale Huda's SME. We have also found Ellen Andrews and Liz Harrison as community of faith connections. Eleanor Creasey will be part of the circle of accompaniment for Huda's pathway. Eleanor shared some thoughtful words of gratitude toward Huda and wished her well on her journey to becoming an ordained minister in the United Church.

Liz Harrison shared a sign on a church "God does not have a mission for his church, he has a church for his mission." Felt this was very fitting for Parkdale as we undertake new projects.

Kathleen suggested a more regular meeting/update to discuss what is happening at Parkdale (as opposed to only annually at AGM), as there is always so much going on.

Rob shared that although a number of churches in the country are crumbling from an attendance and/or financial perspective, we are very fortunate to not have either of those issues.

## **12. Motion to Adopt the Annual Report**

### **MOTION: To adopt the annual report**

- Moved by Liz Harrison, seconded by Helen Hayes
- All in favour. **CARRIED.**

## **13. Moment of Appreciation for Staff and Volunteers**

Rob shared that he has attempted to list all the people that contribute to making Parkdale the wonderful place it is on page 12 of the annual report. Special thanks to all those who contribute and coordinate food for meetings such as these.

Thanks was expressed to Rob for the past 3 years of his strong leadership.

## **14. A closing prayer was offered by Anthony Bailey.**

## **15. Gloria Anderson moved to adjourn at 2:52pm.**



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Rob Hilkes, Chair

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Date



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Alison Spiers, Secretary

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Date

## IN MEMORIAM

John Harry Allen \*

Marjorie Allen \*

Martha Beith

David Chalmers

Wenxi Chen \*

Ian Fincham

Pearl Hanna \*

Alice Vivian Henderson

Catherine Keys \*

Robert Leverette

William Morris \*

Velmin Ursuline Richards

Norman Tape \*

Mildred Trotman

Ruth Whitney \*

\* = Member

## **TRUSTEES - 2024**

### **Property Trustees**

Matt Baker (Chairperson)

David Baird

Helen Hayes

Deb Paterson (Secretary)

Emile Malboeuf

Jo-Anne McGuire (Office Administrator)

Richard Yearwood

### **Financial Trustees**

David Mason

# PARKDALE UNITED CHURCH COUNCIL

## Nominations for 2025

### Officers

Chair	Liz Harrison
Vice and Past-Chair	Rob Hilkes
Secretary	Ellen Andrews
Treasurer	Debbie McGregor

### Chairs of Committees

Communications	Vacant
Faith Formation & Christian Development	Eleanor Creasey
Financial Trustees	Vacant
Membership Development	Vacant
Ministry & Personnel	Alexandra Stockwell
Mission Outreach Justice	Faye Beaufort
Pastoral Care Team	Vacant
Property Trustees	Matt Baker
Recruitment & Succession Planning	Kathleen Stephenson
Worship	Vacant
Property Development Working Group	Helen Hayes
Members at Large	Wendy and Kyle McHenry* Chris Tait Two unfilled positions**
Representative(s) to EOORC***	Beth Gutsell

### Pastoral Staff (ex-officio members of Council)

Co-ordinating Minister	Vacant
Congregational Designated Minister for Youth & Families	Huda Kandalaft Kanawati
Minister for Pastoral Care	Bev Buckingham

\* Council has given its approval that either of the McHenrys may attend Council Meetings carrying the one vote allocated to a Member-at-Large

\*\* Council has approved inclusion of two additional Members-at-Large until 2026 AGM

\*\*\* Eastern Ontario Outaouais Regional Council of the United Church of Canada

Financial Summary  
December 31, 2024

	A	B	C	D	E	F	G
		2024	2023	YTD	2024	2025	2025 Budget/ 2024 Year end
		Year end	Year end	Variance	Budget	Budget	
1							
2							
3	<b>Receipts</b>						
4	General	554,441	530,622	23,820	540,750	526,650	-5%
5	Mission, Outreach and Justice	84,824	116,673	-31,849	89,000	83,200	-2%
6	Capital	67,298	91,019	-23,721	63,000	87,744	30%
7							
8	Total Receipts	706,563	738,314		692,750	697,594	-1%
9							
10	<b>Disbursements</b>						
11	General	658,821	637,909	20,912	700,190	633,108	-4%
12	Mission, Outreach and Justice	84,824	116,673	-31,849	89,000	83,200	-2%
13	Capital	86,350	89,800	-3,449	135,100	211,900	145%
14							
15	Total Disbursements	829,995	844,382		924,290	928,208	12%
16							
17	<b>Receipts Less Disbursements</b>						
18	General	-104,379	-107,287		-159,440	-106,458	
19	Mission, Outreach and Justice	0	0		0	0	
20	Capital	-19,053	1,219		-72,100	-124,156	
21							
22	<b>Gross Surplus/Deficit</b>	<b>-123,432</b>	<b>-106,068</b>		<b>-231,540</b>	<b>-230,614</b>	<b>87%</b>
23	Investment Income transferred from Memorial Fund	100,856	94,766		90,000	90,000	
24							
25	Transfer from Mem Fund to George Eades Youth Fund		1,133				
26	Transfer from GF George Eades Youth to Mem. Fund	-1,175					
27	Transfer from GF Youth Fundraising to Mem. Fund	-1,128	-1,107				
28	Transfer from GF Refugee to Mem. Fund for future use	-10	-1,080				
29	Transfer IFTC funds to Memorial Fund for future use	-15,000					
30	Transfer Lighting from Capital to MF for future use	-2,000					
31	Surpluses from 2020,2021 and 2022 applied				58,917		
32	<b>Net Surplus/Deficit</b>	<b>-41,889</b>	<b>-12,356</b>		<b>-82,623</b>	<b>-140,614</b>	

	A	B	C	D	E	F
1		<b>SUMMARY OF ACCOUNTS</b>				
2		<b>December 31 2024</b>				
3			<u>Investments/ Cash</u>	<u>Accounts Receivable</u>	<u>Accounts Payable</u>	<u>Balance</u>
4	<b>General &amp;</b>	Bank of Montreal (BMO)		1,794		
5	<b>Mission and</b>	GST Receivable		4,973		
6	<b>Outreach</b>	PST Receivable			-27,603	-20,836
7		Accounts Receivable/Payable				
8						
9	<b>Capital</b>	Bank of Montreal				
10		Accounts Receivable/Payable			-21,053	-21,053
11						
12	<b>Memorial</b>	<b>Cash or cash equivalents</b>				
13		CIBC Cash	18,275			
14		BMO Cash	101,450			
15		BMO GIC (Mastercard security)	1,531			
16		BMO GIC (Mastercard security)	4,264			
17						
18		<b>Equities (Market value December 31 2024)</b>				
19		Bank of Montreal	118,618			
20		Brompton Split Bank Corp Preferred shares	110,416			
21		Brookfield Infrastructure Partners LP Units	164,448			
22		Brookfield Renewable Partners LP	121,138			
23		Canadian Banc Corp PFD	78,825			
24		Dividend 15 Split Corp Class A	46,664			
25		Dividend 15 Split Corp Preferred	114,886			
26		Enbridge Inc	67,111			
27		E split corp PFD COM	111,605			
28		Great-West Lifeco Inc	119,175			
29		H&R Real Estate Investment Trust	41,760			
30		Life & Banc Split Corp	129,480			
31		Nvidia Corp	20,856			
32		Pembina Pipeline Income Fund Trust	191,196			
33		Royal Bank	155,988			
34		Sun Life Financial Inc	106,688			
35		Telus	54,572			
36						
37		Accounts receivable		48,655		1,927,600
38	<b>Totals</b>		<b>1,878,945</b>	<b>55,422</b>	<b>-48,656</b>	<b>1,885,711</b>

General  
December 31, 2024

	A	B	C	D	E	F
1		2024	2023	2024	2024 Budget	2025
2		Year end	Year end	Budget	Utilization	Budget
3	<b>Receipts</b>					
4						
5	Envelopes	394,161	419,821	425,000	93%	400,000
6	Loose Collection	12,558	8,927	9,000	140%	12,000
7	Christian Enrichment receipts	2,719	5,025	5,000	54%	1,000
8	Donations for Broadview (Observer Plan)	162	266	200	81%	150
9	Donations for Bulletins	0				
10	Donations for Coffee	245	240	200	123%	200
11	Donations for Easter Flowers	1,405	1,180	1,000	141%	1,350
12	Donations for Gifts	0				
13	Donations for Membership Dev.	0				
14	Donations for Messenger	0				
15	Donations for Music	1,320				
16	Donations for Pastoral Care	500	265	300	167%	250
17	Donations for Worship	0	500	300	0%	
18	Family Camp	4,016	3,153	4,000	100%	4,500
19	George Eades Youth Fund	2,335	2,265	5,500	42%	2,000
20	In From The Cold	40,346	25,147	18,000	224%	20,000
21	Men's Events	0				
22	Miscellaneous and COVID grants	5,647				
23	Refugee support donations	10	1,080			
24	Sunday School	103	30			
25	Training funds from MF	0				
26	Use of Premises	72,118	56,085	60,000	120%	75,000
27	Vacation Bible School	3,205		2,000	160%	2,500
28	Weddings and Funerals	4,040	4,770	4,500	90%	1,200
29	Women's Retreat	6,608	760	5,000	132%	5,000
30	Youth Fundraising	2,944	1,107	750	393%	1,500
31						
32	<b>Total Receipts</b>	<b>554,441</b>	<b>530,622</b>	<b>540,750</b>		<b>526,650</b>
33						
34	<b>Disbursements</b>	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2024 Budget</b>	<b>2025</b>
35		<b>Year end</b>	<b>Year end</b>	<b>Budget</b>	<b>Utilization</b>	<b>Budget</b>
36						
37	Salaries & Benefits + Allowances	414,876	414,490	450,970	92%	369,545
38	Contracts and Honoraria	16,581	16,791	18,000	92%	18,236
39	Books and Resources	380	0			
40	Broadview	1,500	1,400	1,500	100%	1,200
41	Christian Enrichment	9,281	9,927	11,200	83%	11,400
42	Church Bulletins	0		300	0%	300
43	Communications and newsletter	643	489	1,000	64%	1,000
44	Council costs	0				
45	Easter Flowers	374	374	400	93%	600
46	Envelopes	1,017	1,617	1,600	64%	1,200
47	Evening Security	23,258	21,419	25,000	93%	25,000
48	Family Camp	5,431	4,080	4,000	136%	4,500
49	Financial Charges	1,580	1,478	1,500	105%	1,500
50	Financial Review	0				
51	Gas Heat	16,008	20,504	22,000	73%	16,000
52	Gifts and Recognitions	1,660				
53	Guest Ministers	0				12,000
54	In From The Cold	20,083	15,851	18,000	112%	20,000
55	Insurance	25,959	22,322	25,797	101%	29,400
56	Light and Power	11,202	9,953	11,000	102%	11,500
57	Membership Development	361	573	600	60%	250
58	Men's Events	0				
59	Miscellaneous	5,829	369	500	1166%	500
60	Mission Outreach Justice Committee	1,420	208	1,000	142%	1,500
61	Music and Licenses	1,335	1,003	1,700	79%	1,700
62	Office and Supplies	2,012	1,912	2,000	101%	2,000
63	Organ and Other Musicians	2,050	1,450	2,000	103%	2,000



General (cont.)  
December 31, 2024

	A	B	C	D	E	F
64	Pastoral Care	1,618	1,751	2,000	81%	2,000
65	Payroll service charges	988	969	1,000	99%	1,100
66	Personnel Committee	3,914	1,900	4,000	98%	5,550
67	Personnel Committee-Hiring	-193	1,393			1,400
68	Photocopying	4,475	5,426	5,500	81%	5,500
69	Piano/Organ Maintenance	677		1,800	38%	1,800
70	Postage	347	528	1,000	35%	500
71	Refugee Support	0				
72	Repairs and Maintenance	17,001	14,552	12,000	142%	15,000
73	Snow Clearing	7,205	15,980	11,000	65%	10,000
74	Telecommunications	3,327	4,768	4,500	74%	4,500
75	Training (Lay)	0				
76	United Church of Canada Assessment	32,073	24,420	32,073	100%	29,627
77	Vacation Bible School	2,280				2,500
78	Water and Sewer	7,289	6,190	7,000	104%	7,000
79	Weddings and Funerals	2,525	3,600	4,000	63%	1,200
80	Women's Retreat	6,879	5,920	5,000	138%	5,000
81	Worship Committee/Sanctuary	2,603	905	3,000	87%	2,500
82	Youth Fundraising expenses	1,816		750	242%	1,500
83	Youth Ministry	1,160	3,398	5,500	21%	5,100
84						
85	<b>Total Disbursements</b>	<b>658,821</b>	<b>637,909</b>	<b>700,190</b>		<b>633,108</b>
86						
87	<b>Gross Surplus (Deficit)</b>	<b>-104,379</b>	<b>-107,287</b>	<b>-159,440</b>		<b>-106,458</b>
88						
89	Investment Income transferred from Mem. Fund	100,856	94,766	90,000		90,000
90						
91	Transfer to Mem Fund from George Eades Youth Fur	-1,175				
92	Transfer from Mem Fund to George Eades Youth Fund		1,133			
93	Transfer from GF Youth Fundraising to Mem. Fund	-1,128	-1,107			
94	Transfer from GF Refugee to Mem. Fund	-10	-1,080			
95	Transfer of IFTC funds to Mem Fund	-15,000				
96						
97						
98	<b>Net Surplus (Deficit)</b>	<b>-20,836</b>	<b>-13,575</b>	<b>-69,440</b>		<b>-16,458</b>
99						
100						
101	<b>Balance December 31, 2024</b>					
102	Bank of Montreal	0	0			
103	M&O Receivable (Payable)	0	0			
104	GST Receivable	1,794	1,474			
105	PST Receivable	4,973	5,284			
106						
107	Accounts Receivable (Payable)	-27,603	-20,333			
108						
109	Balance (deficit)	<b>-20,836</b>	<b>-13,575</b>			

Mission Outreach & Justice  
December 31, 2024

	A	B	C	D	E	F
1		2024	2023	2024	2024 Budget	2025
2		Year end	Year end	Budget	Utilization	Budget
3						
4	<b>Receipts</b>					
5						
6	Mission and Outreach Envelopes	46,405	49,114	50,000	92.8%	48,000
7	Benevolent Fund (incl. No Barriers Fund)	20,631	41,053	25,000	82.5%	25,000
8	Christmas Offering	2,655	2,497	2,000	132.8%	2,000
9	Cornerstone Women's Shelter (Designated)	1,000				
10	Easter Offering	1,352	2,162	2,000	67.6%	1,500
11	Food Bank	3,635	5,200	5,000		4,000
12	Habitat for Humanity	0				
13	Innercity Ministries	0				
14	MF Share the Wealth from MF	0	2,000	2,000		2,000
15	MHI Veterans House	0				
16	Mission and Service Fund United Church of Canada	1,390	580			
17	Multifaith Housing Initiative (The Haven)	0				
18	North St. Project, Jamaica	3,015		2,000	150.8%	
19	Stephen Lewis Foundation	0				
20	Thanksgiving Offering	542	1,117	1,000	54.2%	700
21	The Mission (Designated)	4,150	2,400			
22	World Vision	50	550			
23	<b>Transfer from 2021 Annual Surplus</b>		10,000			
24						
25						
26	<b>Total Receipts</b>	<b>84,824</b>	<b>116,673</b>	<b>89,000</b>		<b>83,200</b>
27						
28	<b>Disbursements</b>	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2024 Budget</b>	<b>2025</b>
29		<b>Year end</b>	<b>Year end</b>	<b>Budget</b>	<b>Utilization</b>	<b>Budget</b>
30	<b>Non-Designated by Donor</b>					
31	Bethany	1,500		1,500	100%	1,000
32	Camp Kalalla	500	500	500	100%	500
33	Children at risk	1,000		1,000		1,000
34	City Kidz	1,000		1,000		1,000
35	Cornerstone	3,000	3,000	3,000	100%	1,500
36	Habitat For Humanity	1,500	1,500	1,500	100%	500
37	Interval House	1,000	2,000	1,000	100%	1,000
38	Marion Dewar Scholarship Fund	1,000	1,000	1,000	100%	1,000
39	MOJ Discretionary	0	1,000	1,000	0%	1,000
40	Multifaith Housing Initiative	2,000	1,500	2,000	100%	3,000
41	North Street Project, Jamaica					2,000
42	Odawa Native Friendship Centre	2,000	2,000	2,000	100%	2,000
43	Operation Come Home	1,000	1,000	1,000	100%	1,000
44	Ottawa Christian Counselling	1,000	1,000	1,000	100%	1,000
45	Ottawa Innercity Ministries	2,000	2,000	2,000	100%	1,000
46	Ottawa West Community Support	1,000	1,000	1,000	100%	1,000
47	Restoring Hope Ministries	2,000	2,000	2,000	100%	2,000
48	Share the Wealth	0	2,000	2,000	0%	2,000
49	The Mission	1,500	1,000	1,500	100%	1,500
50	Urban Christian Outreach	3,000	3,000	3,000	100%	1,000
51						
52						
53	<b>Designated by Donor</b>					
54	Benevolent Fund (incl. No Barriers Fund)	20,631	41,053	25,000	83%	25,000
55	Bethany		1,500			
56	Cornerstone	1,000	0			
57	Food Bank	3,635	5,200	5,000	73%	4,000
58	M&S Fund United Church of Canada	21,795	32,694	23,000	95%	24,000
59	Innercity Ministries	0	0	2,000	0%	
60	North St. Project, Jamaica	3,015	2,000			
61	The Mission (designated by donor)	4,150	2,400			
62	World Vision	50	550			
63						
64	<b>Special Offerings</b>					
65	<i>Christmas Offering</i>					
66	The Mission	1,328	1,249	1,000	133%	1,000
67	Cornerstone Women's Shelter	1,328	1,249	1,000	133%	1,000
68	<i>Easter Offering</i>					
69	Urban Christian Outreach	1,352	2,162	2,000	68%	1,500
70	<i>Thanksgiving Offering</i>					
71	Cambridge Breakfast Program	542	1,117	1,000	54%	700
72						
73	<b>Total Disbursements</b>	<b>84,824</b>	<b>116,673</b>	<b>89,000</b>		<b>83,200</b>
74						
75	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>		

Capital Fund  
December 31, 2024

	A	B	C	D	E	F
1		<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2024 Budget</b>	<b>2025</b>
2		<b>Year end</b>	<b>Year end</b>	<b>Budget</b>	<b>Utilization</b>	<b>Budget</b>
3	<b>Receipts</b>					
4	Envelopes	22,854	22,561	23,000	99%	23,000
5	Accessibility grants		25,000			
6	Bazaar	24,477	24,322	22,000	111%	24,000
7	Chairlift funds from MF					21,744
8	Lighting funds from MF	2,000				2,000
9	Parking Donations	5,565	8,350	8,000	70%	6,000
10	Rummage Sales	12,401	10,786	10,000	124%	11,000
11						
12	<b>Total</b>	<b>67,298</b>	<b>91,019</b>	<b>63,000</b>		<b>87,744</b>
13						
14	<b>Disbursements</b>	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2024 Budget</b>	<b>2025</b>
15		<b>Year end</b>	<b>Year end</b>	<b>Budget</b>	<b>Utilization</b>	<b>Budget</b>
16	Accessibility ramp	0	70,527			
17	Airconditioning offices	0	0	1,000	0%	
18	Boiler Upgrades/Replacement	59,391	0	50,000	119%	
19	Chair Lift Expenses	2,425	2,661	4,000	61%	95,000
20	Computer Hardware	0	0	1,000	0%	
21	Computer Software	0	0	500	0%	
22	Equipment	135	216	7,000	2%	7,000
23	Fire safety inspection and electrical	712	3,144	1,200	59%	1,200
24	Garden	1,029	595	1,200	86%	2,500
25	Laneway paving	3,638	0	5,000		
26	Lighting upgrades		0	5,000		5,000
27	Property development working group	12,108	3,183	30,000	40%	20,000
28	Repairs and Upgrades	5,405	8,061	20,000	27%	30,000
29	Roof, Eaves, Soffits and Ceilings	1,507	1,268	5,000	30%	50,000
30	Security Cameras	0	0	1,200		1,200
31	Video and Sound system	0	144	3,000	0%	
32						
33	<b>Total</b>	<b>86,350</b>	<b>89,800</b>	<b>135,100</b>		<b>211,900</b>
34						
35	<b>Receipts less expenses</b>	<b>-19,053</b>	<b>1,219</b>	<b>-72,100</b>		<b>-124,156</b>
36	<b>Accounts payable</b>	<b>-19,053</b>				
37	Transfer Lighting Funds to MF for future use	-2,000				
38	<b>Balance</b>	<b>-21,053</b>				

Memorial Fund  
December 31, 2024

	A	B	C
1	<b>Receipts</b>	<b>Year to date</b>	<b>Year to date</b>
2		<b>2024</b>	<b>2023</b>
3	Bequests and Special Gifts	2,000	
4	Donation of stock	21,744	
5	Realized Gains (loss)	-8,861	12,425
6	Unrealized Gains (loss)	159,386	21,154
7	Youth Fundraising to be held for future use	1,128	1,107
8	George Eades Youth Fund to be held for future use	1,175	
9	In From the Cold Funds to be held for future use	15,000	
10	Lighting Funds to be held for future use	2,000	
11	Refugee Funds to be held for future use	10	1,080
12	Prior year operating funds surplus paid to MEF	0	11,161
13	Investment income Dividends	40,354	43,830
14	Investment income Interest	0	1,356
15	Investment income other	60,502	49,580
16	Remembrance Fund	5,170	336
17			
18			
19	<b>Total</b>	<b>299,608</b>	<b>142,029</b>
20			
21	<b>Disbursements</b>		
22			
23	Transfer Interest/Dividends to General Fund	100,856	94,766
24	Transfer George Eades Funds to General Fund	0	1,133
25	Transfer to Share the Wealth Mission Outreach Justice	0	2,000
26	Transfer part of previous surplus to Mission, Outreach, Justice	0	10,000
27	Transfer 2023 operating deficit to General Fund	12,357	
28	Transfer Training funding to General Fund	550	
29	Remembrance Fund expense	352	
30	Repayment of Government CERB loan	0	40,000
31			
32			
33	<b>Total</b>	<b>114,115</b>	<b>147,899</b>
34			
35	<b>Receipts less expenses</b>	<b>185,493</b>	<b>-5,870</b>
36	Balance 31-Dec-23	1,742,107	
37	<b>Balance December 31, 2024</b>	<b>1,927,600</b>	
38			
39	<b>Cash or cash equivalents</b>		
40	BMO Cash	101,450	
41	CIBC cash	18,275	
42	BMO GIC (Mastercard security)	1,531	
43	BMO GIC (Mastercard security)	4,264	
44			
45	<b>Equities (Market value December 31 2024)</b>		
46	Bank of Montreal	118,618	
47	Brompton Split Bank Corp Preferred shares	110,416	
48	Brookfield Infrastructure Partners LP Units	164,448	
49	Brookfield Renewable Partners LP	121,138	

Memorial Fund (cont.)  
December 31, 2024

	A	B	C
50	Canadian Banc Corp PFD	78,825	
51	Dividend 15 Split Corp Class A	46,664	
52	Dividend 15 Split Corp Preferred	114,886	
53	Enbridge Inc	67,111	
54	E split corp PFD COM	111,605	
55	Great-West Lifeco Inc	119,175	
56	H&R Real Estate Investment Trust	41,760	
57	Life & Banc Split Corp	129,480	
58	Nvidia Corp	20,856	
59	Pembina Pipeline Income Fund Trust	191,196	
60	Royal Bank	155,988	
61	Sun Life Financial Inc	106,688	
62	Telus	54,572	
63			
64	Accounts Receivable (Payable)	48,655	
65			
66	<b>Balance</b>	1,927,600	
67	<b>*Includes funds held for:</b>		
68	Chairlift solution	21,744	
69	George Eades Youth Ministry	29,183	
70	In from the Cold	43,444	
71	Lighting	2,000	
72	Refugee Support	9,164	
73	Remembrance	40,539	incl. 7980 for Pastoral Care
74	Youth Fundraising	8,697	